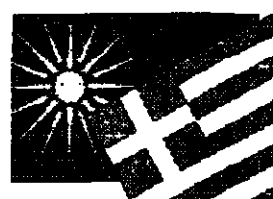




Paramount sale

How will they make the deal succeed?

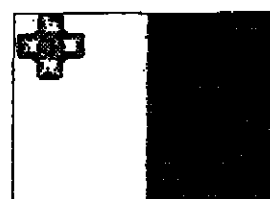
Page 12



Macedonia row

Why the Greeks are acting tough

Pages 3, 13



Tomorrow's surveys

Asian Aerospace

Section III



TOMORROW'S Weekend FT

Pick up a bottle of 1822

FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY FEBRUARY 13 1994

D8523A

IBM to axe Ambra range and focus on own-brand PCs

International Business Machines, in an unexpected move, is withdrawing its Ambra range of low cost personal computers in Europe and closing down the wholly-owned subsidiary it set up to market Ambra products. It intends to concentrate on its own brands of low cost pc.

Industry experts said the decision underlined the preference among consumers for well known brands of pc over less well known products, where there is little price difference. Page 15

Cheaper EU entry forecast: The four Nordic and Alpine countries - Austria, Sweden, Finland and Norway - now in final talks on entry to the European Union seem likely to pay much less than expected for membership. Page 14

Kerrigan and Harding meet on the ice

Rival US skaters Nancy Kerrigan and Tonya Harding met on the ice for the first time since Kerrigan (pictured in white) was hit on the knee by a man hired by Harding's ex-husband, Kerrigan and Harding (in the darker outfit) were practising at Hamar, Norway, for their forthcoming event in the Winter Olympics. Harding is under investigation for her alleged role in the attack on Kerrigan on January 6. She has denied involvement, but admitted she did not go to authorities promptly with information after learning about the plot.

Greek blockade a problem for EU: Greece's blockade of Macedonia could cause diplomatic splits within the European Union and further complicate European policy towards Bosnia. European Commission officials warned. Page 14

Flextech, fast growing media group controlled by TCI of Denver, the world's largest cable television company, is to buy a 20 per cent stake in HTV, the ITV broadcaster for Wales and the West of England for around £27m (£39m). Page 15

UK car output falls: UK car production fell 7.7 per cent in January to 100,711 from 109,127 in the same month a year ago. Page 7

US to charge asylum fees: Attorney general Janet Reno confirmed that the US would become the first nation to charge a fee to applicants for political asylum but said the charge - \$130 per head - would be waived for those who clearly could not afford it. Page 4

CS First Boston, New York-based investment bank which underwent significant management changes and a heavy structural reorganisation last year, showed yesterday that the upheavals had little impact on profitability, unveiling record annual net income of \$328m for 1993. Page 17

Bayer, German chemicals group, is making a move into the fast-growing US generics drugs sector with the acquisition of a 25.2 per cent stake in Schering Pharmaceutical. Page 15

Glaxo: Growth in the US for Europe's biggest pharmaceuticals company overwhelmed troubles in European markets and took sixth month pre-tax profits past £1bn for the first time. Page 15; Lex, Page 14

Right dismisses ANC move: Rightwing leaders in South Africa dismissed constitutional concessions from the African National Congress as a "stunt", but appeared to leave the door open for further talks to avert a boycott of April's all-race elections. Page 14; Editorial Comment, Page 13

Chinese imports surge: Chinese imports climbed by 42.3 per cent in January compared with the same month last year, illustrating the difficulties facing the authorities in calming an economy which grew by 13 per cent last year and which shows little sign of slowing. Page 6

Warning on US trade: A Gatt report on US trade policies and practices warns that domestic pressure for bilateral action against Japan and others threatens the openness of the US trade regime and the multilateral system. Page 5

Death of ex-leader confirmed: Georgia said that a body with a gunshot wound to the head found in a shallow grave was that of ousted president Zviad Gamsakhurdia.

STOCK MARKET INDICES			
FT-SE 100	4,025.1	(+7.9)	
Yield	3.44		
FT-SE Euroshare 100	1,516.85	(+24.85)	
FT-SE 4 All Share	1,721.09	(+0.2%)	
Nikkei	18,931.39	(-120.72)	
New York Composite	2,948.25	(+10.98)	
Dow Jones Ind Ave	423.03	(+0.84)	
S&P Composite	472.63	(+0.84)	
US LUNCHTIME RATES			
Federal Funds	3 1/4		
3-mo Treas Bill: Yld	3.339%		
Long Bond	7 1/2		
Yield	5.472%		
LONDON MONEY			
3-mo Interbank	5 1/2	(6.5%)	
Libor 6m bill future	116 1/4	(Mar 1993)	
NORTH SEA OIL (Aargus)			
Brent 15-day (Apr)	\$13.38	(\$13.31)	
Oil			
Gold			
New York Comex (Apr)	\$384.3	(\$385.3)	
London	\$385.0	(\$385.5)	

Austria	Scd2	Gross	D459	Lex	U165	Qaz	CR1300
Belgium	Dnl 250	Hong Kong	HS18	Maba	L415	Sin	SP11
Denmark	DKK 10	India	INR 10	Moscow	MDN15	Singapore	S\$430
France	FF 100	Ireland	IR£15	Neth	FL 400	South Africa	R1250
Germany	DM 10	Italy	ITL 100	Norway	NOK 100	Spain	P6250
Greece	Dr 100	Japan	¥100	Sweden	SEK 100	Switzerland	Sfr 100
Hong Kong	HK\$ 10	Malaysia	MYR 10	Taiwan	NT\$ 100	UK	£100
India	INR 10	Philippines	PHP 100	Turkey	TL 1000	USA	\$100
Indonesia	IDR 100	Portugal	Esc 100	Yugoslavia	Din 100		

Germany cuts key lending rate

By Christopher Parkes in Frankfurt

The Bundesbank unexpectedly cut its key discount lending rate yesterday by half a percentage point to 5.25 per cent, raising hopes of more speedy reductions in future.

Resuming its cautious monetary relaxation programme after a pause of almost four months, the German central bank said it had taken into account the continuing fall in inflation which had further strengthened trust in the stability of the D-Mark.

The decision was greeted with initial enthusiasm by currency markets but the euphoria cooled as investors took the view that future rate cuts would be slow and drawn out.

The D-Mark weakened across the board, closing in London at FF£3.394 from FF£3.407 and at L968.7 against the Lira from L974.1. Sterling gained nearly a pfennig to close at DM2.5559.

Hopes rise for easing throughout Europe

Money market analysts said the move had improved the prospects for an easing of monetary policy elsewhere in Europe, but the rate of change would initially be slow. The German cuts were quickly followed by rate cuts in Belgium, Austria and Italy. The Netherlands also altered two rates and Spain may follow suit.

In a brief statement, the Bundesbank shrugged off recent explosive growth in money supply, saying its monetary policy was based on annual targets and that "temporary disturbances had to be accepted".

Its decision also appeared to discount any danger of employers offering inflationary pay awards as a way of avoiding or ending national strikes threatened in the engineering sector.

Mr Johann Wilhelm Gaddum, Bundesbank vice-president,

defended the softly-softly approach. The bank had to take care that its decisions did not have undesirable effects on long-term interest rates, he said.

Bundesbank takes a gamble with the D-Mark Page 2
Editorial Comment Page 13
Lex Page 14
World stocks Section II

Up to 80 per cent of German industrial investment is financed with long-term loans.

Yesterday's meeting of the central bank council left the lombard rate, the effective ceiling rate, unchanged at 6.75 per cent. The securities repurchase rate, at which the bank supplies short-term liquidity to the mar-

ket, and which the Bundesbank considers its most important instrument, was also left unchanged at 6 per cent for next week's tender.

The repo rate, at which German financial institutions borrow some two-thirds of their short-term funds, and which the Bundesbank regards as its most important instrument, has now remained unchanged since early December.

Mr Otmar Issing, the central bank's chief economist, dismissed as malicious and false suggestions that Bundesbank policy had softened under Mr Hans Tietmeyer, the new president. The decision was the "right mixture", he said, demonstrating the bank's ability to act while allowing caution to prevail.

Mr Richard Reid, chief economist at the Union bank of Swit-

zerland in Frankfurt said: "They have made it seem a bit grudging. But the main thing is that rate cuts are back on the agenda."

The Bundesbank view that future easing of monetary policy would depend on continued wage and public spending restraint, was widely echoed. Mr Theo Waigel, finance minister, claimed his budget consolidation programme together with the Bundesbank's policy "reinforced conditions for an inflation-free economic recovery."

The VöB association of public sector banks said the "brave" move was not without risks to the D-Mark exchange rate, but that it was a step in the right direction, considering the unsatisfactory state of the economy.

However, observers said they expected cautious reductions in the repo rate in future as preparation for further moves on the discount rate, the effective "floor" lending level.

Volvo and Renault to terminate alliance of three years

By Hugh Carnegie in Stockholm and John Riddling in Paris

Volvo, Sweden's biggest manufacturer, and Renault of France agreed yesterday to scrap their three-year-old strategic alliance following the collapse last December of their plans to merge.

In a move against a trend of consolidation and co-operation in the hard-pressed motor industry, the two groups said they were terminating the web of cross-shareholdings and agreements on technical and industrial co-operation they established in 1990 as a first step towards merger.

The divorce came less than three months after Volvo, facing a shareholder revolt, tore up an agreement to unite its car and truck operations with the state-owned French company. Almost all that will remain of the alliance will be existing projects for the mutual supply of engines and gearboxes and joint marketing of cars in some markets.

The companies said the separation gave them the freedom to act independently. Renault called it the logical conclusion to the failure of the merger. The French government had seen the unwinding of the cross-investments as necessary to facilitate Renault's privatisation, due in the second half of this year.

Mr Sören Gyll, Volvo's chief executive, said the Swedish group would be able to plot a new long-term strategy - expected to include the search for a new partner. "We now have the freedom to plan and work out our own future in Volvo Car Corporation and Volvo Truck Corporation. The positive cash flows being generated by these operations can now be fully utilised."

Under the separation pact, the parent AB Volvo will swap its 45 per cent holding in RVL, Renault's car and truck operations, for Renault's 25 per cent holding in Volvo's car corporation. No payment will be made by either side, although no details were given of the valuation of the

Continued on Page 14
Lex, Page 14

Russian intervention wins pledge from Karadzic that ceasefire will be observed

Bosnian Serbs 'to pull back all heavy weapons'

By Robert Marthner, Judy Dempsey and Philip Stephens in London

Russia yesterday seized the initiative in the Bosnian crisis, apparently winning the Bosnian Serbs' agreement to pull back all their heavy weapons from around Sarajevo.

Mr Vitaly Churkin, Russian deputy foreign minister, said that 400 Russian peacekeeping troops would be sent immediately from Croatia to the Bosnian capital, and 400 more would be dispatched from Russia itself. This followed assurances given Mr Churkin by Mr Radovan Karadzic, leader of the Bosnian Serbs, that he would abide by the ceasefire and withdraw the heavy artillery.

Mr Karadzic declared after meeting Mr Churkin in Pale, the Bosnian Serb headquarters: "We are going towards the end of the war, at least in Sarajevo, and that might be the introduction of the end of the war in all Bosnia-Herzegovina."

Mr Bill Aikman, spokesman for the United Nations forces in Sarajevo, described the promised withdrawal as "a very heartening development". Although many previous pledges by the Bosnian Serbs have come to nothing, Mr Aikman later spoke of "a very significant withdrawal of Bosnian Serb forces off the hills around Sarajevo" taking place last night.

Moscow officials earlier this week had said Russian troops in Croatia would not be sent to Bos-

nia, or be placed under direct UN command. Most western countries yesterday refused to send substantial additional troops to bolster the UN peacekeeping operation in Sarajevo.

The Russian leadership is anxious not to be sidelined as Nato and Washington assume a higher profile in the crisis. It also has to take into account the nationalist constituency at home, which sympathises with the Serbs. Mr Churkin said on Russian television: "We can say that any air strikes on any Bosnian Serb positions are ruled out for the simple reason there will be no targets for these strikes to hit."

Mr Karadzic said: "We are very grateful to Russia for its involvement in the resolution of the crisis. We have accepted the proposal and the request by Russia concerning the withdrawal of heavy weaponry."

Admiral Mike Boorda, commander of Nato's southern forces, had said earlier in the day: "We are a long way from complete compliance." Defence ministers from several Nato countries will meet in Italy on Sunday, hours before the expiry at midnight GMT of a Nato ultimatum. If the withdrawal and collection of heavy weapons is not completed by that time, the UN commanders on the ground can ask Nato to carry out air strikes.

In London, the British government flatly rejected sending more troops to former Yugoslavia to reinforce the peacekeeping operation around Sarajevo. France said



General George Joulwan (left) with UN envoy Yasushi Akashi at the UN protection force headquarters in Zagreb. "We are in agreement over the definition of control of the weapons," Gen Joulwan said.

it would send no more, while the Netherlands, Spain and Canada had not yet decided. Despite reports of confusion over who would control the Bosnian Serb weapons, General George Joulwan, Nato's supreme commander in Europe, and the commander-in-chief of the US forces in Europe, said after talks with Mr Yasushi Akashi, the UN's special envoy: "We are in agreement over the definition of control of the weapons."

Ald workers 'at risk', Page 3

Groupe Bull offers a 20% stake to potential partners

By John Riddling in Paris

Groupe Bull, France's loss-making computer group, is holding talks with potential industry partners to prepare for its privatisation. Mr Jean-Marie Descarpentries, the chairman, said yesterday. An equity partner could take a stake of up to 20 per cent in the state-owned company.

In his first briefing since taking over at Bull last October, Mr Descarpentries said he was seeking to prepare the company for privatisation as quickly as possible. The French state's 76 per cent stake could fall below 50 per cent this year, he said.

The Bull chairman also spelt out a restructuring and cost-cutting plan aimed at returning the computer group to profit in 1995. The group has lost more than

FF£15bn (\$2.5bn) over the past four years, as a result of depressed markets, high costs and inefficient production.

Mr Descarpentries said his recovery plan would be presented to the European Commission by March. The Commission has ordered a FF£2.5bn injection of state aid to the company to be frozen pending the presentation of a recovery plan, and is investigating a FF£7bn allocation made last year.

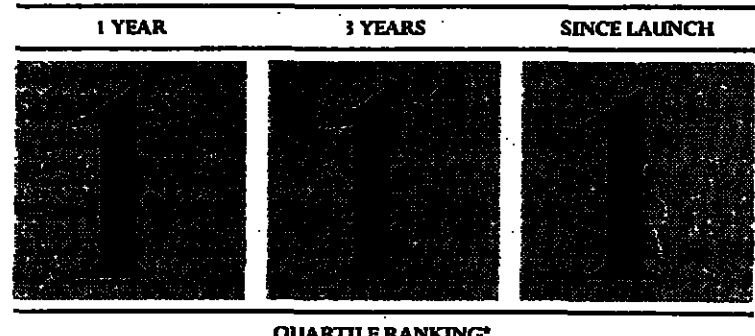
Mr Descarpentries described the capital injections as "one time, last time". He said he had been given two years by the French government to prepare the group for sale. This would happen through industrial partnerships and employee participation rather than a public offer for Bull shares, he said.

The search for industrial investors could bring a substantial foreign computer group into the capital of the French company.

"The criteria for the first partner will be speed not nationality," said the Bull chairman. He declined to specify the companies with which discussions were being held, but Bull already has alliances with other international computer groups, including NEC of Japan. NEC holds 4.43 per cent of Bull's shares and has strategic alliances in several projects.

Mr Descarpentries said a return to profit would be achieved through a reorganisation of the group into separate profit centres, more stringent reporting and cost-cutting measures. A plan to cut 6,500 jobs in the two years to the end of 1994 has been accelerated.

Morgan Grenfell UK Equity Income Unit Trust.



First for Tax-Free Income and Growth.

The Morgan Grenfell UK Equity Income Unit Trust has produced consistently outstanding performance since its launch on 11th April 1988: £1,000 invested at that time would now be worth £2,999.

This return is 164% more than the return from the average UK Equity Income Unit Trust.

The potential rewards of the Morgan Grenfell UK Equity Income Unit Trust can be yours TAX-FREE by investing in the Morgan Grenfell UK Equity Income Unit Trust.

For more details, talk to your Independent Financial Adviser today. Alternatively, return the coupon or telephone us now on 0800 282465.

Full Name _____
Address _____
Postcode _____



*Source: Morgan after 10 bid net income reinvested, 1yr, 3yr and since launch (11.4.88 to 1.2.94). Please remember that past performance is not necessarily a guide to future performance. The value of units and income from them may fall as well as rise, and you may not get back the original amount invested. Tax rates and reliefs are those applicable at time of printing and may be subject to change. Their values will depend on individual circumstances.

Issued by Morgan Grenfell Investment Funds Ltd, 20 Fenchurch Street, London EC3A 1HT. Member of BICUC.

Morgan Grenfell Investment Funds Ltd is an approved representative of Morgan Grenfell Unit Trust Managers Ltd which is a member of BANC, CAUTUCO and the AUIF.

صكدا من الالعل

NEWS: EUROPE

Bundesbank takes a gamble with the D-Mark

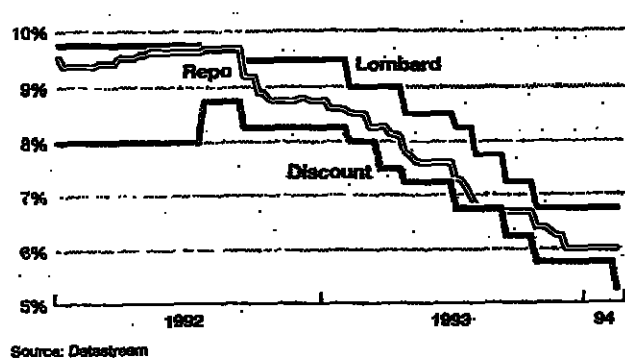
Conservative bankers say the interest rate cut presents a risk to the exchange rate, writes Christopher Parkes

The Bundesbank's snip at the discount rate yesterday appeared to be something of a gamble for an institution apparently so concerned with the stability of the D-Mark. As the more conservative among banking and industrial associations warned, the cut of 50 basis points to 5.25 per cent was not without its risks to exchange rates.

Many observers had also previously written off any change this week on the basis of Bundesbankers' repeated insistence on controlling growth in the M3 measure of money supply - the central bank's most-trusted barometer of future inflation.

In the light of the latest figures, which showed 8.1 per cent annualised M3 growth in December and an expansion rate in the last quarter of 1993 almost one percentage point above the upper 6.5 per cent limit of the central bank's target range, there seemed little prospect of a cut, however

German interest rates



Source: Datastream

much economists and industrialists felt it was overdue.

A further element of risk was the danger of appearing relaxed about the overall situation and thereby sending the wrong signals to the truculent IG Metall engineering union which is currently preparing to call a strike ballot in pursuit of its 1994 wage claim.

But in the event, and in the

light of encouraging noises on pay, public deficits, money supply and inflation emerging recently from the bank's headquarters, the central council decided that it could justify a resumption of the tip-toe progression which has characterised its policy since the discount rate started downwards from its 8.75 per cent peak almost 18 months ago.

The scale of yesterday's reduction of 50 basis points was wholly in keeping with the ultra-cautious process in which the bank has made nine cuts since September 1992 to shave just 3.5 percentage points off the discount rate.

The progression has run roughly in parallel with a series of economic and monetary developments, which - despite some hiccups - appear closely to match the Bundesbank's stringent requirements.

As it pointed out in its latest monthly report, published earlier this week, seasonally adjusted consumer prices have been rising for the six months to the end of January at just 2.5 per cent, compared with the 2 per cent the bank regards as acceptable.

Despite a tax and levy-induced month-on-month surge of 0.9 per cent last month, the headline annual rate of inflation was 3.5 per cent, continuing the uninterrupted erosion of inflation which has now

been under way for more than a year.

Federal and regional government paymasters have also clearly taken Bundesbank strictures to heart. As the bank's monthly report noted, underlying federal spending last year increased just 2 per cent after exclusion of the burdensome effects of recession and unification, while the average inflation rate was 4 per cent.

Meanwhile, wage settlements so far have been far below the expected rate of inflation for 1994, and the external value of the D-Mark has been "fully corrected", according to the bank, after its marked appreciation following last summer's widening of the fluctuation bands within the European monetary systems. With key indicators apparently moving in the right direction, and the D-Mark back where it belongs in the currency constellation, the bank clearly felt itself able to take a modest gamble on its belief,

restated yesterday, that the recent ballooning in M3 is a "temporary disturbance".

One side effect of the move, which the introspective central bank customarily insists plays a less than central role in its considerations, is expected to be a further stimulus to economic recovery outside Germany. Belgium, the Netherlands and Austria all responded promptly with rate cuts of their own yesterday.

By the bank's own reckoning, the domestic economy is still not free of recession. By the reckonings of German industrialists, since domestic demand among private, industrial and public sector consumers will remain weak for the foreseeable future, the only reliable route from the bottom of the economic cycle lies via improvements in export markets.

Any actions which serve to increase confidence abroad will directly benefit the internal situation, but as the Bundesbank tirelessly repeats, its job is managing monetary policy, and it can do that effectively only if the conditions outside its Frankfurt headquarters are right.

It made its move yesterday in the full knowledge that total public sector debt will approach DM2,000bn this year: equivalent to 60 per cent of gross domestic product. With protest strikes continuing around the engineering industry, it needed no reminders that the 1994 pay round is far from complete.

Signs of budgetary relaxation - a particular risk in an election year - or of inflationary pay awards to metal workers or public sector employees are likely to lead to the bank's retreating once more into its shell. And if it is wrong in its belief that money supply growth will fall this spring back towards or to within its target range, it may well stay there for some time to come.

Safety fear over E Europe nuclear plants

By Gillian Tett in Brussels

Eastern Europe's ageing nuclear reactors will present a serious hazard unless more money is provided for their renovation, say eastern European governments agree to implement the Vienna convention on nuclear safety, Foratom, the European nuclear industry body warned yesterday.

Speaking in Brussels, Dr Claus Berke, president of Foratom, said that in spite of growing western concerns about the safety of the plants, in the aftermath of the Chernobyl accident nearly eight years ago, attempts to bring them into line with western safety standards were now almost entirely blocked in Russia, the Ukraine and Belarus.

One reason for this is a lack of funds - although Foratom has calculated that DM15bn (£5.5bn) would be needed to carry out the necessary safety work, only \$1.7bn of funds had been offered so far, the group said.

However, the most significant reason for the delay has been the refusal of western companies to carry out the necessary replacement work, because of the failure by the governments in Russia, Ukraine and Belarus to sign the Vienna convention on nuclear safety.

This ensures that western companies carrying out renovation work on eastern European nuclear plants will not be liable for civil claims in the event of a nuclear explosion.

"It is because of this risk [of being sued] that western industry has become increasingly reluctant to continue working in those states which have not signed and implemented the Vienna convention," said Mr Jonathan Heller, of the Foratom secretariat.

He pointed out that so far virtually no replacement work had been carried out in any of the nuclear plants in Russia or the Ukraine, although companies had been allowed to proceed with analysis.

The Ukraine has five nuclear power plants, including the infamous Chernobyl plant. Russia has nine, with the plant in St Petersburg - of a similar design to Chernobyl - supplying 40 per cent of the city's electricity.

Foratom said yesterday that efforts were now being made to develop interim commitments with the separate states which would allow western companies to evade liability.

The Lithuanian government recently amended its laws to allow ABB group to renovate the Ignalina plant in Lithuania, and Foratom hopes that other groups like Siemens will also be able to benefit from similar agreements.

Faced with a declining market in western Europe, eastern Europe is regarded as a rich source of potential business for the European and US nuclear industry.

However, Foratom admitted that the uncertain outcome of the Russian elections was now making it increasingly difficult for them to persuade the Russian government to take similar action.

"It is not very high on the Russian government's agenda," said Mr Heller, who added that even if the delay was resolved, it would take some time to four years before eastern European nuclear plants were brought into line with western safety standards.

Financial markets welcome move IG Metall ballot looms

By Philip Gavett

The decision yesterday by the Bundesbank to cut its discount rate by half a percentage point was welcomed in financial markets as confirmation that European interest rates are on a downward trend.

Analysts cautioned, however, that it was unlikely any European country would follow suit until there was a clearer sign from Germany. The Bundesbank's move was described as "very cautious" and other countries are expected to be equally careful.

The Dutch and Belgian central banks quickly followed the German lead, but analysts stressed that although the Bundesbank's move signalled an easing of monetary policy, its cut yesterday was confined to the discount rate. Both the

repo and Lombard rates were left unchanged.

"The Bundesbank is creating room for a real cut in their effective monetary instrument, the repo rate," said Mr Steve Hannan, head of research at IBI International.

"The good news is that they have unlocked that door, but they have not yet opened it."

The repo is the rate that sets the money market rate and it is the key instrument used by the Bundesbank for implementing monetary policy. The discount rate, which was cut to 5.25 per cent, establishes a floor for German interest rates. For money market rates to move lower, however, would require a lowering of the repo rate, which was yesterday left at 6 per cent. The Lombard rate, the upper ceiling at which the Bundesbank offers liquid-

ity to the system, was also unchanged at 6.75 per cent.

Belgium cut its equivalent of the repo rate by only 15 basis points, while the Dutch left their repo equivalent - the special advances rate - unchanged, while trimming two other rates. Austria, which is not a member of the ERM, cut its discount and Lombard rates by a quarter percentage point.

Mr Paul Chertkow, head of global currency research at UBS, welcomed the Bundesbank rate cut as "a timely move that has given a much better tone to European bond markets," but said there would be "few immediate changes" in European interest rates.

Mr Chertkow said the "hard core" ERM currencies would probably await a Bundesbank decision on its repo rate. But if a currency such as the French

franc were to appreciate to FF3.38 to the D-mark, the central bank may be tempted to cut rates independently of the Bundesbank.

Mr Avinash Persaud, head of currency research at J.P. Morgan (Europe), said the Bundesbank's move was a departure from its long-term path of lower rates, despite concerns over the IG Metall wage dispute and expectation of poor January money supply figures.

There has recently been evidence of investors in German bond markets becoming disenchanted at Germany's failure to ease policy more quickly. If this were to translate into large-scale selling, this would drive up long-term interest rates. Mr Chertkow said yesterday's move had probably averted this scenario.

By Quentin Peel in Bonn

Three regions of Germany's IG Metall engineering workers' union yesterday decided their annual wage negotiations have formally failed, clearing the way for the union leadership to call a strike ballot.

The move coincided with a renewed outbreak of token strikes in support of the union's claim for a pay rise of 5.5 to 6 per cent and guarantees of job security.

In spite of a renewed plea by Chancellor Helmut Kohl for both employers and the trade union in the vital engineering industry to "exhaust every possible opportunity to reach an agreement, right up to the last minute," the rest of IG Metall's 14 regional wage commissions are expected to declare their negoti-

ations deadlocked today.

The union leadership is expected to decide next Monday on the region where a strike ballot will be held, probably between March 1 and 3, with a view to calling a localised strike from March 7.

A move from the employers' side to restrict the talks just to questions of pay and holiday bonuses, and avoid the contentious area of working hours, was rejected by the union, leaving the two sides still apparently deadlocked.

Gesamtmittel, the engineering employers' federation, says the next move is now up to the trade union. Mr Dieter Krichner, the chief executive of the organisation, warned in an interview to be published today that a strike decision would lead to lock-outs. They would be used as a last resort,

in order to shorten any strike.

The union must get 75 per cent support in any ballot to call a strike, and it is clear public opinion is hostile to any such action. An opinion poll in Stern magazine today says 67 per cent of the west German population would oppose it.

Yesterday's protest actions included a stoppage by 20,000 workers who attended a rally outside the Mercedes works at Sindelfingen, near Stuttgart. Token strikes have been organised across the country, since the legal requirement to observe industrial peace expired on January 28.

The first round of pay talks for the construction industry was held in Frankfurt yesterday, without any outcome. The construction union, IG Bau, is looking for a 6 per cent pay increase.

NEWS IN BRIEF

Belgian economy turns the corner

The recession in Belgium has bottomed out, although the economy remains burdened by a large budget deficit and high unemployment, Mr Alfons Verplaetse, Belgium Central Bank governor said yesterday, writes Gillian Tett in Brussels.

He said the budget deficit, currently 7.2 per cent, remained the central issue facing the government. Belgium's GDP fell 1.3 per cent in 1993. Household savings reached a record 30 per cent of disposable incomes. The recession appeared to have slowed in the last quarter of 1993, but during the year as a whole unemployment rose from 8.2 per cent to 9.4 per cent, with no prospect of a fall in the jobless rate in sight. Inflation rose to 2.8 per cent, up from 2.4 per cent in 1992.

Portugal in telecom merger

The Portuguese government is merging two of its three telecommunications operators ahead of partial privatisation late this year or in early 1995, writes Peter Miles in Lisbon. The cabinet yesterday decided to rename Telefonos de Lisboa e Porto and Telecom Portugal as Portugal Telecom. TLP covers communications in Lisbon and Oporto, while Telecom handles calls with the rest of the country and with Europe. The government said Marconi, the intercontinental operator, 51 per cent state held, was being left out of the merger for the time being.

Russia in telecom share issue

Russia's telecommunications monopoly Rostelekom will offer 22 per cent of its shares to the public between March 14 and April 12, privatisation officials yesterday. Reuter reports from Moscow. Rostelekom, which controls some 80 per cent of all telephone lines in Russia, became a joint-stock company last September. The state owns 51 per cent of the company's shares.

French media group fined

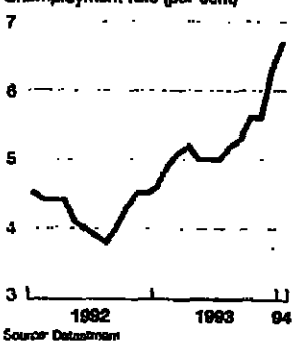
Carat Finance, the French media buying group, has been fined FF35m (€4m) following an inquiry by the Conseil de la Concurrence (the French anti-trust body) into the operations of the advertising and media market during the 1980s. It is one of 24 companies to be fined. The Conseil said a number of companies had engaged in practices which were anti-competitive.

Italian cigarette contraband up

The quantity of contraband cigarettes seized last year by Italian customs almost doubled to 1,593 tons, Robert Graham writes from Rome. Customs figures released yesterday show that illicit cigarette trading cost the treasury lost income of L442bn, (£17bn), 80 per cent up on 1992.

Netherlands

Unemployment rate (per cent)



Source: Datastream

Registered unemployment in the Netherlands rose broadly in the three months ended January 31. There were an average 480,000 people looking for work in the latest November-January reporting period, more than the 453,000 in the three months ended December 31 and up 116,000 from the 364,000 a year ago. The November-January jobless total was the highest since the 483,000 people recorded in first quarter of 1993.

New orders to Swedish industries rose 2% in volume terms in December from November on the back of strong export orders. Orders were 19% higher than in December 1992.

French producer prices fell 0.5 per cent in the fourth quarter, in line with the third quarter fall, but less than the 1.7 per cent fall in the fourth quarter of 1992.

Poland had a current account deficit of \$62m in December after a surplus of \$16m in the previous month. The total deficit for 1993 was \$2.3bn.

Hungary's merchandise trade deficit rose to \$3.62bn in 1993 from \$3.56bn in 1992. Imports include \$713m of Russian warplanes as part payment of trade debt.

Rivals compete to inherit the conservative mantle of Franz-Josef Strauss

Bavarian minister out but not down

By Quentin Peel in Bonn

Bavaria is bracing itself for a new battle between its conservative leaders over who can most rightfully claim to inherit the mantle of Mr Franz-Josef Strauss, its legendary post-war leader.

The stage-managed resignation on Wednesday night of Mr Peter Gauweiler, the 44-year-old environment minister in Germany's prosperous and fiercely independent southern state, could set the scene for a continuing struggle for the soul of Mr Strauss' ruling Christian Social Union, the smallest partner in the Bonn coalition.

Mr Gauweiler, forced out of office in a scandal over legal fees, which he has continued to receive in addition to his ministerial income, managed to dominate prime time national television with his resignation speech to a cheering audience of supporters in a Munich beer cellar.

A former student leader who was rapidly promoted by Mr Strauss when he was Bavarian prime minister, Mr Gauweiler told a delighted crowd that he would be back. "I feel stronger and fitter than many people would like me to be," he declared.

His departure is both a relief and a worry to Mr Edmund Stoiber, the current Bavarian premier, and the principal



Peter Gauweiler waves to supporters in a Munich beer hall where he announced his resignation as a Bavarian minister

claimant to inherit the Strauss mantle.

Mr Stoiber, who defeated CSU leader, Mr Theo Waigel, Bonn finance minister, to assume the premiership last year, and thus underlines his claim to be the party's real strongman, is fighting to defend an absolute majority in Bavaria's state parliament at elections scheduled for September.

At the same time the CSU is struggling to maintain its presence in the European parliament at the European elections on June 12: it has to win enough support in Bavaria

alone to gain 5 per cent of the national vote - the minimum needed to gain seats in the parliament.

Initial fears that Mr Gauweiler, an outspoken Eurosceptic, would leave the party and campaign against it, are discounted by most Bavarian observers.

"He will certainly stay in the party," Mr Michael Stiller, domestic political editor of the Süddeutsche newspaper in Munich, said yesterday. "He hesitated for a long time, and there was talk of him teaming up with the anti-European alliance headed by Manfred Brun-

ner (the Free Citizens' Alliance)."

"He is a very good hearted speaker. I think he will now go out and campaign for re-election in the CSU, arguing that some people should be re-elected more than others."

"The danger for Stoiber is that Gauweiler is trying to revive the old Strauss era. Stoiber is trying to distance himself from it, to the extent that the memory is tainted with the suspicion of bribery and corruption."

Both men share a common Euro-scepticism, which the CSU is seeking to exploit to

keep the far-right wing Republicans at bay in the forthcoming European elections. In that campaign, Mr Gauweiler, who coined the phrase "Euro-sceptic money" to describe the future common European currency, is needed as a vital ally.

Whether he can use his obvious popularity with the party's conservative grass roots to challenge Mr Stoiber himself is more doubtful. But his presence does mean that the Bavarian premier is likely to spend the next seven months watching his back, as well as his more obvious opponents.

Moscow to accept all drugs approved and made in US

By George Graham in Washington

Russia's health ministry has agreed to accept all drugs approved by the US Food and Drug Administration and manufactured in the US without additional clinical testing or analysis.

The move is expected to open the door to the Russian market for pharmaceutical companies that have often found Russian authorities for their products long, costly and unpredictable.

Despite the requirement that the drugs be made in the US - intended to ensure that the production facilities are under FDA supervision - the agree-

ment is unlikely to yield an immediate financial bonanza for pharmaceutical manufacturers, because of Russia's economic problems.

It will, however, greatly improve access to some of the most important medications for Russian patients.

Many drugs are scarce and unavailable, contributing to severe outbreaks of diseases such as diphtheria. Modern antibiotics are in particularly short supply, with shortages exacerbated by the need to pay in hard currency for medicines previously supplied by eastern European allies.

Only around 40 US drugs are currently approved for sale in Russia. Winning that approval

could take more than a year, and much longer if the Russian health ministry decided to order its own clinical trials.

Although the US-Russian agreement works only one way, it may offer a glimpse of greater future co-operation between government drug agencies in different countries.

US manufacturers will receive approval for their products within 90 days of submitting basic documentation.

The US, EU and Japan agreed in 1991 on guidelines aimed at harmonising their drug approval procedures, so that companies could conduct a single set of clinical trials that could be used in winning authorisation in each country.

Miners delay raid on Bucharest

Militant Romanian coal miners yesterday postponed a planned raid on the capital like the ones that in the past toppled a prime minister and crushed a protest movement, Reuter reports from Bucharest.

Some 2,000 striking miners clad in overalls and armed with clubs had rallied outside the offices of the Tigris Jiu Iltite company in the western Jiu Valley ready to head for Bucharest, about 250km to the east.

But they decided on a delay while their leaders went to Bucharest for fresh talks today on their demands for bonuses and resignations of some officials.

The miners decided to wait while their leaders went to Bucharest for fresh talks today on their demands for bonuses and resignations of some officials.

"The miners postponed their raid on Bucharest... They said they would send union leaders to Bucharest to negotiate with the government on Friday," local journalist Nicolae Brinza told Reuters.

In 1990 miners led by Mr Cosma answered a call by President Ion Iliescu to crush a protest movement and in September 1991 the miners toppled reformist Prime Minister Petre Roman. At least nine people were killed in the two expeditions.

THE FINANCIAL TIMES

Published by The Financial Times (Europe) GmbH, Niederwallstrasse 1, 60311 Frankfurt am Main, Germany. Telephone +49 69 69 69 69. Fax +49 69 69 69 69. Registered in Frankfurt by J. Walter Brand, Wilhelm J. Brand, Colin A. Kennard as Geschäftsführer and in London by David C.M. Bell and Alan C. Miller. Printer: DVM Druck-Vertriebs und Marketing GmbH, Adolph-Rosenfeld-Strasse 2, 63303 Neu-Isenburg (owned by Hürthig International).

Responsible Editor: Richard Lambert, c/o The Financial Times Limited, Number One Southwark Bridge, London SE1 1TA, UK. Shareholders of the Financial Times (Europe) GmbH are The Financial Times (Europe) Ltd, London and F.T. (Germany) Advertising Ltd, London. Shareholders of the above mentioned two companies in the Financial Times Limited, Number One Southwark Bridge, London SE1 1TA, UK. The Company is incorporated under the laws of England and Wales. Chairman: D.C.M. Bell.

FRANCE: Publishing Director: J. Rollier, 108 Rue de Rivoli, F-75004 Paris Cedex 01. Telephone (01) 4297-0601, Fax (01) 4297-0628. Printer: S.A. Mouton Editeur, 1521 rue de la Gare, F-91000 Evry. Editor: Richard Lambert. ISSN: ISSN 1148-2753. Commission Paritaire No 67860.

DENMARK: Financial Times (Scandinavia) Ltd, Vinmonstergade 22A, DK-104 Copenhagen. Telephone 33 12 44 41, Fax 33 93 53 35.

Fears grow over action against Macedonia

Blocking the former Yugoslav republic's access to the sea may be dangerously destabilising, reports Kerin Hope

Greece's political leaders speak in smug clichés about the country's importance as a "force for stability in the Balkans", as the only member of Nato and the European Union in the region.

Its businessmen, finding it increasingly hard to compete in the single market, see Albania, Bulgaria and Romania as a natural area for investment. Trade already flourishes and co-operation is beginning in banking and financial services.

Yet politicians and businessmen dismiss the idea of developing similar ties with Macedonia, which they insist on calling Skopje, after its capital. The Greek socialist government's decision on Wednesday to close the Greek consulate in Skopje and deny the former Yugoslav republic access to the northern Greek port of the Thessaloniki underlines the frailty of Greece's European commitment when it comes to a bilateral dispute with a Balkan neighbour.

Macedonia's position is already precarious, despite widespread recognition and support from the EU. This kind of pressure from the Greeks could be dangerously destabilising, said a diplomat.

Greece's refusal for the past two years to recognise Macedonia, on the grounds that its name amounts to a territorial claim on the Greek province of Macedonia, has consistently irritated its EU partners.

A widespread Greek belief that Greek and western European interests in the Balkans do not necessarily coincide is voiced publicly by nationalist factions in both Prime Minister Andreas Papandreu's Panhellenic Socialist Movement and the opposition conservatives.

Greece's unwillingness, for example, to endorse its Nato allies' ultimatum to the Bosnian Serbs, or participate in military action in Bosnia, reflects the government's reluctance to endanger Greek relations with Serbia.

However, there appears to be no connection between Mr Papandreu's unprecedented move against Macedonia and the build-up to the threatened Nato air strikes.

Mr Papandreu, who has been trying to improve relations with the United States since his return to power last

autumn, found himself under attack from his party's left wing when the US recognised Macedonia last week. Apart from helping to reassert his grip on Pasok, Mr Papandreu's decision appears a clumsy attempt to put pressure on Mr Kiro Gligorov, the moderate Macedonian president, to yield to Greek demands set last year as a condition for resuming UN-sponsored talks on the name issue.

The Greeks insisted that Macedonia should change its flag, which carries an ancient Greek symbol associated with Alexander the Great, after the preamble to its constitution to avoid any hint of building a Greater Macedonia and stop propaganda against Greece.

Mr Gligorov's position is that talks should be restarted without pre-conditions, since Macedonia's nationalist party, VMRO, has enough votes to block the two-thirds majority needed in parliament to change flag and constitution.

Moreover, closing the Greek consulate in Skopje will have little effect, as Macedonian passport holders are routinely denied visas to visit Greece.

It remains unclear exactly how the Greek government intends to enforce the embargo on Macedonia's use of Thessaloniki port. Greek foreign ministry officials, asked how they would ensure that goods continued to move between Macedonia and other EU countries under single market rules, appeared at a loss.

Officials in Skopje admit that losing access to Thessaloniki comes as a damaging blow just as Macedonia starts an economic reform programme, to be based on an IMF stand-by loan, which aims at reviving industry. Almost all Macedonia's oil is shipped by rail or truck from Thessaloniki.

Despite the political hostility, the volume of goods from Macedonia transiting through Thessaloniki has risen sharply since the war in Bosnia blocked access to ports in Montenegro and Croatia.

Macedonia's only alternative outlets to the sea are through Albania or Bulgaria, but there are no direct rail connections with either country and both roads are narrow and heavily congested.

Editorial Comment, Page 13

Aid workers 'at risk' in Bosnia air strikes

UNHCR officials warn staff would be compromised as would a programme that keeps 4.2m people alive, writes Judy Dempsey

For the past 18 months more than 400 truck drivers have criss-crossed the former Yugoslavia delivering 73,200 tons of food and clothing a month to 4.2m people under the auspices of the United Nations High Commissioner for Refugees.

Each day, they receive reports from UNHCR offices scattered throughout Bosnia and decide whether to set out or not. Sometimes the weather forces them to abandon their run.

"When it snows, we cannot see the mines," said Ms Sylvana Foa, the spokesperson for the UNHCR in Geneva. For instance, last Tuesday a convoy was due to travel to eastern Mostar in western Herzegovina which Croat forces have bombarded for the past year. "There were no deliveries going into Mostar on Tuesday. The mines were covered by snow," she said.

Other days, the drivers, who travel in convoys backed by UN armoured personnel carriers, hear from the local UNHCR offices about road blocks, intimidation, food stolen from depots, shots fired at the trucks, colleagues being attacked, sometimes shot dead, and endless delays in obtaining or extending papers required

to pass through Serb- and Croat-held territories across Bosnia.

As the deadline looms for the Nato ultimatum, under which Serb-held positions around Sarajevo will be hit if all heavy weapons are not withdrawn or placed under UN supervision, UNHCR officials are becoming anxious. If the air strikes lead to any retaliation on the ground, which could seriously disrupt the steady flow of food, clothing and medicines, more people will die, they say.

"The point is that if the UN gives the go-ahead for air attacks, and the UN will lose its impartiality. Aid workers will be at risk, since they are working under the auspices of a UN agency," a British military expert said.

The UNHCR has some contingency plans. "The most inessential staff will be withdrawn from the region," said Ms Foa. "We will try and keep the logistics and radio staff on the ground. But we will have to take each day as it comes," she added.

But no one can predict how Serb local commanders will react if Nato strikes the hills surrounding Sarajevo. Mr Radovan Karadzic, head of the Bosnian Serbs, is already distancing himself from taking

responsibility in the event any aid workers are attacked.

"I assure you, the aid will continue, and it will be allowed to continue. But I cannot tell you what will happen if I do not have control on the local level," he said in Geneva last week.

"Much will depend on what kind of messages will come from the top Serbian leadership," a UNHCR official said.

General Manojlo Milovanovic, chief of staff of the Bosnian Serb army, has already suggested that the lives of foreigners will not be safe if air strikes take place. In an interview in the Belgrade-based Interju weekly magazine, he said: "We are openly telling everyone: in case of air strikes, all foreigners who find themselves on our territory will become hostages," he said.

"Those include International Red Cross and [UN relief] workers, and sadly, journalists too," Gen Milovanovic was quoted as saying.

The aid, sometimes interpreted as serving as a pretext for maintaining the arms embargo, or blocking any outside military intervention, is, however one of the unacknowledged "successes", despite the terror and violence in Bosnia.

In that republic alone, more

than 2.7m people are dependent on aid which is distributed from seven centres throughout Bosnia, involving more than 600 UNHCR staff, and a further 1.8m throughout the other republics. Many will be unable to return because entire villages and towns have been destroyed, or "ethnically cleansed".

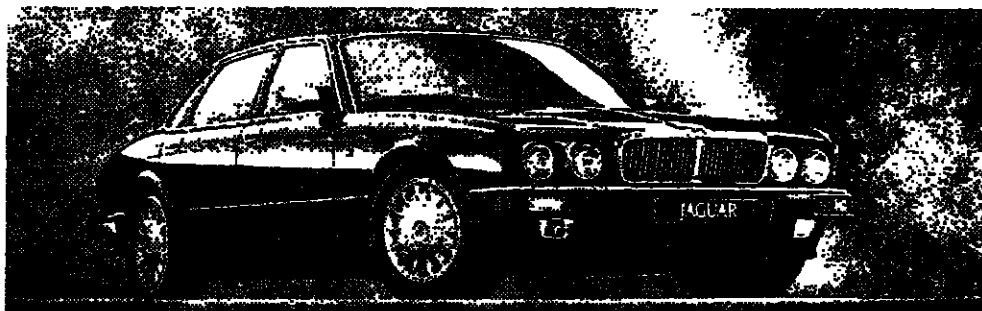
"Sometimes people forget that the aid is keeping people alive," said Ms Foa. But she added that the monthly food requirement continued to fall short of deliveries from donor countries. For instance, last December, the city of northern Bosnian city of Banja Luka required 3,400 tons. Less than 2,700 tons was delivered. UNHCR officials reckon that Bosnia requires 46,413 tons a month. The shortfall already exceeds 15,000 tons.

Any slowdown, or disruption of the aid would not only lead to a worsening refugee crisis, UNHCR officials warned this week. "Europe will be saddled with a refugee problem for a very long time," said Ms Foa.

It would also facilitate "ethnic cleansing". Civilians would lose the will to remain in villages cut off by food and this would facilitate "ethnic cleansing" and consolidate territorial gains by all sides, they warned.



Children greet a Red Cross truck driver who has just delivered some of the 73,200 tons of aid distributed each month



PRIVILEGE HAS ITS PRICE. £238* PER MONTH TO BE EXACT.

*Plus deposit and final payment shown in the typical example below			
JAGUAR XJ6 3.2 Automatic		Guaranteed Future Value** final payment	£17,432.00
Cash price**	£28,395.00	Charge for credit	£3,355.62
Deposit 30%	£8,518.50	Total payable	£31,750.62
Amount of credit	£19,876.50		
24 monthly payments	£238.00		APR 9%

Introducing a new and surprisingly affordable way to drive a new Jaguar or Daimler.

Jaguar Privilege.

Simply put down a deposit of between 20% & 30% and then make either 24 or 36 fixed monthly payments and you'll be in a very enviable position.

Behind the wheel of a new Jaguar.

At the end of the period the car is yours to keep if you pay the Guaranteed Future Value.**

Alternatively you can sell it and keep any profit over this pre-determined amount to put

towards a new model. Or you can simply hand back the keys and walk away.

It's not only very affordable. It also protects you against any depreciation costs.

Combined with Jaguar's three year/60,000 mile warranty and two years/40,000 mile free servicing* it gives you total worry-free motoring.

For more information, or for a test drive, complete the coupon or telephone 0345 708060.

Of course, Privilege has always had its price. But now, thanks to Jaguar, it's a very small one.

JAGUAR PRIVILEGE

Please complete and send to: Jaguar Cars Ltd, PO Box 2170, Chelmsford CM1 1YJ. Or call 0345 708060 (calls charged at local rate) Fax 0345 348855.

Mr, Mrs, Miss _____

Address _____

Postcode _____

Tel No. _____

Current Car _____

Model _____

Year _____



What are dreams for, if not to come true?

*An administration fee of £75 plus VAT is added to the first payment. **Provided the vehicle has not exceeded the agreed mileage and is in good condition. The example above is an annual mileage up to 10,000 miles. A sales agency fee of £110 is payable on signing a sales agency agreement if you require the Guaranteed Future Value option. *Price correct at time of going to press, excludes delivery, number plates and full tank of fuel. Privilege is available only on new cars, financed over 12 months. Any security required will be a deposit on security over 12 months. Excludes finance charges, third party and tax.

Crimea's moves towards Russia upset Ukraine

By Jill Bensch in Kiev

Crimea's moves this week to appoint a Russian citizen as prime minister and introduce the Russian rouble by summer are raising the likelihood of conflict with the Ukrainian government in Kiev.

Ukrainian leaders have denounced the pro-Russian actions by the separatist Black Sea peninsula, saying that they could cause "a big political upheaval". But they have so far stopped short of threatening retaliation.

Since winning a landslide victory last month, Crimea's first president, Mr Yuri Meshkov, has been actively fulfilling his campaign promise to reintegrate the region into the Russian economy and press ahead with a referendum next March on independence.

Last week, Mr Meshkov was in Moscow to initiate negotiations on economic co-operation with Russia. Russian regional affairs minister, Mr Sergei Shakhrai, confirmed on Wednesday that an economic agreement had been drafted.

In addition to Russian roubles, Mr Meshkov announced that Russia would supply gas and oil to the energy-starved region where a third of its enterprises have stopped operating while half are working at 50 per cent capacity.

Russia is also reportedly providing Rhs50bn to resettle Crimean Tatars returning to the region after Stalin's second world war deportations.

Moscow's more active involvement in Crimea's aspirations for independence

threatens to add to Ukrainian-Russian tensions, just as the two sides were beginning to resolve their differences on nuclear arms and energy supplies. And Crimea is already the centre of a Russian-Ukrainian dispute over the Black Sea Fleet based on the peninsula.

Moreover, Kiev has not been officially informed on the Moscow-Crimea negotiations. "I do not report back to the Ukrainian president," said Mr Meshkov.

Mr Valery Shmarov, deputy prime minister, has condemned the Moscow-Crimea talks, saying, "the rouble will not appear again as legal tender on Ukraine territory".

President Leonid Kravchuk, for his part, is looking at whether it is constitutional for a Russian citizen to hold a high regional post with access to state secrets.

A holiday and retirement area for Kremlin elite, Crimea is 70 per cent populated by ethnic Russians. The coastal region was arbitrarily transferred by the Kremlin from Russian to Ukrainian jurisdiction in 1954. But since becoming part of an independent Ukraine in 1991, Crimea's 2.5m residents have seen their fortunes decline with the worsening Ukrainian economy.

In the face of frequent calls for independence, Kiev granted Crimea political autonomy in 1992 and free economic zone status in 1993. Mr Meshkov's recent actions, however, will test the extent of Crimea's degree of self-rule.

Trade and consumer price data add weight to Clinton forecasts

Boost for US growth prospects

By Michael Prouse
in Washington

Reports of a zero increase in consumer prices last month and a sharp fall in the trade deficit in December to \$7.4bn yesterday added credibility to the Clinton administration's forecast of sustained non-inflationary growth.

Analysts said the unexpected fall in the trade deficit would lead to upward revisions to economic growth in the fourth quarter to an annual rate of more than 6 per cent.

Apparent absence of upward

pressure on prices, meanwhile, reduced the immediate risk of another increase in short-term interest rates. But good inflation figures are unlikely to prevent further tightening of monetary policy in coming months if the Federal Reserve concludes the economy is growing faster than its long-run potential, and thus eliminating excess capacity.

The consumer price index was flat last month and up by only 2.5 per cent in the year to January. Most analysts had predicted an increase of about 0.3 per cent.

Inflation was held down by the decline in world oil prices, which caused a 0.8 per cent fall in US energy prices, and by changes in seasonal adjustments. In recent years, blips in consumer prices in the first four months were wrongly interpreted as a sign of increasing inflationary pressure.

The "core" consumer price index - which excludes the volatile components of food and energy - rose 0.1 per cent last month and by 2.9 per cent on an annual comparison.

The merchandise trade deficit fell from \$8.7bn in November

to \$7.4bn in December, the lowest shortfall in a year. Analysts had expected a gap of about \$10bn.

The improvement mainly reflected a \$2bn rise in exports to \$42.2bn; imports fell \$0.3bn to \$49.6bn despite the economy's strength at the end of the year.

The smaller trade gap will probably result in an upward revision in economic growth in the fourth quarter to an annualised 6.0-6.5 per cent, against the 5.9 per cent initially reported.

The trade improvement,

however, may not be sustained. Exports were boosted in December by an erratic increase in aircraft sales, by a strong rebound in car exports, and by the decline in oil prices, which held down imports.

Mr David Rolley, senior economist at DRI-McGraw-Hill, the forecasting group, said import volumes were likely to grow twice as fast as exports this year, reflecting faster growth in the US than elsewhere. The trade deficit would probably rebound to \$12bn-\$13bn by mid-year and hit \$15bn by the end of the year.

'Clinton Lite' health plan gets a tasting

Slim-line alternative proposal draws criticism as well as praise, writes George Graham

President Bill Clinton's ambitious healthcare reform plan has suffered a series of setbacks in recent weeks.

While the Congressional Budget Office shed doubt on the medium-term financial consequences of the proposal, the Business Roundtable, an alliance of heavyweight corporate interests, disavowed the president's plan and threw its influence behind a rival approach promoted by Congressman Jim Cooper of Tennessee.

Mr Cooper, a Democrat who is running in this year's race for the Senate seat once held by Vice-President Al Gore, has pitched his proposals firmly in the middle of the political spectrum. He likes to call his plan "Clinton Lite", a slimline version of the president's package, stripped of some of the government involvement that Mr Clinton's Republican foes find so objectionable.

The Cooper plan is, in fact, the only healthcare reform proposal before Congress to have picked up endorsements from both Republican and Democratic members.

But the limelight has brought with it a new degree of scrutiny, and the details of Mr Cooper's proposals are coming in for searching criticism.

"I think that a more full exposition of Mr Cooper's bill is trouble for Mr Cooper, not the administration," said Congressman John Dingell, who, as chairman of the House of Representatives energy and commerce committee, holds sway over a large portion of any health reform legislation.

The Cooper plan is aimed at introducing a form of the managed competition concept which has inspired many of the competing proposals.

Insurance companies and healthcare providers would be strongly encouraged, by changes in the tax code, to form Accountable Health Plans. These plans must offer a standard package of health benefits, to be defined by an independent Health Care Standards Commission.

Health plans would be required to enroll anyone who applied for coverage. They would be allowed to vary their premiums only by geographic location, and to a limited degree by the age of the policyholder; not on the basis of how sick people have been.

Small businesses and individuals would be able to enroll in Health Plan Purchasing Cooperatives similar to the Clinton plan's Health Alliances, but with a lower cut-off point - only businesses with fewer than 100 employees would be able to join, whereas in the Clinton scheme all businesses with fewer than 5,000 employees would be obliged to join.

Much of the support for Mr Cooper's ideas, however, stems from two central points in



Clinton: It's universal cover, not just access, that counts

which his plan differs from the president's.

Mr Cooper would merely ask businesses to offer health insurance to their employees, not require them to pay for it. Mr Clinton, by contrast, has sought to ensure universal coverage by obliging businesses to pay 80 per cent of the cost of health coverage for all their full-time employees, a mandate that has deterred many small companies that do not provide such cover, and even many larger businesses that do.

A second difference is that both proposals claim they will bring market forces to bear in the healthcare system as their principal cost control mechanism. But while the Clinton plan would impose a cap on health insurance premiums if prices rise too fast, the Cooper plan relies on a tax mechanism.

Health insurance benefits would be taxable if they exceeded the cost of the lowest approved health plan in the same geographical area. This would, Mr Cooper argues, encourage consumers to shop for the cheapest plan and discourage "Rolls-Royce" policies.

At the moment, health benefits may be fully deducted for the purposes of corporate income tax by the employer, and fully excluded from personal income tax by the employee. This loses the government about \$65bn a year in tax revenue.

For many of his fellow Democrats, the most damaging criticism now being levelled at Mr Cooper's plan is that it can claim to offer only universal access, not the universal coverage that Mr Clinton insists on

and that most polls suggest is strongly favoured by public opinion.

"When I get my L.L. Bean catalogue every year I've got universal access to all kinds of warm clothes, but I don't have any coverage with those warm clothes until I whip out my credit card," says Congressman Bill Ford, another influential House committee chairman. "The thing that's missing from Cooper's plan is a credit card."

Mr Cooper offers government subsidies covering the entire cost of the premium, estimated to range from \$2,100 a year for a single person to \$5,565 for a two-parent family, for those with incomes below the official poverty line - now \$11,866. The subsidy would diminish on a sliding scale to zero at twice the poverty line.

But as Mr Henry Aaron, director of economic studies at Washington's Brookings Institution, pointed out in a recent critique, this would create a poverty trap by withdrawing benefits from those whose incomes rise above the poverty line - the equivalent of taxing income between \$11,866 and \$23,732 at an effective rate of 68 per cent.

"Although the Tennessee Democrat calls his plan 'Clinton Lite' it is not merely light but utterly empty on the central goal of the Clinton plan: universal coverage," Mr Aaron wrote in the New York Times.

Nonetheless, Mr Cooper and his backers seem likely to be an important voice as congressional committees get down to hammering out a legislative compromise.

Bank withdrawals debited twice in computer glitch

By Richard Waters
in New York

In one of the most embarrassing computer glitches ever to hit a big retail bank, Chemical Bank yesterday said that it had accidentally taken millions of dollars out of thousands of its customers' checking accounts.

Any of Chemical's 1m customers in the New York city area who withdrew cash from the bank's automated teller machines on Wednesday faced a nasty shock yesterday. The bank's computer debited each withdrawal twice from customers' accounts, leaving many customers in the red.

Irate customers who called the bank yesterday morning were told that Chemical was still investigating the extent of the problem, and that efforts were being made to re-credit the money to their accounts by the close of business.

Cheques would not be bounced if customers' accounts had been debited by mistake,

the bank added.

The problem occurred while "we were doing some systems modifications", the bank said. This had led to an "error in routing", though it did not elaborate further. "Tens of thousands of transactions" were affected, it said.

A bank employee at one of Chemical's service centres said it was still unclear how the problem had occurred, but that the bank was looking into it.

Some 900 automated teller machines, or one out of every five which dispense cash in the metropolitan area, are owned and run by Chemical, the city's second biggest retail banking institution after Citibank.

Chemical has 1m customers in the New York area.

The answer to one question remained unclear yesterday morning: if the bank's computer was debiting money from thousands of its customers' accounts, whose account was it crediting? "There was no loss to customers or the bank. It wasn't a fraud," the bank said.

Reno confirms fee for political asylum-seekers

By Jurek Martin in Washington

Ms Janet Reno, the attorney general, confirmed yesterday that the US would become the first nation to charge a fee to applicants for political asylum. But she added that the charge - \$130 per head - would be waived for those who clearly could not afford it.

The Immigration and Naturalisation Service, under new rules that could take effect as early as October, will also delay issuing temporary work permits to asylum-seekers for 150 days as part of a drive to cut the asylum backlog and to prevent abuse of the system.

Permits are normally issued within 90 days pending the adjudication process, which may take years. Rather than risk eventual deportation, many applicants use work permits to create new identities and disappear into the underground economy.

The income from the fees will be used to double the size of the asylum processing

corps, which is currently only 150 strong, or a fortieth the size of its German counterpart. The asylum backlog already stands at 354,000, with more than 150,000 new applicants last year alone, and is still growing at a rate of over 10,000 a month, according to the Immigration and Naturalisation Service.

The controversial new approach reflects the scarcity of INS resources. With little prospect of greater federal funding, the INS "can only exist and expand on the basis of fees", notes Mr Dmitri Papadimitriou, director of the refugee and migration programme at the Carnegie Endowment in Washington.

The new charges, he adds, "are a drop in the ocean" of what is needed and the new rules are certain to be amended before October 1. Mr Papadimitriou also saw a big internal fight in the INS over whether families or employers of asylum-seekers should also be asked to fund the process.

Bustamante quits as Peru premier

By Sally Bowen in Lima

Mr Alfonso Bustamante, Peru's premier and trade and industry minister, has resigned in the wake of last week's controversial move by parliament and the executive against the autonomy of the Supreme Court.

Mr Efraim Goldenberg, a businessman who has headed the foreign ministry for rather less than six months, replaces Mr Bustamante as premier. Mr Goldenberg joined the cabinet last September with no previous political background and no experience of diplomacy.

Mr Bustamante also headed Promperu, the government body charged with improving Peru's tarnished image abroad and promoting exports.

His resignation is linked to the passage of a law last week, under pressure from the military, switching jurisdiction over a case involving the killing of nine students and a professor from civilian courts to a secret military tribunal.

President Alberto Fujimori promulgated the law, but Mr Bustamante refused to put his signature to it.

The long-range Learjet uniquely designed to shrink fuel costs. And continents.



The New Learjet 60 It's no surprise that this aircraft's speed and 2,750-nm range can save you precious time. It is, after all, a Learjet. And while its stand-up cabin, private aft restroom and avionics suite are impressive, the truly remarkable fact is this: You can operate the midsize Learjet 60 on less fuel and money than anything else in its class.

Credit sleek aerodynamics and computer-optimized PW305A engines. They can annually save thousands of litres of fuel over any other midsize jet. The Learjet 60 even burns less fuel than over half the light jets delivered last year. Which is why it looks as good on paper as it does in the air.

Let us demonstrate what the world's most efficient midsize jet can save you. Call Ted Ford, Vice President Sales and Marketing, at (316) 946-2430 ext. 216, or fax (316) 946-3245.

Learjet
Nothing else comes close.

© 1991 Learjet Inc.

Banco Latino may be refloated

By Joseph Mann in Caracas

The Venezuelan government says it will attempt to refloat Banco Latino, the country's second largest bank, which failed last month.

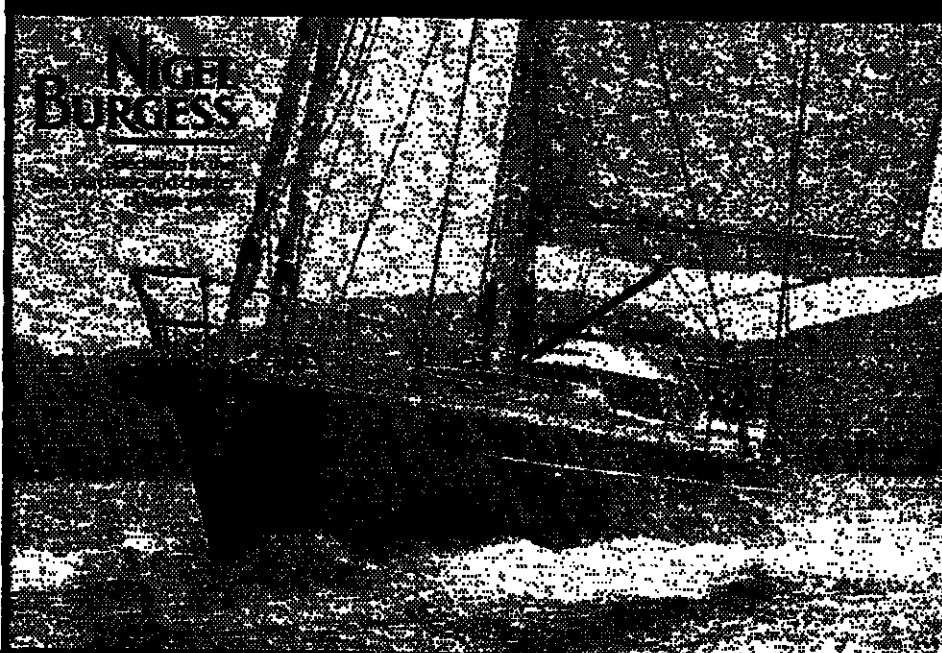
Mr Julio Sosa, the minister of finance, said on Wednesday that Latino would be restored to financial health and reduced in size.

The recovery plan calls for providing new public and private sector capital for the bank, appointing an administrative board, "improving communications" between the bank and its account holders and clients, and identifying those responsible for allowing the bank to collapse. It is not yet clear where fresh private capital will come from.

The government's plan is intended to give a sense of direction to its handling of Banco Latino, which has been slow and uncertain. It also was meant to quash speculation that the bank would be liquidated, and to indicate that the government planned eventually to sell put the bank.

Latino has been effectively shut since January 14.

For Sale and Charter PHILANDERER



131.24ft (40m) high performance sloop delivered December 1992 by Concorde Yachts, Thailand. Bergstrom rigged with winged keel and semi balanced aerofoil rudder. Exceptional interior styling with accommodation for 10 guests. Wonderful deck space and cockpit/dining area. Recent price reduction making this a superb opportunity - quite outstanding.

Central Agents

Nigel Burgess Le Penonema, 57 rue Grimaldi, MC 98000 Monaco. Tel: 93 90 22 64 Telex: 33 93 25 75 89 Nigel Burgess Limited 16/17 Pall Mall, London SW1Y 5LJ. Tel: +44 (0)71 839 4366 Telex: 28108 Niburg Telex: +44 (0)71 839 4329

US finds itself friendless in Gatt

By Frances Williams in Geneva

The United States found itself friendless in Gatt yesterday in its heightening trade row with Japan following the breakdown of talks between President Bill Clinton and Mr Morihiro Hosokawa, Japan's prime minister, last weekend.

Fellow members of the General Agreement on Tariffs and Trade seized the chance during discussion of a Gatt report on US trade policy to slam what they saw as Washington's attempt to manage bilateral trade with Japan, to the detriment of other nations and the multilateral system as a whole. The US argument - that its goal is to open markets for the benefit of all - failed to mollify trading partners. More than 30 rich and poor countries, among them European Union states, Mexico, Australia, Canada, South Korea and Poland, expressed concern over US

Brittan distances himself from dispute

Sir Leon Brittan, European trade commissioner, yesterday sought to distance himself from the damaging trade dispute between the US and Japan by stressing that Europe did not intend to copy the US in its threat of punitive trade sanctions. Gillian Tett reports.

Speaking in Brussels, Mr Brittan said that although Europe was extremely concerned about its growing trade deficit with Japan, it intended to adopt a more collaborative approach in seeking to reduce the deficit.

demands for numerical targets for Japanese imports and threats of trade retaliation.

Mr Tran Van Thanh, EU ambassador to Gatt, said these threats highlighted "the doubtful and disquieting nature" of the US aims. While the EU agreed with the need to reduce the excessive and persistent Japanese trade surplus, the

remedies proposed by the US would be worse than the disease.

Mr Mitoji Yabunaka, of the Japanese mission in Geneva, said Tokyo "could not, did not and will not agree to set numerical targets" for imports. The Japanese government was, however, prepared to tackle the trade surplus by stimulat-

ing the economy and opening markets on a non-discriminatory basis.

The US federal budget deficit was the key to redressing the trade balance, Mr Yabunaka argued, noting that the US had failed to deliver on previous assurances made to Japan in 1990 that it would eliminate the deficit within 3-4 years.

The US-Japan dispute was given an extra twist this week when Japanese officials accused Washington of "dirty tricks" in withdrawing certain tariff offers made during the Uruguay Round talks.

US negotiators say the offers, on wood, white spirits and some industrial electronic goods, were always conditional on tariff concessions by Japan which never materialised. However, Mr Nobutoshi Akao, Japan's chief negotiator in the Uruguay Round, claimed on Wednesday that offers in place when the round ended in December could only be improved upon, not retracted.

Trade diplomats said yesterday that the US, EU and Canada had made clear that they would scrap tariffs on wood and white spirits only if Japan did so as well. EU officials say the withdrawal of certain tariff offers to Japan is currently "under consideration".

Saudi jet order climax of White House efforts

Clinton & Co sales machine cashes in

By Nancy Dunne in Washington

The \$6bn Saudi order for commercial jets, announced on Wednesday, is the climax of an extraordinary sales effort by the Clinton administration in concert with McDonnell Douglas and Boeing, which will share the fruits of the victory.

It represents the administration's commitment to "high-level advocacy", matching the efforts of foreign leaders who routinely promote their products during state visits. Before this deal was clinched, Mr Warren Christopher, secretary of state, and Mr Federico Pena, transportation secretary, had promoted the aircraft in Riyadh, and Mr Ron Brown, commerce secretary,

had gone there twice.

President Bill Clinton, who triumphantly announced the deal, admitted that he has no difficulty in "asking for business". At the suggestion of Mr Brown, he had telephoned King Fahd last year to urge him to "buy American".

In response to business criticism, President Bush led the way for a government role in overseas sales. In 1990 he and cabinet officials lobbied for a multi-million dollar telecommunications deal with Indonesia to secure a contract for AT&T. But even that was criticised by some in US business as "defensive" and arranged hastily when it seemed that NEC of Japan would get the sale.

It did lack the kind of syn-

chronisation that the Clinton administration has been developing under its Trade Promotion Co-ordinating Committee, which represents the view of the 19 different agencies involved in export promotion. Swift approval by the US Export-Import Bank of a preliminary commitment to finance the Saudi deal was one result of this co-ordination.

The administration has clearly come some distance since the US Council on Competitiveness issued a report warning of "a fragmented system of policy development... mirrored by a fragmented information and intelligence system across government agencies and between government and industry".

Flight of fancy, Leader Page

Gatt takes US to task over barriers in bilateral disputes

Curbs 'mar free-trade stance'

By Frances Williams in Geneva

Gatt's latest report on US trade policies and practices, published yesterday, warns that domestic pressure for bilateral action against Japan and others threatens the openness of the US trade regime and the multilateral system.

As the world's largest trading nation, with imports and exports at 14 and 12 per cent of world trade, "any distortions stemming from trade intervention have significant adverse effects on world trade and the international economy," Gatt says.

The report, written before the latest flare-up in US-Japanese trade relations, says the growing role of international trade in the US economy, the North American Free Trade Agreement and the completion of the Uruguay Round of global trade talks have all helped to bring trade issues to the centre of domestic economic policy debate.

By and large, the US remains a very open economy, the report makes clear. This has helped to boost productivity and competitiveness, smoothed the path of industrial adjustment and aided production and export growth "without the dramatic employment losses experienced by other countries".

However, Washington's adherence to free-trade principles is marred by high tariffs and other trade barriers in agri-

culture and textiles, continued bilateral pressure to prize open foreign markets and a significant increase over the past two years in anti-dumping and anti-subsidy actions.

Gatt notes that, despite improved competitiveness and higher US export earnings, falling US saving rates, "largely associated with federal budget deficits", have generated current account deficits. This has resulted in pressure for protection against high-saving countries with which the bilateral deficits are greatest, the report says.

Gatt takes a generally dim view of recent US agreements aiming to increase access to Japanese markets. Though most of these refer to imports from all sources, they are focused on sectors of particular export interest to the US. Two industry-to-industry deals relate specifically to US-made goods, notably one on car parts concluded in January 1992 under which Japanese carmakers agreed to double imports of US components between 1990 and 1994.

The report says the US has recently made "relatively restrained" use of its unilateral trade powers under Section 301 of the US Trade Act and related legislation. Only six new Section 301 cases were initiated in the two years to June 1993 compared with an average of nearly five a year since 1974.

Nevertheless, the existence of these procedures remains a running sore with trading partners who, as the report remarks, point to "the contradictions inherent in laws aimed at opening markets based on threats to close the US market".

Anti-dumping and anti-subsidy actions - increasingly labelled the protectionists' weapon of choice - have increased in the past two years, partly due to a flurry of steel suits brought after voluntary export restraint arrangements expired in 1992.

The number of anti-dumping and countervailing duty orders in force rose from 204 and 70 respectively in June 1991 to 288 and 86 in June 1993. The share of imports subject to orders grew from 0.2 to 0.9 per cent of total goods imports between 1989 and 1992.

Alleged bias in the operation of US laws has led to a rising number of challenges under Gatt's anti-dumping and subsidies codes. Accusations of trade harassment are given some credence by the fact that 80 per cent of investigations result in preliminary findings of dumping under semi-automatic procedures. However, when brought to the International Trade Commission of the US, nearly half the cases are thrown out because the alleged dumping has not been shown to cause injury to the domestic industry.

UN plan for eco-friendly products

By Frances Williams

Proposals for a certification scheme for environmentally friendly products from developing countries are being drawn up by the United Nations in a bid to head off the growing threat of trade discrimination against poor nations from proliferating labelling requirements.

Announcing the initiative yesterday, Mr Kenneth Daddie, secretary general of the UN Conference on Trade and Development, said industrialised-country labelling and certification rules for environment-friendly goods often ignored the nature of products and production processes in developing nations. Inappropriate standards, and onerous information requirements, could make it difficult for Third World exporters.

The proposals, being worked on by Unctad and the UN Environment Programme, would have three key elements, Mr Daddie said. These were: the use of equivalent environmental standards, allowing certification of goods that helped the local environment in the producing country; mutual recognition of certification schemes; and local standards-setting within internationally agreed guidelines.

European partners dismayed at US victory

Airbus blow blamed on lack of political support

The four partners in Airbus - Deutsche Aerospace and Aérospatiale each with 37.9 per cent, British Aerospace with 20 per cent and Casa of Spain at 4.3 per cent - expressed dismay and criticism yesterday over the \$6bn Saudi contract for aircraft from Boeing and McDonnell Douglas.

Deutsche Aerospace (Dasa), the parent company of Deutsche Airbus, blamed the lack of political support in Germany and Europe for the failure of Airbus to win any part of the contract for 80 aircraft.

"The order was awarded on political grounds, and not on the basis of economics," Mr Hartmut Mehdorn, the Dasa director responsible for civil aircraft production, said.

He said that while President Bill Clinton had intervened forcefully on behalf of US industry, political support in Germany, in particular, and Europe in general had been

comparatively weak.

He warned that the failure to win any share of the contract - unless the decision was altered - would result in further job cuts at Deutsche Airbus.

"Since Airbus aircraft have not been considered for this major contract up till today, the pace of Airbus production will have to be adapted in the near future," he said. Airbus said it did not know if the US contract represented the whole Saudi order or if there was more to come.

He had no doubt that if the contract from Saudia, the Saudi airline, had been decided on price and quality alone, the Airbus would have proved clearly superior to its US competitors.

Airbus Industrie, the European consortium of aircraft makers, said it intended to scrutinise the terms of the deal to see whether it contravened the Gatt agreement. "We'll be

looking very carefully at the terms that the US has offered," said Airbus.

Airbus Industrie, the European consortium, has for the past year been negotiating with Saudia over the sale of its A340 long-range aircraft and its smaller A320s. It has still not been officially notified about the US contract.

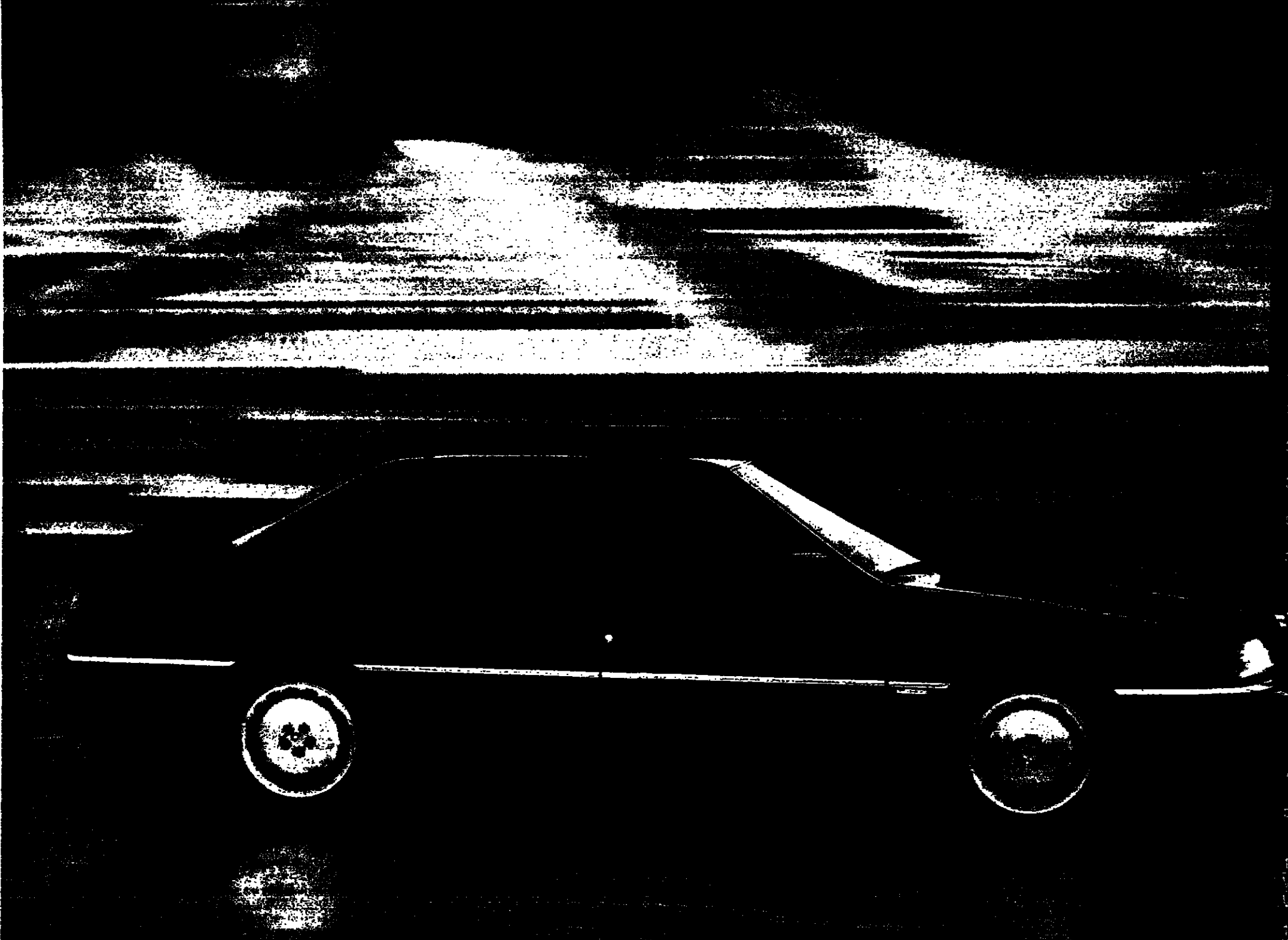
Construcciones Aeronauticas (Casa), the state-owned Spanish aerospace company, said: "It is bad news for Airbus and therefore it is bad news for Casa." The Airbus consortium accounts for some 30 per cent of Casa's turnover, and together with the EFA fighter project in which Casa is also a partner, the European airliner constitutes the domestic industry's main access to technology and international partnerships.

Reporting by Quentin Peel, Alice Rawsthorn, Rachel Johnson and Tom Burns

ALFA ROMEO

164

LEADING EDGE



Engines have always been the heart of every Alfa Romeo. Now, in the Alfa 164 Super, they beat more strongly than ever. Whether choosing the potent 2.0 Twin Spark or the all-conquering 3.0 V6 24V, you can be assured of the sort of instantaneous throttle response and smooth, eager power that only an Alfa Romeo could deliver. Combine this with the supreme comfort, handling characteristics and safety features of the 164 Super, and you have a car that is right up there where it belongs. At the Leading Edge.

164 Super	B.H.P.	Max. Speed
V6 24V	210	240 km/h
V6 TB	205	237 km/h
164		
Q4	230	243 km/h
T. Spark	146	210 km/h
TD	125	202 km/h

Not all models available. Alfa Romeo address: **SULEMA**

Cuore Sportivo

NEWS: INTERNATIONAL

China's imports up 42.3% as trade deficit widens

By Tony Walker in Beijing

Chinese imports climbed by 42.3 per cent in January compared to the same month last year, further widening China's trade deficit, which exceeded \$12bn last year.

The import surge underlines the difficulties facing the authorities in their efforts to calm an economy which grew by 13 per cent last year

and which shows little sign of slowing.

Customs statistics showed that exports grew by 14.5 per cent in January to \$4.7bn (\$2.2bn) compared with imports of \$5.7bn; a \$900m deficit for the month.

China's trade deficit of \$12.2bn in 1993 compared with a surplus of \$4.4bn in 1992. In 1993, imports surged by nearly 30 per cent to

\$104bn, while exports grew by only 8 per cent to \$92bn.

According to western economists, the authorities are unlikely to resort to administrative measures to curb imports. Among factors constraining Chinese action are concerns about the possible impact of such steps on China's efforts to rejoin the General Agreement on Tariffs and Trade.

Beijing was also thought unlikely

to want to antagonise the US on the eve of a decision on renewal of China's Most Favoured Nation trading status. China's trade surplus with the US exceeded \$20bn in 1993.

Chinese officials, quoted by the official China Daily, attributed much of the import surge to the activities of China's more than 170,000 foreign-funded enterprises. Imports by these ventures jumped by 116 per cent in

January to \$1.07bn. In 1993, imports by foreign funded enterprises rose by 55.5 per cent to about \$41.8bn or 40.2 per cent of total imports.

China's weak export performance was partly attributable to a diversion of exportable goods to the booming domestic market.

The surge in investment spending led to increased domestic demand for traditional export items such as

crude oil and oil products, steel, coal and cement. Weak growth in leading export markets and rising domestic costs also curtailed export growth.

Steel imports rose to more than 30m tons, valued at some \$10bn. Imports of oil products doubled to more than 14m tons which reflected both the demands of a booming economy, and China's own flagging oil production.

Industrialists urge India to reform tariffs

By Stefan Wagstyl in New Delhi

Indian industry yesterday appealed to the government for an end to the anomalies in the country's complex import duty rates under which imports of finished goods are often taxed at lower rates than imports of raw materials and components.

In an appeal, before the 1994-95 budget on February 28, the Confederation of Indian Industry placed newspaper advertisements urging ministers to reform the country's duty structure to ease the burdens placed on domestic manufacturing, particularly on the makers of machinery and other capital equipment.

Such reforms have long been on the CII's agenda, but companies hope that with a final pre-budget appeal they can persuade Mr P V Narasimha Rao, the prime minister, and Mr Manmohan Singh, the finance minister, to at least start removing anomalies.

Since Mr Narasimha Rao launched an economic liberalisation programme in mid-1991, import duties have been cut from a maximum of 150 per cent to 85 per cent, gradually exposing Indian industry to competition.

However, duties on capital goods have come down further to 35 per cent in order to permit industry to equip itself with modern equipment of international standards.

Duties on raw materials have remained much higher - mainly because producers of steel and other basic products are largely state-owned and enjoy the support of influential officials and politicians.

Domestic capital goods makers say they are being squeezed, especially as orders from the cash-strapped state corporations have fallen in the wake of government efforts to make them operate more efficiently.

Output of capital goods fell 7.5 per cent in 1991-92 and 1.8

per cent in the year to last March. Imports of such equipment are rising fast - by 30 per cent in the first seven months of 1993-94, compared with an increase in overall imports of just 9.1 per cent.

Capital goods makers spell out the duty rates in their advertisements. The duty on imported machine tools, for example, is 35 per cent; raw materials such as carbon steel are charged at 85 per cent and components at 40 per cent. In addition, domestic makers pay 10-15 per cent in sales tax on their finished products.

Similarly, imported industrial valves attract duties of 35 per cent, compared with 85 per cent on seals, gaskets and other components. Again there is 10-15 per cent sales tax to pay on domestically produced items.

Larsen & Toubro, a leading engineering company, says it has lost orders to foreign competitors simply because duties and taxes made it uncompetitive.

It is widely believed that the budget will include measures to rationalise the duty structure - but it is unlikely to contain the overhaul which the capital goods makers seek.

Strikes closed banks in Bombay, Delhi, Calcutta and other parts of India as employees stayed away from work in protest at government moves to partly privatise state-owned banks, wrote R C Murthy in Bombay and Stefan Wagstyl.

Banking business was disrupted and cheque clearance suspended. The All-India Bank Employees Association, a left-wing trade union, staged a protest march in central Bombay, but the strike did not affect foreign banks or the State Bank of India, the largest and most profitable nationalised bank.

The trade union's main concern is that efforts to prepare state-owned banks for partial privatisation could involve job cuts.

Catalogue of disaster at BCCI

Former bank chief details slide into insolvency, reports Andrew Jack

The government of Abu Dhabi was told in April 1990 that more than \$3.2bn was needed to cover the losses and misappropriations at the ailing Bank of Credit and Commerce International.

A three-page handwritten note from Mr Swaleh Naqvi, the former chief executive currently on trial in Abu Dhabi, says that the largest losses in the bank came from its treasury division and from the Gokal shipping group.

It also states that losses had been stemmed through \$2.2bn taken from the portfolio of cash that Abu Dhabi gave to BCCI to invest on its behalf through its operations in the Cayman Islands.

The document is one of more than a dozen submitted by Mr Naqvi during 1990 to senior officials in Abu Dhabi, BCCI's majority shareholder.

The reports provide an insight into the circumstances leading to the collapse of the bank, and into the mind of Mr Naqvi, who took over control of BCCI after the death of Mr Agha Hasan Abedi, its founder and president, had deteriorated.

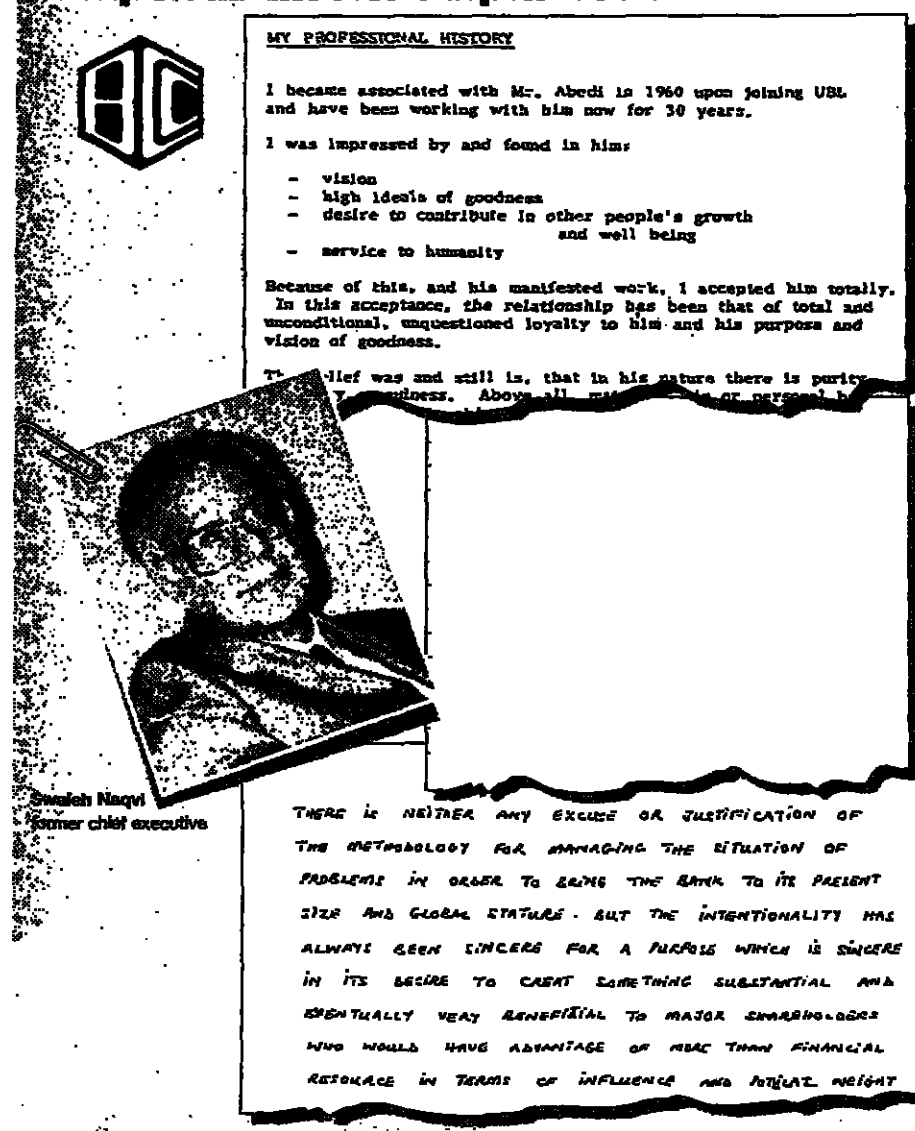
It is unclear whether all the documents have come to light or whether they present the complete picture of when and what Abu Dhabi knew about the extent of fraud at the bank. However, they appear to lend support to its contention that it was unaware of the losses until Mr Naqvi confessed.

Much of the information and supporting interviews also formed the basis of a report submitted to the Bank of England which led to the closure of BCCI in July 1991.

In a report dated September 1, 1990, Mr Naqvi says he could not previously inform the ruler of Abu Dhabi of the financial difficulties at the bank, "as Mr Abedi when he was active himself was aware of its seriousness and was trying to find some solution."

He says he was "caught unprepared" when Mr Abedi fell ill in 1988 and "did not have the courage to report immediately". He says subsequent financial problems "made the bank's financial

Naqvi submissions April 1990



position so precarious that slightest leakage of these matters would have caused its chaotic failure and would have exposed the sensitivities in an uncontrolled manner."

In other documents, he says large amounts of his time after 1988 were taken up defending the bank against negative publicity, and he was hampered by his lack of personal relationships in Abu Dhabi.

He says Mr Abedi came to

Abu Dhabi in March 1990 to talk to Sheikh Zayed Bin Sultan Al Nahyan, the ruler, but because of his illness Mr Naqvi instead went with Mr Zafar Iqbal to inform Mr Mohammad Habroush, the minister of finance, Mr Ganim Faris Al Mazrui, head of the ruler's department of private affairs, and Mr Juam Salim Al Dhahiri, now under-secretary in the finance department.

It was at this point that Abu

Dhabi began an investigation into the size of the losses and ultimately drew up plans to restructure BCCI. Mr Mazrui said last week that he did not at once inform the auditors or others because he was uncertain of the truth of the fraud.

Mr Naqvi himself studiously avoids use of the word "fraud" throughout his reports, as well as in subsequent interviews he has held with investigators. He says there was no intention to

"accumulate personal wealth"

"The situation as it has developed is not justifiable on a rational basis, but it developed and became out of control without any bad intention or any motive of personal gain for any senior member of the management, including Mr Abedi and myself."

Mr Naqvi says Mr Abedi's objectives for BCCI were to build an organisation to "provide opportunities for the growth of people all over the world", and become quickly self-supporting so it would provide steady income to shareholders and be a source of charity and "social good".

He says the bank faced "high costs", because of its small capital base, its need for high dollar liquidity, the lack of a hard currency-denominated home base and its lack of an official lender of last resort.

He says the decision by Bank of America, one of the initial large shareholders, to sell its stake in 1978 caused early problems for the bank.

It was subsequently hit by the recession in the Middle East with the fall in oil prices in the early 1980s, the property crisis in Hong Kong, the Egyptian foreign currency crisis and the recession in the shipping industry.

BCCI had become highly dependent on the Gokal group, which he described in April as resulting in accumulated losses of \$1.3bn including interest. His estimate at the time of other non-performing loans was \$500m including interest, although more accurate calculations since have inflated these figures further.

He says a fresh crisis was the decision of Sheikh Khalid bin Mahfouz, former chief operating officer of the National Commercial Bank of Saudi Arabia, to call on BCCI's pledge to buy back his shares, which led to a \$435m loan from the Abu Dhabi Investment Authority in 1988.

He describes how treasury losses climbed to more than \$1.2bn including interest, and a series of payments of more than \$30m to members of the bank who might have revealed details of the large losses.

Central player in Japanese political drama

By William Dawkins in Tokyo

Japan's political upheavals over the past month have been a painful yet exhilarating experience for Mr Shigeru Ito.

He has spent most of that time attending meetings in smoke-filled restaurants and government offices, "watching history walk in front of my eyes". Mr Ito, transport minister, confesses to taking the occasional cat-nap at the conference table, to make up for his hectic schedule allowing him only four to five hours of sleep per night.

As top political theorist in the Social Democratic Party, the largest and most rebellious member of the governing seven-party coalition, Mr Ito has been a central figure in the stormiest days in Japanese politics.

His party nearly destroyed the government's political reform plans last month and then, 10 days ago, forced Mr Morihiro Hosokawa, prime minister, to shelve plans for a rise in sales tax, in a spectacular U-turn which obliged him to redesign Japan's largest ever economic pump-priming package.

Mr Ito was at Socialist party headquarters with the party chairman and secretary general, when Mr Hosokawa called a televised press conference to announce his proposed tax increase in the early hours of February 3. "I can only say it astounded us. It was such an abrupt thing," said Mr Ito, whose party was elected on a pledge not to increase sales tax.

The trio discussed tactics before going to bed at 3am. Mr Ito was in his ministerial office by 8am to clear up some routine business before he and the five other Socialists in Mr Hosokawa's cabinet called on the prime minister at 11am to protest.

The meeting started calmly, as the Socialists explained that despite their election dogma, they could reluctantly compromise on tax if only Mr Hosokawa would first go through the usual consensus forming and consultation process.

But the temperature unexpectedly rose when Mr Masayoshi Takemura, chief cabinet secretary, stormed into the meeting room, scarlet with fury. The Socialists were astonished to learn that the tax announcement was also a surprise to Mr Takemura, who is supposed to be the prime minister's closest assistant, as government spokesman.

He took five days for Mr Hosokawa to change his mind on tax, during which "there was a constant stream of extraordinary cabinet meetings. I felt as if there was no difference between night and day," says Mr Ito.

There have been moments of real distress for Mr Ito. He winces as he recalls how 17 Socialist members of the upper house crossed the floor to vote down the government's political reform bill last month, forcing Mr Hosokawa to make a compromise with the opposition Liberal Democratic Party to get a majority for the plans.

"They are my long-standing friends and I feel personal pain that we now have to exclude them from the party. In the old days, the left and right wings of the party were free to advocate what they liked." Now that the Socialists are in government, for the first time in 47 years, "people who cannot follow party resolutions must be excluded," he says.

Despite Mr Hosokawa's tax furore, Mr Ito likes his straight-talking style, a contrast to the elliptical pomposity of previous LDP prime ministers. "He makes decisions fast and changes his mind just as fast. He doesn't really struggle over it. That is both good and bad," says Mr Ito. "Maybe it's just the modern way."

Despite his new generation image, the prime minister also keeps a certain distance from his colleagues, attracting allegations of conceit from the Japanese press. "When he listens to you, his expression does not change... I went to his office the other day to say it was stupid to have a confrontation with the US. He just nodded," says Mr Ito.

Inadequate communication between the coalition members - including Mr Hosokawa - is also a factor in the recent political chaos, Mr Ito believes.

He has an enduring practical solution in mind, which he plans to propose at a future cabinet meeting: the creation of a cabinet ministers' tea-room in the prime minister's residence. If the feudal lord agrees, those lengthy political wrangles should get shorter and less disagreeable.

NEWS IN BRIEF

Canberra moves to stop dock strike

The Australian government yesterday intervened to move more than A\$100m (\$64m) worth of exports which have been held up by a nationwide port strike, writes Emilia Tagaza in Melbourne.

Mr Laurie Brereton, industrial relations minister, asked the Transport Department to "do everything possible" to move stranded cargo using the only stevedore company, Conaust, which is not strike-bound.

This is the most significant intervention since the pilots' strike four years ago when the government mobilised Air Force jets and pilots to fly passengers. The strike began last week when Australian Stevedores sacked 55 workers in Sydney, the first compulsory port redundancies since the reform programme.

The government intervention in the dock strike was caused by a need to sustain the economic recovery, which has been helped by improving exports.

Indonesia keeps trade rights

Indonesia will keep US trade privileges for at least six months because of progress in ensuring the rights of workers, Mr Mickey Kantor, the US trade representative, said, AP reports from Jakarta.

In a statement released by the US Embassy in Jakarta, Washington is suspending a review of labour rights in Jakarta for six months. Jakarta will retain duty-free privileges under the Generalised System of Preferences, under which tariff cuts and expanded quotas are granted to encourage exports in some developing countries.

UN inspectors in Baghdad

United Nations inspectors yesterday arrived in Baghdad to visit military plants to prepare for long-term UN control and monitoring of Iraq's arms industry. Reuter reports from Manama. The 14 UN experts will visit a dozen military production facilities around Baghdad during their nine-day stay.

The UN Special Commission dismantling Iraqi weapons under 1991 Gulf ceasefire terms is stepping up pressure to enforce UN resolution 715 preventing Baghdad from re-establishing its previous nuclear, chemical, biological and long-range missile potential.

Taiwan plans direct vote

Taiwan's ruling Nationalist party is to introduce direct presidential elections by popular vote as part of democratic reforms. Reuter reports from Taipei. A 13-member party committee, headed by Vice President Li Yuan-zu, unanimously decided that future presidents and vice-presidents should be elected by popular vote, a spokesman said. The committee also decided future presidents can be dismissed by a popular vote if two-thirds of the National Assembly pass a recall motion.

Sumatra earthquake kills 184

The death toll from an earthquake that shook Indonesia's Sumatra island has reached 184, agencies report from Liwa, Indonesia. Aftershocks continued in the Liwa area late yesterday evening.

Hariri urges Assad to rein in Hizbollah

By Mark Nicholson in Cairo

Mr Rafik Hariri, Lebanon's prime minister, held talks in Damascus yesterday in an effort to persuade Syria's President Hafez al-Assad to prevail upon Hizbollah fighters to curb intensified violence in south Lebanon which has raised the threat of a punitive Israeli military operation.

Mr Hariri's trip followed the Lebanese government's receipt of a letter from Mr Warren Christopher, US secretary of state, in which he warned that the renewed violence in the

south was "very dangerous" and risked "torpedoing" the resumed peace talks between Israel, Syria and Lebanon in Washington.

Syria exerts considerable influence, if not control, over the pro-Iranian Hizbollah, which Mr Assad considers a valuable card in his peace

negotiations with Israel. Syria, under intense US and Israeli pressure, last July agreed to curb Hizbollah activity after a series of rocket attacks into north Israel prompted a massive week-long bombardment of dozens of villages in south Lebanon.

Skirmishes continued at a lower level inside Israel's self-declared "security zone" in south Lebanon, but then escalated significantly earlier this month when Hizbollah fighters killed four Israeli soldiers in an ambush. Israel retaliated with three air raids into south Lebanon.

On Wednesday Hizbollah fired a Katyusha rocket into northern Israel for the first time since the pro-Iranian group reached its "gentleman's agreement" last July to restrict all attacks against Israel and its proxies to within the "security zone". The rocket damaged a factory, but no-one was reported injured.

Israel has called on the Lebanese government to disarm Hizbollah. Mr Hariri and his government have repeatedly said they cannot and will not do so while Israeli forces continue to occupy parts of south Lebanon.

writes David Horowitz in Jerusalem. Another Israeli, stabbed by Palestinian militants near Hebron six weeks ago, died of his wounds yesterday. And at least four Palestinians were shot and wounded in clashes with the army in the West Bank town of Halhoul.

lower level inside Israel's self-declared "security zone" in south Lebanon, but then escalated significantly earlier this month when Hizbollah fighters killed four Israeli soldiers in an ambush. Israel retaliated with three air raids into south Lebanon.

On Wednesday Hizbollah fired a Katyusha rocket into northern Israel for the first time since the pro-Iranian group reached its "gentleman's agreement" last July to restrict all attacks against Israel and its proxies to within the "security zone". The rocket damaged a factory, but no-one was reported injured.

Israel has called on the Lebanese government to disarm Hizbollah. Mr Hariri and his government have repeatedly said they cannot and will not do so while Israeli forces continue to occupy parts of south Lebanon.

A divided Fiji faces further division

Nikki Tait finds uncertainty surrounding the islands' general election today

The parish hall on the outskirts of Suva, Fiji's capital, is spartan and airless. Undeterred, hundreds of Fijians are packing into the final rally held by the prime minister, Colonel Sitiveni Rabuka, before the general election today. Kava-drinking is under way, leading to a ceremonial welcome, speeches and prayers.

Outside, matters are less harmonious. The Indian taxi drivers are getting fretful, and a local scrap is brewing. "These Fijians sit on my car," complains one, shaking a fist. "I chase them away, but they keep coming back."

Trivial though the incident seems, it is a reminder of the racial tensions that lurk behind Fiji's sandy beaches and graceful palms. These were acute enough to cost Fiji its democratic system altogether in 1987, when it became the first South Pacific country to have a military coup. Even now, with the electoral process partly restored, there is little certainty about where the week-long polling by the country's 330,000 voters will lead. A repeat of 1987 is not deemed likely, but other than



that no one is sure.

As one lawyer in Suva puts it: "There'll probably be a government in 10 days' time, but who'll be running it: who knows?"

The 1987 coup was triggered by fears that the economically dominant Indian community was securing political advantage as well. Col Rabuka walked into the parliament building with a group of soldiers and ousted what was viewed as an Indian-dominated coalition government. After four uneasy months of negotiations, he followed up with a

second power grab, revoking the country's 1970 constitution. The international community's fears of an Ili Amin-style regime with persecution and expulsion of Indians, were not realised. Many Indians did leave Fiji, so that they now constitute only 45 per cent of the island's 700,000 population. Seven years ago more than half the population was Indian.

However, Col Rabuka quickly deregulated much of the economy, giving it an export-oriented emphasis. The manufacturing sector expanded significantly, thanks partly to the introduction of tax-free factory zones and the ability to export garments, duty free, to Australia and New Zealand. Tourists, scared off by the military action, returned.

In 1992, Fiji held national elections - albeit under a 1990 constitution that guaranteed indigenous Fijians a majority of the 70-seat parliament. Col Rabuka's SVT party picked up 30 of a possible 37 seats. Through a coalition with the General Voters' party, which holds the five general (non-Fijian, non-Indian) seats, it was able to govern.

The tables turned on Col Rabuka last November. Seven of his SVT MPs refused to pass the 1994 budget, causing him to call an election.

On the surface, the dissidents' concerns centred on government overspending, including almost F\$10m (\$4.6m) by the army last year. But few observers think that was the only issue. There had been allegations of government mismanagement in other areas by Col Rabuka's critics, ranging from nepotism and unfulfilled promises, to a messy scandal - involving a local businessman, Tony Stephens - in which the prime minister was implicated.

The upshot of the dissidents' action was the formation of a new party called the Fijian Association. This SVT rival is headed by Mr Josevata Kamikamica, a former finance minister and a challenger for the prime minister's job after the 1992 election.

On

Government lawyers doctored Iraq papers

By John Mason,
Law Courts Correspondent

British government lawyers doctored official papers in an attempt to stop the Matrix-Churchill trial judge seeing confidential Whitehall documents crucial to the acquittal of three businessmen charged with breaching rules over exports to Iraq, the Scott inquiry was told yesterday.

Mr Andrew Leithhead, an assistant Treasury solicitor, admitted that government lawyers, as well as ministers, were involved in attempts to suppress sensitive information about sales of arms-making equipment to Iraq.

His evidence is the first to show the extent of government lawyers' involvement in the alleged cover-up of the relaxation of the guidelines for exporting such equipment.

Mr Leithhead made the admission under questioning over the government's controversial use of public interest immunity (PII) certificates to suppress official information.

Challenged over the general policy for seeking PII certificates in criminal trials, Mr Leithhead said the government took a "generous view" of what should be suppressed.

The government's view was that high and middle order information

should not be disclosed as a matter of policy.

"It is damaging to the public interest to have any part of the decision-making process made public," he said.

The documents recorded ministers' decision to relax the guidelines. Before the trial in October 1992, the judge rejected calls from government lawyers for PII certificates to be granted to prevent the disclosure of the documents in the trial.

Mr Leithhead agreed with Lord Justice Scott that he and Customs prosecutors had previously altered documentation relating to the certificates. This was a tactic to prevent the judge

asking to see the documents in the first place - before he would have to decide whether they should be suppressed.

Asked if it was legitimate, Mr Leithhead said he had not been happy, but the decision had been taken by Mr Alan Moses QC, the barrister prosecuting for Customs.

Mr Leithhead said it was not the function of ministers to decide whether disclosure of documents would damage the public interest. The accepted practice was to leave this to trial judges.

Mr Michael Heseltine, the trade and industry secretary, had been wrong

when, thinking the defence had a right to see the papers, he initially refused to sign his certificate, Mr Leithhead said. Mr Heseltine later joined three other ministers in signing the certificates.

Mr Leithhead was also challenged why he and other government officials had rewritten a witness statement submitted to the court by Mr Anthony Steadman, a former DTI export licensing head. "It would be wrong to put words into his mouth if they were not correct, but where you have a civil servant giving evidence on behalf of a department, many hands contribute," he said.

Britain in brief



Sell-off of atomic agency is confirmed

The government yesterday confirmed its intention to privatise the Atomic Energy Authority, which led the development of the UK's nuclear power industry for the past 40 years.

Mr Tim Eggar, the energy minister, said decisions on the form of privatisation will be taken in due course. Among the factors that would be taken into account were the authority's performance in the market place, and the extent to which various sale options would meet customer requirements, enhance competition, help to improve UK competitiveness and maximise the return for the taxpayer.

Mr Eggar also confirmed that the government would retain those parts of the authority which have nuclear liabilities, principally experimental reactors which will have to be decommissioned, and radioactive waste removed.

Tax rises 'will slow recovery'

The UK economic recovery will slow in 1995 because of the impact of April's planned tax increases, says a London Business School forecast. It expects growth in UK gross domestic product to fall to 2.5 per cent in 1995, after 2.5 per cent this year.

The latest edition of the LBS's Economic Outlook says that tax increases of a similar magnitude have only been imposed three times over the past 80 years.

On each occasion the result was sluggish growth in consumer spending. The same impact will be seen this time, with the LBS forecasting a rise of just 1.1 per cent in consumer spending in 1995.

It also predicts that inflation will sit in the top half of the government's 1 per cent to 4 per cent target range until 1997. It forecasts that underlying inflation (excluding mortgage payments) will be 3.1 per cent in 1994, 3.4 per cent in 1995, 3.3 per cent in 1996 and 3.1 per cent in 1997.

As a result, the LBS expects the government to raise interest rates in 1995. It predicts that base rates will average 5.8 per cent in 1995 and 6.4 per cent in 1996, before falling back to 5.5 per cent in 1997. Rising rates will reinforce the slow-down in economic activity.

Unemployment will fall, according to the LBS, but only as far as 2.4m in 1997.

Pensions move is considered

Thousands of public-sector workers who transferred into private pension plans could find it easier to be resettled to their old schemes under a possible change in the law

being considered by the government.

The move, which follows widespread concern about potential mis-selling of pension transfers, would be directed at former members of statute-based occupational schemes, such as that in the National Health Service.

Public sector pension schemes offer some of the best benefits in the UK, including inflation-linked pension payments and early retirement provisions. However, members of some of these schemes have been targeted by insurance sales agents and many have been sold private plans.

Unsettled about the selling of pension transfers surfaced late last year after a study by accountancy firm KPMG Peat Marwick suggested that in nine out of 10 cases, regulators' standards had not been met. Hundreds of thousands of customers may have been affected.

Glaxo hit by counterfeit drug

Glaxo, the UK's biggest pharmaceutical company, has been the victim of a counterfeit drug Zantac for the first time since 1989.

The fraud has prompted the Medicines Control Agency, an arm of the Department of Health, to send a drug alert to the 60,000 doctors and pharmacists practising in the UK.

Counterfeiting of drugs is widespread in south and eastern Europe but is relatively rare in the UK.

Glaxo said that it first became aware of the problem shortly before Christmas when a patient in London became suspicious and sent in pills for examination. Tests showed the tablets, which were packaged as Zantac 75, the French trade mark, were counterfeit. The tablets were discoloured and missing the second 'A' in the embossed 'Azzantac' logo.

Pilkington lifts glass prices

Pilkington, the glass group, is attempting to increase its European prices, in a move which would raise pressure on UK construction groups already operating on thin margins.

Pilkington has raised its basic UK glass price by 6 per cent, while its prices in continental Europe have increased by an average of 9 per cent. Mr Andrew Bobb, finance director, said that glass prices had fallen by 30 per cent over the past three years. He added: "We are only trying to recover lost ground."

It is the second time in 12 months that the company has tried to raise prices. In February last year it increased prices by 8 per cent only to see this eroded as the year progressed.

Dead can now rest in peace

Civil engineers at Newcastle University have come up with a novel solution to the problem of vandals pushing over grave-yard headstones. They have developed a simple low-cost ground anchor, combined with a locking system.

Euro-poll set to revive Tories' Maastricht row

By Philip Stephens,
Political Editor

The pro-European wing of the Conservative party has voiced fresh concerns about the government's campaign for the European elections amid signs that the forthcoming poll is already reviving the party's divisions over the Maastricht treaty.

Senior figures in the Positive Europe group, which represents about 90 backbench MPs, plan to protest to Mr Douglas Hurd, the foreign secretary, that the Euro-sceptic right of the party is making the running in the campaign.

The Euro-sceptics fear that the tone of recent statements by Sir Norman Fowler, the party chairman, and Mr John Major suggest that the Conservatives might retreat into "Brussels-bashing" in the run-up to the June elections.

They want Mr Hurd to make it clear to those running the campaign that the government draws a clear distinction between the institutions of the European Union and who controls them.

The Tory right has made the growing powers of the European institutions - including the parliament as well as the Commission - the focus of their attacks.

But the Positive Europe group believes that such a strategy would simply deter Conservative supporters from voting in the election. Instead it wants the campaign to emphasise the need for the Conservatives not to allow the institutions to remain

under socialist control.

That approach is backed by Mr Hurd. But pro-European Tory MPs believe that it is being undercut both by right-wing cabinet ministers by the tactics favoured in Conservative Central Office. One Euro-sceptic cabinet minister was heard recently saying that the campaign would be based on "keeping Britain British".

Pro-European MPs are privately warning that if Mr Major backs that approach his leadership will come under strong attack from the centre and left of the party in the event the Conservatives suffer significant losses in the election.

● The government yesterday disclosed that tax rises from April 1995 will cost a family on average earnings more than £1,000 per year.

If reductions in mortgage tax relief are added to the official figures Labour said the total tax rise would be more than £1,250 a year - the so-called "tax bombshell" the Conservatives accused Labour of planning during the last election campaign.

Mr Gordon Brown, shadow chancellor, said: "In the interests of honesty and standards the Tories should now put up billboards in every constituency saying the Conservative government is responsible for the £1,000 plus tax rise."

Confirmation of the new tax increases were contained in a written answer from Mr Stephen Dorrell, Treasury financial secretary, to Ms Harriet Harman, Labour's Treasury spokesman.

Major scores a quiet victory

Philip Stephens reflects on the prime minister's trip to Moscow

There was an air of quiet celebration in 10 Downing Street yesterday. Mr John Major's three-day visit to Moscow may not have been the most exciting of events. But nor had it been, like most previous trips, an unmitigated disaster.

The Westminster journalists who have dogged and disrupted the prime minister when he has travelled abroad in the past came home late on Wednesday night more or less relatively empty-handed.

There had been occasional mishaps for Mr Major in Moscow. The tabloids mocked his appearance in a Russian fur hat. The television cameras caught him looking awkwardly unsure of himself during an official dinner with Russian President Boris Yeltsin.

But there was nothing comparable to string of disasters when he toured the Far East last autumn. During that trip the agenda had been set entirely by the press. Mr Major, bombarded about the divisions and unrest in the Conservative party, was provoked into a series of intemperate attacks on his critics. The resultant headlines were universally bad.

In Moscow Mr Major's government is still beset by domestic trouble. Just before he left another junior member of the government had been obliged to resign because of his personal conduct. The back to basics initiative has been reduced to a shambles.

But on this occasion the prime minister decided to set his own terms for the contacts with the travelling press which dominate news coverage of such visits.

He decided from the outset

that he would not be harried by the inevitable questions about his domestic difficulties. In interviews and press conferences during the trip he politely rebuffed any questions about back to basics or the sexual proclivities of members of his government.

There were no angry outbursts, no ill-judged answers. Instead Mr Major insisted on talking about the issues behind his Moscow talks - the situation in Bosnia, Anglo-Russian relations and the stalling pace of economic reform in Russia.

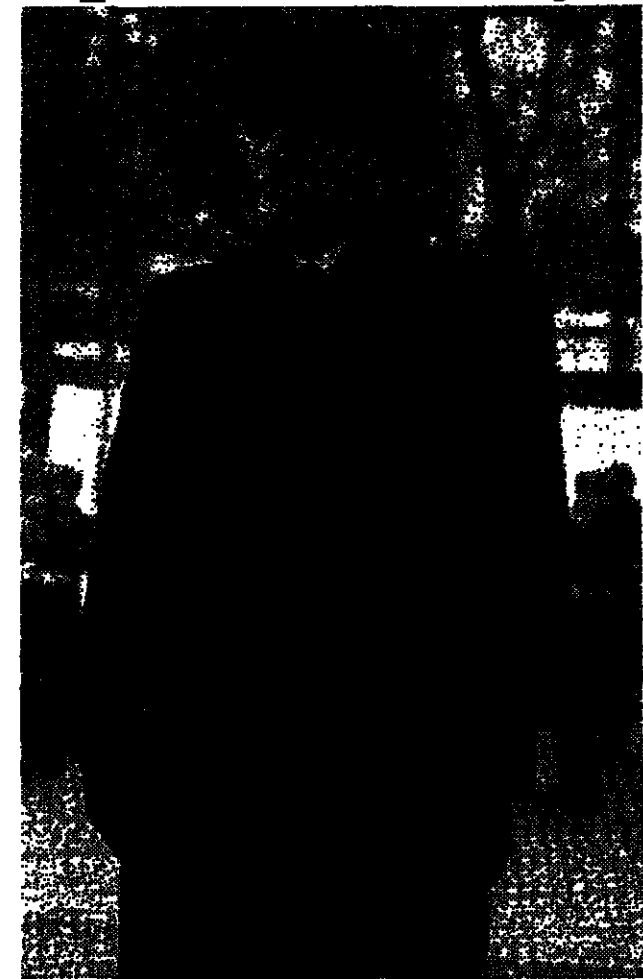
Much of the credit for such careful news management was given to Mr Christopher Meyer, the prime minister's newly appointed press secretary. On his first foreign trip Mr Meyer was determined to maintain control of the press.

So he mixed blunt warnings that the prime minister would not respond to questions about back to basics with a carefully timed flow of "news nuggets" to keep the media - and especially the tabloids - occupied. By and large it worked.

Mr Major's own attitude may have been the critical factor. After enduring the worst press of any prime minister since then Mr Harold Wilson in 1963, Mr Major appeared ready to take the advice of his ministerial colleagues and officials to inject distance and formality into his links with journalists.

Hence there were none of the off-the-cuff conversations which have hitherto got him into so much trouble. His appearances were carefully controlled and always tape-recorded by aides.

Having pulled it off once, Mr Major, with the help of Mr Meyer, is promising more of the same when he meets Pres-



Despite domestic difficulties, John Major successfully set his own agenda and managed the news during the Moscow trip. (Picture: Reuters)

ident Bill Clinton for a potentially difficult meeting in Washington in 10 days.

The prime minister knows he cannot afford to provide the excuse that critics are looking for to pronounce the death of the special relationship.

Some are already suggesting his relations with Mr Clinton are as brusque as those

between Mr Neil Kinnock, the then Labour leader, and President Ronald Reagan during the 1980s.

On the evidence of Moscow, Mr Major should succeed. He needs to. The domestic pressures on his premiership over the next few months will be bad enough even without any more accidents abroad.

Govan in profit for first time in 30 years

By Karen Fossell in Oslo
and David Lascelles

The long-troubled Govan shipyard on the Clyde made its first profit in 30 years last year, its owners, Norwegian-based Kvaerner group, said yesterday.

Kvaerner described the profit as "small" and declined to give a precise figure. But it forecast a profit for this year of \$4.95m.

Mr Jan Magne Heggelund, Kvaerner's senior vice-president for finance, said that Govan's order book was well filled into 1995, including four chemical tankers, and the last ship currently under construction was not due for delivery until late 1996.

When asked about the longer term outlook, Mr Heggelund said: "We are working on various projects." Kvaerner acquired the Govan yard - which employs 1,500 - from British Shipbuilders in 1983 for \$26m, and has invested heavily in raising its efficiency since then.

The yard's fortunes were improved largely because of effects of a far-reaching restructuring and measures to improve efficiency as it secured orders valued at NK£653m compared with no new orders in 1992. Order reserves stood at NK£2bn at the end of 1993 against NK£2.7bn a year earlier.

In 1992 Govan hired Mr Kjell Mikalsen as president who had earlier succeeded in turning around the Kvaerner yard in Norway, the group's most efficient shipyard.

On May 17 1992 - Norway's national holiday - Mr Mikalsen sacked the yard's entire staff but rehired them after negotiating new contracts on better terms for the company.

Mr Heggelund said the company would continue to invest in order to maintain the yard's competitive position, but there were no plans to expand its capacity.

Drop in exports hits UK car production

By Kevin Done,
Motor Industry Correspondent

UK car production fell 7.7 per cent in January to 100,711 from 108,127 in the same month a year ago, the Society of Motor Manufacturers and Traders said yesterday.

Output was depressed by a sharp fall in production for export. Car production rose by 6.5 per cent in the whole of last year to 1.35m, the highest since 1974. But output has been lower than a year earlier in three of the past four months. Output for export markets has been hit by the weakness of new car

demand in continental European markets, which has offset the rise in production for the UK market.

Car production for export in January fell 27 per cent year-on-year to 36,724, while output for the domestic market rose 8.8 per cent to 63,987.

Vehicle output is still being affected by short-time working at several plants. The Nissan car plant at Sunderland has been forced to abandon its second shift for four months and will not resume night-shift working until early March.

The steep fall in commercial vehicle output continued in January with a year-on-year decline of 12.1 per cent to

16,531 from 18,812. This sector, which suffered last year from the collapse of the former East German car group, fell sharply in 1993 by 22.2 per cent to 193,414, the lowest level since the 1940s.

● Daewoo Motor, the South Korean vehicle maker, is setting up a design and engineering centre in the UK.

It has taken over facilities and staff of International Automotive Design (IAD) in Worthing, West Sussex, where it is planning to establish the Daewoo Worthing Technical Centre.

IAD, formerly a leading UK automotive design and engineering company, was taken over from the receiver last

year by Mayflower, the specialist automotive engineering group.

The move by Daewoo Motor is a bold step by the smallest of the big three Korean carmakers to create a global design and engineering presence in order to accelerate the development of its new vehicle programme.

Daewoo Motor has ambitious plans to establish itself as one of the world's top 10 vehicle makers and is seeking to more than triple its production capacity worldwide. It also recently purchased a 51 per cent stake in Oltcit, a Romanian vehicle maker, to provide it with its first production base in Europe.

Train of progress in Ulster poised to leave the station

David Owen reviews the current obstacles facing the talks process

The gamble appears to have failed. Now it is time to revert to more orthodox methods.

With hopes of an early IRA response to the Downing Street declaration fading fast, London has been trying to inject momentum into the three-year-old talks process with Ulster's non-violent political parties.

It badly needs a success while Northern Ireland is close to the top of the political agenda to prevent the impetus behind the drive for a lasting settlement for the province from draining away.

There are also hopes that progress in the political talks might yet be the lever that persuades republican leaders to ditch the armed struggle. As Dr John Alderdice of the Alliance party puts it: "As Sinn Féin sees the train drawing out of the station, they may be prepared to jump on board."

In spite of this political imperative, all the signs are that London will have to be patient, however, and success is far from assured.

The words with which Rev Ian Paisley greeted the then Northern Ireland secretary Mr Peter Brooke's announcement in March 1991 that a basis for formal political talks existed still seem apposite.

"The gate into the field has been opened," the leader of the hardline Democratic Unionist party said at the time.

"But... there is a lot of hard ploughing in front of us."

The main problem areas appear to be as follows:

● The "nothing is agreed until everything is agreed" formula.

This, by definition, precludes the possibility of gradual progress. Every syllable and punctuation mark has to be agreed to before anything can be set in stone.

Mr John Hume, leader of the mainly Catholic Social Democratic and Labour party, regards the principle as "crucially important". It ensures the talks address all the relationships - within Northern Ireland, between north and south, and between the two governments, he says.

An agreement confined to the question of "who wields power in Northern Ireland" would not necessarily solve the province's problems, Mr Hume believes.

Unionists, though, favour a less ambitious framework paving the way for a return to devolved government in Ulster, independent of what might be agreed in the other two "strands" of the talks process.

They point out that a blueprint for an Ulster assembly was drawn up by a working party comprising all four constitutional parties during the talks initiated by Mr Brooke.

Mr Paisley says openly that, as far as he is concerned, the formula no longer applies. It was exposed as a "fallacy" during the "failed" Brooke talks process, he says.

How to handle the relationship between the north and south, even when it is considered in isolation from strands one and three.



Leaders of Ulster's main constitutional parties, clockwise from left: James Molyneux, John Hume, Ian Paisley and John Alderdice

There is no disguising the fundamental differences between the participants on this second strand of the talks process, even when it is considered in isolation from strands one and three.

An Ulster Unionist party document to be published before the end of this month will argue that the relationship should be handled by ad hoc meetings between Irish ministers and Ulster assembly repre-

sentatives. But proposals implying that no separate north-south institution - such as a dedicated secretariat - is necessary would probably be anathema to the SDLP and to Dublin.

That is why the SDLP leader says he has pleaded for patience in awaiting Sinn Féin's response to the joint declaration.

But can a cessation of violence be delivered even in the event of an end to the IRA's 25-year campaign? Mr Paisley, for one, is pessimistic.

He warns it is "quite on the cards" that loyalist paramilitaries are not just reacting to IRA violence but "carrying on a campaign because of Dublin interference in the affairs of Northern Ireland". This "leads to a far more serious situation than mere reaction to killing by the IRA".

● The DUP's boycott of the talks.

Not only is Sinn Féin excluded from the talks process. So at present is the DUP. While this could mean an agreement between those who are participating less difficult to achieve, it might also undermine its effectiveness.

The current DUP line is that it will not return to the talks until London explicitly rules out any possibility of a united Ireland. One senior DUP official says London would have to "subvert on a new security policy that demonstrates the British are here to stay, irrespective of consent".

● The apparent inability to prevent a continuation of terrorist violence.

It is in Mr Hume's words "quite obvious" that the prospects of success would be improved immeasurably if the talks took place "in an atmosphere of total peace".

That is why the SDLP leader says he has pleaded for patience in awaiting Sinn Féin's response to the joint declaration.

But can a cessation of violence be delivered even in the event of an end to the IRA's 25-year campaign? Mr Paisley, for one, is pessimistic.

He warns it is "quite on the cards" that loyalist paramilitaries are not just reacting to IRA violence but "carrying on a campaign because of Dublin interference in the affairs of Northern Ireland". This "leads to a far more serious situation than mere reaction to killing by the IRA".

Worth Watching · Della Bradshaw



Papaya's new role as a contraceptive

Eating a papaya fruit can be a powerful method of contraception in women.

Scientific researchers at the University of Sussex, in Brighton, have shown that papain, an enzyme found in papaya, attacks progesterone, a critical hormone for conception and pregnancy. When the papain interacts with a particular protein in the blood it becomes up to 24 times as powerful as when in its natural state.

The findings, which could lead to new methods of contraception, will not be new to women in India and Sri Lanka, who have been eating papaya for generations to prevent conception.

Milk-based product fights rotavirus

One of the world's biggest killers of young children, rotavirus gastroenteritis, could itself be under threat, with the help of the common dairy cow.

Scientists in Adelaide, South Australia, have devised a milk-based product which gives children immunity from the rotavirus by preventing it from invading the lining cells of the gut, the cause of diarrhoea.

The potion, called Gastrogard, is made by injecting cows with a special vaccine prior to calving. When the cow then produces, colostrum, the super-rich milk made after birth, it contains antibodies against the rotavirus. When administered to children, the antibodies bind to the rotavirus.

Although presenting most danger to children in third world countries, the rotavirus is also a problem in children's hospitals and care centres. Production of the Gastrogard powder will begin

next year at the South Australian Research and Development Institute.
Sardis Australia, 3 266 2266

Light-emitting diode is 'brightest yet'

The US electronics company Hewlett-Packard has developed what it claims is the world's brightest light-emitting diode. Clusters of the chips, which are up to four times brighter than existing devices, could replace ordinary incandescent light bulbs where long life and reliability are required, such as in traffic lights.

The breakthrough has been achieved through the development of a transparent gallium phosphide substrate which enables significantly more light to emit from the diode than did the traditional substrate, light-absorbing gallium arsenide.

The new LEDs should be available within the next six months.
Hewlett-Packard: US, 415 887 1501.

Old car tyres put brakes on noise

In a move designed to reduce environmental noise while disposing of used car tyres, the Paris-based company ACIAL has developed an acoustic barrier comprising a metal casing with half-tyres stacked inside.

The side of the casing facing the noise is made from perforated sheet metal to focus the noise towards the shells formed by the half-tyres. There it is damped and absorbed. For frequencies between 250 and 2000 Hz - the frequency of heavy traffic noise - up to 85 per cent of the noise is absorbed.
ACIAL: France, 1 44 92 18 37.

Combined CD and mini-disc system

The latest in Japanese consumer electronics is the combined compact disc and mini-disc system which enables music lovers to compile their own mini-disc from a selection of their favourite CD tracks.

Developed by Sharp, and resembling a radio-cassette player, the MD-Z1 dubs CD tracks on to the recordable mini-disc at the touch of a button.
Sharp: Japan, 06 625 3007.

The technique of inserting a tiny camera and surgical instruments down tubes into the human abdominal cavity - keyhole or laparoscopic surgery - revolutionised operations in the mid-1980s when it was first used in the US.

Since then, the technique, which in most cases reduces scarring and cuts post-operative recovery time, has swept through Europe. Today, some 75 per cent of gall-bladder operations in the UK use laparoscopic techniques.

But this technology has required surgeons to develop new skills. They have to perform a three-dimensional operation while watching a two-dimensional television screen. Also, because the instruments pivot on the abdominal wall, when the surgeon moves his hand to the right the instrument inside the body moves to the left.

In some European countries, surgeons can practise these techniques on anaesthetised animals. But in the UK, Home Office regulations prevent the use of livestock. In the early days of laparoscopic surgery, British surgeons travelled abroad to develop their skills. But to train in the UK, in most cases, they have had to use laparoscopic trainers (surgical instruments inserted into boxes) and practise on foodstuffs - for instance, by stacking sugar cubes and stitching chicken legs.

But this could change under a joint initiative from the Department of Health and the Wolfson Foundation to establish research centres in England and Scotland.

One will be based at Manchester Royal Infirmary; part of its role will be to develop a virtual reality simulator to help train surgeons in laparoscopic techniques. The centre is part of a broader, nationwide initiative by the foundation and the department.

"We plan to collaborate closely with industry because there have been a number of developments in this field. Eventually, we hope to come up with our own practical simulator into which we can put several three-dimensional operations," explains Rory McCloy, a consultant surgeon at Manchester Royal Infirmary and clinical director of the project.

To gauge the suitability of technology in this field, the Manchester centre has linked up with Advanced Robotics Research, a small company at Salford University. Together they plan to develop a 3-D anatomical simulator which will enable junior surgeons to practise minimally invasive surgery in a virtual world.

Advanced Robotics, which also runs a number of virtual reality research programmes in the engineering sector, will work with McCloy. During the three-year project, Advanced Robotics plans to



As seen on TV: surgeons using the Virtual Clinic can observe organs reacting in a realistic way to their stimuli

Sugar cubes to virtual blood

A three-dimensional simulator could soon be used to train British surgeons, reports David Traherne

draw on both its own and outside expertise, says Robert Stone, the company's technical manager and virtual reality director for the simulator project.

Stone says part of his job will be to form an advisory group. The aim is to bring together "what have until recently been quite diverse and unfocused technologies into a single centre to develop cost-effective virtual trainers".

He says the US is much more involved than the UK in virtual reality and medicine. He has invited James Coleman, a surgeon and European medical director for Davis & Geck, the surgical division of Cyanamid, the US drugs company, to join the advisory committee. Stone is also in touch with Marconi Simulation, part of GEC, and the engineering department at Cambridge University.

Coleman, based at Cyanamid's London research centre, is also a consultant to Ciné-Med, a US company which makes medical education films. Ciné-Med has developed an advanced prototype simulator

called Virtual Clinic. It comprises a graphics workstation which houses a "reality engine", software and a simulator comprising six-dimensional tracking devices, surgical instruments and a patient shell.

On a screen, surgeons can see virtual organs reacting to stimuli as they would in the real world. If an organ is cut, virtual blood flows from the wound and if dissected it becomes two separate objects. Ciné-Med plans to release the Virtual Clinic on to the world market next year, says Coleman, and the company hopes to set up a European research centre, possibly in the UK or Germany.

The joint research project between Manchester Royal Infirmary and Advanced Robotics is not about simply adopting a system, says Stone, but using all the resources it can to develop a virtual simulator which best suits the needs of UK surgeons. Coleman agrees that co-ordinated research will benefit the industry as a whole.

Advanced Robotics, for example,

plans to develop special gloves which give the surgeon the feeling of touch and "force feedback".

"When you wear one of these gloves and hold, move or cut a virtual organ, the surgeon will be able to feel it," says McCloy. Stone describes the glove as an "exoskeleton (skin) in reverse". It applies force with a series of pressure pads to the hand inside it, and by linking the exoskeleton's motors to the virtual graphics a surgeon can "feel" forces as virtual tissue is pulled.

Another of the team's goals is to send virtual imagery down telephone lines, a move which one day may enable junior surgeons at different hospitals to practise operations on simulators linked to desktop computers.

"Virtual reality has been dismissed as arcade game surgery by some surgeons, but its importance is limited only by our imagination," says McCloy. "It's no substitute for operating on real people - but I think it could fill a very important gap between operating on sugar cubes and doing the real thing."

China exports Torch

Since China launched its Torch Programme in 1988, the cream of the country's 8m scientists and technicians has been mobilised in a big effort to exploit high technology.

So far, the 100,000 specialists chosen by the State Science and Technology Commission have developed more than 1,500 industrial applications in new materials, biotechnology, electronics, information technology, energy saving and environmental protection.

China is eager to reap more benefits from this effort by exporting new technology and finding foreign partners. Beijing is also keen to incorporate applications researched abroad into its own programme.

Thus China recently established a joint venture (to be known as Torch Overseas or Torch Worldwide) with Micro Electronics International Europe, a supplier of Chinese-made telecommunications equipment based in Portugal.

The new company will explore the market for Chinese technology, introduce advanced technology into China, supply equipment for high-tech production in China, foster joint ventures and promote foreign investment in Chinese projects.

"The Torch Programme is designed to take Chinese industry out of the 19th century into the 21st," says Roman von Rupp, the Lisbon-based president of MEI Europe. "The opportunities the programme offers to foreign companies are vast but most of the international business community has not yet become aware of it."

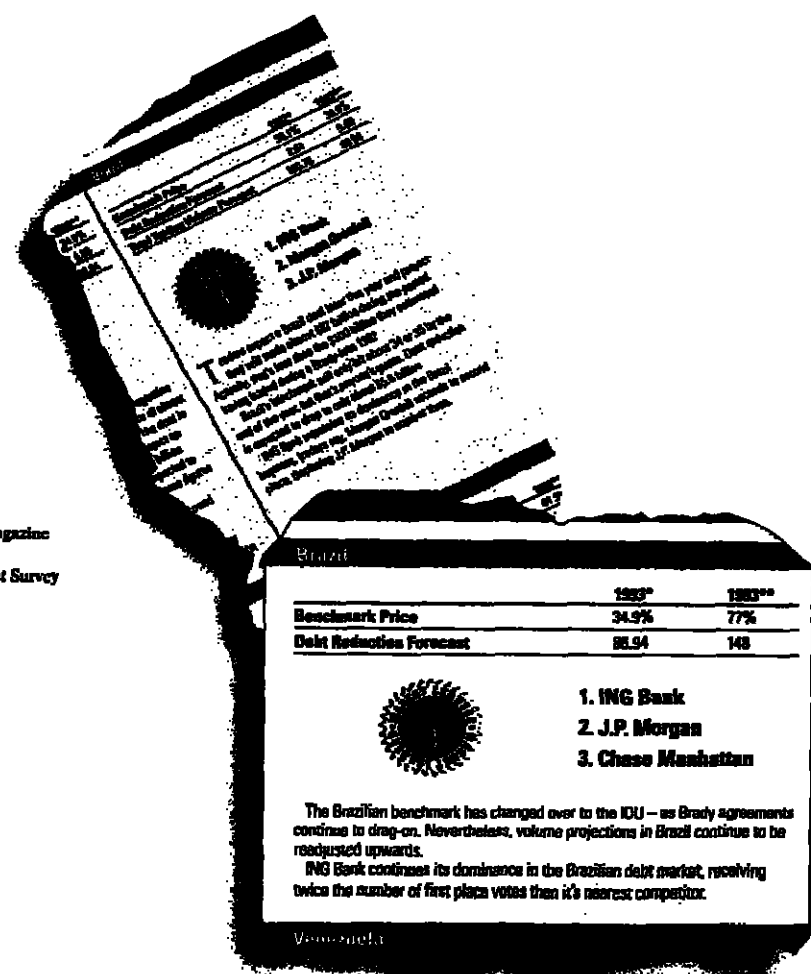
MEI manufactures telecommunications and other equipment in China, sometimes using Japanese technology. It has offices in Japan where it researches electronics projects.

A Torch delegation visited universities and research centres in Lisbon last November. Chinese authorities are examining the market potential of two applications developed in Portugal - one uses halogen lamps to grow low-cost thin ribbons of crystalline silicon, the other is a computer program for public transport planning.

Peter Wise

CONFIRMED LEADERSHIP IN BRAZILIAN DEBT TRADING

Latin Finance Magazine
March 1993
Secondary Market Survey



Latin Finance Magazine
September 1993
Secondary Market Survey

ING BANK

Internationale
Nederlanden
Bank

PEOPLE

MD moves from Electrolux to 'information warehouse'

Kevin Walsh, appointed managing director of the new retail division of On Demand Information, believes in wearing what he describes as "visionary spectacles".

He will find them necessary in his new job where he will have to persuade down-to-earth retailers that they can save money and sell more goods by renting space in his "information warehouse".

ODI is a new kind of company, which floated on the London market last year. Its founder, Graham Poulter, has developed an information system combining sound, text and pictures on a screen - multimedia, in other words. The retail division is about multimedia for the shop floor.



Walsh, only 40 years of age but a veteran of the retailing business, had spells at Reed Group, Kenwood and Slinger before spending seven years at Electrolux where he is currently managing director of the

domestic appliances division. He likes the "big group" feel of Electrolux, but the challenge of being in at the beginning of a new industry persuaded him to move to ODI.

He envisages retailers installing modified personal computers in their shops able to receive over telephone lines a stream of information from the "information warehouse" - essentially a large computer memory. Customers will be able to inspect products on the screen, receive interactive training in their use and order them directly from the manufacturer.

Walsh thinks that operations like ODI could render obsolete the use of CD-ROM systems in electronic retailing.

Nick de Jongh is quitting as director of external affairs at the Engineering Employers Federation to become director of public affairs at GKN, one of the federation's biggest members.

De Jongh's move at the end of April ends 19 years at the federation, whose role has changed, particularly in recent years. In his opinion, some new faces are needed among the senior officials. At GKN, he will replace John Southgate, who next month becomes Ford of Europe's vice-president for public and government affairs.

The federation is already

looking for a new director-general following Neil Johnson's departure in November and the recent cancellation of plans to merge its central functions with those of the Confederation of British Industry.

Meanwhile John Rugman, GKN's head of human resources services, has been elected president of EEF West Midlands, the largest of the associations affiliated to the federation.

David Dry, formerly md of Ferguson International Holdings' label division, has been appointed md of H&R

Johnson Tiles, part of NORCROS.

Alex Morris, Safeway retail director, has been appointed to the board of SAFEWAY STORES.

Pat Diamond, a former director of Storehouse, has been appointed group development director of FERGUSON INTERNATIONAL HOLDINGS.

Nicholas White, formerly

coo of the Zale Corporation, has been appointed buying and merchandising director, and

Dianne Thompson, director of

marketing at Woolworths, as

marketing director at SIGNET

GROUP's UK Jewellery Board.

Bodies politic

Michael Bett, deputy chairman of British Telecommunications, has been appointed non-executive chairman of the new national council which represents the 82 Training and Enterprise Councils in England and Wales.

He succeeds Edward Roberts, chairman of Heath Springs, who has acted as chairman of the national council since it was set up last summer. Before that, Roberts headed G10, the predecessor of the national council, which acted as a mouthpiece of Tecs to the government.

Bett has a long commitment to training issues and was a board member of the Training Commission, formerly the Manpower Services Commission, from 1985-1989. He has also been appointed the new pro-chancellor of Aston University.

Sir Mark Richmond, chairman of the Science and Engineering Research Council, has been appointed a trustee of the NATIONAL GALLERY.

Peter Drew, former chairman of the Taylor Woodrow Group who founded St Katharine by the Tower and the World Trade Centre, has been appointed a governor of the MUSEUM OF LONDON.

George Carter, former Birmingham area director of Lloyds Bank, has been appointed chief executive of BIRMINGHAM CHAMBER OF COMMERCE; he succeeds John Warburton who remains director general until he retires next November.

Ruth Lea, chief economist at Mitsubishi Bank, has been appointed a member of the NATIONAL CONSUMER COUNCIL.

Billy Carbutt, a partner of Ernst & Young, has been appointed chairman of the Distressed Gentlefolk's Aid Association, now known as HOMELIFE/DGAA.

Sir Denys Henderson, chairman of ICI and Zeneca, has been appointed the first president and chairman of the board of the BRITISH QUALITY FOUNDATION.

Graham Franks, group commercial manager of ICI, is chief executive; other board members are: Peter Bonfield, chairman of ICI, Michael Hepber, group md of BT, Michael Heron, chairman of the Post Office, and Ken Sanders, md of Texas Instruments.

Sir George Russell to regenerate economy of his stamping-ground

Sir George Russell, chairman of the Independent Television Commission, is to succeed Sir Ron Darling as chairman of the Northern Development Company, the economic regeneration body for north east England and Cumbria.

Both men have strong connections with the area; while in his thirties, Sir Ron became the regional director for a group of government departments charged with fostering industrial and commercial development.

Sir George (right), 58, non-executive chairman of both Marley and venture capital group 3i, was born in Gateshead and



educated at Durham University; he retains a holiday home on Holy Island, off the Northumberland coast.

Sir Ron, 63, chairman of the

Schools Curriculum and Assessment Authority and of the Camelot national lottery bid, steps down on March 31 from the chairmanship of the NDC after serving four years.

In Sir George, the NDC, a partnership formed in the mid-1980s by the private sector, local authorities and trades unions, has again found a high-profile public figure with a strong commitment to the region, coupled with disinterest in the £14,000 a year salary the NDC chairmanship carries. Sir Ron took only part of that sum and Sir George has indicated he will not be collecting any of it for himself.

THE PROPERTY MARKET

9

The announcement last week of a £100m acquisition by Burford has catapulted the UK group into the ranks of the country's top 10 companies in the property sector.

The deal prompted Kleinwort Benson, merchant bank, to describe Burford as an "outstanding company. The remarkable aspect of Burford is that the management has proved itself to be expert both in bull and bear markets."

The reason why Burford attracts such praise is a combination of conservative financial management, an ability to extract strong returns from difficult properties and a record of well-timed deals. But, above all, Burford's judgement of the market gyrations in recent years has made it one of the few property companies to survive the recession with its reputation enhanced.

Burford demonstrated a flair for timing by selling property totalling £92m in 1989-91, enabling it to make substantial investments at the bottom of the market. The company turned buyer in 1990-91, since then it has invested £250m in property. Last week's acquisition of 15 properties from hotel group Ladbroke, financed by a £100m rights issue, will push up Burford's market capitalisation to about £350m.

Burford likes to project itself as a conservative company with strong financial controls. "Our gearing (ratio of borrowing to equity) and cash-flow considerations come before anything else," said Mr Nick Leslau, chief executive.

He attributes much of the company's success to the presence of Mr Nigel Wray as executive chairman. Mr Wray, a financier, holds directorships with media group Carlton

Vanessa Houlder on the strategy that has made Burford one of the sector's fastest-growing groups

Minnow in a big pond

Communications, Singer & Friedlander, a merchant bank, and was recently appointed chairman of Carlisle, a property services group. He joined Burford in 1988 after his Chartsearch publishing company achieved a reverse takeover of Burford.

Mr Leslau argues that his property expertise and Mr Wray's financial skills give Burford an edge over most competitors, which tend to be dominated by a single entrepreneur.

The emphasis on tight controls at Burford is reflected in rigorous financial and management accounting, an emphasis on analysing the cash-flow of properties, a strict gearing limit of 100 per cent and a strong focus on government or blue-chip tenants, which account

for 77 per cent of cash-flow.

Burford also adheres to what it calls the "Armageddon rule" - is that if every tenant were to quit at the earliest opportunity the company would still be able to service its interest for another 15 years, assuming no tenant defaults.

Burford's ideal portfolio is an equal split between high-quality, institutional-grade property, high-yielding properties let to secure tenants and 'difficult' management-intensive properties that are capable of generating high returns. An example of the latter is Hey-

wood Business park, a warehouse distribution estate near Manchester which Burford bought from Control Securities last Christmas. The estate required an overhaul and a large percentage of its properties were unlet. "With these sort of deals, it is more like buying a business than a property investment," said Mr Leslau. "There is a tremendously exciting upside."

Following the Ladbroke deal, Burford will have a higher weighting than usual - by its standards - of top-quality property. Institutional-grade property comprises 80 per

cent of the Ladbroke portfolio, increasing the percentage of this type of property in Burford's portfolio to 57 per cent.

Burford intends to rebalance its portfolio by borrowing against the Ladbroke acquisition. If Burford gears up to 100 per cent it will command £150m of buying power. It will also raise more cash by selling £35m-worth of small buildings from a portfolio currently valued at about £2.5m. Burford believes that it has reached a size where returns do not justify the expenditure of management time on small proper-

ties. "We have outgrown that type of property," he said.

Instead, it will concentrate on buying relatively big properties valued at £20m-£30m. Burford believes there is a gap in the market for buyers of this type of property. "They are too messy for institutions but too big for the vast majority of property companies," he said.

As well as concentrating on larger properties, Burford also intends to switch the focus of its portfolio. Over the past year, it has been buying institutional-type property in the belief that such a move would be the first step towards reaping the benefits of a general upturn in the economy.

Increasingly, however, the best returns are likely to come from sec-

ondary property. Mr Leslau said. These properties will be the main beneficiaries of rising rents and increasing levels of bank lending, he added. "Over the next three years, the more secondary property will out-perform dramatically."

Arguably, the sector of the market that will out-perform all others in the upswing of the property cycle is development activity. Burford, however, insists that it will play no part in this. "We will never speculate," he said. "The psychology of developers and investors are poles apart," said Mr Leslau.

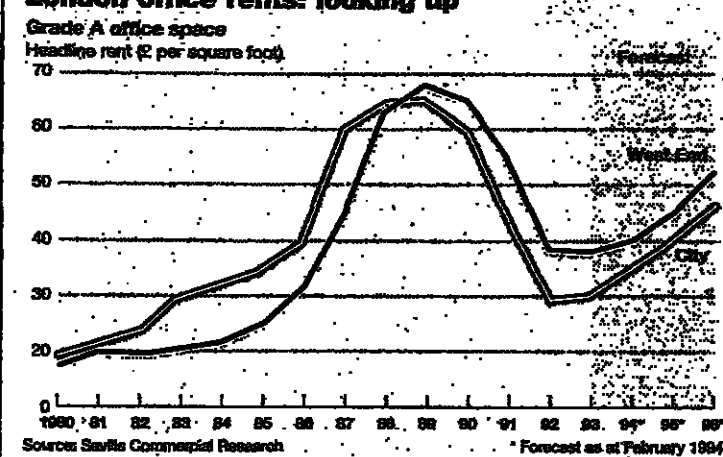
It remains to be seen whether Burford will continue to stand out in an increasingly competitive market. "The question is whether it can continue to perform from a much larger and at present lowly-gear base, both in terms of gross and net assets," said Kleinwort Benson.

Mr Leslau is confident that Burford will continue to win good deals. His confidence is inspired by the skills of his agent, a good knowledge of potential deals and a concentration on a relatively unfashionable size and type of property.

He is cool on the notion that Burford could eventually grow into one of the sector's largest companies. Size is meaningless, he said. What matters is earnings per share.

But Mr Leslau insists that Burford's increased size after the Ladbroke deal will not be a hindrance to growth. Burford is still a relative minnow, he said. "The day we feel that we cannot out-perform, we will sell the company," he said.

London office rents looking up



Increasing gulf in London commercial market, says survey

The recovery of the London market will be marked by a widening gulf between the performance of top-quality sites and secondary properties, according to a forecast by Savills, commercial property agents.

Over the next three years, Savills predicts a 15 per cent annual increase in rates for top-grade space in the City to an average 245 per square foot, and a 12 per cent annual rise in the West End to an average 251 per sq ft.

After 1997, City rents are likely to dip in the face of competition from London docklands, where improved transport links are likely to enhance the area's appeal.

Savills' calculations assume a stable economic background. It also assumes that most take-up will result from tenants leaving old offices for new ones, rather than from expansion.

The lack of net take-up of space means that overall vacancy levels of about 10 per cent look set to become a permanent feature of the market. "The London market is becoming increasingly polarised. There is an oversupply of obsolescent secondary space, much of which may not be re-occupied unless redeveloped or converted to alternative use," Savills said.

The agent argues that tenants prefer modern buildings with floor space of at least 5,000 sq ft because

such buildings can accommodate computer cabling and therefore improve internal communications. Such grade 'A' space accounts for 43 per cent of the City market, 90 per cent of the docklands market and just 13 per cent of the West End market. Grade 'A' space accounts for only 6.5 per cent of total stock and is likely to fall to 2 per cent within three years.

After 1997, the development market is likely to pick up. Improved infrastructure, such as the Jubilee Line extension to docklands and the Paddington/Heathrow rail link, is likely to make docklands and Paddington popular destinations for tenants.

This announcement appears as a matter of record only.

January 1994

A consortium of investors managed and led by

GRUCYCSA, S.A.

a subsidiary of

FCC
FOMENTO DE
CONSTRUCCIONES Y
CONTRATAS, S.A.

has acquired for

Pts. 11,000,000,000

a controlling interest in

HERMANOS REVILLA, S.A. and REVILLA, S.A.

which own a 1,225,000 sq. ft. Prime Commercial Real Estate Portfolio in Madrid

The undersigned acted as exclusive financial advisor to the consortium of investors.

Bankers Trust International PLC
Member of SFA

Waldron House

57-63 OLD CHURCH STREET
CHELSEA LONDON SW3

SUITABLE FOR INVESTMENT
OR OWNER OCCUPATION

POTENTIALLY PRODUCING
£129,465 p.a.
BY OCTOBER 1994

800 - 4050 SQ FT
AVAILABLE WITH
8 CAR PARKING SPACES

**John Peiser
Wainwright**
PROPERTY INVESTMENT &
DEVELOPMENT CONSULTANTS
11 GROSVENOR STREET
LONDON, W1X 3DA
071-495 3728

HOWKINS & HARRISON

DUNCHURCH / RUGBY / WARWICKSHIRE
London - Euston: 1 Hour by Train

Substantial former school building, about 18,000 sq. ft. 2 Detached Houses, Lodge Cottage, Outbuildings & Playing Fields
About 24 Acres

With Potential for Development, subject to Planning Consent

For sale by private treaty
For details contact: Rick JDA
7-11 Albert St., Rugby, CV21 2PX
Tel: (0788) 560321 Fax: (0788) 540257

Regus
FULLY FURNISHED
OFFICES

• Furnished Offices
• Secretarial Services
• Personal Telephone Answering
• Conference Facilities
• Photocopier, Fax, Word Processing
• Immediately Available
• Flexible Lease Terms

EUROPEAN LOCATIONS

Amsterdam	+31 20 427 7180
Amsterdam Airport	+31 20 61 85780
Berlin	+49 30 89 44 10
Brussels	+32 2 515 77 11
Copenhagen	+45 33 32 25 25
Dublin	+353 14 754 264
Düsseldorf	+49 211 88079
Geneva	+41 22 819 19 19
Frankfurt	+49 69 975 417
Hamburg	+49 40 32 88 58
London (Trafalgar)	+44 773 873 89 59
Luxembourg	+352 34 96 78 1
Madrid	+34 1 555 8772
Moscow	+7 2 716 4780
Munich	+49 89 59 84 70
Paris	+33 1 40 02 80 07
U.S.A.	+408 392 31 82
U.S.A. (San Jose)	+1 408 258 2180
U.S.A. (Seattle)	+1 206 451 1000
U.S.A. (Tokyo)	+81 3 5379 1353

Your Partner in over
80 International Business Locations

**IN INDIA, BOMBAY
TO LET
PRESTIGIOUS
OFFICE**

Nariman point - 7,500 sq.ft.
World Trade Centre 8,200 sq.ft.
many more commercial
Residential proposals
500 sq.ft. upwards on
Lease/Outright purchase

LINKER ESTATES
Tel: 91-22-8827889
Fax: 91-22-8895412 & 4936132

**FOR SALE
IN GREECE**

at Halandri, Athens, luxury
trade centre 4,900 sq. m. with
70 highest standard shops,
ready to occupy. Sole asset of
societe anonyme which may
be acquired in toto or part.

Leasing possible.
Apply Michael K.
Assimomitis S.A.
31 Kifissias Ave.
115 23 Athens, Greece.
Tel: 30-1-6469328
Fax: 30-1-6469329

JERSEY

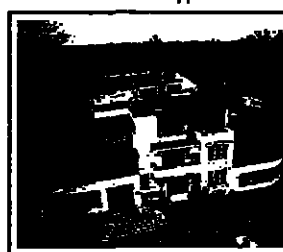
Share transfer increasing investments.
Co. owned, main road, town centre.
Shop, 3 studio flats, small office,
all let, income approx £27k p.a.
£425,000 one.
Would consider pt. ench. (S. England).

TEL: 0534 72010

**U.S. FARM
PROPERTY**

AIA is a nationwide company
which has assisted in finding and
managing U.S. farm and
agricultural property for
20 years.
Fax 1-708-615-0150
with requirements.

**BRUSSELS
(AUDEGHEM AND WOLUWE-SAINT-PIERRE)**
IN AN AREA OF HIGH STANDARDS BUILDINGS
Opposite the Veld Duchesse Park



Lot 1. Boulevard du
Souverain, 400
**OFFICE
BUILDING**
ground: 1835m2 - frontage:
64.19m - 4 floors for
business purpose
(1400m2) - car parks -
Free 01.07.94 -
Bank warranty of

25,000,000 BF to be produced at the moment of sale.

Lot 2. Boulevard du Souverain, 402

BLOCK OF FLATS

to be completed - ground: 3650m2 - frontage: 29.53m - 14 appartements
or flats - 6 with bedroom corner and 8 with sea angled bedroom - area: 37
72m2 each apart. or flat - 35 car park places (3 double) - 9 cellars -
Free - entire sale or in lots - Bank warranty of 15,000,000 BF to be pro-
duced at the moment of sale (in case of entire sale).

Lot 3. Boulevard du Souverain, 404

MODERN VILLA

ground: 919m2 - frontage: 15.76m - garage 2 cars - 4 bdrms (2 with
bthrm) - service rm with bthrm - living 2 levels (+ G.L.) - equipped kitchen -
bthrm - dressing - cloakroom - 2 toils - hall - car parks - free.
VISITS: Lot 1: Tuesday and Friday: 2.00 to 4.00 pm - Lot 2 & 3: Wednesday
and Saturday: 2.00 to 4.00 pm.

TOWN PLANNING: area for habitation with cultural, historical and/or
aesthetic interest - T.A.P. prov. approved lot 1: administration purpose,
lot 2: dwelling purpose.

SALE: Wednesday 16 March 1994 at 15 pm.

Maison des Notaires, rue de la Montagne 32-34 - 1000 Brussel

For information, Notary HANS BERQUIN - 02846.62.00

ENTERPRISE ZONE
INVESTMENTS

WITH

* 100% CAPITAL ALLOWANCES

* BANK GUARANTEES

FROM

£78,500 TO £5,250,000

Mike Tracey

St Quintin
COMMERCIAL ESTATE AGENTS
33 Cavendish Square
London W1M 9HF
071-499 8626

100,000 ± SQ. FT. PRESTIGIOUS
SOUTH FLORIDA OFFICE BUILDING

Secure investment opportunity. Solid return with upside.

75% Occupied, 9%+ Return on current income.

Asking US \$4.2 million

Contact: Mr. Ron Osborne: Ranch, Weaver, Millsaps & Co.

871 E. Commercial Blvd. Ft. Lauderdale, FL 33324 USA

+305-771-4400 Fax +305-771-4537

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION
COMPANIES COURT

No. 00657 of 1994

IN THE MATTER OF
MAXWELL FINANCIAL SERVICES LIMITED (In Administration)
AND IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that by an Order dated 17th February 1994, made in the above
matter, the Court has directed a Meeting to be convened of the Scheme Creditors (as defined
in the Scheme of Arrangement hereinafter mentioned) of the above-named Company (here-
inafter referred to as "the Company") for the purpose of considering and, if thought fit, approving (with
or without modification) a Scheme of Arrangement proposed to be made between the Company
and its Scheme Creditors and that such Meeting will be held at No. 1 London Bridge, London
SE1 9QL at 11 a.m. on Thursday, 17th March 1994, at which place and time all such Scheme
Creditors are requested to attend.

Any person entitled to attend the said Meeting may obtain copies of the proposed Scheme of
Arrangement under section 425 of the Companies Act 1985 (containing an explanatory
statement required to be furnished pursuant to section 425 of the above-mentioned Act and
the text of the Proposed Scheme) and a form of proxy from Price Waterhouse (Ref JOP),
No. 1 London Bridge, London SE1 9QL, during usual business hours on any day (other than a
Saturday, Sunday or Bank Holiday) prior to the day appointed for the said Meeting.
The said Scheme Creditors may vote in person at such Meeting or they may appoint another
person, whether a Scheme Creditor or not, as their proxy to attend and vote in their place. To
be valid, forms of proxy must be lodged with the Administrators of the Company at Price
Waterhouse (Ref JOP), No. 1 London Bridge, London SE1 9QL, no later than 11 a.m. on
Thursday, 17th March 1994, but, if not so lodged, they may be submitted at the said Meeting.
By the said Order, the Court has appointed Jonathan Gray Anthony Phillips or, failing him,
Andrew Mark Thomas or, failing him, Alan Rian Dalziel James to act as Chairmen of the said
Meeting and has directed the Chairmen to report the result thereof to the Court.
The said Scheme of Arrangement will be subject to the subsequent approval of the Court.
Dated this 18th day of February 1994
Norris Ross
Solicitors to the Administrators of the Company
Bank of America House, 25 Cannon Street, London EC4M 3SL

KNIGHTSBRIDGE SW1
OFFICES.

Elegant suite, 40 ft frontage to Hyde Park. 2,000 sqft.
Landmark building. Lift C.H. portage.
Flexible lease.

Rent £18 p.s.f. p.a. excl.

Write to Box no: B1997, Financial Times,
One Southwark Bridge,
London, SE1 9HL

TORQUAY - SOUTH DEVON

Standing on the higher slopes of Watcombe Hill, enjoying a secluded site and views over Torbay.

An original and spacious
VICTORIAN VILLA

has been converted into three, but more recently a school, and now offering a variety of alternative uses.

In all about 19,000 sq. ft. in garden of
approx 1 acre

FOR SALE BY PRIVATE TREATY
Offers are invited in the region of £275,000
WAYCOTT, 5 FLEET STREET, TORQUAY TQ2 8JL



This survey will be distributed at MIPIM 1994. The
International Property Market, where the Financial Times will
be exhibiting. Advise your properties in this survey to give
them a truly European perspective in Europe's Business
Newspaper.

For further advertising information
please contact Mark Hall-Smith on 071-873 3211.

FT Surveys

Music in London

Trumpeter in winning form

Faced with the trumpeter John Wallace as their soloist on Wednesday, the London Mozart Players (now resident in Croydon) were put upon their mettle. In Harrison Birtwistle and in Leopold Mozart, Wallace was in such winning form that it was doubly impressive of the LMP to make their virtuosity register so well in the Queen Elizabeth Hall. Their conductor Matthias Bamert had a lot to do with that.

At the end of their programme, in Schubert's Symphony no. 6 - the "little" C major - Bamert could still draw fresh, cheerful playing from them, athletic and candid: just what that early work needs to make its best effects. At the start, accompanying Philippa Davies' imaginative flute in Bach's B minor Suite with strings, he was a creative partner; he found an unpedantic lilt for all the dance-rhythms, including an uncommonly sinuous Minuet, and conjured a darkly expressive backcloth for her Sarabande. For Miss Davies that was plainly the introverted clarity of the Suite, but we relished no less her extrovert dash in the "Double" of the Polonaise, and her feathery brilliance in the Badinerie.

Birtwistle's *Endless Parade* (1987) has been called the best trumpet concerto since Haydn's. That may well be right. There have been goodish concertos for the instrument, but usually there is a suspicion that their composers are writing down - either because they think the trumpet has narrow expressive limits, or because they feel expected to make the most of its strident gleam and its vocal sensuous when muted. Birtwistle's 20-minute piece is far more original. He rotates his basic material through many different angles, exploiting his multiply divided strings in swift, overlapping paragraphs. Though his trumpet remains a "pure" trumpet, not a pretend-voice, it explores all the rich possibilities of trumpet diction - in range, dynamics, articulation - as it soars through and above the intricate string-inventions. After repeated hearings, *Endless Parade* continues to fascinate and compel.

Naturally, nothing less than a superlative soloist will do. The original one was Hakan Hardenberger, cool and superbly polished. Here, Wallace suppressed his natural bent for vocal inflections in favour of open, shining tone, keeping his subtleties strictly to the diction alone. That was marvellous to hear: without swoops, shudders or smooches he stamped every passage with speaking character, apt for each new twist in Birtwistle's score. After that, the tidy little concerto by Mozart *per se* was a mere doodle. It has to be said that the trumpeter, but Wallace did that with straight-backed period elegance.

Sponsors: Générale des Eaux Group

Hungarians at odds with soloist

Before the war the Hungarian State Symphony Orchestra could proudly claim that it worked with some of the leading conductors of the day, including Ansermet, Klemperer, Walter and Busch. All that changed with the Cold War, when even the best of the Eastern European orchestras found themselves on the sidelines.

To judge from its Baroque concert on Wednesday, the Hungarian State Symphony Orchestra is not really one of their number these days. Top orchestras from Prague and Dresden, St. Petersburg and Leipzig have shown what they can do in London; the Hungarians, for all their virtues, cannot match that level of style and sound quality.

The orchestra's principal conductor is Ken-ichiro Kobayashi, who took up his post in 1987. He may run up to the podium with a spring in his step, but unfortunately his physical energy does not always communicate itself to the performers. Wagner's *Overture to Die Meistersinger* was played with studied grandeur, as though he wanted us to be sure that this was serious music-making. In Brahms's Violin Concerto

Richard Fairman

Tour sponsored by Hungary, the National Tourist Office of Hungary, Yamaha Music Foundation, Obayashi Corporation and Malév



Patrick Wallace in front of Collins Barracks, in which he plans to present an 'upstairs-downstairs' view of Irish social history as well as a militaria museum

Ireland's heritage is on the move

The National Museum of Ireland has been given the go-ahead for what its director, Dr Patrick Wallace, describes as "the most important change for this museum in a hundred years". The Museum is to take over Collins Barracks, a well-known legacy of British rule, opposite the Guinness Brewery on the River Liffey.

Founded in 1877, the museum on Kildare Street, across the courtyard from the Irish Parliament, is best known for incomparable gold from the Bronze Age and for such superb medieval Celtic treasures as the Tara Brooch, St Patrick's Bell, and the Ardagh Chalice. However, only a tiny fraction of the museum's collections can be shown. The enormous collection of Irish folk life, which Wallace calls "a remarkable testament to the dignity of poverty", has never been out of storage.

For five years, parts of the museum have been closed for repairs and renovations. Designed by Sir Thomas Deane and opened in 1899, it is slowly reemerging as a delightfully pretty and intact example of Victorian museum design. There is a grand central gallery roofed in iron and glass, long mock-Tudor galleries with hammer-beam roofs, and colourful majolica doorways made in Leeds. But the problems remained: acute lack of space and, with only half a million visitors a year, a worryingly incon-

spicuous place in Ireland's cultural life.

A new dawn was signalled in last month's budget. Finance Minister Bertie Ahern unexpectedly announced that the museum would be given Collins Barracks and a £10m renovation grant. The £10m came from a controversial tax amnesty recently introduced for Irish tax-dodgers. Michael D. Higgins, Ireland's first minister for the arts, then announced an additional £15m grant from the

still in use by the Irish army, making it the oldest continually occupied barracks in Europe. A pleasing facade is visible from the busy roads along the banks of Liffey, but few Dubliners have ever been inside.

Thomas Burgh, the first architect, also designed Trinity College Library and Dr Stevens' Hospital. His covered riding-school survives, also Pierce Square and Clarke Square, dignified great courtyards surrounded by four-storey blocks of soldiers' accommoda-

tion of the Vikings in Ireland may also be exhibited there.

Wallace is keenly aware of the potential offered by the gaunt old barracks as a museum for militaria and a shrine to Irish republicanism. Local tradition has it that "the Curlew", revolutionaries killed in the abortive 1798 rising, were buried on the green esplanade beneath the barracks. Arbour Hill is right behind, and the churchyard with the impressive memorial to the martyrs of the 1916

will be able to take in travelling museum shows. "Ireland has never got the blockbusters, Tutankhamun or Benin bronzes, but now that will change", says Wallace.

Wallace plans to keep Kildare Street for Irish antiquities. Ireland's exceptional archaeological heritage (a Viking gold necklace was dug up only last week) will easily fill the old building. The most controversial issue is the fate of the huge collection illustrating Ireland's vanishing folk traditions.

Wallace wants it for Collins Barracks, to give an "upstairs-downstairs" view of Irish social history. "The Ireland from which the millions went over the world, it's all there, our folk beliefs, superstitions, regional traditions." The arts minister is said to favour creating a new rural museum at Deanean in County Offaly.

Wallace's plans will cost substantially more than £25m, not least for more staff. Museum charges may well have to be introduced. In the past, fund-raising from Irish business and private individuals has brought small rewards. As Wallace ruefully comments, "Irish millionaires want a winner at the Curragh and an actress." Yet he also detects a change in public attitudes in the last few years and a new curiosity to discover something about Ireland's heritage. The proof of that will be what happens now at Collins Barracks.

Thanks to a windfall from the Irish government, the National Museum of Ireland has been given an historic building on the banks of the Liffey. Patricia Morison talks to the Museum's director Patrick Wallace

EC's European Structural Fund.

Wallace had hopes of getting his hands on Collins Barracks but had not dared to be optimistic. In the 1980s, the museum was told it would be taking over the beautiful 18th-century Royal Hospital at Kilmahnam. There was bitter disappointment when the government instead made it the modern art museum.

Now Wallace has £25m and an historic 17-acre site in a part of west Dublin which, although run-down, is attractive and has considerable great tourist potential. Originally called the Royal Barracks, Collins Barracks was built between 1701 and 1706 and is

pierced by huge archways. Extra floors were added in the last century, and at its peak the barracks housed 500 horses and 5,000 soldiers. Conditions were dreadful and cholera was rife.

In the next few months, the army will leave and work will start to turn Collins Barracks into a repository for a rich variety of Ireland's heritage. The narrow rooms of the Clarke Square building will house European decorative arts; Georgian silver, Irish lace, ceramics, and fine Irish furniture. Wallace plans to have a temporary exhibition up by the end of the year. Some of next year's major cele-

Easter Rising.

Militaria, musical instruments, coins, stamps, carriages, and scientific instruments will have their galleries, as well as the ethnographic collection. The doctor on Captain Cook's second voyage was a Dubliner who brought back Maori treasures which have not been exhibited for 25 years. Conservation workshops are urgently needed and eventually, there will be crafts workshops.

The heart of the site will be a £12m purpose-built museum. The architects will be the Office of Public Works which converted the Royal Hospital at Kilmahnam and the new building

Theatre/Andrew St George

The Life of Galileo

Rome the Copernican theories he had held.

As Galileo and Rome take a collision course, the play's broader issues evolve: the uses of scepticism and the uses of science; the merits of science and religion for the uneducated; the worth of knowledge; and the possession of truth. "The child of time and not the prisoner of authority." Behind, Brecht - but not here - is the great debate between the Baconian and Aristotelian views of science. The equivalent debates now can be found in genetic engineering and computer information. Rome's atti-

tude then is like political correctness now: think but don't say.

Brecht wrote an accessible play about ideas, staging them and making discovery exciting. Here has stayed in that tradition, trimming down the play and updating its feel while still keeping the action in 17th-century Italy. Both offer, as Brecht wanted, "a workable picture of the world".

At the Almeida, the cast is strong and centred on a very fine performance by Richard Griffiths as Galileo. He ages Galileo 30 years from the discontented 46 year old of the open-

ing to the disillusioned man under house arrest at the close.

Griffiths has the ability to find voices within Galileo, throwaway lines or comments which are still part of the character; he finds broad gestures for Galileo, almost vulgar, as befits Brecht's portrayal of a man taking the easy course and applying his learning indiscriminately.

Around him, Michael Gough and Alfred Burke are pillars of Roman cynicism and prejudice, while Edward de Souza and Jerome Willis are a brace of clubbable cardinals. Jonathan Kent's direction keeps the

action cerebral and finds images of light and dark in the excellent set (Tobias Hoheisel) without recourse to laboratory paraphernalia. Behind the wooden screens which become the courts, houses and lecture rooms of Galileo's life, the curved wall of the Almeida Theatre is a celestial blue dappled with golden stars. Jonathan Dove's ambient music creates a sense of distance and perspective.

Here - and Brecht - know that Galileo recanted his theories in order to stay alive to write more. Griffiths' quiet defence of Galileo's decision draws the play together at the end; he was a man unable to resist an old wine or a new idea.

Andrew St George

At the Almeida Theatre (071 359 4404) until March 31

INTERNATIONAL ARTS GUIDE

Salzburg at Easter

This year's Salzburg Easter Festival (March 22-April 4) will be the first under the artistic direction of Claudio Abbado. On the surface, not much has changed: there will be one opera production and a series of concerts featuring the Berlin Philharmonic Orchestra, conducted like last year by Abbado and Georg Solti. With the exception of Solti's two performances of Beethoven's *Missa Solemnis*, the programme has a Russian flavour. The opera is Boris Godunov, to be staged by Herbert Wernicke with a cast led by Anatoly Kotscherga, Aage Haugland and Marijana Lipovsek. Beneath the surface, however, Abbado has subtly altered the emphasis of the festival. He has introduced an afternoon chamber music series entitled *Kontrapunkte* (Counterpoints), to be given at the Mozarteum by members of the Berlin Philharmonic and the Wien-Berlin Ensemble. The programmes have

a contemporary slant, with music by Schnittke, Gubaidulina and Denisov alongside more familiar works by Musorgsky and Shostakovich. Abbado realises the festival cannot feed on the Karajan legacy for ever; he has to renew the audience and remould the festival's artistic raison d'être. If *Kontrapunkte* is a success, more far-reaching changes can be expected, even if it means losing the support of the die-hard conservatives among the festival's wealthy patrons. Tickets from Osterfestspiele Salzburg, Festspielhaus, A-5010 Salzburg (tel 0662-8045 361 fax 0662-840124)

EXHIBITIONS GUIDE

AMSTERDAM Rijksmuseum Dawn of the Golden Age: 350 works offering a magnificent survey of Northern Netherlandish Art around 1600. Ends March 6. Dutch Figure Drawings 1700-1850: a survey of a popular genre in Dutch art of the 18th and 19th centuries. Ends May 1. Closed Mon. Museum Het Rembrandthuis The Netherlands from Life: 90 prints of landscape and rural life by Ruisscher, Rembrandt, Van de Velde and others. Ends March 6. Daily. **BALTIMORE** Museum of Art Eugene Leake: 35 paintings and drawings by the Maryland artist, including portraits and impressionistic landscapes. Ends March 13. Jewels of Fantasy: 400 pieces of 20th century costume jewellery. Ends April 24.

CLOSED MON AND TUES **BARCELONA** Fundació la Caixa Willem de Kooning: 50 paintings, sculptures and works on paper by the key abstract expressionist painter, selected from the collection of Washington's Hirshhorn Museum. Ends April 3. Closed Mon (Centre Cultural, Passeig de Sant Joan) **CHICAGO** Art Institute The Drawings of Joseph Beuys: retrospective of the controversial postwar German artist, illustrating his extensive and unconventional use of drawings as the basis for all his work as an artist. Ends April 24. Violent Passions - Edward Munch and Alban Berg: 20 lithographs, etchings and woodcuts by Munch. Ends May 1. Daily. **COLOGNE** Wallraf-Richartz-Museum Stefan Lochner: 100 works by the 15th century Cologne master and his circle. Ends Feb 27. Closed Mon. Josef-Haubrich-Kunststalle The World of the Maya: 300 objects from the golden years of Indian culture in Central America. Ends May 15. Daily. **EDINBURGH** National Gallery of Scotland From Leonardo to Manet: 50 outstanding prints and drawings acquired over the past 10 years. Ends April 17. Daily. **FRANKFURT** Solihm Kunststalle Archaeological Treasures from Romania: 500 objects documenting 8000 years of history, including weapons, jewellery, gold and silver. Ends April 17. Daily. **Jahrhunderthalle** Hoechst Ernst Ludwig Kirchner: watercolours and

drawings from the Brücke Museum in Berlin. Ends March 20. Daily. **Städel** Landscape and Interior: 19th century French and German prints. Ends Feb 28. Ernst Wilhelm Nay: 70 paintings from the early postwar years. Ends May 23. Closed Mon. **MUSEUM für moderne Kunst** On Kawara (b1933): seven paintings and 62 drawings by the Japanese conceptual artist. Ends May 15. Closed Mon. **GLASGOW** McLellan Galleries The Bigger Picture: a celebration of 400 years of Scottish painting. Ends April 4. Daily. **Burrell Collection** Degas in Bronze: the complete set of 73 sculptures, including The Little Fourteen-year-old Dancer, plus paintings and pastels from the Burrell's own fine collection. Ends March 13. Daily. **Hunterian Art Gallery** The Italian Renaissance Print: works by Mantegna, Barocci, Annibale Carracci and others from the Hunterian's important collection. Ends April 23. Closed Sun. **HAMBURG** Museum für Kunst und Gewerbe Poster Art: 300 examples from Toulouse-Lautrec to the present day. Ends March 20. Closed Mon. **Kunststalle Georg Baselitz** (b1938): 30 wood sculptures 1980-92. Ends April 17. Closed Mon. **LONDON** Tate Gallery Picasso: 200 sculptures, paintings, drawings and ceramics, focusing on the intriguing relationship between Picasso's sculpture and painting, from the early works of the Cubist period to the monumental pieces

of the 1950s and 1960s. Ends May 8. Daily. **National Gallery** Claude: The Poetic Landscape. Ends April 10. Daily. **Victoria and Albert Museum** Fabergé: 350 treasures created by the House of Fabergé in Imperial St Petersburg. Ends April 10. John Channon: brass inlaid furniture by the 18th century master cabinet-maker and his contemporaries. Ends April 24. Daily. **Royal Academy of Arts** Art of the Ancient World: 300 masterpieces from the George Ortiz collection. Ends April 6. The Unknown Modigliani: 400 drawings created between 1905 and 1914. Ends April 4. Daily. **British Museum** The Study of Italian Drawings: an affectionate tribute to the late Philip Pouncey, the British scholar whose encyclopaedic knowledge of Renaissance painting and drawing enabled him to make discoveries that eluded fellow experts. Ends April 24. Daily. **National Portrait Gallery** Holbein and the Court of Henry VIII: 28 portraits and five miniatures from the royal collection at Windsor. Ends April 17. Daily. **MARTIGNY** Fondation Pierre Gianadda Marie Laurencin: paintings and drawings from the Laurencin museum in Japan, showing the dreamy elegant creatures beloved by the artist. Ends March 6. Daily. **NEW YORK** Museum of Modern Art Frank Lloyd Wright: retrospective of the great American architect, including 30 scale models, architectural

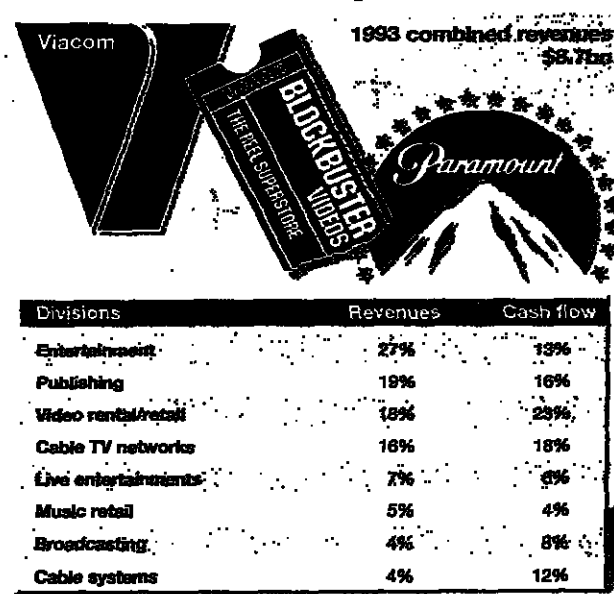
fragments, full-scale constructions and 350 original drawings, many never previously shown in public. Ends May 10. Feininger, Kandinsky and Klee: 75 prints and illustrated books produced by three Bauhaus artists. Ends May 17. Closed Wed. **Metropolitan Museum of Art** Lucian Freud. Ends March 13. Degas Landscapes. Ends April 3. The Golden Age of Danish Painting 1780-1850. Ends April 24. Caspar David Friedrich to Ferdinand Hodler: 19th century paintings and drawings from Germany and Switzerland. Ends April 24. 18th Century Italian Renaissance Drawings in New York Collections: little-known works by Raphael, Michelangelo and Titian. Ends March 27. Closed Mon. **BROOKLYN MUSEUM** Arata Isozaki (b1931): retrospective of the world-famous Japanese architect. Ends Feb 27. Closed Mon and Tues. **PARIS** Louvre Egypt's Role in Western Art 1730-1930: paintings, furniture, porcelain, jewellery and other works of art illustrating how ancient Egypt has gripped the western imagination over the centuries. Ends April 18. Closed Tues. **Musée d'Art Moderne de la Ville de Paris** Around a Masterwork of Matisse: three monumental versions of the Dance. Ends March 6. Closed Mon (11 ave du Président Wilson). **Centre Georges Pompidou** The City: an ambitious combination of exhibitions, films and conferences, illustrating different aspects of urban culture. The main exhibition, entitled *The City, Art and Architecture in Europe 1870-1993*, keeps art and

architecture as two separate categories. Ends May 9. Closed Tues. **Musée du Luxembourg** The Glorification of Saints in the Limousin Region: 100 examples of religious art from the Middle Ages to the 20th century. Ends March 9. Closed Mon (19 rue de Vauguard, on edge of Luxembourg gardens). **Versailles** Versailles and the Royal Tables of Europe from the 17th to 19th centuries. Ends Feb 27. Closed Mon. **SAINT-ETIENNE** Musée d'art moderne Ben Nicholson: retrospective of the British abstract artist. Ends April 25. Daily. **STUTTGART** Staatsgalerie The Wise King: 250 woodcuts chronicling the era of the late 15th century Hapsburg emperor, Maximilian I. Ends May 1. Closed Mon. **WASHINGTON** National Gallery of Art Egon Schiele: 70 works by the leading figure of Austrian Expressionism. Ends April 24. Renaissance Portrait Medals. Ends May 1. Hans Hemling's St John the Baptist and St Veronica: two panels by the late 15th century painter from Bruges. Ends May 15. Daily. **Rennwick Gallery** William Dalry: ceramic works and drawings by one of the leading figures in the history of American crafts. Ends April 17. Daily. **Walters Art Gallery** A Bouquet of French Manuscripts: rare works from the late Middle Ages and Renaissance. Ends April 10. Closed Mon.

Action! and cut

Martin Dickson on the tasks
facing Paramount's new bosses

Paramount: the final picture



Bus Chips, a high-budget movie about skullduggery in college basketball, starring square-jawed actor Nick Nolte and real-life basketball star Shaquille O'Neal, opens across the US tonight, and early reviews suggest it could end a run of disappointing box office returns for Hollywood studio Paramount Pictures. In the words of *The Hollywood Reporter*, a movie industry newspaper, it's a "slammin' jammin' saga".

Nobody will be hoping so much fervently than Mr. Sumner Redstone, the 70-year-old chairman of cable television group Viacom, who on Monday night won an epic, five-month takeover battle for Paramount Communications. The group owns the Hollywood studio as well as book publisher Simon & Schuster and a host of other entertainment interests, yet has had lacklustre financial results for years.

The takeover, together with Viacom's related acquisition of video rental retailer Blockbuster Entertainment, transforms the group from being a fast-growing but medium-sized (revenues of \$2bn) cable television programming and services company into an entertainment giant (revenues of \$8bn), alongside rivals such as Time Warner and Mr. Rupert Murdoch's News International.

According to Viacom, this new "global media powerhouse" will be strongly placed to take advantage of a boom in the world entertainment market, due to the development of multi-media interactive television in the west and the collapse of communism in the east.

Yet for all these fine words, Mr. Redstone and Mr. Frank Biondi, Viacom's athletic, 49-year-old chief executive, have just taken on one of the most daunting jobs facing an American management team.

They must sharply improve the Paramount group's performance to justify the high price paid for the company: at \$9.7bn, the winning bid is some \$2bn more than many observers think Paramount is worth.

At the same time, they face the extremely intricate task of merging not two, but three corporate cultures and management systems, thanks to the January agreement under which Viacom is buying Blockbuster providing cash to support its Paramount bid.

The takeover of Blockbuster could still fall apart or need renegotiation, because Blockbuster shareholders, who must

approve the deal, are unhappy at the plunge in the price of Viacom's stock - the currency in which they are being paid - since the merger terms were agreed.

Mr. Redstone needs Blockbuster's strong cash flow and balance sheet to bolster the finances of a heavily indebted Viacom-Paramount combination, which Wall Street reckons would generate enough cash to cover its annual interest payments about twice.

Mr. Redstone has shown in the past that he can successfully handle high levels of indebtedness: when he acquired Viacom - best known for MTV, the pop music cable television network, and Nickelodeon, a channel for children - seven years ago for \$3.2bn, he took on \$2.6bn of debt. Yet he has presided over a period of rapid growth without selling off the group's assets.

And if Viacom eventually needs to cut its leverage it could sell off bits of the Paramount business, though Mr. Redstone says there are no specific assets for sale now.

Three central, inter-related tasks face the Redstone-Biondi

team. The first is to cut costs by combining jobs currently carried out separately by the three businesses. For example, some corporate overheads will go, while the cost of developing and distributing television programmes will be reduced by combining some of these functions at MTV, Paramount and two small Hollywood studios owned by Blockbuster, called Spelling and Republic. Mr. Biondi reckons this could produce annual cost savings of about \$200m within 12 months.

The second is to improve Paramount's financial performance, and especially that of Paramount Pictures, which for years has suffered from too many flops of high-budget films, low staff morale and a revolving door of top executives. Recent disappointments include the ghoulish comedy *Addams Family Values* and a family drama, *The Search for Bobby Fischer*.

Big personnel changes seem certain. Mr. Stanley Jaffe, who as president of Paramount Communications is ultimately responsible for its entertainment results, is not expected to stay at Viacom, which may

also seek an eventual replacement for Ms. Sherry Lansing, Mr. Jaffe's one-time business partner and the Paramount studio head.

For now, Mr. Biondi says: "We have confidence in Sherry Lansing. We have asked her to stay, and she's indicated she'd like to."

Getting the right team to run Paramount Pictures may be the most important single decision facing Viacom over the next few months, for while the studio may account for only 10 per cent of the combined group's operating revenues, it is widely regarded as the crucial element which may allow the group to create synergy between its disparate elements - hit movies, spin-off books, records and video games.

Yet Mr. Redstone and Mr. Biondi themselves have no experience of running such a volatile business as a film studio. They are known as efficient asset managers, not creative artists.

The third challenge is to begin creating the cross-fertilisation between Viacom, Paramount and Blockbuster which might justify the creation of Mr. Redstone's \$9.7bn "global powerhouse". Initial plans include persuading Paramount to make films featuring successful Viacom cable television characters, such as MTV's teenage anti-heroes Beavis and Butt-head.

Mr. Redstone is also keen to follow the lead set by film-makers Walt Disney and Warner Brothers and set up a chain of "studio stores" - glossy shops featuring Viacom and Paramount film-related merchandise. Blockbuster, with its sophisticated retailing management systems, would play an important role in this venture.

Wall Street, which generally favoured the strategy behind a Viacom-Paramount bid, but initially questioned the wisdom of bringing Blockbuster into the partnership, seems a little more inclined to accept the logic behind the triple alliance.

"At the end of the day, a fully vertically integrated manufacturer and distributor of audio, video and published copyright material, with extraordinary marketing skills in reaching early users of new technologies, should win," according to Mr. Christopher Dixon of broker PaineWebber.

But that is by no means a universal view, and the multi-media future for which Mr. Redstone is preparing remains a long way away and of uncertain shape.

Joe Rogaly Ugly face of naked power



They are all the same, these politicians. They only want one thing. Power. We are vouchsafed few details about what they're going to do with it, just that they yearn to be in charge. The demotic question to keep in mind when one of them addresses you - "why is this lying bastard lying to me?" - is really no question at all. It answers itself - "because he, or she, wants to have his, or her, wicked way with my vote". If it had been asked and answered in April 1992, when the Tories produced their now notorious false prospectus on taxation, Mr. Neil Kinnock might be UK prime minister today. Think of that.

Mr. John Smith, Mr. Kinnock's successor, shows every sign that he does think about it, and that he will never forget the lesson. At the next election, Labour apparently plans to tell the smallest amount of truth it can possibly get away with. It will say next to nothing about what the party proposes to do if it wins, and less about what its unstated plans might cost. Tough. It would make no odds if Mr. Smith was more forthcoming. The differences between the parties are not earth-shattering.

The Conservatives, who have enjoyed office for 14 years, seek to extend their empire of patronage whenever they can. Survival apart, they have practically nothing else on their minds. Labour, scenting victory, plots against its natural allies, the Liberal Democrats, so that the latter do not stand in the way of an overall majority. Unduly excited by the government's present nadir of unpopularity, the people's party dreams of absolute power, to be granted by the voters with the generous addition of a blank cheque. Lib Dem successes would blur this fantasy. Winner-takes-all would lose its charm if there were one-and-a-half winners, or a threesome list of specific promises to deliver.

When it comes to the broad thrust of policy, there is not much of a choice. The Tories have perfected the trickle-up theory of economic management, shifting income and wealth from poor to rich. Labour might be expected to redress the balance by a whisker or so, but not much more because that would be inconsistent with Mr. Smith's strategy of repositioning it as the party of "ordinary people" rather than "the poor". The Tories are attempting to obliterate all centres of power save Whitehall, which they regard as their natural fiefdom.

Labour, which dominates Scotland and often wins local elections, would partially reverse the process. The leaders of both parties are contenders for first prize in the elective dictatorship stakes. They are job-seekers before anything else.

Further evidence of the naked ambition of our politicians came this week. On Tuesday, the police and magistrates court bill ran into more trouble in the House of Lords. Thank heavens. The bill would pack local police authorities with Tory puppets nominated by the government. This is getting to be a habit. There must be a Ministry of Strings somewhere. In the bill's original form the home secretary would have had the power to appoint the chairmen, but that was too much for Lord Whistler, who scuppered it. He was, however, prevailed upon to support the

government's amendments to the bill, which would give the minister power to appoint sufficient members of the authorities to get the chairmanships sewn up in another way. It would all have been done with the deceptive phraseology of amendment 27, which would enable the government to appoint people "from a list of persons compiled in accordance with an order made by the secretary of state". What weasels our parliamentary draughtsmen are!

In a debate that should become a set-piece for students of the history of liberty in Britain, Lord McIntosh, for Labour, exposed the sham. If a list was compiled in accordance with the home secretary's order, and then the home secretary made the appointment from that list, he had the whole responsibility in his hands. Other speakers pointed out the partisan nature of the proposal, which would nationalise the British police. It came out of the ministerial head. No royal commission set, no select committee voted, nobody outside the Conservative party dreamed it up. None of the 350 organisations that expressed an opinion backed the government.

Lord Rippon cited the liberal economist F.A. Hayek in support of the contention that "you cannot have real, effective democracy without real, effective local government". This should be engraved on the hearts of our Conservative, supposedly Hayekian, cabinet ministers. Outnumbered on its own side, the government withdrew its amendment; it will doubtless apply further devilish cunning in an effort to

secure its original intent. Labour's perception that it may be destined to rule again in solitary glory was also revealed this week. The death of the Conservative MP Stephen Milligan will mean a by-election in the southern constituency of Eastleigh. In the natural course of events, this would be won by the Lib Dems. In 1992, they captured 25 per cent of the vote against Labour's 21 per cent. Following the pattern of recent by-elections, and assuming a comparatively low swing against the government, tactical voting would put almost any Lib Dem candidate in the Commons.

Assume, however, that the voters are led in a different direction. Forget about the advantage accruing to the Lib Dems because they start ahead of Labour. Recall that Labour did better, and the Lib Dems worse, in 1992 than in 1987. Then a projection of opinion poll figures for all three parties puts Labour in. Mr. Smith has decided to go for broke. If he succeeds, he will have demonstrated his party can win down south. The Lib Dems, most of whose policies Labour has already borrowed, would become redundant.

The gamble is huge: splitting the anti-Tory vote could give the Conservatives a much-needed victory. Bewitched by the prospect of sweeping all before him, the Labour leader is clearly prepared to risk that. Can it be that in the eyes of Mrs. Margaret Beckett, his steady deputy, even a Tory victory would be better than a Lib Dem advance, provided only that Labour moved from third to second place?

Never mind what they say, these gamblers at the high table of power, watch what they do. We have to accept their governance when they win, but oh what a joy it is to see them, any of them, go down.

Bewitched by the prospect of sweeping all before him, Mr. Smith is prepared to risk letting the Tories win

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL.
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Iceland's changing economy

From Mr. Fridrik Sophusson.

Sir, In the article "Iceland's trade policy 'to blame for downturn'" (February 11), Frances Williams introduced a report by two General Agreement on Tariffs and Trade economists on the Icelandic economy. The Icelandic economy is not an everyday issue in the international media. Therefore, I feel it is important that when it is examined the evaluation gives an accurate picture of our situation.

The article focuses on that part of the Gatt report which deals with the past and gives a fairly thorough estimate of what we could have done better. This is all very well but it does not reflect the present state of affairs in Iceland.

Allow me to dwell on that for a moment. Despite stagnation since 1988, the Icelandic economy has undergone significant structural changes, not least in agriculture and the fisheries. The capital markets have been liberalised, the tax system has been completely reformed and the public sector has been down-sized. At the same time marked improvements can be noted in the economic field: inflation has been brought down from double-digit figures to 1-2 per cent; the current account is in balance and the fiscal deficit is well below the OECD average.

These facts are at least an indication of the present state of the Icelandic economy. I would be the first to acknowledge that there are many things still to be done but there are also a great many issues that have been successfully addressed. Fridrik Sophusson, Minister of Finance, Arnarhóll, Reykjavík, Iceland

Widen the net

From Mr. Nigel Wilkins.

Sir, Few would argue with Mr. Martyn Jones's case (Letters, February 14) for increasing the penalties faced by fraudsters who attempt to deceive auditors. However, it is not unknown in the history of financial scandals for auditors themselves to turn a blind eye to fraud by company directors, from who they often show insufficient independence.

Perhaps proposed criminal penalties should also apply to auditors who knowingly conceal fraudulent transactions. Nigel Wilkins, 8 Petersham House, Harrington Road, London SW7 3HD

Good reason for not investing in upturn

From Mr. F. Thompson.

Sir, Mr. Tony Jackson ("Dangers of great expectations", February 12) seems to be perplexed that UK industry is not currently investing more than it seems to be doing in preparation for recovery from the recession. Perhaps my company's policy on investment, which is based upon our experiences of the last 14 years or so and which I believe to be typical of very many businesses, might help him to understand.

The 1980s began with the government-engineered slaughter of manufacturing industry and our order book at that time, like so many others, went over the edge. Those customers of ours which closed down overnight or went bust accounted for more than 80 per cent of our turnover.

These happenings left in their wake a strong buyers' market with the characteristically low prices of such a market and these still continue today. During this 14-year period we have suffered the financial problems of a significant customer having gone into liquidation owing to a substantial sum of money; this has happened on three occasions and each time, perhaps more significantly, it has meant the end of yet another source of orders. During the same period we

have worked at normal capacity for barely five years.

Manufacturing industry is continuing to contract at quite a pace so that to maintain our sales level we have to get at least two new customers a month and at the moment we are nearly three years into another recession which none of the "experts" quite seem to understand.

While we will certainly always meet any demands which our customers may make upon us we will not spend money on creating additional production capacity "in preparation for recovery" until we can be reasonably certain that we can make a good enough margin to cover us for the risks associated with a contracting industry and the seemingly endless blundering with the economy by the government.

Mr. Jackson may think it "curious", but our view is that it does not matter how cheap money is and how low a figure inflation has come down to; these are minor factors which do not come into our discussions on such matters as these.

F. Thompson, managing director, Leach & Thompson, Chapel Foundry, Dalton Lane, Keighley, West Yorkshire BD21 4JU

Venture capitalists must be more realistic

From Mr. R.W. Kitzinger.

Sir, Your article "Unhappy returns" (Management, February 9), warning that many companies are in danger of under-investing, has particular relevance to the venture capital industry.

In our experience many venture capital fund managers, when negotiating with unquoted companies with a view to investing in them, will state that they are seeking internal rates of return of more than 30 per cent. These rates have remained

broadly unchanged and unchallenged for many years in spite of recent substantial falls in the real cost of money.

The venture capital industry needs to adapt to the present cost of money if it is to increase its deal flow to compete with those trade purchasers which have adjusted.

R.W. Kitzinger, chairman, First Independent Corporate Finance, Coton House, 283-285 High Holborn, London WC1V 7EZ

Roots still in Scotland

From Mrs. Gillian Darley.

Sir, In your survey of Housing Associations (February 15) I was interested to see Octavia Hill cited as a key figure in the establishment of the housing association movement.

As her biographer, and until recently a committee member of a large London housing association, I see all the trends described in your survey as rapidly taking the movement away from its roots. The kind of community-based housing action that Octavia Hill and those housing professionals of the next generation that she trained believed in is under threat and only survives, to any extent, in Scotland.

Had you featured the Glasgow housing association movement (February 14), it is clear that shareholder power is no real check on excessive executive remuneration.

A more credible system of assessment is needed. One system would be to include representatives of employees on the assessment panel, for example through a German-style system of supervisory boards. The pros and cons of a two-tier board system, of course, raise very wide issues, but this episode does remind us that a fresh debate on the respective roles of the different stakeholders in the governance of the company is long overdue.

David Lea, assistant general secretary, Trades Union Congress, Congress House, Great Russell Street, London WC1B 3LS

Broader issue on top pay

From Mr. David Lea.

Sir, As you say in your leader, "Linking the executive pay" (February 14), it is clear that shareholder power is no real check on excessive executive remuneration.

A more credible system of assessment is needed. One system would be to include representatives of employees on the assessment panel, for example through a German-style system of supervisory boards. The pros and cons of a two-tier board system, of course, raise very wide issues, but this episode does remind us that a fresh debate on the respective roles of the different stakeholders in the governance of the company is long overdue.

David Lea, assistant general secretary, Trades Union Congress, Congress House, Great Russell Street, London WC1B 3LS

Picking up tab for ill-conceived energy gimmick

From Dr. L.G. Brookes.

Sir, Bronwen Maddox's article (Business and the Environment, February 16) about funding the Energy Saving Trust by putting a surcharge on fuel bills throws the spotlight on a thoroughly disreputable proposal.

The whole concept of centrally inspired energy efficiency is deeply flawed. First,

it presupposes that a whole host of microeconomic decisions can lead to a predictable and desirable macroeconomic result. Second, it is neither one thing nor the other: it does not lead to optimal economic resource allocation, nor can it be the basis of targeted energy savings.

This is because its effects are unpredictable as well as being

economically sub-optimal. Thus the economy as a whole is set to bear the burden of mis-allocation of resources and individual fuel consumers - including those like me who clearly see the flaws - are paraded to pick up the tab for an ill-conceived gimmick.

L.G. Brookes, 16 Ipswich Road, Bournemouth BH4 9HZ

FINANCIAL TIMES
MAGAZINE

FRIDAY. THE DAY OF RECKONING.

You'll find all the personal finance news, analysis and opinion you need to make the right investment decisions. At your newsagent every Friday. £1.70.

INVESTORS CHRONICLE THE CITY INSIDE OUT

Voted best Consumer Finance Magazine 1993

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday February 18 1994

Bundesbank cuts rates

The Bundesbank loves to tease. Certainly, the half a percentage point cut in the discount rate announced yesterday was surprising to many, at least as to timing. The first question this cut raises then is what it means. The second is whether the Bundesbank's monetary policy makes sense.

One thing it shows is that the interest rate trend remains downwards. It also indicates that the rate of decline has slowed. Between early February 1993 and yesterday, the discount rate was cut by 3 percentage points. But the last cut prior to yesterday's was almost four months ago, on October 22 last year.

This relatively lengthy delay is only one reason for believing the Bundesbank has become very cautious about the pace, and perhaps the extent, of easing. There are two others: first, the Lombard rate has been left at 6 per cent, so returning the spread between the two benchmark rates to 1½ percentage points; second the repo rate has been left at 6 per cent, where it has been since December last year. Although the cut has given the Bundesbank room for manoeuvre, it suggests no great urgency in actually making cuts. But one benefit it gains by acting now is the ability to lower market rates of interest during any strike by the engineering workers, while avoiding publicity.

The cut also demonstrates that the Bundesbank is not rigidly monetarist. With M3 growing at an annualised rate of 4.1 per cent, such a Bundesbank would have no case for easing. Aware of the prob-

lem, it argues that the monetary figures have been distorted by exceptional credit demand due to the increased taxes. Arguing away inconvenient M3 figures is no new experience for the Bundesbank. It has become an art form.

At least since unification, there has been no sensible alternative. The divergence between the monetary numbers and virtually all other indicators has made that inescapable. The money numbers may be growing fast, but seasonal-adjusted consumer price inflation has fallen to an annual rate of 2½ per cent over the past six months. This decline in inflation largely reflects the rapid decline in wage inflation. With industrial output in December 1993 still 11 per cent below its peak in February 1992 and showing virtually no sign of recovery, workers have little choice.

Under the presidency of Mr Hans Tietmeyer, the Bundesbank may prove more "pragmatic" and less "monetarist" than under his predecessor, Mr Helmut Schlesinger. But the difference from one president to the next is far more one of degree than of kind.

The fundamental question, however, is whether the Bundesbank has been getting these pragmatic judgments right. With disinflationary pressures strong and the monetary stance, judged by the shape of the yield curve, no more than neutral, yesterday's cut underlines the caution of German monetary policy. Given what happened at the time of unification, that is understandable. But it looks excessive, nonetheless.

Back to the table

South Africa's constitutional chicken is coming home to roost. Unless the country's political leaders return to the negotiating table and tackle unfinished business, April's election will unleash hostilities that could even trigger a civil war.

The constitutional agreement reached last November was a remarkable achievement, but it had one fundamental flaw. It gave the central government executive, in which the African National Congress is almost certain to be the leading player, overriding powers over almost all areas of provincial government. This issue, exacerbated by a dangerous mix of ethnic differences, party rivalries and personality clashes, is at the heart of the increasingly bitter dispute between Chief Mangosuthu Buthe, the Inkatha leader whose stronghold is Natal province, and Mr Nelson Mandela, the ANC president.

Mr Mandela has attempted to defuse the growing crisis by offering concessions on the constitution. The ANC has dropped its opposition to provincial balloting in April, thus allowing regional leaders to prove the substantial support they claim to enjoy on their home turf. But this will be of little consequence unless it is made clearer just what powers regional leaders can exercise through the provincial assemblies.

Mr Mandela should make more substantial concessions in an effort to meet Chief Buthe's concerns. Otherwise, they might have little impact on the crisis.

Greek disgrace

Convention requires that the state holding the presidency of the European Union show restraint in pushing its national views and interests where these are at odds with those of its partners.

Greece gave some sign of observing that convention last week when it allowed the EU and Nato to adopt resolutions threatening air strikes against the Bosnian Serbs. But on Tuesday it threw presidentialism to the winds by banning the former Yugoslav republic of Macedonia from using the Greek port of Thessaloniki, which had become its main lifeline since war and sanctions cut off access to the Adriatic.

Such unilateral interference with the EU's external trade by a member state is of dubious legality, and should be challenged in the European Court of Justice. Politically, it is an affront to Greece's partners, which are unanimous in wanting to help Macedonia, and thoroughly misguided even from the point of view of Greek national interests - as indeed Greek policy has been ever since Macedonia declared its independence two years ago.

Greece insists on seeing the use by a neighbouring state of the name "Macedonia" and of symbols derived from ancient Macedonia as a threat to its territorial integrity. Unlike Bulgaria (which has much better reason to feel unnerved by the emergence of a state whose national "language" is in fact a dialect of Bulgarian, spoken by a significant minority of the Bulgarian population), Greece has failed

to see that the stabilisation of Macedonia is very much a Greek interest, since its collapse would bring the war of Yugoslav succession right up to Greece's borders.

Such a collapse is by no means a purely theoretical danger. Macedonia has a large and discontented Albanian minority, so far represented within the coalition government but coming increasingly under radical leadership manipulated from the Albanian capital, Tirana, while threatened by the equally radical Macedonian nationalist opposition. A much smaller Serb minority had settled its grievances with the government last August, only to see its leader resign after a visit to Belgrade, whereupon a new leader (born in Serbia) repudiated the agreement and produced a new set of demands. Serbia's President Milosevic weeps crocodile tears over the dangers of Albanian separatism. "If such processes continue, I am afraid that there will be nothing for Greece to recognise," he told the Greek foreign minister last November.

To resist such pressures, Macedonia badly needs political and economic support. In depriving it of its last main trade route, Mr Papandreu is pursuing domestic political advantage, at the risk of a wider Balkan war. His compatriots should realise, if he does not, that in so doing he adds to the intense irritation with Greece already felt by many of its EU partners. That can hardly be a wise policy for a country so heavily dependent on EU funds.

The timing of Saudi Arabia's announcement that it is to spend \$60bn on purchasing a fleet of passenger aircraft for its domestic carrier could hardly have been less auspicious. For while President Bill Clinton sought to reap domestic political benefit from this latest success of the US aircraft industry, Saudi Arabians were watching the price of crude oil plunge below \$13 a barrel for the first time in five years.

It will not be surprising if the financing details and delivery dates for the deal take some time to work out. US and western interest in Saudi Arabia for the past year has focused primarily on the government's worsening economic plight, caused by the 20 per cent decline in oil prices. The main question waiting to be answered was where the spending axe would fall, not where the next large contract would be placed. Although the US appears now to have tied up the kingdom's aerospace market for the next decade or more, the \$60bn order may yet be remembered as the last flourish of a bygone era, rather than a reliable guide to the future.

Saudi Arabia is, of course, no stranger to wild fluctuations in annual oil revenues. It chose for one year in the early 1980s to accept a \$100bn fall in income. But it appears to have no strategy for reversing the present slide in prices, and has only very modest financial reserves to cushion the impact. One senior banker in Riyadh is already forecasting a 5 per cent contraction in the economy this year.

If the economic trend is clear, the political response to it remains in some doubt. At the beginning of the year the government announced that it was slashing budget expenditure by 20 per cent, while in Washington, Prince Bandar bin Sultan, the Saudi ambassador, negotiated a slowdown in payments to several of America's biggest defence contractors. For the first time in its modern history, the government is also having to consider measures that will nibble at the unwritten pact between the ruling family and the rest of the population: no representation equals no taxation.

Changes to the political side of the equation have already been made, albeit with the caution inherent in deeply conservative regimes. In January, after a gestation period of three decades, King Fahd bin Abdul Aziz finally gave birth to the idea of creating a 60-man *majlis al-shura*, or consultative council, whose task is to advise him and the government on selected policy issues. From a western perspective it scarcely heralds the dawn of Saudi democracy, but within the local context it was widely viewed as an important step towards popular participation in government.

The council can only advise, and then solely on issues selected by the king. But with two-thirds of the members holding advanced degrees from western universities, they could inject a fresh approach and perhaps a hint of urgency into the way Saudi Arabia faces up to the longer-term consequences of its descent from sudden, enormous wealth to that of a middle-income country with a per capita gross national product less than half that of the US.

President Saddam Hussein can claim responsibility for having stripped away the financial safety net with which Saudi Arabia protected itself from previous sharp falls in oil revenues. The estimated \$50bn-\$60bn which it cost the kingdom to fund the international military effort required to drive the Iraqis out of Kuwait forced Saudi Arabia into borrowing \$4.5bn, its first international loan. Reserves immediately available to the government now stand at little more than \$6bn. Net official foreign reserves are closer to \$70bn, but more than 80 per cent of that accounts for statutory cover for the currency, amounts held against letters of credit, liabilities to the commercial banks, and loans which will never be repaid.

The loss of reserves lends greater weight to the arguments of those calling for more emphatic official

Saudi Arabia's \$6bn aircraft order might be the last flourish of a bygone era, say Roger Matthews and Mark Nicholson

Desert kingdom's flight of fancy



action to reduce the substantial budgetary and current account deficits. A report nine months ago by the International Monetary Fund warned: "The medium-term outlook is for growing budgetary and external current account deficits because current expenditure growth, even if modest, is not expected to be matched by an increase in oil receipts. Such developments would be unsustainable and could cause damage to the economy."

Since then the forecasts on which the IMF based its assessments have worsened significantly, mainly because of the fall in the oil price, but also because the government is

Saudi Arabia appears to have only very modest financial reserves to cushion the impact of the slide in oil prices

unlikely to have stayed within the spending limits it set itself for 1993. In 1992 it had set out with the intention of halving some 20 per cent of spending, but in the event expenditure of about \$55bn was some \$11bn over target. The overall budget deficit expressed as a percentage of gross domestic product was about 10 per cent, some three times greater than forecast, and more than double that of the US. Further efforts last year to trim spending are likely to have been more than offset by the decline in oil revenues, leaving the deficit/GDP ratio still stuck obstinately in double figures.

Against this background it was no longer credible for the government to announce, once again, that it was merely planning to cut

expenditure. It was already obvious that government spending would have to decline in line with oil revenues, just to avoid the deficit widening. On present oil price trends, and assuming a continuing Saudi output of 8m barrels a day, revenues this year might not top \$30bn.

This would suggest total budget receipts of about \$30bn, compared with the \$35.6bn forecast by the IMF in its last report. This possible shortfall of \$15bn is partially acknowledged in the scant details released of the 1994 budget, which has set spending at \$42.7bn, a claimed reduction of some 20 per cent. Saudi Arabia is thus left in the uncomfortable position of having to cut deeply, but without any assurance that it can reduce the domestic borrowings needed to fund the budget deficit.

The IMF has already warned that even if the authorities kept to their targets, in 1993 total debt would rise from 56 per cent of GDP to 60 per cent, and unless further stringent measures were adopted would rise to 80 per cent in 1997. The budgetary implications of a mounting debt-servicing requirement are clear, but what is also of concern to the private sector is the extent to which increased government borrowing will squeeze funds available for non-official projects. The repatriation of funds since the end of the Gulf war has been sufficient to ensure plentiful banking liquidity, even after government borrowing, but bankers admit that it is not a trend that is guaranteed.

Those flows and the slowdown in fulfilling arms contracts should also help ease the country's balance of payments problems, which have mirrored those of the budget. The \$19.4bn current account deficit in 1992 was more than \$8bn over forecast, and the 12 per cent fall in the

value of imports during the first half of last year is likely to have been more than offset by the subsequent decline in oil revenues. Further international borrowing, although probably not directly by the government, therefore seems inevitable.

The good news for Saudi Arabians, except for the princely few pocketing hefty commissions, is that cutting some of the fat from the budget is not a very onerous task. After the start of the Gulf war, the government went on a \$30bn arms spending spree, in part to thank its allies for their help. But some military advisers in Riyadh

Spending on items such as education, healthcare and housing will mount for the rest of the decade and beyond

claim that little of the new equipment is required to ensure the defence of the kingdom against present known threats, especially as the US personnel can swiftly make operational the equipment left behind after the war in Kuwait.

The first modest attempt to address the situation has been the rescheduling of \$8bn out of the \$9bn in payments due to US companies over the next two years for the purchase of F-15 fighter aircraft. That may have provided some official justification for the decision to go ahead with the civil aircraft order. Other delays in payments, agreed with defence contractors, are likely to follow, with the possibility of outright cancellations held in reserve. A similarly modest start has also

begun on reducing planned increases in domestic capital spending, with Saudi Aramco, the national oil company, scaling down or cancelling projects, including a new \$100m head office, and the heaviest spending ministries reviewing their plans for the year.

The astonishing \$2.1bn spent on subsidising wheat production in 1992 - making the desert kingdom the world's sixth largest exporter - was due to have been cut last year by \$700m. The crop also absorbs an estimated 90 per cent of the nation's annual water consumption, a commodity that on present rates of extraction has a lower life expectancy than oil, which would seem to make the argument for further sharp subsidy cuts not just financially sensible but imperative for the nation's long-term viability.

But the ripest target of all is still not discussed publicly in the kingdom. As the IMF team was told by officials last year: "Political and social considerations preclude a reduction in subsidies or an increase in fees or charges." In other words, hands off one of the world's most comprehensive welfare states, which guarantees its citizens a virtually tax-free environment and provides many basic services at no, or little, cost.

It is that issue which, for the senior members of the House of Saud, appears to lie at the heart of maintaining unchallenged political power. But it is equally an issue that will not go away, with the indigenous population having officially topped 12m and growing at about 3.5 per cent annually, one of the highest rates in the world.

The burden of recurrent and infrastructure spending on items such as education, healthcare and housing is certain to mount for the rest of the decade and beyond. Unless the balance of world oil supply and demand confounds most present predictions, which includes the assumption that at some point Iraq will resume exports, the government will have to supplement budget spending cuts with revenue-raising measures and find more ways of channelling individual wealth into the national exchequer.

One of the long-held tenets among professional Saudi watchers is that the greatest threat to the stability of the regime would come from a serious breakdown in the cohesion of the extended royal family. If social equity was to play any part in the government's future revenue-raising plans, it is precisely that group of people who would be expected to contribute most. This is possibly where the newly formed consultative council will eventually find its niche as the cautious proponents of ideas which are common place among nations with similar income levels, but still politically incorrect in Saudi Arabia.

Meanwhile, the government will continue to count its blessings, foremost among them 25 per cent of the world's known oil reserves and the possibility of being able to continue producing 8m barrels a day for at least the next 100 years. Saudi Arabia can also derive some satisfaction that its two greatest potential external threats, Iraq and Iran, are mired in their own domestic problems, while continuing peace efforts are defusing the threat of further Arab-Israeli conflicts. The decision to press ahead with the \$60bn aircraft order serves in part to underline those strengths.

It also reinforces the government's desire not to rock the domestic boat more than absolutely necessary, which is, as ever, likely to prove the best guide to future Saudi policy. Even so, there is little prospect this year of much cheering news to offset the country's more sombre economic long-term prospects. More than a passing thought should be spared for the responsibility resting on the shoulders of the national soccer team on June 20, when they take the field for their first World Cup match, against Holland, in Washington. A win, even a goal, might be worth more politically to the House of Saud than a dollar on the price of oil.

Correlational correctness

Some interest rate-watchers swear by the money supply figures; others watch the exchange rate. But Midland Bank's Alison Cottrell, 29, who has lived far too long in Roger Bootle's shadow, prefers to check the calendar of international events. Yesterday's cut in the Bundesbank discount rate suggests she's cracked it.

Cottrell has been counting the number of times that the Bundesbank fiddles with its interest rates just before a big economic happening. "It's like sun spots. You know they don't mean anything but they sometimes work," says Cottrell. When she heard that the next G7 finance ministers' meeting was to be in Frankfurt on February 26, she let everyone know she smelt an interest rate cut.

What next? Cottrell has put red rings round the Bundesbank meetings on April 28, a few days after the IMF's spring bash in Washington, and May 26, a few days before the OECD's annual jamboree. "Correlation is not causation, but who cares?" says Cottrell. Sound thinking.

Off limits

Fresh evidence that France's car thieves are not going to be cowed by government interference.

Less than a week after Edmond Alphandery, the French economy minister, summoned the *crime de la crime* of France's motor and insurance industries to discuss the growing problem of car theft, Nicolas Sarkozy, France's super-efficient budget minister, has had his official motor nicked.

Acute mistake

It takes a lot to stop the printing presses at the Banque de France. France's central bank had printed 200m crisp FF500 notes before someone spotted a spelling mistake the other day.

The note, which bears a portrait of the late writer, Antoine de Saint-Exupéry, mis-spelled his surname by adding an extraneous acute accent on the capital "E". The bank said it was not a device to catch forgers but an old-fashioned, low-tech printing error which had since been rectified.

Coming only days after another defect was discovered - the note shrinks in the wash and loses its foolproof magnetic codes - it's a big blow to French monetary pride. When the Bank of England got George Stephenson's birthday wrong on its 25 notes, it spotted the mistake before they went into circulation.

By contrast, there are now 200m flawed French banknotes in circulation and, with no plans to withdraw them, there is no chance

OBSERVER



of their becoming collectors' items. Perhaps the Banque de France's printing works should be added to the privatisation list?

EC networker

James Elles, 44, the Old Etonian son of Baroness Elles, has dreamt up a spiffing way of getting free air tickets across the Atlantic for him and his chums in the European Parliament. The Tory MEP for Oxford and Buckinghamshire has set up something called the Transatlantic Policy Network. Its aims - strengthening the US-European alliance now that

the cold war is over - sound pretty grandiose. But Elles has persuaded US Democratic party big-wig Bob Stennis and Fed director Peter Suterland to climb aboard as honorary presidents - so he should be able to drum up plenty of support on both sides of the Atlantic.

Who knows, it could prove a nice little bolt-hole for Elles if, heaven forbid, he loses his seat in the forthcoming European elections.

Wicked

Britain's education secretary, John Patten, thinks kids are not sufficiently godfearing. Perhaps he should be directing his campaign at Japan - or specifically at a Japanese couple who tried to register their baby son with the name Akuma, which means "devil". The justice ministry was unhappy with this moniker and, after a seven-month tussle, Shigeharu Sato, the hitherto stubborn father, has given in. He is following his wife's suggestion. She has plumped for Jin, which means "God".

Casting wide

It is not often that British Aerospace is held up as a role model. However, its speedy choice of a new chairman to replace John Cahill may help Fokker, the loss-making Dutch aircraft maker, narrow its search for a successor

to Erik Jan Nederkorn.

Nederkorn, who seems to have been even more unpopular than some of his troops that quit Fokker after failing to get the board to agree to his restructuring plans. However, the Dutch are still smarting over last year's sale of a 51 per cent stake in Fokker to Germany's Dasa, so it's extremely unlikely that the controlling shareholder dare parachute in a German, at least at this early stage. On the other hand, Dasa is thought to be reluctant to hand over the helm to yet another prickly and emotional Dutchman.

Fokker's headhunters, Egon Zehnder, could do worse than follow BAE's lead and suggest a chairman from a neutral country. BAE does not expect any difficulty getting its articles of association changed so that it can accommodate America's Bob Bauman.

Taking the biscuit

An explanation arises for the number of large unwieldy sub-committees and interminable meetings held at the Institute of Chartered Accountants in England and Wales. A "biscuit memo" is doing the rounds at Moorgate Place, the institute's London bastion. It decrees no coffee for meetings that last less than two hours, and no biscuits at all unless outside volunteers are in attendance. Shaken rather than stirred, seems the bean-counters' response.



FINANCIAL TIMES

Friday February 18 1994



Nordic and Alpine applicants likely to pay less to join EU

By David Gardner in Helsinki and Hugh Carnegie in Stockholm

The four Nordic and Alpine countries now in final talks on entry to the European Union seem likely to pay much less than expected for membership.

Figures the European Commission put on the negotiating table for the first time this week show that Austria, Sweden, Finland and Norway would together contribute Ecu6.1bn (\$4.62bn) into the EU's Ecu70bn budget, and together take out Ecu4.4bn, making a net contribution of Ecu1.7bn.

Previously, informal Commission calculations had suggested that the four applicant countries - all richer per capita than the EU average - would together make a net contribution two to

three times higher than the net contribution now on the table.

The Commission's figures show that Finland, against all forecasts, would be a small net beneficiary from the Brussels kitty, partly because it is emerging from a three-year contraction in national output of nearly 15 per cent. It would in its first year of membership receive a net Ecu1.1bn from the EU budget, paying in Ecu982m and receiving Ecu1.1bn.

Austria would pay in nearly Ecu2.1bn and receive Ecu1.3bn, contributing a net Ecu752m. Sweden's balance would add up to an Ecu765m net contribution. Norway would pay in just under Ecu1.1bn, receiving from Brussels Ecu701m - net payment of Ecu362m.

The Commission's figures are

being examined by the 12 EU member states, and may alter after talks beginning next week on agriculture and regional aid subsidies.

The figures could strengthen public support for membership in the applicant countries, but poorer member states, led by Spain, are determined that the newcomers pay an entry fee to the EU club which reflects their comparative wealth.

Sweden accepted it would ultimately be a net contributor to the EU. But the finance ministry said that the EU's calculation for Sweden's gross contribution next year, 1995, of around Ecu2.2bn amounted to 1.2 per cent of gross domestic product and was too high.

The finance ministry said that in effect it could not afford a net

contribution in 1995 because of Sweden's large budget deficit. Sweden would demand its budget contribution did not exceed its receipts from the EU.

Sweden proposed that its contribution would increase over the next four years, ultimately reaching the Commission's figures.

Finnish officials were cautious about the Commission's opening gambit yesterday. Finland's estimated contributions were similar to the Commission's but, said Mr Tapio Mutikainen, a senior budget official at the finance ministry, "contributions are easier to estimate than our receipts."

But Mr Antti Kuosmanen, a Finnish foreign ministry negotiator, said the Commission calculation excludes Brussels' share of the EU's suggested compensation for applicants' farmers. EU

ANC set to detail S Africa concessions

By Patti Waldmeir in Cape Town and Matthew Curtin in Johannesburg

The African National Congress was last night preparing to give more details of its proposed constitutional concessions in an effort to avert a violent boycott of South Africa's all-race elections in April.

Although rightwing leaders initially rejected the ANC offer as a "publicity stunt", they appeared to keep open the possibility of further talks.

Chief Mangosuthu Buthelezi, leader of the Zulu-based Inkatha Freedom party, condemned the proposals unveiled on Wednesday night, saying they represented no more than "cheap politicking on life and death issues."

However, he said later he would participate in elections if the ANC "walks the extra mile" to improve its offer. Mr Nelson Mandela, ANC leader, and President F. W. de Klerk said they did not believe Chief Buthelezi's comments were a final rejection.

The ANC is offering stronger powers for the country's provinces, and separate ballots to elect provincial and national representatives. Mr Mandela said it might give further concessions in an attempt to persuade Chief Buthelezi and white rightwing leaders to drop their threat to boycott the elections.

Speaking in The Hague before talks with Mr Ruud Lubbers, the Dutch prime minister, he took a conciliatory line despite the

angry words from Chief Buthelezi. "In a case where you are trying to build a new country there can be no last concessions," he said. "We want an inclusive process and we will do everything in our power to ensure that everybody participates."

Inkatha's main objection to the proposals is that they do not go far enough to strengthen the powers of provincial governments, although they do guarantee that the powers set out in the 1993 constitution will be protected against future interference by an ANC-dominated constituent assembly.

The ANC was last night still drawing up detailed proposals, making it difficult to judge the exact extent of the concessions offered. But government and ANC officials admitted that Inkatha's demand for strengthened provincial powers was only partly dealt with.

Political analysts said they believed the ANC was making a genuine effort to accommodate Inkatha and the white right, but without compromising its primary goal of ensuring that a strong central government is able to enforce its economic plans throughout the country.

ANC officials hope they may split the right and persuade moderate rightwingers, such as Gen Constand Viljoen, an Afrikaner leader, to participate. Gen Viljoen has agreed to meet the ANC today.

Editorial Comment, Page 13

EU rift feared over Greek blockade

By Gillian Tett in Brussels

Greece's blockade against Macedonia could cause a serious diplomatic split in the European Union and further complicate policy towards Bosnia, Brussels officials warned yesterday.

Commission officials indicated they had been surprised and angered by the Greek government's decision to close its border to the former Yugoslav republic, not least because Greece holds the EU presidency.

"It is bad enough for a member state to act like this, but it is even worse when it is heading the union," commented one senior Commission official, who feared the action could inflame Balkan tensions.

Mr Jacques Delors, Commission president, was last night quoted as saying: "This is not good either for the building up of Europe or for family spirit" within the Union.

Mr Hans Van den Broek, external affairs commissioner, yesterday flew to Athens where he was due to meet Greek officials. His visit forms part of a regular meeting between Russia and foreign ministers from the three members of the EU "troika" - Germany, Greece and Belgium, the future, present and immediate past presidencies. However, EU officials indicated that Mr Van den Broek was likely to seek to use the meeting to put pressure on Greece over the issue.

Mr Nicolas Wegter, Commission spokesman, said the situation had caused concern and "clarification" was being sought from Greece.

France, Germany and Belgium all expressed worries over Greece's refusal to let Macedonia use the port of Thessaloniki, Macedonia's main sea outlet.

Meanwhile, Denmark asked for the EU foreign ministers to discuss the issue when they meet in Brussels on Monday.

With some officials now suggesting Greece's action may contravene EU regulations governing trade and foreign relations, the Commission's legal services have been asked to consider the legality of Greece's action.

However, diplomats are unclear about what action can be used against Greece after its move, which follows a month in which it sought to distance itself from Nato's threat of air strikes against the Bosnian Serbs - a traditional ally.

In spite of the deep irritation felt by some Commission officials, fears about creating a deep rift in the Union has left many unwilling to demand any co-ordinated European action against Greece, not least because it is too early to be sure what the blockade of the port will entail.

"If it's a matter of oil, that is serious and that will be a big problem. But reports suggest that it might be less than that," commented one diplomat.

Fears grow over action against Macedonia, Page 3
Editorial Comment, Page 13

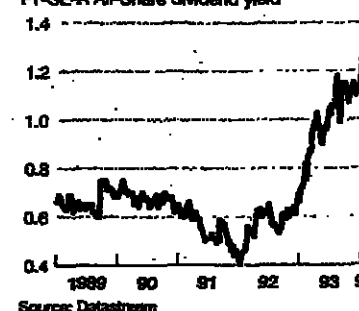
THE LEX COLUMN

Glaxo's sweeter pill

FT-SE Index: 3425.3 (+7.6)

Glaxo

Dividend yield divided by the FT-SE-A All-Share dividend yield



Source: Datastream

Glaxo delighted its fans yesterday by flexing its financial muscles. Its 28 per cent interim dividend increase comes on the back of £1bn of interim profits and makes it all the harder to understand why Glaxo's shares have underperformed the market by 19 per cent over the past year, moving to a substantial yield premium. It takes an extraordinarily dim view of the world to believe Glaxo is not capable of sustaining above-average dividend growth for the foreseeable future.

With £2bn in the bank to fund any strategic moves, Glaxo could afford to divert almost all its free cash flow into shareholders' pockets, promising a cash bonanza.

Glaxo's underlying business is certainly demonstrating resilience in trying times. Zantac still produced a 5 per cent sales increase at constant exchange rates - although that growth may finally slow this year. New products, though, are performing well with Imigran, in particular, beginning to deliver on its promises.

Despite the successes, Glaxo cannot conclusively counter the doubters who believe industry margins are about to change for good. As yet, such doubts are unanswerable. It may be that Glaxo's worrying sales falls in Germany and Italy merely reflect local difficulties and cyclical influences.

Then again, they may really presage deeper structural changes. Glaxo appreciates the need to adapt fast in the US where Merck's merger with Medco threatens to transform the marketplace. Glaxo boasts the financial strength to contemplate any number of options. But the expectation of such moves may limit any bounce in Glaxo's shares in the meantime.

Bundesbank

Once again, the Bundesbank has shown a capacity to surprise. Having failed to cut the discount rate at its meeting two weeks ago, it duly lopped half a point off the rate yesterday although not much, at least domestically, has changed in between. The trend in consumer prices and the weakness of the economy certainly justify lower rates, but January money supply growth will again be well outside the target range and the outcome of the metal workers' pay negotiations remains uncertain.

The big difference is that the US tightening, which the Bundesbank must have expected two weeks ago, has been and gone without any serious disruption to the exchange mar-

kets. Indeed, at just below DM1.73, the dollar is a panning weaker than it was two weeks ago.

The Bundesbank's move could thus be taken as confirmation that tighter US money need not impede European rate cuts. But in cutting its discount rate, the Bundesbank has simply created room to edge down its securities repurchase rate which actually sets the tone for the money markets. The repurchase rate was left unchanged at 6 per cent, indicating that the Bundesbank intends to use its newly-created headroom cautiously.

Perhaps more important, the excitement in bond markets around Europe was short-lived. They fell back after the New York market had second thoughts about the latest US inflation figures. The exchange market may have regained its composure, but even the prospect of lower short-term rates is not enough, it seems, to allow European bond markets to decouple from the transatlantic trend. Unless that happens, the Bundesbank may become still more cautious about the speed with which it allows money market rates to fall.

GKN/Westland

There is an air of unreality about GKN's bid for Westland. While technically a hostile offer, it has been couched in very conciliatory terms. Sir David Lees, GKN's chairman, clearly hoped that a recommendation might be forthcoming, and the company seems slightly embarrassed that it is attacking a board whose non-executives include a GKN appointee. Equally, Westland's remarks, while urging no action, have been cautiously

neutral. GKN's 45 per cent holding also lends a certain inevitability to proceedings.

The phoney war may be about to hot up. Westland's resolve to fight seems to be hardening as it reviews its prospects. Its chances of survival will hinge on persuading investors that some large potential orders for the EH101 helicopter will be translated into sales. That might just point a sufficiently attractive prospect to put Westland's shares above the price GKN was prepared to pay. There is also the ticklish question for the Take-over Panel of what exactly would be required for GKN to claim control, since the exercise of convertible rights could dilute GKN's stake down to 40 per cent over the next year.

On the other side, GKN will have to work hard to persuade investors of the industrial logic of its argument. It must also convince Westland shareholders to accept its cash because prospects are uncertain, while hoping its shareholders will take up the rights issue because Westland is attractive. The gentlemanly conduct of debate so far has been a credit to both sides. With the complex issues far from settled, the combatants will do well if they can keep it that way.

Volvo/Renault

The haste with which Volvo and Renault have gone their separate ways is quite revealing. Renault and the French government were doubtless keen to unravel the cross holdings quickly to simplify the privatisation process. Volvo had been left in little doubt by its shareholders that rapid action was required. Even so, such a quickie divorce implies that the operational relationship was hardly close.

The two companies now face complementary problems. Neither truck business is large enough to stand alone, but Renault's perennially loss-making business is the harder challenge. In cars, Renault is better placed with new models and the volume to fund development. Yet it is essentially a European company and does not have the brand recognition elsewhere which Volvo could have provided. Volvo may be a world brand, but its lower volumes must limit its longer term independence. Still, it is difficult to see a potential partner in Europe. Finding one with Honda or Mitsubishi in Japan may also be hard now it has wrapped itself in the Swedish flag and Rover has proved how perfidious Europe can be.

Volvo and Renault to scrap strategic accord

Continued from Page 1

swap. Volvo will buy back Renault's 45 per cent holding in Volvo trucks with 60 per cent of its 20 per cent holding in the Renault parent company when Renault is privatised. If the privatisation is delayed, Volvo is obliged to buy the truck holding for FF4.5bn (\$763m), a provision that suggests a valuation of Renault of about FF37bn.

Renault holds a 3.45 per cent stake in AB Volvo and Volvo will hold an 8 per cent share in the

Renault parent, but neither holding will have strategic significance. The Swedish group will pay Renault FF1bn as the last tranche of a price-adjustment agreement linked to the 1990 accord. Volvo said it would write off SKr1.6bn (\$445m) in goodwill

and make a provision of SKr1.6bn related to the exchange of shares against 1993 income.

In Paris, the deal was seen as positive for Renault. It was welcomed in Stockholm where Volvo's most-traded B shares rose SKr14 to close at SKr692.

FT WEATHER GUIDE

Europe today

It will be wintry in many parts of the Continent. Southern Scandinavia will be sunny but very cold with light winds. Northern Scandinavia will have snow but temperatures will be above the seasonal norm. The Benelux countries, Germany and the Alps will be mainly sunny with high cloud. An upper-air disturbance will cause cloud and a few snow flurries in Poland and western Russia. Southern Italy and the Balkans will be overcast with showers. The northern Balkans will have snow. Mild and moist air from the Atlantic will bring cloud and rain to the UK and western France. Spain will have showers in the north while the south will be sunny.

Five-day forecast

A vast section of the Continent will be sunny but broken cloud will bring snow flurries during the weekend. Most places will remain below freezing during the day. Milder Atlantic air will stall over western Britain and western France, and it will be cloudy with rain and sleet on higher ground. Southern Italy and Greece will stay unsettled with widespread showers.

TODAY'S TEMPERATURES

Location	Max	Min	Weather
Abu Dhabi	23	13	sun
Aden	24	14	sun
Algiers	17	8	show
Amsterdam	10	4	sun
Athens	13	5	cloud
S. Aires	13	8	cloud
Bahia	26	18	sun
Bangkok	35	26	sun
Buenos Aires	12	5	sun
Beijing	9	-1	sun
Belfast	7	4	cloud
Berlin	3	-1	sun
Bombay	24	16	sun
Boston	1	-4	sun
Buenos Aires	21	11	sun
Bogota	22	13	sun
Bombay	31	23	sun
Brussels	5	0	sun
Budapest	10	5	show
Chengdu	8	0	sun
Cairo	22	13	sun
Cape Town	22	13	sun
Casablanca	19	10	sun
Cardiff	4	0	sun
Chicago	12	4	sun
Cologne	4	-1	sun
D'Almeida	26	16	sun
Dakar	33	23	sun
Dallas	18	8	sun
Delhi	24	16	sun
Dubai	24	16	sun
Dublin	8	3	sun
Durban	22	13	sun
Edinburgh	13	5	sun
Faro	17	8	sun
Frankfurt	12	4	sun
Geneva	15	7	sun
Gibraltar	19	10	sun
Glasgow	10	4	cloud
Hamburg	10	4	cloud
Helsinki	5	0	sun
Hong Kong	25	16	show
Honolulu	25	16	show
Istanbul	15	7	sun
Jersey	10	4	cloud
Karachi	26	16	sun
Kuwait	19	10	sun
L. Angeles	15	7	sun
Las Palmas	20	11	sun
Lima	15	7	cloud
Lisbon	15	7	sun
London	10	4	sun
Luxembourg	10	4	sun
Lyon	10	4	sun
Madrid	19	10	sun
Manila	26	16	sun
Majorca	16	7	sun
Malta	16	7	show
Manchester	10	4	sun
Miami	31	23	sun
Melbourne	23	13	sun
Mexico City	21	11	show
Miami	26	16	show
Milan	10	4	sun
Montreal	10	4	sun
Moscow	7	0	sun
Murich	10	4	cloud
Nairobi	26	16	sun
Naples	19	10	sun
Nassau	25	16	show
New York	10	4	sun
Nice	15	7	sun
Nicosia	15	7	sun
Oslo	10	4	sun
Paris	10	4	sun
Perth	10	4	sun
Prague	10	4	sun
Rangoon	26	16	sun
Reykjavik	10	4	sun
Rio	16	7	show
Riyadh	31	23	sun
Rome	23	13	sun
S. Francisco	23	13	sun
Seoul	21	11	show
Singapore	26	16	cloud
Stockholm	10	4	sun
Strasbourg	10	4	sun
Sydney	25	16	sun
Taipei	26	16	sun
Tel Aviv	26	16	sun
Toronto	10	4	sun
Turkey	10	4	sun
Vancouver	10	4	sun
Venezia	10	4	sun
Warsaw	10	4	sun
Washington	10	4	sun
Wellington	10	4	sun
Winnipeg	10	4	sun
Zurich	10	4	sun

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

Frankfurt. Your hub in the heart of Europe

Lufthansa
German Airlines

This advertisement is issued in compliance with the regulations of the London Stock Exchange. It does not constitute an offer or invitation to any person to subscribe for or purchase any securities in Guangdong Development Fund Limited. Application has been made to the London Stock Exchange for the Firm Placing Shares, the Subscription Shares and Warrants relating thereto and Shares to be issued on exercise of such Warrants to be admitted to the Official List. It is expected that admission to the Official List will become effective and that dealings will commence in the Firm Placing Shares, the Subscription Shares and Warrants relating thereto, on 23rd February, 1994.



Guangdong Development Fund Limited

(Incorporated in Jersey registered Number 57428 with limited liability under the Companies (Jersey) Law 1991)

Placing of 81,000,000 Shares
Subscription for 10,000,000 Shares and
Further Placing of up to 9,000,000 Shares
of US\$0.01 each, at US\$1.00 per Share
payable in full on application
(together with Warrants in the proportion of
one Warrant for every five Shares subscribed)

Sponsor and Lead Manager to the Placing
Barclays de Zotte Wedd Securities Limited

Copies of the listing particulars may be obtained during normal business hours (excluding Saturdays, Sundays and public holidays) from today, 18th February, 1994 up to and including 22nd February, 1994 from The Company Announcements Office, The London Stock Exchange, The Stock Exchange Tower, Capel Court Entrance, off Bartholomew Lane, London EC2, (by collection only), and from today, 18th February, 1994 up to and including 4th March, 1994 from:

Barclays de Zotte Wedd Securities Limited
Ebbgate House
2 Swan Lane
London, EC4R 3TS

SENIOR
LEXOR

ANIXTER
Wiring Systems Specialists
Ethernet • IBM Cabling System • LAN
Fibre Optics • AT&T • PDS • Nevada Western
Belden • Digital • DECconnect
Tel: 0753 686884

FINANCIAL TIMES COMPANIES & MARKETS

Friday February 18 1994

vita
21st CENTURY
MATERIALS AND
TECHNOLOGY
T.O.D.A.Y.
BRITISH VITA PLC

IN BRIEF Nordic bank cuts its losses

Losses at Swedbank, the Nordic region's largest bank in asset terms, narrowed sharply last year, helped by tough cost-cutting and reduced credit losses. Mr Göran Collet, chief executive, said the performance signalled the bank was on the road to recovery, with good prospects of a positive result in 1994. Page 16

Telecommunications buys UK stake

Telecommunications, the world's largest cable television company, is seeking a 20 per cent stake in a modest ITV company broadcasting to Wales and the west of England. Page 16

SAS to pursue alliances

Mr Jan Stenberg, who takes over shortly as chief executive at Scandinavian Airlines System, said SAS still intends to seek alliances that will make it more than a small regional airline. He was speaking in the wake of the collapsed Alcazar project to merge with three other European airlines. Page 17

Cott adds fizz to European colas

Cott Corporation, a Canadian group, plans to launch in Europe new private-label colas. The soft-drink brands are likely to be cheaper than Coca-Cola or Pepsi and offer retailers more generous profits. Page 18

Sony edges ahead

Sony, the Japanese consumer electronics company, reported a 6.8 per cent rise in consolidated pre-tax profits in the three months to last December. Page 20

German bourses put ambitions on ice

Ambitious plans to upgrade share dealing technology on the German stock exchanges have been put on ice, the chief executive of the Deutsche Börse said yesterday. Instead the priority for the current year is to improve operating efficiency. Page 20

More stores for Wickes after rise

Wickes, the DIY and timber retailer, is to open 25 stores in each of the next three years. The group also announced a five-fold increase in full-year profits before tax to £17.8m (£26m) from a restated £3.46m last year. Page 22

Cheltenham & Gloucester advances 55%

Cheltenham & Gloucester, building society, the UK's sixth largest building society, reported a 55 per cent rise in pre-tax profits to £20.2m (£29m) in the year to the end-December 1993, as provisions for bad and doubtful debts fell sharply to £75.9m. Page 23

Swiss index climbs to peak

Stock market in the Swiss stock market has become accustomed to almost automatic share price rises in the past couple of years. The SMI all share index climbed virtually without pause in 1993 and started this year on much the same trend, with a brisk advance of 6.4 per cent in January. But the party finally came to an abrupt end last week. Back Page

Companies in this issue

Almasc	25	McAlpine (Aired)	25
BHL	16	McCaw Collier	18
Bank Skandi	16	Midland Independent	24
Bayer	15	National Express	24
Burns Philp	20	Navistar	18
CS First Boston	17	Niemer Marcus	18
Canal Plus	17	Nu-Swift	18
Cheltenham & Gloucester	23	Nykredit	18
Cott Corp	18	Océ-van der Grinten	18
Crestacare	24	Paramount	22
English & Overseas	22	Photo-Me Int'l	22
Euro Disney	18	Pioneer	20
Flextech	15	Proteus Int'l	22
Fokus Bank	16	Quadrant	24
GNV	22	Quorum Meat Houses	22
Guinness	22	RJR Nabisco	18
Guinness Emerging	22	Relyon	23
Goldsborough	24	Renaud	22
Grande Buit	18	Rosper	27
Gulf Canada	16	Schell Pharmaceut	15
Hartstone	22	Sony	20
Hoechst	16	Swedbank	16
ICI	15	TCI	15
Intersec	25	Tampella	18
Int'l Comm and Data	23	Thornmorton Trust	25
Israel Fund	23	Transamerica	17
KPMG Peat Marwick	23	Tring	12
Karl Oskarson	20	Viacom	12
Kleinwort Benson	23	Volvo	1
Kremer	16	Westland	22
Lablaw	17	Wickes	22
ME	17	Woodworth	20
		Yeoman Inv Trust	25

Market Statistics

Base lending rates	34	London Share Service	25-28
Benchmark Govt bonds	21	Life Equity Options	38
FT-SE All indices	27	London tradit. options	38
FT-A world indices	34	Managed Fund Service	30-34
FT Fixed Interest Index	21	Money markets	34
FT Gold Index Index	21	New Int. bond issues	21
FT/STMA Int bond arc	21	Commodities prices	35
Financial futures	34	World Stock Markets	35
Foreign exchanges	34	UK dividends announced	22
London recent issues	27		

Chief price changes yesterday

FRANKFURT (DM)	PARIS (FF)	TOKYO (Yen)
Almasc	31.5	857
Bayer	19.5	489.9
Burns Philp	24	586
CS First Boston	9	14
Canal Plus	17	742
Cheltenham & Gloucester	7	220
Cott Corp	17	8
Crestacare	24	220
English & Overseas	22	220
Euro Disney	18	220
Flextech	15	220
Fokus Bank	16	220
GNV	22	220
Guinness	22	220
Guinness Emerging	22	220
Goldsborough	24	220
Grande Buit	18	220
Gulf Canada	16	220
Hartstone	22	220
Hoechst	16	220
ICI	15	220
Intersec	25	220
Int'l Comm and Data	23	220
Israel Fund	23	220
KPMG Peat Marwick	23	220
Karl Oskarson	20	220
Kleinwort Benson	23	220
Kremer	16	220
Lablaw	17	220
ME	17	220

NEW YORK (US)

Almasc	31.5	857
Bayer	19.5	489.9
Burns Philp	24	586
CS First Boston	9	14
Canal Plus	17	742
Cheltenham & Gloucester	7	220
Cott Corp	17	8
Crestacare	24	220
English & Overseas	22	220
Euro Disney	18	220
Flextech	15	220
Fokus Bank	16	220
GNV	22	220
Guinness	22	220
Guinness Emerging	22	220
Goldsborough	24	220
Grande Buit	18	220
Gulf Canada	16	220
Hartstone	22	220
Hoechst	16	220
ICI	15	220
Intersec	25	220
Int'l Comm and Data	23	220
Israel Fund	23	220
KPMG Peat Marwick	23	220
Karl Oskarson	20	220
Kleinwort Benson	23	220
Kremer	16	220
Lablaw	17	220
ME	17	220

LONDON (Pence)

Almasc	31.5	857
Bayer	19.5	489.9
Burns Philp	24	586
CS First Boston	9	14
Canal Plus	17	742
Cheltenham & Gloucester	7	220
Cott Corp	17	8
Crestacare	24	220
English & Overseas	22	220
Euro Disney	18	220
Flextech	15	220
Fokus Bank	16	220
GNV	22	220
Guinness	22	220
Guinness Emerging	22	220
Goldsborough	24	220
Grande Buit	18	220
Gulf Canada	16	220
Hartstone	22	220
Hoechst	16	220
ICI	15	220
Intersec	25	220
Int'l Comm and Data	23	220
Israel Fund	23	220
KPMG Peat Marwick	23	220
Karl Oskarson	20	220
Kleinwort Benson	23	220
Kremer	16	220
Lablaw	17	220
ME	17	220

IBM cuts back on PC clones

By Alan Cane in London

International Business Machines is withdrawing its Ambra range of low-cost personal computers in Europe and closing down individual Computer Products International (CPI), the wholly owned subsidiary it set up to market Ambra products. It intends to concentrate on its own brands of low-cost PCs.

Industry experts said that the move, while unexpected, underlined consumer preference for well-known PC brands over less

well-known ones, where there is little price difference. Competitors, including Compaq of the US which is vying with IBM for global leadership in PCs, said it removed an aggressive competitor at the lower end of the market. They were concerned, however, that IBM's own brands would prove stiffer competition.

IBM said 64 jobs would go in CPI's closure, but most were fixed contract or agency staff. It said that its own low-cost branded products had proved so

successful that it made no sense to maintain two competing lines. CPI has sold some 140,000 computers and gained 1 per cent share of the European PC market since it was launched in June 1992. According to Dataquest, a US marketing consultancy, IBM has 14.7 per cent of that market.

Mr Bill McCracken, head of IBM's European operations for the PC Company, said changes in the structure of the market forced the closure. "It is clear we can optimise both our customer offerings and financial returns by

focusing on our IBM branded products." The closure of CPI ends one of IBM's more unusual European marketing strategies. Its market share had been under attack from "clone" manufacturers, which build PCs to IBM designs, but at much lower costs.

IBM's strategy through the 1980s had been to build premium products at premium prices. The clones undercut this when customers realised there was little difference in quality between low-cost clones and expensive

premium machines. IBM launched the Ambra range - as an interim measure in Europe and Canada while it developed its own low-cost ValuePoint, PS/1 and ThinkPad ranges. IBM said the announcement would not affect Ambra Computer Corporation which makes PCs for sale in the US through advertising and telephone marketing.

Sources in the US suggest, however, that ACC is also under scrutiny.

Flextech to take 20% of UK television station

By Raymond Snoddy in London

Flextech, the fast growing media group controlled by TCI of Denver, the world's largest cable television company, announced yesterday it was buying a 20 per cent stake in HTV, the ITV broadcaster for Wales and the west of England for around £37m (£39m).

The deal is the first in the current round of agreed and hostile bids in ITV to involve a non-ITV company. Flextech, a former oil services company that turned itself into a media group, owns, manages or has stakes in 11 satellite and cable television channels. They include five channels in the Sky Television multi-channels package.

Flextech is funding the deal with a placing of 6.59m new shares. Mr Roger Luard, its managing director, said yesterday the alliance extended Flextech's reach from cable and satellite to UK terrestrial broadcasting.

"Flextech and HTV have a unique opportunity to build on this overlap to produce programming, to access facilities and to broaden the range of targeted audiences," Mr Luard said.

The deal, which effectively removes HTV from the list of potential UK television takeover targets, means that of all the large or medium-sized ITV companies, only Scottish Television and Yorkshire-Tyne Tees are not spoken for.

Yorkshire is not the most attractive target. It recently declared losses of nearly £8m and because it owns the present maximum of two broadcasting licences it would be difficult for another UK ITV company to mount a successful bid.

At the same time as outlining the Flextech deal, HTV announced a pre-tax profit of £3.3m for 1993 compared with a loss of £20.5m in 1992.

Earnings per share rose to 4.5p, compared with a loss of 29.5p in 1992. After passing the interim dividend, the company plans a 1p final payout.

"The last 12 months have seen a return to solid profitability," said Mr Louis Sherwood, the HTV chairman.

The Flextech offer is equivalent to 156p a share, representing a 25 per cent premium over HTV's closing price on February 16 and 32.5 times HTV's 1993 earnings.

Yesterday the HTV share price rose 27p to 152p and Flextech rose 8p to 444p.

Barbarians at the gate of independent television, Page 16

Kenneth Gooding on conflicting trends in the metals markets Prices that defy the gravity of high stocks

Strange things are happening in the metals markets. Take this example. Although western world aluminium stocks are at a record 8m tonnes - enough to keep the world's consumers happy for nearly four months - buyers are willing to pay 4.6m tonnes of metal valued at more than \$6bn, representing 55-60 per cent of the western world's surplus metals stocks. This is a big change from the previous trough in 1992, when only 14 per cent of stocks were held on the LME.

Copper, lead, nickel, tin and zinc stocks are also overflowing from LME warehouses, and there seems little chance of a return to more reasonable levels until the end of this year.

Yet LME prices, a reference point for nearly all metals contracts worldwide, burst upwards in January. Even zinc, the worst-performing base metal, ended the month 17 per cent above its lowest point in the present economic cycle, while nickel and lead were 49 and 42 per cent above their cyclical lows.

The metal markets' aberrant behaviour can be traced to the arrival of new players - financial institutions and investment funds forced by low interest rates to widen their search for profitable ways to deploy their cash. The influx has provided welcome liquidity, but it might also have a negative impact, according to Mr Philip Crowson, chief economist at RTZ, the world's biggest mining company. By pushing LME prices up more rapidly than is justified by the fundamentals, it might delay actions - such as closure of outdated capacity - necessary to bring the market back into balance.

Also, Mr Crowson points out, because it does not take much money to move these markets, the funds' heavy reliance on chart-based technical trading makes prices more volatile.

Mr David King, LME chief executive, suggests that fund activity on the exchange is relatively limited - well under 10 per cent of the \$3.5bn daily turnover. But it would not be healthy if the weight of fund money pushed prices "up or down substantially as they moved in or out of the market".

The potential for volatility has been well illustrated this month. After the Federal Reserve Board eased US interest rates upwards, the funds immediately reduced their exposure to metals and LME prices fell. But in the past few days most metals prices have recovered and seem determined

to defy gravity. Those who believe in fundamental-historical analysis insist that stock levels give the best indication of the health of metals markets. And metals stocks are sky high. LME warehouses around the world contain about 4.6m tonnes of metal valued at more than \$6bn, representing 55-60 per cent of the western world's surplus metals stocks. This is a big change from the previous trough in 1992, when only 14 per cent of stocks were held on the LME.

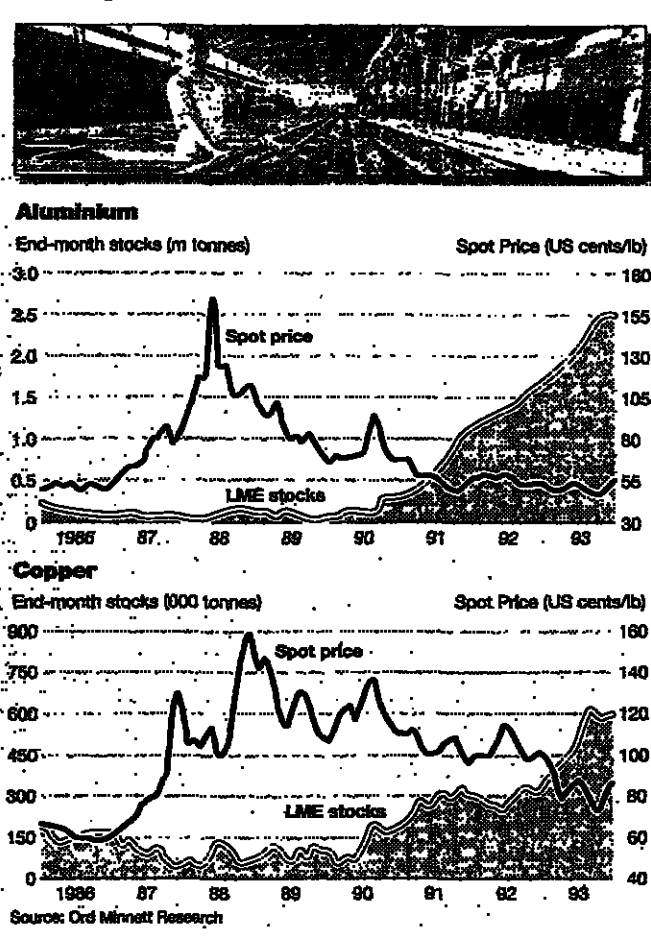
This change helps explain why today's stock figures are sending out confusing signals. Traders suggest a great deal of LME stock has been "neutralised" by long-term financing deals. According to a December survey by Mr Alan Heap, of County Natwest Securities Australia, about 45 per cent of total LME stocks was held by financial institutions, either as collateral against loans to producers and consumers or as a speculative investment.

This follows a shift in the LME's membership over the past 10 years: far more banks and financial institutions now operate on the exchange. "You only have to name a few names to get the feel of this financial muscle - Barclays, Crédit Lyonnais, Rouse, Merrill Lynch, Goldman Sachs, JP Morgan," says Mr Ted Arnold, metals specialist at Merrill Lynch.

Some of these banks have a new activity - holding metals to earn the contango (or the premium over the cash price) which reflects the cash price, storage and insurance fees and interest costs during a contract period. Banks have been using their financial power to improve their earnings from the contango. They get better terms from warehouses, for example, by guaranteeing to leave metal in storage for one or two years. Mr Arnold suggests institutions have been earning a 6.45 per cent annual return in this way, attractive business at a time of low interest and low inflation.

The aluminium market has been a prime target for this so-called "financialisation" of stock. Mr Stewart Spector, author of the New York-based Spector report on the industry, estimates that about 1.5m of the 2.5m tonnes in the LME's aluminium stockpile is tied up in this way. This would explain why sometimes it is not easy to obtain alu-

Metal prices and stocks



minium for delivery on particular dates without paying a premium. Traders also warn that some organisations are not content just to earn the contango, they want to make capital gains as well. This could drive up prices rapidly as demand improves, in spite of stocks remaining high. However, Mr Arnold points out: "This strategy would backfire because excessively high prices would encourage producers to reactivate capacity much more quickly and they would deliver the extra production directly into LME warehouses."

Mr Crowson says: "I find it hard to believe that anyone would hold on to stock for a 'target' price. In time the special deals with warehouses will expire and the metal will come out." Nevertheless, disappointment looms for those expecting a rapid and solid upswing in metals prices as the world's economic health improves. Managed commodity funds alone have \$26bn to find a home for and if a bullish or bearish trend emerges, the funds will tend to reinforce it. "It will be a rollercoaster," he says.

US growth powers Glaxo past the £1bn barrier

By Daniel Green in London

Powerful growth in the US for Glaxo, Europe's biggest pharmaceuticals company, outweighed troubles in continental markets and took first-half pre-tax profits past £1bn for the first time.

Turnover rose by 22 per cent to £2.8bn (£4bn) from £2.3bn, helped by a strengthening of the dollar. Pre-tax profits rose 22 per cent to £1bn from \$615m.

With the dollar effect stripped out, growth rates in turnover and at the pre-tax level were about 15 per cent.

Sir Richard Sykes, chief executive, also confirmed that the company intended to cement one or more US alliances by the end of the year. In an attack on the effects of the purchase last year by Merck, the biggest US drugs company, of Medco, one of its

customers, Sir Richard said that the US pharmaceuticals business would only be fair if drugs buyers had a free choice of suppliers. "We understand what needs to be done," he said. Glaxo's search for partners would include looking at distribution companies as well as other drugs makers.

The dividend was raised 29 per cent to 9p, from 7p, near the top of analysts' forecasts. The company has a policy of paying out about a third of the year's dividend at the interim stage. The share price rose 22p to 607p.

The company's ulcer drug, Zantac, consolidated its position as the world's biggest selling prescription medicine with 5 per cent sales growth, in constant currency terms, to £1.2bn.

The effects of European health spending controls made themselves felt, and Zantac sales fell

in Germany, Italy and the UK. Sir Richard said he believed these market would "turn around" now that reforms had been enacted.

Spending on research and development continued to rise sharply, up 24 per cent in the first six months to £417m. In March the company will open its £700m research and development centre in Hertfordshire.

The company's cash pile climbed from £1.5bn in December 1992 to £2.0bn. But falling interest rates meant that investment income fell from £79m to £73m.

Earnings per share rose 21 per cent to 23.4p from 19.4p. In American Depository Receipt (ADR) terms, the form in which the shares are held in the US, earnings rose 3 per cent to 70 cents, affected by currency translation. Lex, Page 14; Results, Page 22

Bayer buys into US generic drugs

By David Waller in Frankfurt

Bayer, the German chemicals group, is making a move into the fast-growing US generics drugs sector with the acquisition of a 28.3 per cent stake in Schein Pharmaceutical, a privately owned generics company based in Florham Park, New Jersey.

Bayer, which signalled last month that a deal with a US generics company was likely to be sealed before the end of March, is paying \$310m for the stake.

The size of the holding may be increased gradually following a proposed listing of Schein's shares, Bayer said.

The acquisition follows a purchase by Hoechst, Bayer's German rival, last autumn. Hoechst paid \$548m for a 51 per cent stake in Copley, a generic and over-the-counter drugs manufacturer.

Analysts noted yesterday that Bayer appeared to have done the better deal. Schein is four times bigger than Copley but the companies are both valued at DM1.1bn (£639m). Schein's turnover last year was \$400m compared with DM52m at Copley.

There was no indication of Schein's profitability other than a comment that returns on sales of leading manufacturers of generic drug manufacturers currently range between 10 and 20 per cent. Schein employs 1,700 people and produces 350 products.

"Our strategy is to safeguard and expand our position as one of the world's leading pharmaceuticals companies," said Mr Manfred Schneider, Bayer's chief executive.

"We must therefore also become a force in the generics market, which has above average growth rates, especially in the US."

"Together we can not only greatly increase our presence in the market but we can also meet the challenges inherent in the changing healthcare market," he added, "at the same time offering the patients a comprehensive range of medicines."

Sales in this sector are expected to grow more rapidly than branded products, reflecting the emergence of powerful bulk-buyers for drugs and healthcare reforms.

When Hoechst bought its stake in Copley last October it said it expected this sector of the US market to grow at 14 per cent a year between now and the end of the century.

GUINNESS FLIGHT

INVESTMENT TRUST PEPs

8%+ p.a. TAX-FREE

Consider the Income Plan option of Guinness Flight's Investment Trust Selector PEP. It offers a high level of tax free income by investing in a portfolio of investment trust income shares.

Currently yielding over 8% p.a., it is not surprising that the Income Plan is recommended by Best PEP Advice in their high income category.

Call us on 071-522 2111 or return the coupon to find out more.

* Based on Easier High Income Unit Trust's quoted yield as at 7 February 1994.

GUINNESS FLIGHT

INVESTMENT TRUST SELECTOR PEP

Investor Services Department, Guinness Flight Fund Managers Limited, 5 Grafton Street, Tower Bridge, London SE1 2NE. Tel: 071-522 2111. Fax: 071-522 3001. Please send details of the ITS PEP.

Title _____ Initials _____ Name _____

Address _____

Postcode _____

Please send me more information on this investment and the Income Plan. I may also wish to see a full prospectus. Also details of charges and expenses. I may also wish to see a full prospectus. I hereby declare that I am not a resident of the Republic of Ireland and I am not a resident of the Republic of Ireland. I am not a resident of the Republic of Ireland. I am not a resident of the Republic of Ireland.

INTERNATIONAL COMPANIES AND FINANCE

Swedbank slashes loss to SKr3.7bn

By Christopher Brown-Humes in Stockholm

Losses at Swedbank, the Nordic region's largest bank in asset terms, narrowed sharply last year, helped by tough cost-cutting and reduced credit losses.

Operating losses amounted to SKr3.63bn (\$456m), SKr300m better than forecast and SKr1.1bn lower than 1993's SKr1.75bn deficit.

Mr Göran Collert, chief executive, said the performance signalled the bank was on the road to recovery, with good

prospects of a positive result in 1994.

Mr Collert said Swedbank would be seeking a stock market listing in the spring of 1995, subject to market conditions.

The main reason for the improved result was a sharp reduction in loan losses to SKr11.7bn, or 3 per cent of group lending, from SKr18.5bn a year earlier.

The corporate sector remained the chief source of problems for the bank, accounting for 87 per cent of total write-offs.

A 2 per cent increase in revenues to SKr16.3bn and an 11 per cent drop in expenses to SKr8.3bn also contributed to the recovery.

Costs have been cut by SKr1.5bn since 1991, following heavy reductions in the workforce.

Last year the bank cut the number of full-time jobs by 1,330.

Net problem loans were also easing, the bank said. During 1993 they fell 20 per cent to end the year at SKr18.5bn, or 4.7 per cent of lending.

The bank will soon launch a

SKr2.2bn share issue as part of plans to rebuild its capital base without state support.

The stock exchange listing is designed to broaden the group's ownership structure, while reducing the dominance of the 11 savings bank foundations which are currently its main shareholders.

The long-term aim is for the savings bank sector and Swedish/foreign institutions each to own 40 per cent of the bank's shares and customers the remaining 20 per cent.

Strong year end limits Dutch office group deficit

By Ronald van de Krol in Amsterdam

An unexpectedly strong performance in the fourth quarter helped cushion a decline in full-year results at Océ-van der Grinten, the Dutch office equipment maker.

Net profit, which had fallen by 42 per cent in the first three quarters, rose 25.6 per cent in the final quarter ended November 30. This limited the fall in full-year net profit to FI 62.2m (\$32.2m), a decline of 28.9 per cent compared with 1992/93.

Océ, the first large Dutch company to report final figures for 1993, plans an unchanged dividend of FI 2.25 in spite of the drop in profit.

Sales rose slightly in the fourth quarter but fell by 4 per cent to FI 2.63bn in 1993/94. Sales in North America rose particularly strongly, accounting for 19 per cent of total sales compared with 17 per cent the year before.

The sharp improvement in the fourth quarter exceeded analysts' expectations, and Océ's shares gained more than 3 per cent to close at FI 2.40 at FI 76.00. Mr Harry Pennings, chairman, predicted a further improvement in 1994/95. Océ is a producer of copiers and printers as well as of plotters for engineering systems.

The fourth-quarter recovery was due not so much to improved economic conditions as to the launch of new products, internal restructuring and the pruning of jobs, Mr Pennings said. Another factor was currency stability in the fourth quarter.

A rise in security values contributed DKr1.8bn to earnings compared with a loss of DKr312m in 1992.

Barbarians at the gates of independent television

Raymond Snoddy looks at TCI's interest in HTV

At first glance it looks crazy that TeleCommunications Inc., the world's largest cable television company, should want to buy a 20 per cent stake in a modest ITV company broadcasting to Wales and the west of England.

After all, TCI of Denver is about to become a \$60bn (\$41bn) concern through its merger with the Bell Atlantic telephone company, while HTV was fighting for survival last year with pre-tax losses of \$20.5m.

By coincidence, the loss matched the bid the company made to see off three rivals in the ITV franchise contest.

The deal involves \$7m - a pittance compared with the hundreds of millions being spent by ITV companies taking each other over. Yet the closer you look, the more sense the deal makes.

"ITV is like a lake full of old pike eating each other. This is a completely new additive. It is not cannibalism," said Mr Adam Singer, vice-president international of TCI.

He said it was the first time in British commercial television that two companies would be "interacting across the whole spectrum of broadcast-

ing," from conventional television to cable and satellite television.

The stake in HTV is being acquired by Flextech, the former oil services company which Mr Roger Luard has transformed into a media group. Ironically Flextech, the European investment vehicle for TCI, was an unsuccessful bidder for the Wales and the West ITV licence.

Flextech, through United Artists European Holdings, a wholly-owned TCI subsidiary, either controls or has an interest in 11 cable and satellite channels, including The Children's Channel, Bravo, the classic films channel and Discovery, the factual and documentary channel.

For HTV the advantages of the tie-up are enormous. At a stroke the company's debt, now at a seasonal low of \$19m, is virtually wiped out and there is the chance of making programmes for the developing media market. If any old ITV pike are circling, HTV would prove an indigestible and expensive bite.

More important, as Mr Louis Sherman, the HTV chairman said yesterday, it will help achieve the goal of "forging

alliances which will allow our television business to grow beyond the limits of the ITV franchise".

For Flextech the 20 per cent stake - the maximum permissible for a satellite channel owner under existing rules - gives a first link with a conventional broadcaster.

"We are terribly pleased as Visigoths to be allowed in to tour Rome for a day," commented Mr Singer.

Apart from securing two seats on the board, the "barbarians" of the new media have got their eyes on HTV's production and transmission facilities.

It is likely that some Flextech satellite channels will be packaged and transmitted from Bristol or Cardiff. Local news programmes for cable networks are a possibility. TCI has a 50 per cent stake in Telewest, the largest cable television group in the UK with 3.3m homes under franchise including the Bristol area.

"We are not buying history, we are buying the future and we think we have paid a very reasonable price," said Mr Luard.

Polish bank loses broking licence

By Christopher Bobinski in Warsaw

Bank Slaski, one of Poland's biggest banks, yesterday had its stockbroking licence revoked by the Securities Commission following charges that the bank had mismanaged its own privatisation.

The Commission said the bank, also one of Poland's largest brokers, had penalised virtually all of the 800,000 new shareholders because it had not delayed the listing until shareholders had been able to register their shares.

The Securities Commission also asked the State Prosecutors Office to initiate proceedings against the Bank Slaski board.

The bank has been given six months to wind down its operation and the Commission has asked Poland's 37 remaining brokers, who are already struggling to service their existing clients, to take over the Slaski accounts. ING, the Dutch bank, bought a 25.9 per cent share of the Bank Slaski as part of the privatisation.

The shares, first quoted on January 25, immediately rose to 13.5 times their public offer price of Zl 500,000 (\$23) but most shareholders were unable to trade until they had registered their shares, a process which had been held up by a shortage of brokers.

Registration normally takes two weeks but in some cases it has still not been completed.

Tampella swings back to profit

By Christopher Brown-Humes

Tampella, the Finnish engineering group, has announced its first profit since 1989 after benefiting from extensive restructuring, productivity gains, and the weak markka.

Profits after financial items for 1993 totalled FM11m (\$2m), a FM560m swing from a year earlier loss of FM549m. The recovery was particularly marked in the final four months when the company achieved a FM76m profit.

Net sales fell to FM4.08bn from FM6.54bn. This followed last May's sale of forest and packaging operations to Enso-Cutzeit, one of the key elements in a restructuring programme which has focused the company on mining and power operations.

Tampella's mining unit, rebounded to a FM79m profit from a FM15m loss, despite depressed markets. But Tampella Power had a more difficult year, due to a heavily loss-making US unit. It swung to a FM43m loss after financial

items from a FM34m profit in 1992.

Tampella said markets in its main business areas were still "strained," but added that signs of recovery were increasing.

The group was acquired by the Bank of Finland, the Finnish central bank, as part of a broader rescue of Skopbank in 1991.

Last year the bank cut its holding in the group from 88 per cent to 23.6 per cent through share sales to domestic and international investors.

Kvaerner turns in record result

By Karen Fossli in Oslo

Kvaerner, one of Norway's biggest publicly quoted companies, yesterday announced record pre-tax profits for 1993, helped mainly by solid advances in the diversified group's shipbuilding and oil and gas activities.

Last year pre-tax profits rose 41.5 per cent to Nkr1.32bn (\$177m) from Nkr932m in 1992 as sales increased 23 per cent to Nkr24.58bn from Nkr20bn with advances made in all five of the group's business areas.

The result was better than domestic analysts' forecasts and Kvaerner has proposed lifting the 1993 dividend payment to Nkr5.50 a share from Nkr5.

Kvaerner expects the group in 1994 to show a profit, before

unrealised foreign exchange items, matching that achieved in 1993. Group operating costs rose to Nkr22.4bn in 1993 from Nkr18.35bn in 1992, mostly due to acquisitions.

Accounts were charged with net financial items of Nkr36m - including gains on securities of Nkr79m against losses of Nkr66m in 1992 - compared with Nkr14m in 1992.

Fokus Bank returns to the black

By Karen Fossli

Fokus Bank, Norway's third biggest commercial bank, has returned to the black with net profits of Nkr260m (\$33m) in 1993 against losses of Nkr937.2m in the previous year. The bank also disclosed plans to raise up to Nkr1bn in fresh equity capital.

Fokus said that 1993 was the first year it had achieved a full-

year profit since 1989 when net profits were Nkr165m. Mr Leif Kleivan, group managing director, said he had presented a capital expansion plan to the bank's board in which Fokus would seek to raise up to Nkr600m through the issue of new shares and another Nkr500m in the form of subordinated loans in domestic and foreign capital markets.

Nykredit rises to DKr2.14bn

Nykredit, the Danish mortgage institution, lifted pre-tax profits last year to DKr2.14bn (\$319.4m) from DKr1.41m and net profits to DKr1.32bn from DKr46m, writes Hilary Barnes in Copenhagen.

A rise in security values contributed DKr1.8bn to earnings compared with a loss of DKr312m in 1992.

New Banca Nazionale del Lavoro chairman

By Robert Graham in Rome and Robert Peston in London

The Ciampi government has moved to prevent the void from growing at the helm of Banca Nazionale del Lavoro, Italy's biggest state-controlled commercial bank, by naming as the new chairman Mr Mario Sarcinelli, an EBRD vice-president.

Mr Sarcinelli will be replacing Mr Gianpiero Cantoni, who temporarily suspended himself on February 7. Mr Cantoni was forced to step down following the disclosure of a Bank of Italy inspection that revealed a potential conflict of interest between his approving BNL loans that allegedly benefited

one of his family owned businesses. However, Mr Cantoni is still refusing to formally resign.

Mr Sarcinelli's departure came as a surprise at the EBRD, where he is the number three in the organisation. His colleagues on the executive committee were not told until 6pm last night, after the Italian government had released the news in Italy about his appointment.

The bank's operations were restructured at the end of last year and Mr Sarcinelli took charge of the new southern division, making investments and developing infrastructure in the more backward countries in eastern Europe and the former Soviet Union.

Strong advance at Kleinwort Benson

By John Gapper, Banking Editor

Kleinwort Benson yesterday confirmed high expectations for UK investment banks by disclosing that its 1993 pre-tax profits more than doubled to £111.7m (\$168m), compared with £45.1m the previous year.

Kleinwort's 2,770 employees gained heavily from the strong trading conditions in financial markets, and a rise in underwriting and advisory work.

After excluding a £9.2m profit from selling Sharps Pixley, its bullion and metals business, earnings per share rose to 56.4p, compared with 26p, and the pre-tax return on equity rose to 26 per cent, compared with 11 per cent.

Sumitomo Finance International plc

is pleased to announce that

with effect from 21st February 1994

it will be moving into new business premises at

Temple Court

11 Queen Victoria Street

London EC4N 4UQ

Telephone: 071-842 3000

Telex: 8811043 SUMFIN G

Facsimile: 071-842 3090

Japan Desk: 071-600 4521
New Issues: 071-606 0375
Yen Desk: 071-606 6070
Equities: 071-606 4399
Economists: 071-606 6090

Financial Engineering: 071-600 0265
Trading: 071-606 6080
Sales: 071-606 5645
Asset Management: 071-600 9381
Treasury: 071-606 4879

Sumitomo Finance International plc is a wholly owned subsidiary of The Sumitomo Bank, Limited and a member of SFA

At **SIV/UK**
we're raising our
glass to the future

Having raised the science of automotive glass manufacture, SIV/UK are raising an altogether different type of glass to celebrate our success in winning a 'Best Factory Award 1993' in association with the DTI and The Cranfield School of Management.

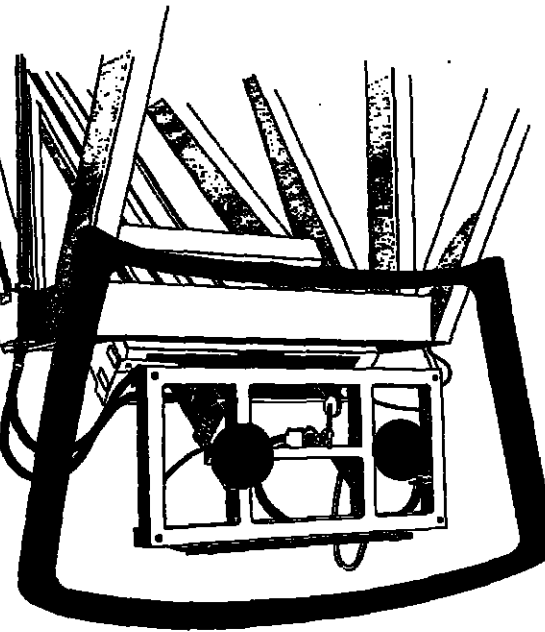
Whilst we are recognised as a world-class business, it should be stressed that our success has been achieved by the simplest of operations which have ensured the highest levels of working practices, product excellence and safety, as demonstrated by our recent 'Sword of Honour' safety award.

But far from resting on our laurels, we will continue to improve our products, customer service and manufacturing practices.

For the outstanding service of our staff and the exacting standards of all our customers, many thanks!

Let's all raise our glass to a very bright future.

sicursiv



Engineering Industry
Commended 1993

MALTA

Get your Financial Times
hand delivered in Malta

Contact Miller Distributors for details

Tel: 66 44 88
Fax: 67 67 99

Property side boosts US finance group result

By Richard Waters
in New York

The rush by many US homeowners to refinance their mortgages last year fuelled a rise in net income at Transamerica, the San Francisco-based financial services group, in the final quarter. The rush was driven by a fall in long-term interest rates.

The refinancing wave boosted net income in the group's real estate services operation to \$23.5m, from \$17.9m the year before.

This accounted for much of the rise in income from continuing operations in the quarter, which was up at \$85.9m from \$86.9m the year before. Transamerica also said its life insurance business had performed strongly, reporting net income (before investment gains) of \$216.7m during 1993, as a whole, up from \$180.8m.

The growth came on the back of a larger asset base, the company said. He said it maintained its investment spreads in all product lines.

Other operations reported falls in net income. Consumer lending was held back in part by a rise in credit losses, which climbed from 1.21 per cent of receivables to 1.69 per cent during the year.

Commercial lending, although experiencing higher operating income, ended the year with a net loss of \$4m after writing down some assets.

Leasing, although slightly ahead at the operating level, recorded an 8 per cent fall in net income due to the US tax changes.

For the fourth quarter, Transamerica's net income rose to \$22.8m, or 24 cents a share, from \$11.9m, or 6 cents, the year before. Included in this was a charge of \$23m for early retirement of debt, together with a loss from discontinued operations of \$50m, against \$75m the year before.

For the year as a whole, net income rose to \$377.4m, or \$4.51, from \$243.2m, or \$2.83, in 1992. Income from continuing operations, before investment results, was up 17 per cent on the year, to \$425.2m.

Chairman upbeat at Fruit of the Loom

Fruit of the Loom, the US clothing group, is bullish about prospects for 1994. Renter reports from Chicago.

"Improving economies in the US and Europe, the availability of a number of new products, low inventories at both the retail and distributor levels, and an aggressive advertising and marketing campaign should allow us to reach our sales objective," said Mr William Farley, chairman. He said the fourth-quarter results, with operating net income of 81 cents a share, compared with 64 cents, were generally in line with expectations.

CSFB shrugs off costs of restructure

By Patrick Harverson
in New York

CS First Boston, the New York-based investment bank which underwent significant management changes and a heavy structural reorganisation last year, showed yesterday that the upheavals had little impact on profitability.

The bank unveiled record annual net income of \$208m for 1993. The final result was a big improvement on the previous year, when CS First Boston, a

unit of the Swiss banking group CS Holdings, earned a disappointing \$175m.

Pre-tax income also rose sharply last year, climbing to \$440m from \$277m in 1992. The firm said its return on common equity, a key measure of profitability, was 32.1 per cent in 1993, and its capital rose 54 per cent to \$4.65bn.

Like every other big Wall Street investment bank, CS First Boston benefited greatly last year from low US interest rates, active domestic and

international stock and bond markets, and heavy demand from corporations worldwide for underwriting and other investment banking services.

The firm said the largest contribution to profits came from the trading and sales of fixed-income and derivative securities. Strong results from underwriting debt and equity issues, especially those of newly-privatised companies, also played a big part in the improvement in earnings.

Last year was marked by considerable change at CS First Boston. After years of struggling to overcome the rivalries and confused corporate identity created by having three separate units in New York, London and Tokyo, the firm decided to reorganise its businesses on product, rather than geographic, lines, and unify the global operations under a single name: CS First Boston.

Also, there was change at the top of the firm when Mr

Archibald Cox, head of the New York unit, resigned following a spate of defections by top investment bankers unhappy with their annual bonuses.

After Mr Cox's departure, CS First Boston appointed Mr Allen Wheat, who had previously run the Tokyo operation and, later, the firm's highly-profitable derivatives business, as its new president and chief operating officer.

He now reports to Mr John Hennessy, the chief executive.

Alliances still in the wind at revamped SAS

Chief executive elect Jan Stenberg shares his vision for the airline with Hugh Carnegie

Mr Jan Stenberg, who takes over shortly as chief executive at Scandinavian Airlines System, is anxious to dispel the impression that the company is retreating to its home base. He wants to kill the notion that it has returned to lick the wounds inflicted by the collapse of Alcazar, the failed four-way pan-European merger.

The lofty ambitions of Mr Jan Carlzon, whose 12 years as SAS chief crashed with the Alcazar plan, have been scaled down due to "the economic situation" facing the loss-making airline. SAS is busy shedding non-core operations, such as its travel agencies, credit card subsidiary and hotel chain, built up under the Carlzon vision of a "global travel service system".

However, Mr Stenberg, a senior executive at the telecommunications group Ericsson, who will take over from Mr Jan Reinas, Mr Carlzon's stop-gap successor, on April 1, said SAS still wanted to be more than a small regional airline. It planned to build through alliances.

Mr Carlzon's message - that SAS faces a tough battle if it is to survive and thrive in an era of growing deregulation and competition, remains valid - and is recognised by a new chief executive who has experienced similar pressures in the telecommunications industry.

The scenario SAS and its advisers sketched out before launching the Alcazar negotia-

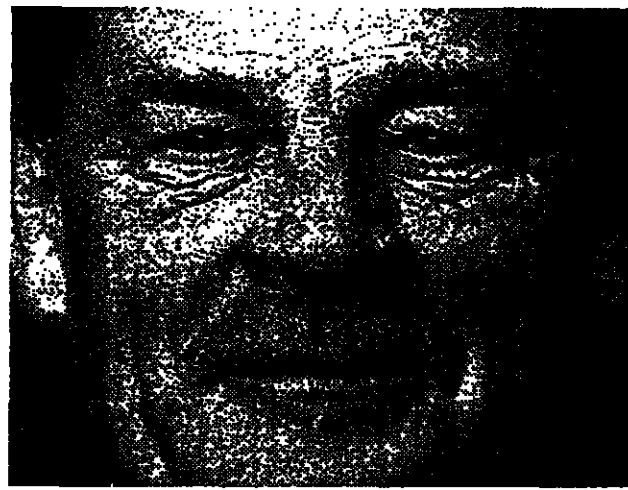
tions - that a stand-alone future for the airline could mean its collapse within a decade - still holds. Equally, a merger with a large carrier such as Lufthansa could be an option in the long term, Mr Stenberg says.

However, his preference is for collaboration with "a similarly-sized company". Initially, he wants to see if SAS's so-called "European quality alliance" co-operation with Swissair and Austrian Airlines - which, with KLM Royal Dutch Airlines were partners in the doomed Alcazar enterprise - can be "widened and deepened". He says he has been invited for talks by both airlines.

"In talks with other airlines, including those involved in the Alcazar negotiations, I think we should work on a pattern of collaboration that will make SAS associated in a bigger network than it is today," he said.

Mr Stenberg is also keen to develop ties with British Midland Airways. SAS owns 35 per cent of British Midland's parent company, and will increase its stake to 40 per cent this year.

An eventual takeover of British Midland is not on the agenda for now, but is "worthwhile to consider," Mr Stenberg says. "With my background in the telecommunications industry, I can see how interested PTIs are to go across borders and buy into smaller companies, take over their telephone services and integrate them. I



Jan Stenberg: British Midland takeover 'worthwhile to consider'

think we'll see that trend also in the airline industry."

However, Mr Stenberg leaves no doubt about his aversion to any revival of Alcazar-style merger schemes. "To start up again now the discussion of a physical merger - that would be a serious mistake," he says.

A one of SAS's most frequent flyers - he has clocked up almost 250,000 SAS bonus points over the past year - Mr Stenberg has been in a good position to tune into the feelings of airline staff.

"I talk to people in this organisation - cabin attendants and so on - and they tell me that for a long time they were questioned by passengers about what they thought of

mean SAS's 20,000-strong workforce being cut by 2,900 by the middle of next year, saving SKr3bn (\$375m) in costs.

Mr Stenberg insists the tough-guy image is exaggerated. However, he pointedly refuses to endorse Mr Reinas's prediction that SAS will be back in profit in 1994, and cannot be sure that further cost-cutting measures will not be needed.

He is also gearing up for a radical restructuring within SAS, intended to reduce duplication of functions in Denmark, Norway and Sweden. That could unleash national political tensions that have always lurked behind the serene Scandinavian image SAS projects to the world.

SAS is owned by Danish, Norwegian and Swedish companies, with an element of state ownership in each. However, the siting of its headquarters in Stockholm has often caused resentment in the other two countries. This could intensify with a further concentration in the Swedish capital.

"Some people say SAS stands for Swedish All Swedish. That is an unfair view if you look at how employment is now distributed between the three countries," Mr Stenberg says.

However, he insists that from now on economic efficiency only will dictate how the operation is run. There will be no more "trebling the functions in order to build up a little castle in each country".

The Scandinavian media has cast him as a hard man brought in to push through a tough cost-cutting plan drawn up by Mr Reinas. The plan will

French TV flotation imminent

By Alice Rawsthorn in Paris

M6, the French television station, will be floated on the Paris stock market within the next few months, according to Mr Jérôme Monod, chairman of Lyonnaise des Eaux, the French utility group which is its main shareholder.

Mr Monod, speaking on French radio, also voiced support for Mr André Rousselet, who resigned on Monday as chairman of the Canal Plus television group, in protest at the formation of a concert party by its largest shareholders, Havas, Société Générale and Lyonnaise. Mr Rousselet has since been replaced as chairman by Mr Pierre Le-

cur, chief executive.

"It was an ambush," said the Lyonnaise chairman, referring to a row that erupted at an Havas board meeting last week when Mr Rousselet was told about the deal. "Mr Rousselet was right to lobby so strongly, and to say that he had been betrayed and rejected."

He said he had been discussing the concert party confidentially with Mr Pierre Dauxer, chairman of Havas, and had not expected the announcement to be made so soon. "Why was there such a hurry?" he asked. He said: "Canal Plus has lost a great deal of its independence."

The reshuffling of the Canal Plus stake and the M6 flotation

form part of a general restructuring of Lyonnaise's media interests. M6, in which Lyonnaise has a 26 per cent holding, is set to join the stock market in the first half of this year, although the details of the flotation have not yet been fixed.

Mr Monod said M6, which made net profits of FF108m (\$17.9m) on turnover of FF1.2bn in 1992, was a business whose ownership "could be and should be open to public".

Lyonnaise also plans to launch cable channels. It is teaming up with France Telecom on one project and plans to develop a home shopping format with TF1, the biggest French terrestrial channel.

Loblaw survives price war to lift net profits by 17%

By Robert Gibbons in Montreal

Loblaw, Canada's biggest food distributor, overcame the recession and regional price wars in Canada to post a 17 per cent gain in profits for the fiscal year ended January 1 1994.

Loblaw, controlled by the George Weston Group, reported net profit for the year of \$293.4m (US\$48.5m), or \$1.07 a share, up from \$249.8m, or 88 cents, a year earlier. Consolidated sales rose 1 per cent to \$3.95bn. At the operating level, the results were strong in both eastern and western Canada.

Fourth-quarter profit was

\$25.1m, or 31 cents, down from \$28.2m, or 33 cents, on sales of \$32.2bn, a decline of 8 per cent.

The impact of a long strike in the US supermarket unit was taken mostly in the fourth quarter. This dispute has been settled.

Cineplex, a North American cinema operator and film distributor controlled by the Montreal-based group, reported its first annual operating profit since 1987.

However, after a special charge of US\$7.2m, there was a final loss of \$7.4m, or 7 cents a share, against a loss of \$41.3m, or 48 cents, in 1992, on sales of \$46m, against \$519m.

DO YOU WANT TO KNOW A SECRET?
The I.D.S. Gann Seminar will show you how the markets REALLY work. The amazing trading techniques of the legendary W.D. Gann can increase your profits and contain your losses. How? That's the secret. Ring 061 474 0080 to book your FREE place.

Daily Gold Fax - free sample
from Chart Analysis Ltd
7 Svalbard Street, London EC2A 4PU, UK
Tel: 071-733 7174
Fax: 071-439 4726
e-mail: gold@chartanalysis.co.uk

ECU Investment PLC
30 Cheapside Place
London EC2N 4DL
Tel: +44 20 345 0088
Fax: +44 20 345 0089
Member, FSA

LOW COST SHARE DEALING SERVICE 081-944 0111
COMMISSION FROM £10 MINIMUM TO £99 MAXIMUM ON ANY TRADE

Forex or Futures prices from £49 per month
For 30 second updates on your Windows PC Screen or Pocket Financial Monitor call 0494 444415
QuoteLink from SPRINT

FutureSource
The world's most powerful financial analysis system. It's the only system that can analyze the entire market in seconds. It's the only system that can analyze the entire market in seconds. It's the only system that can analyze the entire market in seconds.

PC QUOTE
64KB HYPERFEED
Call Graham Clark, PC QUOTE, London 071-478-4352

INDEXIA II Plus
The ultimate financial analysis system. Includes INDEXIA Filters, Gann & Fibonacci Analysis, Japanese Candlesticks, Wave Charts, Beta Analysis, INDEXIA Research, 121 High St, Brighton, BN1 1JL, Tel: (0443) 878013

CITY INDEX
The Market Leaders in spread betting - Licensed and Regulated. For a brochure and an account application form call 071 293 7667. Accounts are available upon approval. 72 hours. See our up-to-date prices on the 19th or 20th Feb 1994.

These securities were privately placed under Rule 144A under the Securities Act of 1933 and may not be offered or sold in the United States absent registration or an applicable exemption from the registration requirements. These securities having been previously sold, this announcement appears as a matter of record only.

THE BANK OF NEW YORK

is pleased to announce
the establishment of a

**SPONSORED 144A AMERICAN DEPOSITARY
RECEIPT (ADR) FACILITY**

for

CHRISTIANIA BANK
CHRISTIANIA BANK OG KREDITKASSE

THE BANK OF NEW YORK

For further information regarding The Bank of New York's ADR Services, please contact Kenneth A. Lopian in New York (212) 815-2084, Michael McAuliffe in London (071) 322-6336 or Diana E. Barham in London (071) 322-6338.

NATIONAL BANK OF CANADA

NOTICE OF REDEMPTION
to the holders of the

US\$ 150,000,000

Floating Rate Debentures, Series 7, due 1998

Notice is hereby given that, pursuant to the provisions of the Trust Indenture dated as of March 15, 1981 between National Bank of Canada (hereinafter called the "Bank") and General Trust Canada, as trustee, and of a Supplemental Trust Indenture dated as of March 13, 1988 between the same parties, the Bank will redeem prior to maturity on March 23, 1994 (hereinafter called the "Redemption Date") all the US\$ 150,000,000 Floating Rate Debentures, Series 7, due 1998 (hereinafter called the "Debentures") which shall be outstanding on the Redemption Date, at a redemption price equal to 100.00% of their principal amount, payable on the Redemption Date in lawful money of the United States of America at the office of Knechtbank S.A. Luxembourg, the principal paying agent, or at the offices of the other paying agents designated in the certificates evidencing the Debentures.

Payment of the redemption price will be made to holders upon presentation and surrender, at the branches or offices hereinafter mentioned, of the Debentures together with all interest coupons appearing thereon bearing Number F-17 to F-24. Holders may also present such securities together with a copy of this Notice to the Bank or financial institution with whom they normally deal and who, in turn, will obtain payment from Knechtbank S.A. Luxembourg.

And Notice is hereby given that interest shall cease to accrue upon the Debentures so called for redemption from and after the Redemption Date, and coupons for interest to accrue after the Redemption Date upon the said Debentures shall become null and void.

Montréal, February 18, 1994

General Trust of Canada
on behalf of
National Bank of Canada

DAB INVESTMENT FUND
SICAV à participation multiple
RC B-27.314
NOTICE TO SHAREHOLDERS
OPENING OF THE COMPARTMENTS
DAB INVESTMENT FUND - GERMAN CASH FUND
DAB INVESTMENT FUND - NORWEGIAN CASH FUND
DAB INVESTMENT FUND - SPANISH CASH FUND
DAB INVESTMENT FUND - BALANCED PORTFOLIO

The shareholders of DAB Investment Fund are hereby informed that the compartments are scheduled to be opened on 21st February, 1994.

From 21st February 1994 to 28th March 1994, shares may be purchased at the initial price of:

DAB Investment Fund - German Cash Fund	DEM 2,500,-
DAB Investment Fund - Norwegian Cash Fund	NOK 10,000,-
DAB Investment Fund - Spanish Cash Fund	ESP 200,000,-
DAB Investment Fund - Balanced Portfolio	NOK 10,000,-

After the 28th March 1994, the shares may be subscribed at a subscription price equal to the net asset value per share increased by sales commissions as determined in the Explanatory Memorandum.

The minimum subscription for shares in any compartment is 5 shares.

Payment for shares purchased during this initial subscription period must be made no later than 30th March 1994.

The latest available Explanatory Memorandum may be obtained from the Registered Office of the Company 2, Boulevard Royal, L-2953 Luxembourg or from the office of Dan Nørskov Bank (Luxembourg) S.A., 6A, route de Trèves, L-2633 Senningerberg.

The Board of Directors

U.S. Communications
The U.S. Communications industry is currently the largest and most advanced in the world. The changes happening now will have implications for the entire world. This survey will therefore be essential reading for key decision makers in over 180 countries worldwide.

To advertise in this survey, contact:

ANTHONY CARBONARI
or MELANIE BURTON in New York
on Tel: 212 782 4600
or Fax: 212 333 0794
ALISA ANDERSON
in London
on Tel: 071 673 3085
or Fax: 071 673 3082

FT Surveys

BANK OF GREECE

US \$250,000,000
Floating Rate Notes
due 1997

Holders of Floating Rate Notes of the above issue are hereby notified that for the Interest Period from 22nd February, 1994 to 22nd August, 1994 the following information is relevant:

1. Rate of interest: 5 1/4% per annum
2. Interest Amount payable on Interest Payment Date: US\$ 263.96 per US\$ 10,000.00 nominal or US\$ 5,598.96 per US\$ 250,000.00 nominal
3. Interest Payment Date: 22nd August, 1994

Agent Bank
Bank of America
International Limited

NOK 1,957,500,000
CHRISTIANIA BANK
Global Offering of 145,000,000 Free Ordinary Shares
Global Offering of 145,000,000 Free Ordinary Shares

These securities were offered in Norway, the United States and internationally.

International Offering 36,250,000 Free Ordinary Shares	CS First Boston	Christiania Fonds A/S
N.A. Jensen & Co. A/S	ABN AMRO Bank N.V.	Commerzbank Aktiengesellschaft
Fox-Pitt, Kelton N.V.	Merrill Lynch International Limited	Kleinwort Benson Securities
Nomura International	UBS Limited	Morgan Stanley International
Paribas Capital Markets		
United States Offering 36,250,000 Free Ordinary Shares or Rule 144A American Depositary Shares	CS First Boston	Morgan Stanley & Co.
N.A. Jensen & Co. A/S		
Norwegian Institutional Offering 45,500,000 Free Ordinary Shares		
N.A. Jensen & Co. A/S		
Norwegian Public Offering 27,000,000 Free Ordinary Shares		
N.A. Jensen & Co. A/S		
Elcom Securities A/S		
Christiania Fonds A/S		
Invest Securities A/S		

INTERNATIONAL COMPANIES AND FINANCE

Strong demand helps Navistar stay in the black

By Frank McGarvey in New York

Strong demand for trucks and diesel engines carried Navistar International into the black for a second consecutive quarter.

The Chicago-based manufacturer, formerly known as International Harvester, yesterday revealed net income of \$16m, or 12 cents a share, in the first quarter to the end of January. The result reverses a \$22m deficit in the corresponding first quarter of 1993-93. Excluding the effect of accounting changes, the company realised earnings of \$2m in the year-earlier quarter.

Consolidated sales jumped 9 per cent to \$1.14bn, against \$1.04bn last year, as Navistar continued to benefit from the sharpest upturn in the US truck market for over a decade. Retail deliveries for 19,200 heavy and medium-duty trucks and school-bus chassis climbed 14 per cent in the quarter, while shipments of diesel engines were 17 per cent ahead of 1993-93 levels.

The results extended a string of encouraging performances which began last spring, when

Navistar edged back in profitability after 10 consecutive quarterly losses.

The red ink resurfaced in the three months to the end of July, but the \$312m loss reflected a one-time charge relating to a pivotal agreement with union members to reduce post-retirement benefits.

In the quarter to end-October, the company surprised analysts with net income of \$2m, or 22 cents a share.

Yesterday Wall Street marked the stock up 3% to \$25.50 in early trading. The company's recent financial restructuring, part of the benefit settlement, made earnings forecasts and comparisons difficult.

With demand showing no signs of flagging in the current quarter, the company lifted its forecasts for the 1993-94 fiscal year.

Industry sales of trucks weighing more than 33,000lbs are expected to reach 185,000, up from the company's previous estimate of 160,000. The figure would represent an 11 per cent increase on fiscal 1992-93, when 166,000 units were sold.

US retailer lifts profit to \$21.5m

By Richard Tomkins in New York

Neiman Marcus, the US fashion retailer, lifted net profits by 22 per cent to \$21.5m in its second quarter to January 29. The group was helped by strong sales in its Neiman Marcus and Bergdorf Goodman stores and its NMD Direct catalogue division.

It said the stores and catalogue had a particularly good Christmas, but there were disappointing performances from the Contempo Casuals and Pastille units, both of which increased losses.

Store closings due to the California earthquake hindered their performance.

Turnover rose to \$650.7m from \$617.5m and earnings per share to 37 cents from 27 cents. For the first half, net income rose to \$36.7m from \$33.7m and earnings per share to 58 cents from 51 cents.

Mr Robert Tarr, president and chief executive, said the company expected the usual net loss in the second half.

Cash flow advances 16% at McCaw

By Martin Dickson in New York

McCaw Cellular Communications, the largest cellular telephone service company in the US, reported a 16 per cent increase in fourth-quarter cash flow from its cellular operations.

However, the group's net loss rose to \$207.5m from \$82.7m after charges for upgrading equipment and early extinguishment of debt.

McCaw, which is being acquired by American Telephone & Telegraph, said the number of cellular subscribers in markets where it owns a controlling interest, together with subscribers to its LIN subsidiary, rose 37 per cent to 3.04m, compared with 2.22m at the end of 1992.

Proportionate cash flow from cellular operations rose to \$185.4m from \$158.3m in the same quarter of 1992.

Thirst quencher with a European appetite

Cott Corporation is bringing its private-label colas across the Atlantic, writes Bernard Simon

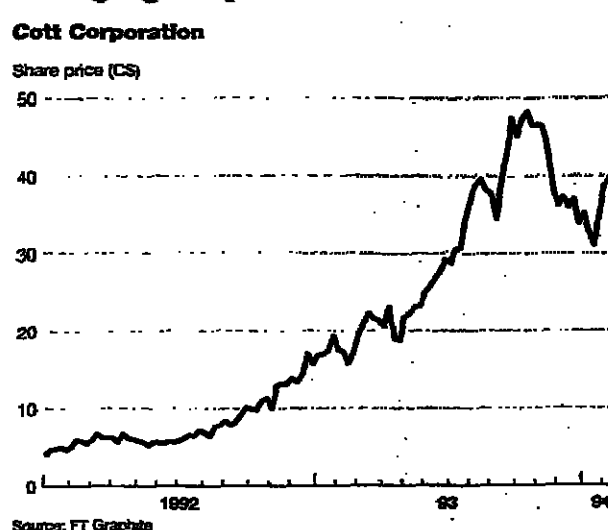
European shoppers will soon be able to slake their thirst with new private-label colas from the supermarkets, courtesy of Cott Corporation, a Canadian group which has taken the North American market by storm.

Its soft-drink brands are likely to be cheaper than Coca-Cola or Pepsi and offer retailers a more generous profit margin. The products mark the European debut of Cott, a Toronto-based company whose private-label drinks have been enthusiastically received in Australia and South Africa as well as North America.

Cott has gained a toe-hold in Europe through two recent deals. Cadbury-Schweppes, hitherto a sworn enemy of private labels, surprised the industry by making capacity available to Cott at under-utilised bottling plants on the Continent. In the UK, Cott has bought control of the canning operations of Benjamin Shaw & Sons, the soft-drinks subsidiary of Rutland Trust.

Mr Simon Lester, a former Schweppes consultant who now heads Cott's European operations, hopes Cott products will win a 5 per cent to 10 per cent share of the UK market within two years. Talks with one supermarket chain, rumoured to be J. Sainsbury, are at an "advanced stage".

"Once we get to the market," he says, "they will make more money on their private labels and they'll make more money



from the national brands."

He predicts that Coke, Pepsi and other brand-name bottlers will be forced to offer wider margins to retailers if they want to keep their shelf space.

To its fans, Cott is clear proof of the new generation of retailer-controlled grocery brands has the established brand names on the run. The company's sales have rocketed from \$34m (US\$32m) in the fiscal year to January 27 1990 to around \$370m in the past 12 months. Cott's market value is \$2.3bn, and its shares are trading at more than 80 times projected 1994 earnings. A \$81.000 investment in Cott shares just three years ago

would now be worth a tidy \$319,000, including a 12-fold stock split.

"Among beverages, cola was most sheltered from imitators because they never solved the problem of taste," says Mr George Rosenbaum, president of Leo Shapiro & Associates, a Chicago-based market research company. "Cott has succeeded in doing this much better than anyone else."

buoyed by its success in the soft drinks market, Cott has expanded into private-label beer and snack foods. Mr Howard Penney, analyst at Morgan Stanley in New York, forecasts Cott's earnings will jump from 47 cents per share

in fiscal 1994 to 82 cents next year. "There's still significant growth in the US and tremendous potential internationally," he says.

But there are also sceptics. Ms Jennifer Solomon, analyst at Mabon Securities in New York, last month advised her clients to take profits. Coke and Pepsi are fighting back, especially in Cott's key Ontario market, by boosting retailers' margins and offering other incentives. Ms Solomon says Cott has nudged analysts several times in recent months to lower their earnings estimates.

Cott's critics are also unsettled by aspects of the company's background. Its chairman, Mr Gerry Penner, is an entrepreneur whose last venture - a Canadian trust and loan company - ended in a messy failure. Some analysts question Cott's aggressive accounting practices, and, according to reports to the Ontario Securities Commission, senior Cott executives have been heavy sellers of the company's shares in recent months.

Cott's products, most of which appear under names chosen by its retailer customers, are now sold in more than half of North America's top 100 supermarket chains, including Wal-Mart, the biggest US retailer.

But Cott is more a marketer than a manufacturer. Although it owns a handful of factories in North America, most of its output is contracted out to

about 50 independent bottlers with spare capacity.

Cott's skill lies in working with retailers to produce a low-cost, high-quality product tailored to their specific markets. For example, the Cott cola sold through Wal-Mart carries the name Sam's American Choice Cola; the label used for the 7-Eleven chain of convenience stores is Classic Selection.

A design subsidiary produces names and packaging for Cott beverages, as well as for a variety of other retailer-controlled brands.

Ms Heather Reisman, Cott's president, says obliquely the biggest risk is that Cott will overstretch by chasing too many of the opportunities now available to it. "A lot of people have seen what we're doing and want to be involved in it," she says.

But other threats cannot be overlooked. Ms Solomon notes that companies such as Coke and Pepsi have dramatically narrowed the gap between brand-name and private-label retail margins. She says store owners now have less incentive than before to promote private-label products at the expense of national brands.

Ms Reisman disagrees. "I don't believe that [the brand-name companies] can sustain some of the more aggressive activity on a long-term basis with the cost structures that they have," she says.

Losses cut at Gulf Canada Resources

By Robert Gibbens in Montreal

Gulf Canada Resources, 70 per cent controlled by its lenders for the past two years, reduced losses sharply in 1993 while maintaining oil and gas production at high levels.

Gulf Canada was acquired by the Reichmann family as a property diversification in the mid-1980s, but after the failure of their Olympia & York Developments, the banks took control. The Reichmanns had pledged their Gulf Canada shares as collateral for US\$2.5bn in loans.

The company has since been restructured through asset sales and heavy cuts in manning, but has retained some

international projects, especially in south-east Asia. The 1993 loss was \$381m (US\$32m) or 37 cents a share, compared with a deficit of \$325.2m, or \$2.85, after special charges in 1992. Revenues were \$570.2m, against \$537.7m.

Net debt was reduced 28 per cent to \$894.7m. A US\$300m 10-year subordinated debenture issue was completed this January to continue the debt reduction programme.

The lenders' shares in Gulf Canada are held through A&G Resources, a company formed by a group of O&Y lenders, and will eventually be sold.

The sharp fall in oil prices is, however, the latest challenge to Gulf Canada's recovery.

Bond issue by Turkish telephone group

By John Murray Brown in Istanbul

Turkey has mandated a group of international banks to issue \$2bn worth of convertible bonds in the state telephone monopoly PTT to overcome legal obstacles preventing its privatisation.

The move, which bankers describe as a pre-funding for the privatisation, is evidence of the urgency being given to Turkey's self-off programme, as the government seeks to narrow the budget deficit.

Earlier proposals separating the PTT into its post and telephone arms, the first step to selling the telecommunications

company, were blocked by the courts on appeal from opposition politicians.

The newly appointed privatisation chief, Mr Tezcan Yaman, unveiled an ambitious target to sell \$20bn worth of government companies before the end of 1995.

S. G. Warburg and Morgan Stanley were appointed joint global co-ordinators for the PTT convertible issue, while Indosuez, the French bank, and Lehman Bros. of the US are co-lead managers.

The bonds will be convertible into shares in the company only after the privatisation. They will provide immediate budget revenues

but will also represent a liability for the government when Turkey faces foreign public and private debt put at \$48bn.

Bankers expect the issue to target risk-averse investors looking for high yield paper rather than capital growth - hitherto the main attraction of emerging markets like Turkey's. Some economists remain sceptical of the benefits of the convertible, which could limit the scope of any future privatisation of PTT.

In a further indication of the impetus being given to the programme, the Public Participation Administration, the government agency handling state asset sales, this week dusted

off a three-year-old mandate agreed with Credit Suisse First Boston to sell the government's estimated 51 per cent stake in Ereğli Demir Çelik (Erdemir), the Black Sea-based iron and steel works listed on the Istanbul exchange.

Erdemir, Turkey's only flat rolled steel producer, is investing \$2bn in a modernisation programme. The disposal, worth an estimated \$500m, could be complete by mid-1994.

A full registration with the New York Securities and Exchange Commission is envisaged. CSFB is enlisting Turkish brokers to handle the secondary offering on the local Istanbul market.

New chief for Nabisco Intl

RJR Nabisco Holdings, the international consumer products group, has promoted Mr H. F. Powell to be chairman and chief executive officer of Nabisco International. Reuter reports from New York.

The group, the second largest manufacturer of cigarettes in the US and also the biggest biscuits producer, also said Mr James Post is joining Nabisco International as president and chief operating officer.

Mr Powell, formerly president, will focus on accelerating the growth of Nabisco International, a leading producer of drink mixes, biscuits, baking powder and other grocery items.

New Issue

This announcement appears as a matter of record only.

February, 1994



ITOCHU FUEL CORPORATION

U.S.\$150,000,000

1½ PER CENT. NOTES DUE 1998 WITH WARRANTS

ISSUE PRICE 100 PER CENT.

Nikko Europe Plc

Daiwa Europe Limited
New Japan Securities Europe Limited

Morgan Stanley & Co. International
Nomura International

Asahi Finance (U.K.) Ltd.
CS First Boston
DKB International
Kankaku (Europe) Limited
Salomon Brothers International Limited
Sumitomo Finance International plc
Yamaichi International (Europe) Limited

Barclays de Zoete Wedd Limited
Deutsche Bank AG London
Goldman Sachs International Limited
Kleinwort Benson Limited
J. Henry Schroder Wagg & Co. Limited
Sumitomo Trust International plc

Prices for electricity generated by the processes of the electricity generating and supply companies in England and Wales, as reported by the Electricity Supply Board (ESB) on 14/2/94.

1/2 hour period	Price per MWh	Price per MWh	Price per MWh
0000	17.00	16.00	16.00
0100	17.00	16.00	16.00
0200	17.00	16.00	16.00
0300	17.00	16.00	16.00
0400	17.00	16.00	16.00
0500	17.00	16.00	16.00
0600	17.00	16.00	16.00
0700	17.00	16.00	16.00
0800	17.00	16.00	16.00
0900	17.00	16.00	16.00
1000	17.00	16.00	16.00
1100	17.00	16.00	16.00
1200	17.00	16.00	16.00
1300	17.00	16.00	16.00
1400	17.00	16.00	16.00
1500	17.00	16.00	16.00
1600	17.00	16.00	16.00
1700	17.00	16.00	16.00
1800	17.00	16.00	16.00
1900	17.00	16.00	16.00
2000	17.00	16.00	16.00
2100	17.00	16.00	16.00
2200	17.00	16.00	16.00
2300	17.00	16.00	16.00
2400	17.00	16.00	16.00

Prices are determined for every half-hour in each 24-hour period. Prices are set by the Electricity Supply Board (ESB) and are subject to change without notice. Prices are set by the Electricity Supply Board (ESB) and are subject to change without notice. Prices are set by the Electricity Supply Board (ESB) and are subject to change without notice.

ATCO Ltd. and Canadian Utilities Limited



J.D. WOOD G.O. TWA G.K. BAUER

The Boards of Directors of ATCO Ltd. and Canadian Utilities Limited are pleased to announce the following appointments:

John D. Wood is appointed President and Chief Operating Officer of ATCO Ltd. He is also appointed Deputy Chairman of ATCO Enterprises Inc., ATCOR Resources Ltd. and Frontec Logistics Corp. Dr. Wood continues as President and Chief Executive Officer of Canadian Utilities Limited (CU). He has been with the ATCO Group since 1963, and President of CU since 1984.

Craig O. Twa is appointed Executive Vice-President of Canadian Utilities Limited, and Deputy Chairman of the CU Gas division, Alberta Power Limited and CU Power International Limited. Mr. Twa joined Alberta Power in 1959 and was appointed President of the company and its subsidiaries in 1986.

Gary K. Bauer is appointed President of CU Power International Limited. Mr. Bauer, who joined Alberta Power in 1972, recently led the development of the 1,000-MW Barking Power Project in England in which CU has a major interest and management role.

ATCO Ltd. is one of Canada's premier corporations, with assets exceeding \$3.6 billion and four operating groups employing more than 5,400 persons. The operating groups are ATCO Enterprises Inc., Canadian Utilities Limited, ATCOR Resources Ltd. and Frontec Logistics Corp.

CU is the parent company of utility subsidiaries Alberta Power Limited, Northwest Utilities Limited, Canadian Western Natural Gas Company Limited and CU Water Limited. CU also has major interests in ATCOR, Frontec and CU Power International in its pursuit of business activities that complement its utility experience.

ATCO

CU CANADIAN UTILITIES LIMITED

Cheaper electricity here!

Powerline

Powerline

Powerline

Powerline

Powerline

Powerline

Powerline

Powerline

Powerline

USD 150,000,000

ISTITUTO BANCARIO
SAN PAOLO DI TORINO
S.P.A.

Floating Rate Depositary
Receipts due 1998

Interest Rate 4.1408% p.a.
Interest Period February 18, 1994
August 18, 1994

Interest Amount due on
August 18, 1994 per

USD 1,000 USD 20.82
USD 10,000 USD 208.18
USD 100,000 USD 2,081.80

Agent: Morgan Guaranty
Trust Company
JPMorgan

J.P. Morgan & Co.
Incorporated

US\$200,000,000
Subordinated floating rate
notes due August 2002

In accordance with the
provisions of the notes, notice
is hereby given that for the
interest period 18 February
1994 to 18 May 1994 the notes
will carry an interest rate of 5%
per annum. Interest payable on
the relevant interest payment
date 18 May 1994 will amount
to US\$61.81 per US\$100 note.

Agent: Morgan Guaranty
Trust Company
JPMorgan

Wells Fargo & Company

US\$200,000,000
Floating rate subordinated
capital notes due 1998

The notes will bear interest at
3.6375% per annum for the
interest period 18 February
1994 to 18 May 1994. Interest
payable on 18 May 1994 will
amount to US\$9.16 per
US\$100 note.

Agent: Morgan Guaranty
Trust Company
JPMorgan

Notice of Redemption
To Holders of
Floating Rate Subordinated Capital Notes due 1996
of
Riggs National Corporation

NOTICE IS HEREBY GIVEN that, in accordance with the provisions of that certain Indenture, dated as of December 18, 1985 (the "Indenture"), between Riggs National Corporation ("Riggs") and Chemical Bank, the successor by merger to Manufacturers Hanover Trust Company, as Trustee (the "Trustee"), pursuant to which Riggs issued US \$100,000,000 principal amount of Floating Rate Subordinated Capital Notes due 1996 (the "Notes"; each a "Note"), a total of \$69,200,000 principal amount of the outstanding Notes will be redeemed by Riggs on March 22, 1994 (the "Redemption Date") at a redemption price of 100% of the principal amount of each Note (the "Redemption Price").

The serial numbers of the Notes to be redeemed are as follows:

1	209	413	638	860	1061	1268	1474	1685	1906	2114	2320	2526	2742	2965	3171	3377	3594	3806	4026	4215	4420	4643	4870	5090	5307	5508	5720	5908	6147	6357	6581	6797	7000	7274	7491	7699	8114	8317	8526	8742	9156	9369	9584	9808
2	211	414	639	861	1062	1269	1475	1686	1907	2115	2321	2527	2743	2966	3172	3378	3595	3807	4027	4216	4421	4644	4871	5091	5308	5509	5721	5909	6148	6358	6582	6798	7001	7275	7492	7699	8115	8318	8527	8743	9157	9370	9585	9809
3	212	415	640	862	1063	1270	1476	1687	1908	2116	2322	2528	2744	2967	3173	3379	3596	3808	4028	4217	4422	4645	4872	5092	5309	5510	5722	5910	6149	6359	6583	6799	7002	7276	7493	7699	8116	8319	8528	8744	9158	9371	9586	9810
4	213	416	641	863	1064	1271	1477	1688	1909	2117	2323	2529	2745	2968	3174	3380	3597	3809	4029	4218	4423	4646	4873	5093	5310	5511	5723	5911	6150	6360	6584	6800	7003	7277	7494	7699	8117	8320	8529	8745	9159	9372	9587	9811
5	214	417	642	864	1065	1272	1478	1689	1910	2118	2324	2530	2746	2969	3175	3381	3598	3810	4030	4219	4424	4647	4874	5094	5311	5512	5724	5912	6151	6361	6585	6801	7004	7278	7495	7699	8118	8321	8530	8746	9160	9373	9588	9812
6	215	418	643	865	1066	1273	1479	1690	1911	2119	2325	2531	2747	2970	3176	3382	3599	3811	4031	4220	4425	4648	4875	5095	5312	5513	5725	5913	6152	6362	6586	6802	7005	7279	7496	7699	8119	8322	8531	8747	9161	9374	9589	9813
7	216	419	644	866	1067	1274	1480	1691	1912	2120	2326	2532	2748	2971	3177	3383	3600	3812	4032	4221	4426	4649	4876	5096	5313	5514	5726	5914	6153	6363	6587	6803	7006	7280	7497	7699	8120	8323	8532	8748	9162	9375	9590	9814
8	217	420	645	867	1068	1275	1481	1692	1913	2121	2327	2533	2749	2972	3178	3384	3601	3813	4033	4222	4427	4650	4877	5097	5314	5515	5727	5915	6154	6364	6588	6804	7007	7281	7498	7699	8121	8324	8533	8749	9163	9376	9591	9815
9	218	421	646	868	1069	1276	1482	1693	1914	2122	2328	2534	2750	2973	3179	3385	3602	3814	4034	4223	4428	4651	4878	5098	5315	5516	5728	5916	6155	6365	6589	6805	7008	7282	7499	7699	8122	8325	8534	8750	9164	9377	9592	9816
10	219	422	647	869	1070	1277	1483	1694	1915	2123	2329	2535	2751	2974	3180	3386	3603	3815	4035	4224	4429	4652	4879	5099	5316	5517	5729	5917	6156	6366	6590	6806	7009	7283	7500	7699	8123	8326	8535	8751	9165	9378	9593	9817
11	220	423	648	870	1071	1278	1484	1695	1916	2124	2330	2536	2752	2975	3181	3387	3604	3816	4036	4225	4430	4653	4880	5100	5317	5518	5730	5918	6157	6367	6591	6807	7010	7284	7501	7699	8124	8327	8536	8752	9166	9379	9594	9818
12	221	424	649	871	1072	1279	1485	1696	1917	2125	2331	2537	2753	2976	3182	3388	3605	3817	4037	4226	4431	4654	4881	5101	5318	5519	5731	5919	6158	6368	6592	6808	7011	7285	7502	7699	8125	8328	8537	8753	9167	9380	9595	9819
13	222	425	650	872	1073	1280	1486	1697	1918	2126	2332	2538	2754	2977	3183	3389	3606	3818	4038	4227	4432	4655	4882	5102	5319	5520	5732	5920	6159	6369	6593	6809	7012	7286	7503	7699	8126	8329	8538	8754	9168	9381	9596	9820
14	223	426	651	873	1074	1281	1487	1698	1919	2127	2333	2539	2755	2978	3184	3390	3607	3819	4039	4228	4433	4656	4883	5103	5320	5521	5733	5921	6160	6370	6594	6810	7013	7287	7504	7699	8127	8330	8539	8755	9169	9382	9597	9821
15	224	427	652	874	1075	1282	1488	1699	1920	2128	2334	2540	2756	2979	3185	3391	3608	3820	4040	4229	4434	4657	4884	5104	5321	5522	5734	5922	6161	6371	6595	6811	7014	7288	7505	7699	8128	8331	8540	8756	9170	9383	9598	9822
16	225	428	653	875	1076	1283	1489	1700	1921	2129	2335	2541	2757	2980	3186	3392	3609	3821	4041	4230	4435	4658	4885	5105	5322	5523	5735	5923	6162	6372	6596	6812	7015	7289	7506	7699	8129	8332	8541	8757	9171	9384	9599	9823
17	226	429	654	876	1077	1284	1490	1701	1922	2130	2336	2542	2758	2981	3187	3393	3610	3822	4042	4231	4436	4659	4886	5106	5323	5524	5736	5924	6163	6373	6597	6813	7016	7290	7507	7699	8130	8333	8542	8758	9172	9385	9600	9824
18	227	430	655	877	1078	1285	1491	1702	1923	2131	2337	2543	2759	2982	3188	3394	3611	3823	4043	4232	4437	4660	4887	5107	5324	5525	5737	5925	6164	6374	6598	6814	7017	7291	7508	7699	8131	8334	8543	8759	9173	9386	9601	9825
19	228	431	656	878	1079	1286	1492	1703	1924	2132	2338	2544	2760	2983	3189	3395	3612	3824	4044	4233	4438	4661	4888	5108	5325	5526	5738	5926	6165	6375	6599	6815	7018	7292	7509	7699	8132	8335	8544	8760	9174	9387	9602	9826
20	229	432	657	879	1080	1287	1493	1704	1925	2133	2339	2545	2761	2984	3190	3396	3613	3825	4045	4234	4439	4662	4889	5109	5326	5527	5739	5927	6166	6376	6600	6816	7019	7293	7510	7699	8133	8336	8545	8761	9175	9388	9603	9827
21	230	433	658	880	1081	1288	1494	1705	1926	2134	2340	2546	2762	2985	3191	3397	3614	3826	4046	4235	4440	4663	4890	5110	5327	5528	5740	5928	6167	6377	6601	6817	7020	7294	7511	7699	8134	8337	8546	8762	9176	9389	9604	9828
22	231	434	659	881	1082	1289	1495	1706	1927	2135	2341	2547	2763	2986	3192	3398	3615	3827	4047	4236	4441	4664	4891	5111	5328	5529	5741	5929	6168	6378	6602	6818	7021	7295	7512	7699	8135	8338	8547	8763	9177	9390	9605	9829
23	232	435	660	882	1083	1290	1496	1707	1928	2136	2342	2548	2764	2987	3193	3399	3616	3828	4048	4237	4442	4665	4892	5112	5329	5530	5742	5930	6169	6379	6603	6819	7022	7296	7513	7699	8136	8339	8548	8764	9178	9391	9606	9830
24	233	436	661	883	1084	1291	1497	1708	1929	2137	2343	2549	2765	2988	3194	3400	3617	3829	4049	4238	4443	4666	4893	5113	5330	5531	5743	5931	6170	6380	6604	6820	7023	7297	7514	7699	8137	8340	8549	8765	9179	9392	9607	9831
25	234	437	662	884	1085	1292	1498	1709	1930	2138	2344																																	

EUROPEAN INVESTMENT BANK

Sede: 100, Boulevard Konrad Adenauer
- L 2950 LUXEMBOURG

Bond Loan BEI - PTE/93-98 - 12.5 per cent
Payment of the Coupon nr. 1

Notice is hereby given to the Bondholders that, as of 24th February 1994, the interest concerning the Coupon nr. 1 will be paid at the offices of BANCO ESPRITO SANTO E COMERCIAL DE LISBOA, S.A. - main paying agent - and at the offices of KREDIETBANK, S.A. - paying agent in Luxembourg - for the net amount of PTE 125.00.

EUROPEAN INVESTMENT BANK



Shawmut Corporation U.S.\$50,000,000 Floating Rate Subordinated Notes Due 1997

Notice is hereby given that the Rate of Interest has been fixed at 5% and that the interest payable on the relevant Interest Payment Date, February 18, 1994, against Coupon No. 37 in respect of US\$10,000,000 nominal of the Notes will be US\$123.61.

February 18, 1994, London
By: Citibank, N.A. (Issuer Services), Agent Bank

CITIBANK

CONTRACTS & TENDERS

Request for Aircraft Lease Offer

- A. Type of aircraft: Wide Body type.
B. Seat Configuration: Around 300 "Y" Class (International Business Class) seats and 220 "Y" Class seats. Total not to be less than 230 seats.
C. Lease period: At least 2 years, and 815 hours.
D. Aircraft should be in ICAO's Category II.
E. Aircraft should have standard light/aircraft entertainment system.
F. Aircraft to operate the following:
- | FLIGHT NO. | ROUTES | WEEKLY FREQUENCY |
|------------|-----------------|-------------------|
| RA-229 | KTM-DXB-FRA-LGW | TWO TIMES A WEEK |
| RA-230 | LGW-FRA-DXB-KTM | TWO TIMES A WEEK |
| RA-231 | KTM-DXB-FRA-LGW | ONCE WEEKLY |
| RA-232 | LGW-FRA-DXB-KTM | ONCE WEEKLY |
| RA-233 | KTM-DXB-KTM | FOUR TIMES A WEEK |
- NOTE: Lessee aircraft may have to be operated on other routes as well as and when needed.
G. Approximate utilization per month: 175 flight hours.
H. Aircraft delivery: Required at second week of July 1994.
I. Maintenance: Full maintenance package including provision for spare engine, expected dispatch reliability, etc. to be mentioned.
J. Aircraft specifications and engine specifications and route performance to be provided.
K. Details of insurance/lease/finance/operational costs should be provided.
L. Lease rates: ACFM and AML rates must be separately quoted specifying:
1. Only dry lease rate
2. Full wet lease rate
3. Dry plus maintenance package plus 6 per cent RA crew training
NOTE: AOC and COA responsibilities must be of the lessor.
M. Offices received directly from airlines, aircraft leasing companies and financial institutions only will be accepted.
N. Detailed information may be asked from potential parties prior to final negotiations.
O. Deadline for offer delivery: Offers should be delivered to the following address by 1700 hrs, of 20 March 1994.

Director, Corporate Department
Royal Nepal Airlines Corporation
PO Box 401
Kantipatti, Kathmandu, Nepal
Fax No: 977-1-225345, 225347, 225416, or 227758
Site: KTMADRA

PS: Joint venture proposals can also be considered.

INTERNATIONAL COMPANIES AND CAPITAL MARKETS

Sony pre-tax profits rise 6.8%

By Michio Nakamoto
in Tokyo

A glimmer of hope that consumer confidence was on the upturn appeared in third-quarter results from Sony, the consumer electronics company which reported a 6.8 per cent rise in consolidated pre-tax profits in the three months to last December. However, at the net level, profits plunged 38 per cent to ¥16.8bn (\$154m).

Sony said a rise in demand for new electronics products had helped it to post better pre-tax profits of ¥56.5bn compared with ¥52.8bn in the previous third quarter in Japan and Europe.

During an important quarter, when the company makes

a large proportion of its sales, Sony saw increased demand from consumers for many of its new electronics products such as wide screen television, car navigation systems, CD-ROM drives and Minidiscs.

As a result, while overall sales were adversely affected by the strong rise of the yen, falling 3.7 per cent to ¥1,067bn the company saw increases in unit sales of important products, including personal stereos, televisions and CD players.

In Japan, Sony increased sales by 2.5 per cent as a result of greater demand for new audio products.

Striding out currency fluctuations, Sony's consolidated sales would have increased by about ¥132bn in the third quarter, or 8.3 per cent, the company said.

US sales of electronics rose 15 per cent while that of music rose 46 per cent in dollar terms. However, its films division posted an 11 per cent decline in sales.

Cost-cutting benefited Sony's operating profits, which rose 18.4 per cent to ¥70.19bn against ¥59.29bn. But pre-tax income was depressed by a ¥131m foreign exchange loss as a result of the yen's weakening in the third quarter. Net income was 38 per cent down to ¥16.8bn compared with ¥27.1bn.

Sony revised its consolidated pre-tax profits for the year to March, up to ¥1,000bn from a forecast ¥787bn due to expected stronger electronic sales. However, net income is revised down to ¥200bn from ¥300bn.

Pioneer, the audio-visual company, suffered a 16.5 per cent drop in consolidated sales for the third quarter to ¥139.85bn, from ¥167.48bn, largely as a result of depressed demand in Japan and the yen's rise against other currencies.

Pre-tax profits plunged 74 per cent to ¥2.99bn against ¥11.43bn and operating profits were down 79 per cent to ¥2.63bn.

The company revised downwards its profits forecast for the year to March 1994. Pioneer expects parent sales to be ¥338bn rather than ¥346bn as forecast earlier and pre-tax profits to be ¥1.4bn rather than ¥7bn. Net profit is revised down to ¥600m from ¥4.7bn.

Strong first half at Woolworths

By Bruce Jacques in Sydney

Woolworths, the Australian retailer, is on line to match forecasts released in the prospectus for its 1993 public float after a solid first-half sales and earnings performance.

The company yesterday announced a net profit increase of 15.5 per cent to A\$109.5m (US\$78.5m) from A\$95.2m in the 23 weeks to January 9 on a 12 per cent sales rise to A\$6.15bn from A\$5.48bn.

Mr Paul Simons, Woolworths chairman, said the company would pay a dividend of 5 cents a share and was well positioned to match prospectus forecasts of a A\$188m net profit

and A\$310m gross profit for the full year. The latest result was held back by a rise to A\$15.2m from A\$2.3m in net interest payments, reflecting the cost of refinancing in last year's public float.

Tax provided was down to A\$55.3m from A\$62.5m because of a lower corporate tax rate while depreciation rose to A\$62.5m from A\$60.7m.

The bulk of the company's earnings continued to come from its supermarkets where sales increased by 12.2 per cent to A\$5.21bn and gross earnings rose 10.3 per cent to A\$168.5m.

The general merchandise division lifted sales by 8.5 per cent to A\$770.7m and gross earnings by 9.5 per cent to A\$37.6m.

A\$93.1m while the specialty retail group increased sales by 14.2 per cent to A\$168.5m and gross profit by 26.4 per cent to A\$12.9m.

Ampolex, the Australian petroleum producer, has again passed the interim dividend after lower crude oil prices cut into earnings in the six months to December.

Net profit fell 10.5 per cent to A\$25.7m from A\$28.8m in the period in spite of a 2.5 per cent increase in revenues to A\$157m from A\$152.6m.

Interest expense rose to A\$18.2m from A\$15.5m and depreciation was up to A\$71.4m from A\$51.9m. Tax provision was down to A\$25.4m from A\$27.6m.

NEWS DIGEST

Australia bank sells 4.5% stake in its NZ rival

National Australia Bank said it had sold its 4.5 per cent stake in local rival Australia & New Zealand Banking Group (ANZ), AP-DJ reports from Melbourne.

National Australia said in a statement it sold 30.6m ordinary or common shares at A\$5.635 each, representing about 2.3 per cent of ANZ's issued shares. The bank has entered into a call option

arrangement for the sale of the balance of its ANZ stake.

National Australia bought its 50m shares in ANZ in 1989 as part of a strategic link-up or possible merger between the two commercial banks. However, in 1992 the Australian government declared it would oppose any merger between the four leading local commercial banks in the interests of maintaining competition in the financial sector.

Energy Resources suffers setback

Net profit of Energy Resources of Australia, the Australian

uranium producer, fell to A\$9.2m (US\$6.5m) from A\$10.6m in spite of an 11 per cent sales increase to A\$68.8m in the half year to December, writes Bruce Jacques.

Bahrain bank breaks dividend famine

Bahrain-based Bank of Bahrain and Kuwait said it proposed to pay its first dividend - BD0.10 - since 1984, Reuter reports from Manama.

Directors said the total dividend payout would amount to BD5.6m (\$15.1m). The 1993 profit figures were not yet available, the bank said.

Germany halts plans to upgrade bourse technology

By David Waller
in Frankfurt

Ambitious plans to upgrade share dealing technology on the German stock exchanges have been put on ice, the chief executive of the Deutsche Börse said yesterday.

Mr Werner Seifert, giving his first press briefing since he took over last summer as chief executive of the German stock-exchange, said the priority for the current year would be to improve the exchange's operating efficiency.

A decision on whether to replace open outcry stock markets with full-scale electronic trading systems - as recommended by a consultants' report which has been under consideration for at least 18 months - would not be taken before the beginning of 1995 at the earliest, he said.

"We asked ourselves whether we should bet everything on the electronic trading card, as London bet everything on Taurus [the failed electronic settlement system]," Mr Seifert explained, "and come to the conclusion that we could have landed flat on our face."

His remarks indicate a pause in the scale of investment in technology in the German securities markets.

In the past three years, investment in equity dealing and settlement technology has totalled DM100m (\$68m) while a further DM150m has been spent on the development of the Deutsche Termin Börse (DTB), the screen-based futures and options exchange which came into existence four years ago.

In a candid comparison of the strengths and weaknesses

of the stock markets of London and Germany, he said that the German markets suffered because turnover was split between eight different exchanges.

However, the perceived regulatory deficiencies in the German market would be tackled by the introduction of the second Finanzmarkt-Förderungsgesetz - the second financial markets promotion act - which is due to be enacted this year. This will make insider dealing a criminal offence and introduce a regulatory body for the German securities markets.

He said the exchange's main priority must be to ensure that dealing in D-Mark related products must be conducted in Germany rather than in London.

At present, Germany conducted 80 per cent of turnover in German equities, he added, better than for some other continental European countries where London's share was higher.

A full-scale strategy for the future of the Deutsche Börse would be developed this year. At present, Mr Seifert explained, the priority was an internal "fitness cure" for the Deutsche Börse which was likely to mean redundancies for some of the 1,200 staff.

The Deutsche Börse came into being at the beginning of last year. It is the holding company for the Frankfurt stock exchange, which accounts for the overwhelming bulk of German share trading, and the DTB as well as the Kassenschein settlement agency. The other seven regional stock exchanges own a stake in the Deutsche Börse but retain their status as independent organisations.

United Arab Bank ahead

United Arab Bank, in its second annual results since it benefited from a debt settlement with the UAE emirate of Sharjah, posted a 15 per cent increase in net profits in 1993, according to figures published yesterday, Reuter reports from Dubai.

Société Générale of France owns 20 per cent of the bank's shares while United Arab Emirates shareholders own the rest.

United Arab Bank's profits stood at Dh46.8m (\$11m) in 1993, up from Dh35m in 1992.

AT UBE, OUR SCOPE IS OUR STRENGTH



You can find UBE Industries' products at practically every level of human activity. Because at UBE, we have always had high aims. Without wishing to appear immodest, we would like to think that we have succeeded in such diverse sectors of industry as plastics, chemicals, cement, machinery, plant engineering and of course coal. Today, UBE is active in such high technology fields as electronic materials, engineering ceramics, separation membranes, advanced engineering plastics, medicines and agrochemicals. In fact, UBE has become an advanced technologies

conglomerate. With stockholders' equity of 43,103 million yen* (US\$ 372 million**) an annual net sales of 423,335 million yen (US\$ 3,649 million) and a workforce of 7,650 the company is in fine corporate shape. Ready to meet the challenges of the 21st Century. You will find us quoted in the Financial Times under World Stock Market Japan.

* Figures for fiscal year 1992
** 116 Yen - US\$1 (The approximate exchange rate on March 31, 1993)

UBE, THE TECHNOLOGICAL FORCE FOR THE FUTURE.

UBE INDUSTRIES LTD.

Tokyo Head Office: UBE Building, 3-11, Higashi-shinagawa 2-chome, Shinagawa-ku, Tokyo 140, Japan. Phone: (03) 5460-3210 Fax: (03) 5460-1384

UBE Europe GmbH

Düsseldorf Head Office: Immanuel Hof Immanuelstr. 65B 40210 Düsseldorf 1, Germany. Phone: (0211) 356085 Fax: (0211) 3613277

London Office: 102 Jermya Street, London, SW1Y 6EE, U.K. Phone: (071) 930-7377 Fax: (071) 839-2751

UBE Industries (America), Inc.

666 Fifth Avenue, New York, N.Y. 10103, U.S.A. Phone: (212) 765-5865 - 7 Fax: (212) 765-5263

New Issue
February 1994

All these Notes having been sold, this announcement appears as a matter of record only.



DePfa-Bank

Deutsche Pfandbrief- und Hypothekbank AG
Wiesbaden, Federal Republic of Germany

DM 1,250,000,000
Floating Rate Notes 1994/2003
(Öffentliche Pfandbriefe Serie 303)

WESTDEUTSCHE LANDESBANK
GIROZENTRALEDG BANK
DEUTSCHE GENOSSENSCHAFTSBANKBADEN-WÜRTTEMBERGISCHE BANK
AKTIENGESELLSCHAFTBANKGESELLSCHAFT BERLIN
AKTIENGESELLSCHAFTBAYERISCHE HYPOTHEKEN- UND
WECHSEL-BANK
AKTIENGESELLSCHAFT

BFG BANK AG

BREMER LANDESBANK

COMMERZBANK
AKTIENGESELLSCHAFTDEUTSCHE APOTHEKER- UND
ÄRZTEBANK EGDEUTSCHE BANK
AKTIENGESELLSCHAFTDEUTSCHE GIROZENTRALE
- DEUTSCHE KOMMUNALBANK -DRESDNER BANK
AKTIENGESELLSCHAFTHAMBURGISCHE LANDESBANK
- GIROZENTRALE -HELABA FRANKFURT
LANDESBANK HESSEN - THÜRINGENLANDESBANK RHEINLAND-PFALZ
- GIROZENTRALE -LANDESBANK SACHSEN
GIROZENTRALELANDESBANK SCHLESWIG-HOLSTEIN
GIROZENTRALENORDDEUTSCHE LANDESBANK
GIROZENTRALESÜDWESTDEUTSCHE LANDESBANK
GIROZENTRALETRINKAUS & BURKHARDT
KOMMANDITGESELLSCHAFT AUF AKTIEN

US\$100,000,000
FLOATING RATE DEPOSITARY RECEIPTS DUE 1997
issued by The Law Debenture Trust Corporation plc evidencing
entitlement to payment of principal and interest on deposits with

Banca Nazionale del Lavoro

(Incorporated as an Istituto di Banche di Credito in the Republic of Italy)

London Branch

Notice is hereby given that the Rate of Interest for Coupon No. 35 has been fixed at 3.8125% per annum and that the interest payable on the relevant Interest Payment Date, May 18, 1994 in respect of US\$10,000 nominal of the Receipts will be US\$94.25 and in respect of US\$250,000 nominal of the Receipts will be US\$2,356.34.

February 18, 1994, London
By: Citibank, N.A. (Issuer Services), Agent Bank

CITIBANK

£2200,000,000
MFC Finance No. 1 PLC
Mortgage Backed Floating Rate Notes Due October 2023

In accordance with the Terms and Conditions of the Notes, notice is hereby given that the new interest rates and periods in respect of the subject Notes are as follows:

Payment Date	Rate	Period	Rate
1st February 1994-31st March 1994	3.75%	1st February 1994-31st March 1994	3.75%
1st April 1994-31st May 1994	3.75%	1st April 1994-31st May 1994	3.75%
1st June 1994-31st July 1994	3.75%	1st June 1994-31st July 1994	3.75%

By: Citibank, N.A. (Issuer Services)
February 18, 1994, London

CITIBANK

REUTERS 1000

24 hours a day - only \$100 a month!
LIVE FINANCIAL DATA DIRECT TO YOUR PC
For more information: HyperCOM Fax +44 458 48773

First African issue of US CP from supranational bank

lied to a high of 99.30. However, the market fell back later and the contract touched a low of 98.38 before ending the day at 98.50.

Traders said the bulk of trading took place in the futures pits, with cash activity very limited. "In these fast markets, most investors are afraid of getting their fingers burnt," said one trader.

■ UK gilts had a similarly volatile day, with cash bond prices ending steady to slightly higher. Trading was largely futures-driven. The March long gilt futures contract, which opened at 116.08, rose to a high of 117.01 and ended the day at around 116.03.

■ The Italian bond market, which suffered the worst losses in recent days, posted substantial gains on hopes for a near-term cut in interest rates.

Portuguese withholding tax changes approved

By Antonia Sharpe

Portugal yesterday approved changes to its fiscal system to enable non-resident investors to receive an automatic refund of the 20 per cent withholding

tax which is levied on Portuguese government bonds.

Although Portugal has double-taxation treaties with most countries, many foreigners have been deterred from buying Portuguese government bonds in the past because of the lengthy procedure involved in reclaiming the tax which is levied on the coupons.

Modelled on the Belgian system for refunding the tax to non-residents, the change should also improve secondary market trading in Portuguese government bonds because dealers will be able to deduct the coupons gross, rather than net of the withholding tax. The system should come into operation within a few

The widely-expected fiscal reform, which will apply to weeks, once the decree is signed.

1000

Low coupon yield —				Medium coupon yield —				High coupon yield —			
Feb	17	Feb	18	Feb	17	Feb	18	Feb	17	Feb	18
Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago
5.89	5.95	6.37	6.13	6.18	6.96	6.23	6.28	7.15			
6.70	6.73	7.84	6.79	6.81	8.85	8.97	7.01	8.83			
6.90	6.93	8.17	6.80	6.82	8.82	6.98	7.02	8.72			
8.97	6.92	8.63									
Inflation 5% —				Inflation 10% —							
Feb	17	Feb	18	Feb	17	Feb	18	Feb	17	Feb	18
Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago
2.15	2.13	1.99									
3.05	3.03	3.62									
5 year yield —				15 year yield —				25 year yield —			
Feb	17	Feb	18	Feb	17	Feb	18	Feb	17	Feb	18
Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago	Yr.	ago
7.64	7.70	8.65	7.77	7.62	8.46	7.85	7.90	9.69			

Gilt Edged bargains	103.2	\$
...	100.1	\$

5-day average	109.4	114.2	122.4	126.7	131.8
Current high since compilation:	133.67 (2/1/84)	low 50.33 (2/1/79)	Basis 100: Government Securities 1968-1979		

at 7:05 pm on February 17

200	105%	105%		5.39	Alliance Leica 1 1/2 87 £	100	114%	115%	6.21%
100	102%	103%	+½	6.82	British Gas 12 1/2 95 £	300	106%	107%	-½
100	27%	27%		6.11	British Land 6 1/2 23 £	150	103	103 1/2	5.78%
100	101 1/2	102	-½	4.97	EBI 10 97 £		637	110 1/2	5.93%
100	115 1/2	116 1/2	-½	5.55	Halkin 10 1/2 97 £	100	111 1/2	111 1/2	-½
					Hanson 10 1/2 97 £	500	112	112 1/2	-½
					Harman 10 1/2 97 £	100	111 1/2	111 1/2	-½

100	102 $\frac{1}{8}$	102 $\frac{7}{8}$	$\frac{1}{8}$	4.00	Japan Dev Bk 7 1/2%
-----	-------------------	-------------------	---------------	------	---------------------

1024	103	5.98	Caro baci 97 02 E	200	112%	71%	+	7.92
1144	114	5.98	Ontario 114 01 E	100	121%	71%	+	7.92
1194	117	5.57	Powertech 95 03 E	250	111%	111%	+	7.92
113	113	5.38	Savem Trent 113 99 E	150	120%	121	+	6.85
103	103	6.70	Tokyo Elec Power 11 01 E	150	122%	103	+	6.93
103	103	6.20	World Bank 111 85 E	100	108%	127	+	5.35
1144	115	4.90	Abney National 0 98 NZS	100	85%	85%	+	5.98
1104	111	4.93	TCH2 Fin 94 02 NZS	75	116%	117%	+	5.98
103	103	4.91	CEPAME 10 95 FF	2000	105%	105%	+	5.74
103	101	4.92	Elec de France 84 29 FF	3000	124%	125%	+	5.77

00	114 $\frac{1}{2}$	115	$\frac{1}{8}$	4.48	FLOATING RATE
----	-------------------	-----	---------------	------	---------------

					Interest	Other	Coupon
100%	100%	-3	3.76	Banco Roma 0.99	200	98.63	98.61
114%	115%	-1	3.83	Belgium 4.97 DM	500	99.96	100.06
107%	107%	-	2.82	BICE-0.02 RM	360	98.98	100.00
108%	108%	-1	2.61	Branzola 10.16 C	180	98.92	100.02
119%	119%	-1	3.75	Canada 0.10 96 C	200	99.70	99.75
96%	96%	-1	4.18	CCCE 0.08 Euro	200	98.68	98.68
107%	107%	-1	3.57	Credit Lyonnais 4.00	300	99.95	100.38
110%	110%	-1	3.58	Deutsche 4.00 DM	1000	99.97	99.97
115%	116%	-1	4.07	Dresdner 4.00 DM	1000	99.91	100.02

100	115 $\frac{1}{2}$	115 $\frac{7}{8}$	-1	3.80	Finland 0 97
100	115 $\frac{1}{2}$	115 $\frac{7}{8}$	-1	3.80	Holland 0 97

[illegible]

100	108 $\frac{1}{2}$	110		5.40	Seaspan Bank
100	115	115 $\frac{1}{2}$	$\frac{1}{2}$	5.86	State Bk Victoria (C)

104	115 1/2	-	Sweden 08	1990	100.25	101.25	1.550
104 1/2	116 1/2	-	United Kingdom 7 1/8	1990	99.50	99.50	2.500
105	117 1/2	-					
105 1/2	118 1/2	-					
106	119 1/2	-					
106 1/2	120 1/2	-					
107	121 1/2	-					
107 1/2	122 1/2	-					
108	123 1/2	-					
108 1/2	124 1/2	-					
109	125 1/2	-					
109 1/2	126 1/2	-					
110	127 1/2	-					
110 1/2	128 1/2	-					
111	129 1/2	-					
111 1/2	130 1/2	-					
112	131 1/2	-					
112 1/2	132 1/2	-					
113	133 1/2	-					
113 1/2	134 1/2	-					
114	135 1/2	-					
114 1/2	136 1/2	-					
115	137 1/2	-					
115 1/2	138 1/2	-					
116	139 1/2	-					
116 1/2	140 1/2	-					
117	141 1/2	-					
117 1/2	142 1/2	-					
118	143 1/2	-					
118 1/2	144 1/2	-					
119	145 1/2	-					
119 1/2	146 1/2	-					
120	147 1/2	-					
120 1/2	148 1/2	-					
121	149 1/2	-					
121 1/2	150 1/2	-					
122	151 1/2	-					
122 1/2	152 1/2	-					
123	153 1/2	-					
123 1/2	154 1/2	-					
124	155 1/2	-					
124 1/2	156 1/2	-					
125	157 1/2	-					
125 1/2	158 1/2	-					
126	159 1/2	-					
126 1/2	160 1/2	-					
127	161 1/2	-					
127 1/2	162 1/2	-					
128	163 1/2	-					
128 1/2	164 1/2	-					
129	165 1/2	-					
129 1/2	166 1/2	-					
130	167 1/2	-					
130 1/2	168 1/2	-					
131	169 1/2	-					
131 1/2	170 1/2	-					
132	171 1/2	-					
132 1/2	172 1/2	-					
133	173 1/2	-					
133 1/2	174 1/2	-					
134	175 1/2	-					
134 1/2	176 1/2	-					
135	177 1/2	-					
135 1/2	178 1/2	-					
136	179 1/2	-					
136 1/2	180 1/2	-					
137	181 1/2	-					
137 1/2	182 1/2	-					
138	183 1/2	-					
138 1/2	184 1/2	-					
139	185 1/2	-					
139 1/2	186 1/2	-					
140	187 1/2	-					
140 1/2	188 1/2	-					
141	189 1/2	-					
141 1/2	190 1/2	-					
142	191 1/2	-					
142 1/2	192 1/2	-					
143	193 1/2	-					
143 1/2	194 1/2	-					

CONVERTIBLE BONDS							
				Interest	Term	Bid	Offer
104	115 1/2	-	Browning-Simpson 6 1/2	400	82 1/2	101	102
104 1/2	116 1/2	-	Black Capital 6 1/2	200	80	104	105
105	117 1/2	-	Expatriate Nordic 6 1/2	300	118 1/2	107 1/2	108 1/2
105 1/2	118 1/2	-	Globe Teleports 7 1/8	65	116 1/2	102 1/2	103 1/2
106	119 1/2	-	Hanson 6 1/2	300	83 1/2	103 1/2	104 1/2
106 1/2	120 1/2	-	London 6 1/2	200	82 1/2	102 1/2	103 1/2
107	121 1/2	-	Local Shops 6 1/2	84	82 1/2	110 1/2	111 1/2
107 1/2	122 1/2	-	Monaco 7 1/8	10	64	60 1/2	61 1/2
108	123 1/2	-	United Bank 6 1/2	200	82 1/2	102 1/2	103 1/2
108 1/2	124 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
109	125 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
109 1/2	126 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
110	127 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
110 1/2	128 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
111	129 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
111 1/2	130 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
112	131 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
112 1/2	132 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
113	133 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
113 1/2	134 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
114	135 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
114 1/2	136 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
115	137 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
115 1/2	138 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
116	139 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
116 1/2	140 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
117	141 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
117 1/2	142 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
118	143 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
118 1/2	144 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
119	145 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
119 1/2	146 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
120	147 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
120 1/2	148 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
121	149 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
121 1/2	150 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
122	151 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
122 1/2	152 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
123	153 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
123 1/2	154 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
124	155 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
124 1/2	156 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
125	157 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
125 1/2	158 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
126	159 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
126 1/2	160 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
127	161 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
127 1/2	162 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
128	163 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
128 1/2	164 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
129	165 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
129 1/2	166 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
130	167 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
130 1/2	168 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
131	169 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
131 1/2	170 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
132	171 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
132 1/2	172 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
133	173 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
133 1/2	174 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
134	175 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
134 1/2	176 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
135	177 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
135 1/2	178 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
136	179 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
136 1/2	180 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
137	181 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
137 1/2	182 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
138	183 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
138 1/2	184 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
139	185 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
139 1/2	186 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
140	187 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
140 1/2	188 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
141	189 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
141 1/2	190 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
142	191 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
142 1/2	192 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
143	193 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2
143 1/2	194 1/2	-	Leontine Inc 6 1/2	100	120	102 1/2	103 1/2

10	111 $\frac{1}{2}$	111 $\frac{1}{2}$	-4	7.21	* No information
----	-------------------	-------------------	----	------	------------------

119 119½ 120 120½ 121 121½ 122 122½ 123 123½ 124 124½ 125 125½ 126 126½ 127 127½ 128 128½ 129 129½ 130 130½ 131 131½ 132 132½ 133 133½ 134 134½ 135 135½ 136 136½ 137 137½ 138 138½ 139 139½ 140 140½ 141 141½ 142 142½ 143 143½ 144 144½ 145 145½ 146 146½ 147 147½ 148 148½ 149 149½ 150 150½ 151 151½ 152 152½ 153 153½ 154 154½ 155 155½ 156 156½ 157 157½ 158 158½ 159 159½ 160 160½ 161 161½ 162 162½ 163 163½ 164 164½ 165 165½ 166 166½ 167 167½ 168 168½ 169 169½ 170 170½ 171 171½ 172 172½ 173 173½ 174 174½ 175 175½ 176 176½ 177 177½ 178 178½ 179 179½ 180 180½ 181 181½ 182 182½ 183 183½ 184 184½ 185 185½ 186 186½ 187 187½ 188 188½ 189 189½ 190 190½ 191 191½ 192 192½ 193 193½ 194 194½ 195 195½ 196 196½ 197 197½ 198 198½ 199 199½ 200 200½ 201 201½ 202 202½ 203 203½ 204 204½ 205 205½ 206 206½ 207 207½ 208 208½ 209 209½ 210 210½ 211 211½ 212 212½ 213 213½ 214 214½ 215 215½ 216 216½ 217 217½ 218 218½ 219 219½ 220 220½ 221 221½ 222 222½ 223 223½ 224 224½ 225 225½ 226 226½ 227 227½ 228 228½ 229 229½ 230 230½ 231 231½ 232 232½ 233 233½ 234 234½ 235 235½ 236 236½ 237 237½ 238 238½ 239 239½ 240 240½ 241 241½ 242 242½ 243 243½ 244 244½ 245 245½ 246 246½ 247 247½ 248 248½ 249 249½ 250 250½ 251 251½ 252 252½ 253 253½ 254 254½ 255 255½ 256 256½ 257 257½ 258 258½ 259 259½ 260 260½ 261 261½ 262 262½ 263 263½ 264 264½ 265 265½ 266 266½ 267 267½ 268 268½ 269 269½ 270 270½ 271 271½ 272 272½ 273 273½ 274 274½ 275 275½ 276 276½ 277 277½ 278 278½ 279 279½ 280 280½ 281 281½ 282 282½ 283 283½ 284 284½ 285 285½ 286 286½ 287 287½ 288 288½ 289 289½ 290 290½ 291 291½ 292 292½ 293 293½ 294 294½ 295 295½ 296 296½ 297 297½ 298 298½ 299 299½ 300 300½ 301 301½ 302 302½ 303 303½ 304 304½ 305 305½ 306 306½ 307 307½ 308 308½ 309 309½ 310 310½ 311 311½ 312 312½ 313 313½ 314 314½ 315 315½ 316 316½ 317 317½ 318 318½ 319 319½ 320 320½ 321 321½ 322 322½ 323 323½ 324 324½ 325 325½ 326 326½ 327 327½ 328 328½ 329 329½ 330 330½ 331 331½ 332 332½ 333 333½ 334 334½ 335 335½ 336 336½ 337 337½ 338 338½ 339 339½ 340 340½ 341 341½ 342 342½ 343 343½ 344 344½ 345 345½ 346 346½ 347 347½ 348 348½ 349 349½ 350 350½ 351 351½ 352 352½ 353 353½ 354 354½ 355 355½ 356 356½ 357 357½ 358 358½ 359 359½ 360 360½ 361 361½ 362 362½ 363 363½ 364 364½ 365 365½ 366 366½ 367 367½ 368 368½ 369 369½ 370 370½ 371 371½ 372 372½ 373 373½ 374 374½ 375 375½ 376 376½ 377 377½ 378 378½ 379 379½ 380 380½ 381 381½ 382 382½ 383 383½ 384 384½ 385 385½ 386 386½ 387 387½ 388 388½ 389 389½ 390 390½ 391 391½ 392 392½ 393 393½ 394 394½ 395 395½ 396 396½ 397 397½ 398 398½ 399 399½ 400 400½ 401 401½ 402 402½ 403 403½ 404 404½ 405 405½ 406 406½ 407 407½ 408 408½ 409 409½ 410 410½ 411 411½ 412 412½ 413 413½ 414 414½ 415 415½ 416 416½ 417 417½ 418 418½ 419 419½ 420 420½ 421 421½ 422 422½ 423 423½ 424 424½ 425 425½ 426 426½ 427 427½ 428 428½ 429 429½ 430 430½ 431 431½ 432 432½ 433 433½ 434 434½ 435 435½ 436 436½ 437 437½ 438 438½ 439 439½ 440 440½ 441 441½ 442 442½ 443 443½ 444 444½ 445 445½ 446 446½ 447 447½ 448 448½ 449 449½ 450 450½ 451 451½ 452 452½ 453 453½ 454 454½ 455 455½ 456 456½ 457 457½ 458 458½ 459 459½ 460 460½ 461 461½ 462 462½ 463 463½ 464 464½ 465 465½ 466 466½ 467 467½ 468 468½ 469 469½ 470 470½ 471 471½ 472 472½ 473 473½ 474 474½ 475 475½ 476 476½ 477 477½ 478 478½ 479 479½ 480 480½ 481 481½ 482 482½ 483 483½ 484 484½ 485 485½ 486 486½ 487 487½ 488 488½ 489 489½ 490 490½ 491 491½ 492 492½ 493 493½ 494 494½ 495 495½ 496 496½ 497 497½ 498 498½ 499 499½ 500 500½ 501 501½ 502 502½ 503 503½ 504 504½ 505 505½ 506 506½ 507 507½ 508 508½ 509 509½ 510 510½ 511 511½ 512 512½ 513 513½ 514 514½ 515 515½ 516 516½ 517 517½ 518 518½ 519 519½ 520 520½ 521 521½ 522 522½ 523 523½ 524 524½ 525 525½ 526 526½ 527 527½ 528 528½ 529 529½ 530 530½ 531 531½ 532 532½ 533 533½ 534 534½ 535 535½ 536 536½ 537 537½ 538 538½ 539 539½ 540 540½ 541 541½ 542 542½ 543 543½ 544 544½ 545 545½ 546 546½ 547 547½ 548 548½ 549 549½ 550 550½ 551 551½ 552 552½ 553 553½ 554 554½ 555 555½ 556 556½ 557 557½ 558 558½ 559 559½ 560 560½ 561 561½ 562 562½ 563 563½ 564 564½ 565 565½ 566 566½ 567 567½ 568 568½ 569 569½ 570 570½ 571 571½ 572 572½ 573 573½

• 'Tap' stock is Tax-free to non-resident on liquidation

Cheltenham & Gloucester rises to £202m

By Alison Smith

Cheltenham & Gloucester Building Society, the UK's sixth largest, yesterday reported a 55 per cent rise to £202m in pre-tax profits for the year to end-December.

The results benefited from a sharp fall in provisions for bad and doubtful debts to £75.9m. For 1993 profits and provisions were affected by the acquisition of the Portsmouth building society in 1991. At the pre-tax level they fell to £130.6m with bad debt provisions nearly tripling to £210.7m.

For the year under review, total assets rose from £16.2m to £17.7m, with £970,000 of the increase coming from the takeover of the Heart of England building society.

While mortgage advances fell slightly to £2.2bn (£2.3bn), C&G still increased its share of the UK mortgage market from 3.88 per cent to 4.08 per cent.

The society said that without the acquisition of Heart of England there would have been a "modest increase" in market share.

Net retail inflow was £125m (£474m) but as C&G's wholesale funds did not rise during the year, its non-retail funds fell to 22.8 per cent (24 per cent) as a percentage of shares and deposits.

The society said that in the absence of greater mortgage demand there was no need to attract more retail funds, but that it would respond to any increase in demand.

Net interest receivable and other income and charges both fell back from 1992 at £230.6m (£277.2m) and £59.5m (£50.9m) respectively.

Cost/income ratio rose to 26.4 per cent (22.1 per cent) but is still below the sector average.

Administrative expenses rose to £103.1m (£96.8m) reflecting factors such as the refurbishment of about 21 HoE branches and the opening of three new branches.

Mr Andrew Longhurst, chief executive, said the society was considering opening 12 branches in the coming year, and looking to expand in the north of England, though he would expect the overall size of the branch network to remain the same.

A conversion to plc status remained a possibility, he said, if continuing under the regulatory regime for societies prevented C&G from competing effectively in the mortgage and retail deposit markets.

He emphasised the society's possibilities for growth, despite the static nature of the housing market at present and fierce competition from banks, by increasing its share of the building societies' share of the mortgage market.

Net retail inflow was £125m (£474m) but as C&G's wholesale funds did not rise during the year, its non-retail funds fell to 22.8 per cent (24 per cent) as a percentage of shares and deposits.

The society said that in the absence of greater mortgage demand there was no need to attract more retail funds, but that it would respond to any increase in demand.

Net interest receivable and other income and charges both fell back from 1992 at £230.6m (£277.2m) and £59.5m (£50.9m) respectively.

Cost/income ratio rose to 26.4 per cent (22.1 per cent) but is still below the sector average.

Administrative expenses rose to £103.1m (£96.8m) reflecting factors such as the refurbishment of about 21 HoE branches and the opening of three new branches.

Mr Andrew Longhurst, chief executive, said the society was considering opening 12 branches in the coming year, and looking to expand in the north of England, though he would expect the overall size of the branch network to remain the same.

Confidence borne of a successful year

John Gapper asks whether the upbeat mood at Kleinwort Benson can be sustained

Of the 200 years of Kleinwort Benson's history, few can have been more eventful than 1993. The investment bank suffered uncertainty while it looked for a new chief executive to help rebuild its past pre-eminence, yet doubled profits to record levels because of buoyant financial markets.

Not only was it a tumultuous year - culminating in the decision not to hire a chief executive from outside - but yesterday's results told the story more clearly than in the past. They included previously hidden details of income and the balance sheet to comply with an EU directive.

Lord Rockley, Kleinwort's executive chairman, decided in December to appoint two heads of investment banking under him and Mr Simon Robertson, deputy chairman, rather than hiring a chief executive to follow Mr Jonathan Agnew. He said he had confirmed his view that it had "a lot of good people".

Quite a few of them earned a lot of money, with the bulk of a £72m rise in expenses coming from bonuses. The question is whether they will earn as much this year. That would require Kleinwort truly to have improved the quality of earnings rather than just gaining windfall profits last year.

The new management has a substantial task. It has to put an end to the historic tension between its corporate finance and securities operations which dogged it in the late 1980s. It also has to show that Kleinwort can compete internationally with global investment banks, notably US ones.

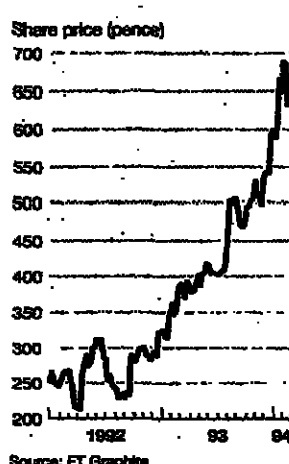
Some have argued that Kleinwort sits uncomfortably in the middle range of merchant banks, neither being a small niche player nor of sufficient size to compete with SG Warburg. The bank has also been vulnerable to the charge that its earnings are too vulnerable to market volatility.

Mr Robertson emphasised yesterday that the bank's work on more than 200 international equity issues and placements last year had required co-operation between its primary and secondary sides. "Our success in bought deals was proof positive that the two sides worked together well," he said.

The bank carved out a niche in privatisation - such as those of electricity utilities - working on 45 such initiatives in 16 countries. Lord Rockley said that showed there was "a place for a European merchant bank as opposed to the world being dominated by international investment banks".

Yet the bank believes its capacity to place securities in

Kleinwort Benson



Source: FT Graphix



Lord Rockley: a mistake to have high fixed cost base

all markets needs to grow. Lord Rockley pointed to successes such as placing Carrefour's FF2.04bn stake in Castorama in 17 countries last March, but said that one priority was to "increase our international distribution capability".

Apart from reinforcing its international presence, the main task is to ensure earnings are sustained. One difficulty is that it benefited heavily from a rise in dealing profits from £61.9m to £130.8m, which are unlikely to be repeated in more subdued treasury and

capital markets this year. Kleinwort has tried to build up earnings from investment management to stabilise income. But although funds managed by its asset management arm rose from £2.9bn to £11.1bn, profits from investment management rose 3 per cent to £28.4m, compared with a 230 per cent rise in investment banking profits.

This was one reason for a fall in its shares yesterday despite large profits. "I am slightly left with the impression that the quality of earnings is not good enough,

although it is fair enough that they took advantage of strong markets," said Mr Philip Gibbs, an analyst at Barclays de Zoete Wedd.

In response, the bank points to a number of aspects of its figures to illustrate their strength. One is that it claims to be less aggressive than US banks, and even UK ones such as Warburg in boosting profits by using its own capital to trade. This would make it less susceptible to a downturn.

"Some banks get big profits, but there are big risks as well," said Mr Rob Jeens, finance director. He also emphasised the 67 per cent rise in fee and commission income to £239m, against a 12 per cent fall in net interest income. Kleinwort argues that such income is more sustainable.

The bank has also tried to make its cost base more flexible by shifting away from basic salaries to bonuses. "The greatest mistake in a cyclical business is to have a high fixed cost base," said Lord Rockley.

The atmosphere at Kleinwort was cheerful yesterday. "There is a lot more confidence around here than I do not think was there two or three years ago," said Mr Robertson. The test will be whether such confidence can be sustained in a year that is likely to be less kind, and less exciting.

English & Overseas back in the black

By Simon Davies

English & Overseas Properties yesterday announced a return to profitability with pre-tax profits of £312,000 for 1993.

The outcome compared with a deficit of £707,000, struck after an exceptional charge of £982,000.

Mr Jim Clark, chairman, said the company hoped to be able to aggressively expand its existing investment and development portfolio during the current year.

EOP plans to move away from the consultancy work which saw it through the recession and into property investments, where it can add value through intensive management.

Turnover rose to £5.98m (£586,000), primarily due to contributions from acquisitions and recently-completed development properties. Fully diluted earnings per share were 1.11p, against losses of 2.86p, and the company returned to the dividend list with a final of 0.5p.

During the year, the company gained court approval to transfer £1.5m from capital reserves to distributable reserves.

Israel Fund lifts target to \$200m

By Bethan Hutton

The UK's first specialist Israeli investment trust has increased its size after heavy demand during the placing stage.

The dollar-denominated Israel Fund, to be managed by Barclays de Zoete Wedd, was originally aiming to raise the equivalent of £100m in total. That has been upped to a maximum of \$200m (£136.5m), \$140.5m of which has already been raised from the placing, which closed earlier this week.

The public offer opened yesterday and closes on March 3. First dealings are expected on March 17. Shares are being offered at \$1, with one warrant attached to five ordinary shares. The fund will invest in Israeli companies listed in Tel Aviv or elsewhere, principally on Nasdaq. Up to 10 per cent can be invested in unquoted companies.

The managers believe that a number of factors give Israel strong capital growth potential. These include continuing immigration, particularly of highly-qualified Russians, the easing of the Arab boycott, shrinking defence expenditure, a large privatisation pro-

gramme, and a growing tourist industry.

The main Tel Aviv index rose by 27 per cent last year, after a rise of 75 per cent in 1992. The fund's promoters are stressing that Israel is a mature rather than emerging market, but its economy is growing at rates comparable to emerging markets, greater than those of European countries.

However, recent events in the Israeli stock market may have unsettled some potential investors. The arrest last week of a number of portfolio managers on suspicion of share price manipulation hit the market after a series of falls prompted by other factors, such as the US interest rate cut and a general correction of a developing "bubble".

Mr Roger Hornett, of Société Générale Strauss Turnbull Securities, sponsors of the Fund, said that the arrests demonstrated that the regulatory authorities took a firm view of irregularities, detecting them even in high-volume trading, and as such gave an encouraging sign to international investors.

See world stock markets

ICD mounts sharp recovery to £0.2m

By Gary Evans

International Communications and Data, the marketing services group subject to a recent unwelcome bid, recovered from a £1.17m loss to report a pre-tax profit of £191,000 in the six months to November 30.

Mr David Cicurel, chairman, attributed the improvement to a strong performance by ICD Marketing Services, the elimination of losses and the near-halving of central costs and interest.

He hit out at PSB Group, the direct marketing concern, which he said "had attempted to obtain backdoor management control of ICD without making an offer to all shareholders".

Resolutions put forward by PSB, which claims to control 23.6 per cent of ICD's voting rights, were defeated at an EGM in December. PSB had sought the removal of the majority of ICD's existing directors and their replacement by PSB nominees.

Mr Cicurel said that associates of PSB had since indicated

that they were considering making an offer for the company. "If this were to take place at a fair price it would be a successful outcome to the upheavals of last autumn," he added.

In December PSB launched a counter bid for ICD, after ICD Industries, in which Mr Cicurel is a large shareholder, was forced into a mandatory bid after exercising a share option.

The USM-quoted soft drinks and leisure company said it did not wish to gain ICD, however, and pitched its offer at the lowest price permitted under the takeover code.

ICD received £486,000 from the share option. This gave ICD a 10.6 per cent stake in ICD and with its supporters, ICD now claims to hold about 40 per cent.

The defence costs of the PSB bid amounted to £110,000 and were charged as an exceptional item against the half year profit.

Turnover on continuing operations came to £2.91m (£2.44m), while earnings per share were 0.34p (2.05p losses).

Relyon warns on profits

Directors of Relyon Group, the beds and furniture manufacturer, warned yesterday that its annual results would be adversely affected by non-recurring costs.

They estimated that pre-tax profits for the 12 months to December 31 would be reduced by some £700,000 by the items, which include costs of withdrawal from its French opera-

tion and redundancy payments following reorganisation.

The bottom line would also suffer from a higher than expected tax charge, following payment of a tax liability dating back to 1984-85.

They emphasised, however, that the underlying trading performance was in line with expectations and that the current year had started well.

The information contained herein should be read in conjunction with the document dated 17th February, 1994 which comprises listing particulars relating to Goldsbrough Healthcare PLC ("the Listing Particulars") in accordance with the listing rules made under Section 142 of the Financial Services Act 1986 ("the FSA") which also contains full details of the Company and of the securities being offered, copies of which have been delivered to the Registrar of Companies in England and Wales for registration as required by Section 149 of that Act. This notice is issued in compliance with the requirements of and has been approved by the International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("the London Stock Exchange") pursuant to Section 154(1)(a) of the FSA. Application has been made to the Council of the London Stock Exchange for the whole of the ordinary share capital of the Company, issued and to be issued, to be admitted to the Official List. It is expected that admission to the Official List will become effective and that dealings will commence on 4th March, 1994.

Goldsbrough HEALTHCARE PLC

(Incorporated in Great Britain and registered in England and Wales with number 2737370)

Placing and Offer by
S.G. Warburg & Co. Ltd.

of 36,644,048 ordinary shares of 20p each at 170p per share of which 23,818,631 ordinary shares are being placed firm and 12,825,417 ordinary shares are being offered to the public

III

The following information should be read in conjunction with the full text of the Listing Particulars.

Goldsbrough is an independent provider of a range of quality healthcare services in the United Kingdom. The Group provides these services in its care homes, hospitals and, through its homecare services business,

in customers' own homes. Goldsbrough operates:-

- 26 care homes providing a total of 1,238 registered beds. The Group's homes are located in Yorkshire, the North East and Greater London. Six of the care homes provide services to 110 close care apartments on adjacent sites;

- 3 hospitals (one of which is a joint venture), based in Yorkshire and the North East, providing a total of 111 registered beds; and
- 30 homecare services branches predominantly in Greater London, Yorkshire, the North West and the Midlands.

Insert in Box 1 (in figures) the number of ordinary shares for which you are applying. Applications must be for a minimum of 100 ordinary shares and in one of the following multiples:

- for more than 100 shares, but not more than 500 shares, in a multiple of 100 shares;
- for more than 500 shares, but not more than 2,000 shares, in a multiple of 250 shares;
- for more than 2,000 shares, but not more than 10,000 shares, in a multiple of 1,000 shares;
- for more than 10,000 shares, but not more than 50,000 shares, in a multiple of 5,000 shares;
- for more than 50,000 shares, in a multiple of 10,000 shares.

An Application Form for any other number of shares may be rejected.

Insert in Box 2 (in figures) the amount of your payment. The amount of your cheque or banker's draft should be the Offer Price of 170p multiplied by the number of ordinary shares inserted in Box 1. For example:

Number of ordinary shares applied for	Amount you must pay	Number of ordinary shares applied for	Amount you must pay
100	£170	750	£1,275
200	£340	1,000	£1,700
300	£510	1,500	£2,550
400	£680	2,000	£3,400
500	£850	5,000	£8,500

Applications must be received by 10.00 a.m. on Thursday, 24th February, 1994. The completed Application Form together with a cheque or banker's draft for the amount payable should be posted, or delivered by hand, to National Westminster Bank Plc, Registrar's Department, New Issues Section, P.O. Box 859, The Lombard Centre, Consort House, East Street, Bedfordshire, MK43 9XZ or, by hand only, to National Westminster Bank Plc, Registrar's Department, New Issues Section, 15 Featherstone Street, London EC1Y 8QS. Any person signing this Application Form under a power of attorney must enclose the original power of attorney (or a copy certified by a solicitor) for inspection.

Availability of Listing Particulars.

Copies of the Listing Particulars are available for collection from S.G. Warburg & Co. Ltd., 2 Finsbury Avenue, London EC2M 2PA, and National Westminster Bank Plc, Registrar's Department, New Issues Section, 15 Featherstone Street, London EC1Y 8QS.

Copies of the Listing Particulars are also available for collection from the Company Announcements Office, the London Stock Exchange, Stock Exchange Tower, Capel Court Entrance, off Bartholomew Lane, London EC2 for a period of two business days from 17th February, 1994.

S.G. Warburg & Co. Ltd. is a member of The Securities and Futures Authority. 18th February, 1994

APPLICATION FORM

Goldsbrough HEALTHCARE PLC

Offer by S.G. Warburg & Co. Ltd. of 12,825,417 ordinary shares of 20p each in Goldsbrough Healthcare PLC ("ordinary shares") at 170p per share, payable in full on application. Before making any application to acquire shares, you are recommended to consult an independent financial adviser authorised under the Financial Services Act 1986.

1. I/we offer to acquire ordinary shares

at the Offer Price of 170p per share (or any smaller number of shares for which this application is accepted) payable in full on application on the terms and conditions set out in this Application Form and the Prospectus dated 17th February, 1994 and subject to the memorandum and articles of association of Goldsbrough Healthcare PLC.

2. I/we attach a cheque or banker's draft for the amount payable to "National Westminster Bank Plc A/C Goldsbrough Healthcare" £ (170p multiplied by the number of shares inserted in Box 1).

3. Dated 1994 Signature

4. APPLICANT'S NAME AND ADDRESS: PLEASE USE BLOCK CAPITALS

Forename(s) (in full)
Mr, Mrs, Ms, Miss or title
Surname

Minor's forename(s) (in full)
Mr, Mrs, Ms, Miss or title
Surname

Address of applicant (in full)

Postcode

5. ☐ I/we have your cheque or banker's draft made payable to "National Westminster Bank Plc A/C Goldsbrough Healthcare" and crossed "Account Payee" for the amount in Box 2.

Fill in Boxes 6 and 7 only when there is more than one applicant. The first or sole applicant should sign in Box 3 and complete Box 4. Insert in Box 6 the names and addresses of the second and subsequent applicants, each of whose signature is required in Box 7. N.B. If you make a joint application, you will not be able to transfer the shares into a PEP.

PLEASE USE BLOCK CAPITALS

Forename(s) (in full)
Mr, Mrs, Ms, Miss or title
Surname

Address (in full)

Postcode

Signature

WARRANTIES TO BE GIVEN

- Except to the extent that you delete any of the following, you warrant that:
- (1) I am/we are not applying as, or as (a) nominee(s) or agent(s) for, (a) person(s) who is/are or may be (a) mentioned in Section 93 or Section 96 of the Finance Act 1986 (depository receipts and clearance service);
 - (2) I am/we are not applying as, or as (a) nominee(s) or agent(s) for, (a) person(s) who is/are (a) market maker(s) in the shares of Goldsbrough Healthcare PLC within the meaning of Section 81 of the Finance Act 1986. If this warranty is deleted, please state the date on which application for registration as a market maker in respect of the shares was made to the London Stock Exchange;
 - (3) I am/we are not applying for registration as, or as (a) nominee(s) or agent(s) for, a body of persons established for charitable purposes only. If this warranty is deleted, please state the name of the charity and its registered number (where applicable).

FT 18094

To the holders of Central Independent Television plc 6.5 per cent. Convertible Subordinated Bonds due 2008

Notice is hereby given by Central Independent Television plc ("Central") that on 4th February, 1994, the board of directors of Carlton Communications Plc ("Carlton") declared unconditional in all respects the recommended offers (the "Offers") made by Hambros Bank Limited on behalf of Carlton for:

- all the existing unconditionally allotted and issued fully paid ordinary shares of Central and any further Central ordinary shares unconditionally allotted or issued fully paid on or before 31st December, 1993 (or such later date(s) as Carlton may decide) and any Central ordinary shares unconditionally allotted or issued whilst the Offers remain open for acceptance either on the exercise of options granted under Central's share option schemes or on the exercise of conversion rights under the Central convertible bonds (as defined below), other than Central ordinary shares already owned by Carlton (the "Ordinary Offer"); and
- all the issued 6.5 per cent. convertible subordinated bonds of Central due 2008 ("Central convertible bonds"), convertible into Central ordinary shares (the "Bond Offer").

Upon the Offers being declared unconditional as aforesaid, the right to cast more than 50 per cent. of the votes which may ordinarily be cast on a poll at a general meeting of Central became unconditionally vested in Carlton.

The holder of each Central convertible bond has the right (the "Conversion Right") to convert such Central convertible bond into registered ordinary shares of 50p each in the capital of Central credited as fully paid. The number of ordinary shares to be issued on exercise of a Conversion Right shall be determined by dividing the principal amount of the relevant Central convertible bond by the conversion price (the "Conversion Price") in effect on the Conversion Date (as defined below).

Upon any exercise of Conversion Rights within 60 days following the 18th February, 1994, the Conversion Price shall be 1758p per ordinary share compared with a Conversion Price of 2074p per ordinary share which would have otherwise applied if the change of control as referred to above had not occurred and which will again apply at the expiration of the 60 day period referred to above.

The Conversion Right attaching to any Central convertible bond may be exercised by delivering the relevant Central convertible bond together with (in the case of a Central convertible bond in bearer form ("Bearer Bond")) all unmatured interest coupons appertaining thereto to, The Chase Manhattan Bank, N.A. Woolgate House, Coleman Street, London, EC2P 2HD or Chase Manhattan Bank, Luxembourg, S.A., 5 Rue Plaetis, L-2338, Luxembourg Grund (the "Paying and Conversion Agents") or in the case of Central convertible bonds in registered form to The Chase Manhattan Bank, N.A. (the "Registrar") at the aforesaid address in London during, in each case, its usual business hours, accompanied by a duly completed and signed notice of conversion ("Conversion Notice") in the form obtainable from either of the Paying and Conversion Agents or in the case of Central convertible bonds in registered form, the Registrar, together with any monies in respect of any taxes and capital, stamp, issue and registration duties arising on conversion.

The Conversion Date in respect of a Central convertible bond shall be the business day in the place where such delivery is made as aforesaid immediately following the date on which the relevant Central convertible bond and duly signed and completed Conversion Notice shall have been so delivered. A Conversion Notice once delivered shall be irrevocable. Upon the Conversion Date of any Bearer Bond, unmatured coupons relating to such Central convertible bond (whether or not attached) shall become void and no payment shall be made in respect of them. Where any Bearer Bond is delivered for conversion without all unmatured interest coupons relating to it, conversion shall be made only against the provision of such indemnity (including security) as Central may reasonably require.

Central ordinary shares to be issued on conversion will be deemed to be registered as of the relevant Conversion Date in the name of the holder of the Central convertible bond completing the relevant Conversion Notice or his nominee. Certificates of Central ordinary shares issued on conversion will be despatched by mail free of charge (but uninsured) and at the risk of the holder or the person entitled thereto) within one month of the Conversion Date.

Conversion of Central convertible bonds into Central ordinary shares will not give rise to a disposal for the purposes of United Kingdom taxation on capital gains and the Central ordinary shares will be treated as having been acquired at the same time and at the same price as the Central convertible bonds were originally acquired.

Having received sufficient acceptances under the Ordinary Offer, Carlton has served notices pursuant to the provisions of sections 428 to 430F of the Companies Act 1985 (as amended) to acquire compulsorily any outstanding Central ordinary shares. Pursuant to the terms of the Ordinary Offer, these provisions will apply to any Central ordinary shares allotted to bondholders upon the exercise of Conversion Rights. Upon such compulsory acquisition, bondholders will be entitled to receive consideration in respect of their Central ordinary shares on the same terms offered by Carlton under the Ordinary Offer. Notwithstanding the service of a notice by Carlton to acquire compulsorily any Central ordinary shares allotted to bondholders which exercise their Conversion Rights, bondholders will be able to accept the Ordinary Offer in respect of such shares.

Having received sufficient acceptances under the Bond Offer, Carlton has served notices pursuant to the provisions of sections 428 to 430F of the Companies Act to acquire compulsorily any outstanding Central convertible bonds. Upon such compulsory acquisition, bondholders will receive the consideration they would have received had they accepted the Bond Offer in respect of the Central convertible bonds held by them. The Bond Offer was made for the entire £22.7 million nominal of Central convertible bonds on the basis of a Conversion Price of 1758p per Central ordinary share. Upon compulsory acquisition, all rights in relation to the Central convertible bonds so acquired, including any future right to convert, will become vested in Carlton.

Notwithstanding the service of a notice by Carlton to acquire compulsorily any outstanding Central convertible bonds, the Bond Offer remains open for acceptance by bondholders.

The following table shows, for illustrative purposes only, the effect on capital value and income for a holder of £5,000 nominal Central convertible bonds accepting the Bond Offer:

Capital Value	Note	£	Income	Note	£
£2,424.27 in cash		2,424.27	Gross interest on £2,424.27 in cash	4	148.61
Value of 325 Carlton ordinary shares	1	3,175.25	Gross dividend income on 325 Carlton ordinary shares	5	75.97
Value of 2,494 Carlton 5.5p (net) cumulative convertible redeemable preference shares of 5p each	2	3,129.97	Gross dividend income of 2,494 Carlton 5.5p (net) cumulative convertible redeemable preference shares of 5p each	6	171.46
		8,729.49			396.04
Value of £5,000 nominal of Central convertible bonds	3	8,650.00	Gross interest income on £5,000 of Central convertible bonds	7	325.00

The following table shows, for illustrative purposes only, the effect on capital value and income for a holder of £5,000 nominal Central convertible bonds converting such Central convertible bonds within the 60 day period referred to above and then accepting the Ordinary Offer: £5,000 nominal of Central convertible bonds converts into approximately 285 Central ordinary shares.

Capital value	Note	£	Income	Note	£
£2,424.27 in cash		2,424.27	Gross interest on £2,424.27 in cash	4	148.61
Value of 325 Carlton ordinary shares	1	3,175.25	Gross dividend income on 325 Carlton ordinary shares	5	75.97
Value of 2,494 Carlton 5.5p (net) cumulative convertible redeemable preference shares of 5p each	2	3,129.97	Gross dividend income of 2,494 Carlton 5.5p (net) cumulative convertible redeemable preference shares of 5p each	6	171.46
		8,729.49			396.04
Value of £5,000 nominal of Central convertible bonds	3	8,650.00	Gross interest income on £5,000 nominal of Central convertible bonds	7	325.00

Notes

- The value of Carlton ordinary shares is based on the middle market quotation of 977p as derived from the London Stock Exchange Daily Official List on 14th February, 1994, the last practicable date before the publication of this Notice.
- The value of Carlton preference shares is based on the middle market quotation of 125.5p as derived from the London Stock Exchange Daily Official List on 14th February, 1994, the last practicable date before the publication of this Notice.
- The value of £5,000 nominal of Central convertible bonds is based on the middle market quotation for £100 nominal of Central convertible bonds of £173.00 as derived from the London Stock Exchange Daily Official List on 14th February, 1994, the last practicable date before the publication of this Notice.
- The cash consideration is assumed to yield, on an annualised basis, 6.13 per cent. being the gross redemption yield for UK Treasury stock 9½ per cent. 1999, as derived from the Financial Times published on 15th February, 1994.
- The gross dividend income on Carlton ordinary shares is based on the total dividend of 18.7p (net) for each Carlton ordinary share paid and recommended in respect of the year ended 30th September, 1993, together with the associated tax credits of 20/80ths of the net dividends paid and payable.
- The gross dividend income on Carlton preference shares is based on the coupon of 5.5p (net) per Carlton preference share together with the associated tax credit of 20/80ths of the net dividends payable.
- The gross interest income on £5,000 nominal of Central convertible bonds is based on the interest rate of 6.5 per cent. per annum payable on the Central convertible bonds.

The table below sets out the middle market quotations for Central convertible bonds as derived from the London Stock Exchange Daily Official List on the first dealing day of each month from 1st September, 1993 to 1st February, 1994 and on 14th February, 1994, the last practicable date before the publication of this Notice:

	£ per £100 nominal
1st September, 1993	114.00
1st October, 1993	117.50
1st November, 1993	120.25
1st December, 1993	155.00
4th January, 1994	167.00
1st February, 1994	174.00
14th February, 1994	173.00

The contents of this Notice represent in part a summary of the relevant terms and conditions endorsed on the Central convertible bonds (the "Conditions"). Before considering what action to take, holders of Central convertible bonds should refer to the full text of the Conditions.

The Directors of Central accept responsibility for the information contained in this Notice and to the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this Notice is in accordance with the facts and does not omit anything likely to affect the import of such information.

Law Debenture Trust Corporation p.l.c., the trustee of the Central convertible bonds, has given its consent to the issue of this Notice.

The contents of this Notice, which have been prepared by and are the sole responsibility of Central, have been approved by Kleinwort Benson Limited (a member of the Securities and Futures Authority) for the purposes of section 57 of the Financial Services Act 1986.

18th February, 1994

COMPANY NEWS: UK

Goldsborough valued at £74.5m in float

By Maggie Urry

Goldsborough Healthcare was given a market value of £74.5m yesterday when its flotation was priced at 170p a share.

The shares are on a pro forma historic p/e for the year to October 3 of 18.6, and the indicated notional yield for the current year is 2.4 per cent.

The float will enable Kumick, the leisure group, to sell its entire holding of 12.8m shares in Goldsborough, and have loans repaid, giving it gross proceeds of £24.8m and an exceptional profit on the sale of £2.2m.

NatWest Ventures, which took a stake in Goldsborough in October 1992, will sell 5.8m shares, cutting its stake to 9.9 per cent.

Management is increasing its stake to 2.4 per cent with Mr Graham Smith, chief executive, investing £249,000 to take his stake to 1.6 per cent.

On the flotation Mr Smith will have a new three-year, fixed-service contract at £100,000 a year.

Goldsborough, which operates nursing and residential homes, acute hospitals and homecare services, will also raise £23m through the issue of 18.2m new shares. This will cut net debt to £7.8m, 15.4 per cent of pro forma shareholders' funds.

A total of 36.6m shares are being sold, 83.6 per cent of the company. Of these 65 per cent - 23.8m shares - have been placed firm and the balance is being offered to the public.

Goldsborough said the current year had started well with 95 per cent occupancy in the homes and a 29 per cent rise in care hours provided by the homecare division. Profits would benefit from acquisitions last year.

Mr Smith said he expected growth to be both organic and through acquisition. Gearing could rise to more than 50 per

cent in two to three years but would not exceed 100 per cent.

Applications close on February 24, with dealings due to start on March 4.

COMMENT

This float smacks a little too much of a desire by Kumick to sell. Rumbblings over the pricing suggest the pricing is perhaps a few pence too greedy. While most other nursing home groups have come to market with net cash, allowing a fair period before a rights issue is required, Goldsborough is coming with net debt. It can point to its diversity of activities as a strength, although three quarters of profits still come from the care homes division where it is a long way short of market leadership. On a forecast of pro forma pre-tax profits of £6.55m (£4.2m) the prospective p/e is 14.3, which may be just enough of a discount to get the issue away.

Quadrant placing for acquisition

Quadrant Group, the photographic and video products supplier, yesterday announced the acquisition of Yewlands Engineering from Carlton Communications and a placing and open offer to raise about £4.1m.

Consideration for Yewlands is £2.66m in cash on completion and, under the terms of a subscription agreement, Carlton has agreed to pay Quadrant £2.18m in cash on completion. Some £1.6m of that will be by way of a non-interest bearing loan note, repayable in March 1996. The balance, of £500,000, will be by way of subscription for 1.6m new shares in Quadrant at 35p, which Carlton will hold for at least two years.

The placing and open offer, underwritten by Hambros, is of up to 11.7m new ordinary shares on a 1-for-2 basis at 35p. Proceeds will be used for the acquisition and to reduce indebtedness of the enlarged group.

Yewlands is a maker of precision engineered components mainly for the aerospace industry. It made profits of £800,000 pre-tax on turnover of £10.9m in the year to September 30.

Flotation set to put £200m tag on MIN

By Peggy Hollinger

Midland Independent Newspapers, the regional publisher, is likely to have a market value of close to £200m when it comes to market next month.

Analysts were yesterday speculating that it would float on a prospective multiple of about 21-22 times.

MIN has been compared with Trinity International and Johnston Press, both of which have multiples of about 24.5. Last year, MIN made operating profits of £15.7m (£13.4m) on sales of £79.6m (£68.6m).

The group was bullish about its prospects yesterday as it published the pathfinder prospectus ahead of the float which will reduce the debt incurred in the management buy-out in 1991. It said classified recruitment advertising,

the highest yielding category, had risen by 20 per cent, year on year, in the second half of 1993. Costs had been cut by £4.5m, while operating margins jumped from 8.9 per cent in 1991 to 21.4 per cent in 1993.

The prospectus highlighted the litigation launched earlier this week against Mr David Sullivan, owner of Birmingham City Football Club, and Ms Karen Brady, its managing director. The two are being sued for libel in connection with the distribution of an anonymous letter making certain allegations regarding the group, its titles and the listing.

Ms Brady said she had met with MIN executives this week and both parties had agreed "this has gone too far. We hope to have a meeting soon".

CrestaCare buys nursing homes

CrestaCare, the north of England and Northern Ireland nursing home operator, has conditionally agreed to purchase a further two nursing homes for £2.38m cash.

The purpose built homes,

Cedars Nursing Home and Cedars Lodge Nursing Home, are situated in Doncaster and comprise 80 beds.

The purchase raises CrestaCare's number of clinics to 37 and the number of beds in operation to 2,264.

Tring Int places 49.9% with ease

By Michael Skapinker, Leisure Industries Correspondent

Tring International, the recording company which faces legal action from several larger competitors, yesterday announced that the placing of 49.9 per cent of its enlarged share capital had been substantially oversubscribed.

The shares were priced at 118p, giving the company a market capitalisation of £50.2m. It expects pre-tax profits of £5.1m for the year to March 31. Expected earnings per share of 8.42p put the shares on a prospective multiple of 14 at their placing price. Dealings begin next Wednesday.

Mr Philip Keane, finance director, accepted that some potential investors might be wary because of the copyright litigation Tring faced, but he thought the shares had been priced realistically.

Tring is being sued by MCA, PolyGram and E-Tel International for alleged copyright infringement. Last month it agreed to pay £20,000 to EMI Music, which had sued it for breach of copyright.

The company has said it does not expect the litigation to have a significant financial impact. Mr Philip Robinson, joint chief executive, said none of Tring's 800 album titles represented more than 1.5 per cent of sales.

Mr Mark Frey, the other joint chief executive, said the litigation affected 70 musical tracks out of more than 8,000 in the company's catalogue. Mr Robinson said that the company had indemnities from its licensors, ensuring that Tring would be reimbursed for damages paid and the complainants' legal costs if licences proved to be invalid.

The company also said yesterday that it was issuing 2.5m new shares, raising £1.4m net of expenses. Mr Frey and Mr Robinson were receiving £3.7m each from the placing, although each will retain a 12.37 per cent stake in the company. The remaining shares which were not placed yesterday are held by other directors and investors.

Tring said that it would have paid a net dividend of 3.5p if it had been listed throughout the current financial year, giving a notional gross yield of 4 per cent at the placing price.

This advertisement is issued in compliance with the requirements of the London Stock Exchange. It does not constitute an invitation to the public to subscribe for, or purchase, any securities. Application has been made to the London Stock Exchange for admission of the undermentioned securities to the Official List.

GKN plc

(Incorporated in England registered number 66549)

Rights Issue of up to 52,803,516 units of non-interest bearing convertible unsecured loan stock 1994/1999 of £1 nominal ("the Stock") payable in two equal instalments and automatically convertible into new ordinary shares of £1 each in GKN plc

Copies of the listing particulars will be available for collection during normal business hours on 18th February and 21st February, 1994 from the Company Announcements Office, the London Stock Exchange, London Stock Exchange Tower, Capel Court Entrance, off Bartholomew Lane, London EC2 and on any weekday (Saturdays and Public Holidays excepted) up to and including 4th March, 1994 from:

GKN plc
Ipole House
Ipsley Church Lane
Redditch
Worcestershire B98 0TL

S.G. Warburg & Co. Ltd.
2 Finsbury Avenue
London
EC2M 2PA

The Directors of GKN plc accept responsibility for the information set out in this advertisement. To the best of the knowledge and belief of the Directors of GKN plc (who have taken all reasonable care to ensure that such is the case) the information contained in this advertisement is in accordance with the facts and does not omit anything likely to affect the import of such information.

18th February, 1994

LONDON STOCK EXCHANGE DEALINGS

THE INFORMATION shown on this page, which appears every Saturday, is supplied to the Financial Times by the London Stock Exchange.

Stocks shown are selected by the Stock Exchange from among those companies and securities whose prices do not appear in our daily London Share Service.

The Saturday selection changes frequently, according to the volume of trading in individual stocks registered by the Stock Exchange during the week ending on each Thursday. Thus if no dealing takes place in a stock, it will not be included in the following Saturday Dealings page.

629p 1993

THE RIGGS COBET
BY THE MATTRE OF FITZWILLIAM
PUBLIC LIMITED COMPANY
AND
IN THE MATTRE OF THE COMPANIES
ACT 1985-1990

NOTICE IS HEREBY GIVEN that the Order of the High Court of England dated 17 January 1994 confirming the reduction of the share premium account of the above named Company from £1,000,000 to £1,000,000 and the £1,000,000 approved by the Court showing with respect to the share capital of the Company as stated the several particulars required by the above Act, were registered by the Registrar of Companies of England on 11 February 1994.

WILLIAM PRY, Solicitors for the Company

Notice of Redemption

To Holders of

Floating Rate Subordinated Notes due 1996 of Riggs National Corporation

NOTICE IS HEREBY GIVEN that, in accordance with the provisions of that certain Indenture, dated as of September 15, 1984 (the "Indenture"), between Riggs National Corporation ("Riggs") and Chemical Bank, the issuer of \$50,000,000 in principal amount of Floating Rate Subordinated Notes due 1996 (the "Notes"), that the Redemption Price of 100% of the principal amount of each Note (the "Redemption Price") will be due and payable on each Note upon the surrender thereof, at the locations specified below. If any Notes presented for redemption shall not be accompanied by all appurtenant coupons maturing after the Redemption Date, the Redemption Price for such Note will be reduced by an amount equal to the face amount of all such missing coupons.

On or after March 22, 1994 interest shall cease to accrue on the Notes. Coupons due March 22, 1994 appertaining to the Notes should be detached and presented for payment in the usual manner.

The Notes may be surrendered for redemption to any of the following Paying Agents at the following locations:

Bankers Trust Company, London
1 Appold Street Broadgate
London EC2A 2HE
England

Banque Bruxelles Lambert
Avenue de la Woluwe 62
B-1050 Brussels
Belgium

Bankers Trust Luxembourg, S.A.
14 Boulevard F.D. Roosevelt, 2018
Luxembourg L-2018

Riggs National Corporation

February 18, 1994

TRANSPORT - Cont

1983Q4				1983Q3				1983Q2				1983Q1			
Yr	Qtr	Yr	Qtr	Yr	Qtr	Yr	Qtr	Yr	Qtr	Yr	Qtr	Yr	Qtr		
1983	4	1983	3	1983	2	1983	1	1982	4	1982	3	1982	2		
1982	4	1982	3	1982	2	1982	1	1981	4	1981	3	1981	2		
1981	4	1981	3	1981	2	1981	1	1980	4	1980	3	1980	2		
1980	4	1980	3	1980	2	1980	1	1979	4	1979	3	1979	2		
1979	4	1979	3	1979	2	1979	1	1978	4	1978	3	1978	2		
1978	4	1978	3	1978	2	1978	1	1977	4	1977	3	1977	2		
1977	4	1977	3	1977	2	1977	1	1976	4	1976	3	1976	2		
1976	4	1976	3	1976	2	1976	1	1975	4	1975	3	1975	2		
1975	4	1975	3	1975	2	1975	1	1974	4	1974	3	1974	2		
1974	4	1974	3	1974	2	1974	1	1973	4	1973	3	1973	2		
1973	4	1973	3	1973	2	1973	1	1972	4	1972	3	1972	2		
1972	4	1972	3	1972	2	1972	1	1971	4	1971	3	1971	2		
1971	4	1971	3	1971	2	1971	1	1970	4	1970	3	1970	2		
1970	4	1970	3	1970	2	1970	1	1969	4	1969	3	1969	2		
1969	4	1969	3	1969	2	1969	1	1968	4	1968	3	1968	2		
1968	4	1968	3	1968	2	1968	1	1967	4	1967	3	1967	2		
1967	4	1967	3	1967	2	1967	1	1966	4	1966	3	1966	2		
1966	4	1966	3	1966	2	1966	1	1965	4	1965	3	1965	2		
1965	4	1965	3	1965	2	1965	1	1964	4	1964	3	1964	2		
1964	4	1964	3	1964	2	1964	1	1963	4	1963	3	1963	2		
1963	4	1963	3	1963	2	1963	1	1962	4	1962	3	1962	2		
1962	4	1962	3	1962	2	1962	1	1961	4	1961	3	1961	2		
1961	4	1961	3	1961	2	1961	1	1960	4	1960	3	1960	2		
1960	4	1960	3	1960	2	1960	1	1959	4	1959	3	1959	2		
1959	4	1959	3	1959	2	1959	1	1958	4	1958	3	1958	2		
1958	4	1958	3	1958	2	1958	1	1957	4	1957	3	1957	2		
1957	4	1957	3	1957	2	1957	1	1956	4	1956	3	1956	2		
1956	4	1956	3	1956	2	1956	1	1955	4	1955	3	1955	2		
1955	4	1955	3	1955	2	1955	1	1954	4	1954	3	1954	2		
1954	4	1954	3	1954	2	1954	1	1953	4	1953	3	1953	2		
1953	4	1953	3	1953	2	1953	1	1952	4	1952	3	1952	2		
1952	4	1952	3	1952	2	1952	1	1951	4	1951	3	1951	2		
1951	4	1951	3	1951	2	1951	1	1950	4	1950	3	1950	2		
1950	4	1950	3	1950	2	1950	1	1949	4	1949	3	1949	2		
1949	4	1949	3	1949	2	1949	1	1948	4	1948	3	1948	2		
1948	4	1948	3	1948	2	1948	1	1947	4	1947	3	1947	2		
1947	4	1947	3	1947	2	1947	1	1946	4	1946	3	1946	2		
1946	4	1946	3	1946	2	1946	1	1945	4	1945	3	1945	2		
1945	4	1945	3	1945	2	1945	1	1944	4	1944	3	1944	2		
1944	4	1944	3	1944	2	1944	1	1943	4	1943	3	1943	2		
1943	4	1943	3	1943	2	1943	1	1942	4	1942	3	1942	2		
1942	4	1942	3	1942	2	1942	1	1941	4	1941	3	1941	2		
1941	4	1941	3	1941	2	1941	1	1940	4	1940	3	1940	2		
1940	4	1940	3	1940	2	1940	1	1939	4	1939	3	1939	2		
1939	4	1939	3	1939	2	1939	1	1938	4	1938	3	1938	2		
1938	4	1938	3	1938	2	1938	1	1937	4	1937	3	1937	2		
1937	4	1937	3	1937	2	1937	1	1936	4	1936	3	1936	2		
1936	4	1936	3	1936	2	1936	1	1935	4	1935	3	1935	2		
1935	4	1935	3	1935	2	1935	1	1934	4	1934	3	1934	2		
1934	4	1934	3	1934	2	1934	1	1933	4	1933	3	1933	2		
1933	4	1933	3	1933	2	1933	1	1932	4	1932	3	1932	2		
1932	4	1932	3	1932	2	1932	1	1931	4	1931	3	1931	2		
1931	4	1931	3	1931	2	1931	1	1930	4	1930	3	1930	2		
1930	4	1930	3	1930	2	1930	1	1929	4	1929	3	1929	2		
1929	4	1929	3	1929	2	1929	1	1928	4	1928	3	1928	2		
1928	4	1928	3	1928	2	1928	1	1927	4	1927	3	1927	2		
1927	4	1927	3	1927	2	1927	1	1926	4	1926	3	1926	2		
1926	4	1926	3	1926	2	1926	1	1925	4	1925	3	1925	2		
1925	4	1925	3	1925	2	1925	1	1924	4	1924	3	1924	2		
1924	4	1924	3	1924	2	1924	1	1923	4	1923	3	1923	2		
1923	4	1923	3	1923	2	1923	1	1922	4	1922	3	1922	2		
1922	4	1922	3	1922	2	1922	1	1921	4	1921	3	1921	2		
1921	4	1921	3	1921	2	1921	1	1920	4	1920	3	1920	2		
1920	4	1920	3	1920	2	1920	1	1919	4	1919	3	1919	2		
1919	4	1919	3	1919	2	1919	1	1918	4	1918	3	1918	2		
1918	4	1918	3	1918	2	1918	1	1917	4	1917	3	1917	2		
1917	4	1917	3	1917	2	1917	1	1916	4	1916	3	1916	2		
1916	4	1916	3	1916	2	1916	1	1915	4	1915	3	1915	2		
1915	4	1915	3	1915	2	1915	1	1914	4	1914	3	1914	2		
1914	4	1914	3	1914	2	1914	1	1913	4	1913	3	1913	2		
1913	4	1913	3	1913	2	1913	1	1912	4	1912	3	1912	2		
1912	4	1912	3	1912	2	1912	1	1911	4	1911	3	1911	2		
1911	4	1911	3	1911	2	1911	1	1910	4	1910	3	1910	2		
1910	4	1910	3	1910	2	1910	1	1909	4	1909	3	1909	2		
1909	4	1909	3	1909	2	1909	1	1908	4	1908	3	1908	2		
1908	4	1908	3	1908	2	1908	1	1907	4	1907	3	1907	2		
1907	4	1907	3	1907	2	1907	1	1906	4	1906	3	1906	2		
1906	4	1906	3	1906	2	1906	1	1905	4	1905	3	1905	2		
1905	4	1905	3	1905	2	1905	1	1904	4	1904	3	1904	2		
1904	4	1904	3	1904	2	1904	1	1903	4	1903	3	1903	2		
1903	4	1903	3	1903	2	1903	1	1902	4	1902	3	1902	2		
1902	4	1902	3	1902	2	1902	1	1901	4	1901	3	1901	2		
1901	4	1901	3	1901	2	1901	1	1900	4	1900	3	1900	2		
1900	4	1900	3	1900	2	1900	1	1899	4	1899	3	1899	2		
1899	4	1899	3	1899	2	1899	1	1898	4	1898	3	1898	2		
1898	4	1898	3	1898	2	1898	1	1897	4	1897	3	1897	2		
1897	4	1897	3	1897	2	1897	1	1896	4	1896	3	1896	2		
1896	4	1896	3	1896	2	1896	1	1895	4	1895	3	1895	2		
1895	4	1895	3	1895	2	1895	1	1894	4	1894	3	1894	2		
1894	4	1894	3	1894	2	1894	1	1893	4	1893	3	1893	2		
1893	4	1893	3	1893	2	1893	1	1892	4	1892	3	1892	2		
1892	4	1892	3	1892	2	1892	1	1891	4	1891	3	1891	2		
1891	4	1891	3	1891	2	1891	1	1890	4	1890	3	1890	2		
1890	4	1890	3	1890	2	1890	1	1889	4	1889	3	1889	2		
1889	4	1889	3	1889	2	1889	1	1888	4	1888	3	1888	2		
1888	4	1888	3	1888	2	1888	1	1887	4	1887	3	1887	2		
1887	4	1887	3	1887	2	1887	1	1886	4	1886	3	1886	2		
1886	4	1886	3	1886	2	1886	1	1885	4	1885	3	1885	2		
1885	4	1885	3	1885	2	1885	1	1884	4	1884	3	1884	2		
1884	4	1884	3	1884	2	1884	1	1883	4	1883	3	1883	2		
1883	4	1883	3	1883	2	1883	1	1882	4	1882	3	1882	2		
1882	4	1882	3	1882	2	1882	1	1881	4	1881	3	1881	2		
1881	4	1881	3	1881	2	1881	1	1880	4	1880	3	1880	2		
1880	4	1880	3	1880	2	1880	1	1879	4	1879	3	1879	2		
1879	4	1879	3	1879	2	1879	1	1878	4	1878	3	1878	2		
1878	4	1878	3	1878	2	1878	1	1877	4	1877	3	1877	2		
1877	4	1877	3	1877	2	1877	1	1876	4	1876	3	1876	2		
1876	4	1876	3	1876	2	1876	1	1875	4	1875	3	1875	2		
1875	4	1875	3	1875	2	1875	1	1874	4	1874	3	1874	2		
1874	4	1874	3	1874	2	1874	1	1873	4	1873	3	1873	2		
1873	4	1873	3	1873	2	1873	1	1872	4	1872	3	1872	2		
1872	4	1872	3	1872	2	1872	1	1871	4	1871	3	1871	2		
1871															

Inco _____ 1
Nova Corp Alberta _____ 4

[illegible]

Official Journal
of the
FBI

[illegible]

AUTHORISED UNIT TRUSTS

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 873 4378 for more details.

[illegible]

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (971) 873-4378 for more details.

[illegible]

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (877) 673-4378 for more details.

[illegible]

[illegible]

CURRENCIES AND MONEY

MARKETS REPORT

Buba eases policy

The Bundesbank yesterday surprised the market by announcing a 0.5 per cent cut in the discount rate, confirming the outlook of lower interest rates in Europe, writes Philip Gauthier.

Although initially received with euphoria, the market later took a more cautious stance with the manner of the rate move raising the prospect of a fairly slow fall in rates. Although the Bundesbank cut its discount rate to 5.25 per cent, it left its key repo rate unchanged at 6 per cent.

The effect of this is to improve the climate in Europe for the easing of monetary policy, without offering much indication as to the pace at which this will take place.

The German example was followed by the Dutch and Belgian central banks which both eased policy without making substantial cuts in rates.

The D-Mark weakened across the board in Europe. It closed in London at DM1.734, compared to DM1.737 on Wednesday, and at DM1.741 sterling finished in London nearly a penny higher at DM2.569 from DM2.547.

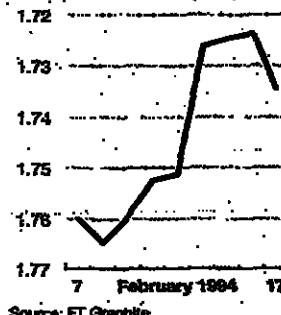
The dollar was relatively unaffected yesterday by the German rate cut and the release of a raft of promising economic data. It closed in London at DM1.734, compared to DM1.737 on Wednesday, and at DM1.741 sterling finished in London nearly a penny higher at DM2.569 from DM2.547.

Mr Paul Chertkow, head of global currency research at UBS, said the Bundesbank had been afforded a "window of opportunity" to ease policy by good inflation figures and the recent strength of the D-Mark. He argued, however, that the decision had been predicted on a recent "deterioration in atmosphere in bond markets and in European bond markets in general."

Investors were getting restless about the slow pace at which German monetary policy was easing. Many had bought German bonds earlier this year in anticipation of making capital gains as interest rates fell. If this were to translate into large scale sell-

D-Mark

Against the dollar (DM per \$)



Source: FT Graphix

DM Per \$ in New York

Feb 17 - 1.734

Feb 16 - 1.737

Feb 15 - 1.741

Feb 14 - 1.737

Feb 13 - 1.737

Feb 12 - 1.737

Feb 11 - 1.737

Feb 10 - 1.737

Feb 9 - 1.737

Feb 8 - 1.737

Feb 7 - 1.737

Feb 6 - 1.737

Feb 5 - 1.737

Feb 4 - 1.737

Feb 3 - 1.737

Feb 2 - 1.737

Feb 1 - 1.737

Jan 31 - 1.737

Jan 30 - 1.737

Jan 29 - 1.737

Jan 28 - 1.737

Jan 27 - 1.737

Jan 26 - 1.737

Jan 25 - 1.737

Jan 24 - 1.737

Jan 23 - 1.737

Jan 22 - 1.737

Jan 21 - 1.737

Jan 20 - 1.737

Jan 19 - 1.737

Jan 18 - 1.737

Jan 17 - 1.737

Jan 16 - 1.737

Jan 15 - 1.737

Jan 14 - 1.737

Jan 13 - 1.737

Jan 12 - 1.737

Jan 11 - 1.737

Jan 10 - 1.737

Jan 9 - 1.737

Jan 8 - 1.737

Jan 7 - 1.737

Jan 6 - 1.737

Jan 5 - 1.737

Jan 4 - 1.737

Jan 3 - 1.737

Jan 2 - 1.737

Jan 1 - 1.737

Dec 31 - 1.737

Dec 30 - 1.737

Dec 29 - 1.737

Dec 28 - 1.737

Dec 27 - 1.737

Dec 26 - 1.737

Dec 25 - 1.737

Dec 24 - 1.737

Dec 23 - 1.737

Dec 22 - 1.737

Dec 21 - 1.737

Dec 20 - 1.737

Dec 19 - 1.737

Dec 18 - 1.737

Dec 17 - 1.737

Dec 16 - 1.737

Dec 15 - 1.737

Dec 14 - 1.737

Dec 13 - 1.737

Dec 12 - 1.737

Dec 11 - 1.737

Dec 10 - 1.737

Dec 9 - 1.737

Dec 8 - 1.737

Dec 7 - 1.737

Dec 6 - 1.737

Dec 5 - 1.737

Dec 4 - 1.737

Dec 3 - 1.737

Dec 2 - 1.737

Dec 1 - 1.737

Nov 30 - 1.737

Nov 29 - 1.737

Nov 28 - 1.737

Nov 27 - 1.737

Nov 26 - 1.737

Nov 25 - 1.737

Nov 24 - 1.737

Nov 23 - 1.737

Nov 22 - 1.737

Nov 21 - 1.737

Nov 20 - 1.737

Nov 19 - 1.737

Nov 18 - 1.737

Nov 17 - 1.737

Nov 16 - 1.737

Nov 15 - 1.737

Nov 14 - 1.737

Nov 13 - 1.737

Nov 12 - 1.737

Nov 11 - 1.737

Nov 10 - 1.737

Nov 9 - 1.737

Nov 8 - 1.737

Nov 7 - 1.737

Nov 6 - 1.737

Nov 5 - 1.737

Nov 4 - 1.737

Nov 3 - 1.737

Nov 2 - 1.737

Nov 1 - 1.737

Oct 31 - 1.737

Oct 30 - 1.737

Oct 29 - 1.737

Oct 28 - 1.737

Oct 27 - 1.737

Oct 26 - 1.737

Oct 25 - 1.737

Oct 24 - 1.737

Oct 23 - 1.737

Oct 22 - 1.737

Oct 21 - 1.737

Oct 20 - 1.737

Oct 19 - 1.737

Oct 18 - 1.737

Oct 17 - 1.737

Oct 16 - 1.737

Oct 15 - 1.737

Oct 14 - 1.737

Oct 13 - 1.737

Oct 12 - 1.737

Oct 11 - 1.737

Oct 10 - 1.737

Oct 9 - 1.737

Oct 8 - 1.737

Oct 7 - 1.737

Oct 6 - 1.737

Oct 5 - 1.737

Oct 4 - 1.737

Oct 3 - 1.737

Oct 2 - 1.737

Oct 1 - 1.737

Sep 30 - 1.737

Sep 29 - 1.737

Sep 28 - 1.737

Sep 27 - 1.737

Sep 26 - 1.737

Sep 25 - 1.737

Sep 24 - 1.737

Sep 23 - 1.737

Sep 22 - 1.737

Sep 21 - 1.737

Sep 20 - 1.737

Sep 19 - 1.737

Sep 18 - 1.737

Sep 17 - 1.737

Sep 16 - 1.737

Sep 15 - 1.737

Sep 14 - 1.737

Sep 13 - 1.737

Sep 12 - 1.737

Sep 11 - 1.737

Sep 10 - 1.737

Sep 9 - 1.737

Sep 8 - 1.737

Sep 7 - 1.737

Sep 6 - 1.737

Sep 5 - 1.737

Sep 4 - 1.737

Sep 3 - 1.737

Sep 2 - 1.737

Sep 1 - 1.737

Aug 31 - 1.737

Aug 30 - 1.737

Aug 29 - 1.737

Aug 28 - 1.737

Aug 27 - 1.737

Aug 26 - 1.737

Aug 25 - 1.737

Aug 24 - 1.737

Aug 23 - 1.737

Aug 22 - 1.737

Aug 21 - 1.737

Aug 20 - 1.737

Aug 19 - 1.737

Aug 18 - 1.737

Aug 17 - 1.737

Aug 16 - 1.737

Aug 15 - 1.737

Aug 14 - 1.737

Aug 13 - 1.737

Aug 12 - 1.737

Aug 11 - 1.737

Aug 10 - 1.737

Aug 9 - 1.737

Aug 8 - 1.737

Aug 7 - 1.737

Aug 6 - 1.737

Aug 5 - 1.737

Aug 4 - 1.737

Aug 3 - 1.737

Aug 2 - 1.737

Aug 1 - 1.737

Jul 31 - 1.737

Jul 30 - 1.737

Jul 29 - 1.737

Jul 28 - 1.737

Jul 27 - 1.737

Jul 26 - 1.737

Jul 25 - 1.737

Jul 24 - 1.737

Jul 23 - 1.737

Jul 22 - 1.737

Jul 21 - 1.737

Jul 20 - 1.737

Jul 19 - 1.737

Jul 18 - 1.737

Jul 17 - 1.737

Jul 16 - 1.737

Jul 15 - 1.737

Jul 14 - 1.737

Jul 13 - 1.737

Jul 12 - 1.737

Jul 11 - 1.737

Jul 10 - 1.737

Jul 9 - 1.737

Jul 8 - 1.737

Jul 7 - 1.737

Jul 6 - 1.737

Jul 5 - 1.737

Jul 4 - 1.737

Jul 3 - 1.737

Jul 2 - 1.737

Jul 1 - 1.737

Jun 30 - 1.737

Jun 29 - 1.737

Jun 28 - 1.737

Jun 27 - 1.737

Jun 26 - 1.737

Jun 25 - 1.737

Jun 24 - 1.737

Jun 23 - 1.737

Jun 22 - 1.737

Jun 21 - 1.737

Jun 20 - 1.737

Jun 19 - 1.737

Jun 18 - 1.737

Jun 17 - 1.737

Jun 16 - 1.737

Jun 15 - 1.737

Jun 14 - 1.737

Jun 13 - 1.737

Jun 12 - 1.737

Jun 11 - 1.737

Jun 10 - 1.737

Jun 9 - 1.737

Jun 8 - 1.737

Jun 7 - 1.737

Jun 6 - 1.737

Jun 5 - 1.737

Jun 4 - 1.737

Jun 3 - 1.737

Jun 2 - 1.737

Jun 1 - 1.737

May 31 - 1.737

May 30 - 1.737

May 29 - 1.737

May 28 - 1.737

May 27 - 1.737

May 26 - 1.737

May 25 - 1.737

May 24 - 1.737

May 23 - 1.737

May 22 - 1.737

**To conquer the EC
information mountain,
you need
an expert guide.**

...the

...the

4 pm close February 17

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

[illegible]

NASDAQ NATIONAL MARKET

100

[illegible]**NASDAQ NATIONAL MARKET**[illegible]

AMERICA

Low inflation, strong exports support Dow

Wall Street

US share prices improved yesterday morning as investors warmed to news of low inflation and strong manufacturing exports, writes Frank McGurk in New York.

By 1 pm, the Dow Jones Industrial Average was 11.54 ahead at 9,488.81, but other indices showed only fractional gains. The more broadly based Standard & Poor's 500 managed only a slender rise of 0.36 to 473.15, even though advances led declines by 1,112 to 840. In the secondary markets, the American SE composite edged 0.58 higher to 475.90, and the Nasdaq composite nudged up 0.38 to 475.90.

Activity on the NYSE was brisk, with 194m shares traded by 1 pm.

Equity investors entered the day with fresh evidence that inflation was not a problem for the economy.

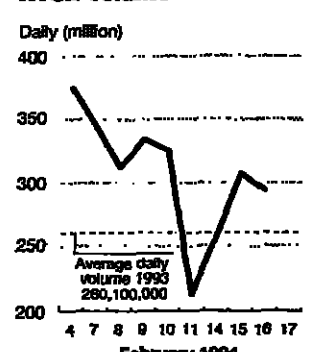
The labor department said that its consumer price index was unchanged last month, and that its core index, excluding the volatile food and energy sectors, showed a tame 0.1 per cent increase.

Furthermore, the commerce department said that the US trade deficit narrowed in December largely because of increased exports. For stocks, the overall picture was the

best of both worlds - low inflation and solid manufacturing growth.

Bonds, however, gave back most of their gains when the Philadelphia Federal Reserve's February business outlook survey suggested that prices paid by manufacturers in the region were on the rise. The downturn in bonds caused stocks to stumble but the market

NYSE volume



quickly regained its poise.

The news of strong manufacturing exports gave a boost to some cyclical stocks, including Caterpillar, up 1% to \$106. Allied Signal, up 1% to \$81, and General Electric, up 1% to \$109.

In defence-related issues, Boeing and McDonnell Douglas continued to benefit from the

previous day's announcement of a \$6bn aircraft order by Saudi Arabia. Boeing added \$1% to \$47% and McDonnell Douglas \$1% to \$120.

Elsewhere in the sector, Raytheon fell 2% to \$62 after the US army passed over a missile interceptor developed by the company. Loral, which won the contract, slipped 3% to \$40.

In medical technology, US Surgical dropped 2% to \$18 after revealing that it was renegotiating loan agreements with its banks.

On the Nasdaq, Lotus Development surged 4%, or nearly 8 per cent, to \$64 on a report that the software concern may enter a joint venture with AT&T.

Furman Selz, the New York brokerage firm, was understood to have raised its earnings estimate on the company in response to the news.

Canada

Toronto remained in positive territory at midday, helped by strength in gold and transportation shares.

The TSE-300 composite index was up 7.39 at 4,421.49 in volume of 45.9m shares valued at C\$515m.

The precious metals sector rose 7.81 to 10,557.61 as gold prices climbed higher on technical buying.

EUROPE

Bourses lifted by Bundesbank rate cut

The Bundesbank's decision to cut its discount rate lifted bourses around Europe, writes Our Markets Staff.

Mr Joe Rooney, European equity strategist at Lehman Brothers in London, said that the move was "very positive", reflecting the Buba's emphasis on the reducing trend in German inflation, and on the distortions in the trend of money supply growth.

He said that the cut should be particularly important to equities in countries suffering from an excessively tight monetary policy. "That really is France at the moment," he maintained, although Spain should be another winner.

Conversely, he said, Germany and the Netherlands are not so interest rate sensitive, and the move should be less beneficial for them.

FRANKFURT, yesterday afternoon, was not listening to the pragmatists. Sentiment took over, and after a fall of 7.89 to 2,128.72 in the Dax index before the Buba news emerged, the this-indexed index closed at 2,162.29.

Turnover was virtually level at DM5.5bn. Afternoon gains were broadly based and relatively even: Allianz, Deutsche

Bank, Daimler and Bayer all put up rises in the 2 to 2 1/2 per cent area.

BMW fell behind the afternoon pace, up DM5 to DM367, but it had already climbed DM31.50 on the official session, said Mr Nigel Longley at Commerzbank, leaving it 4.3 per cent up on the day following a US report that the carmaker expected profits to rise by 20 to 30 per cent this year.

PARIS initially reacted with undisguised satisfaction at the news from Germany, sending the CAC-40 index to a session high of 2,305.52.

However, the market eased back on the likelihood that the Bank of France would not move to cut domestic rates until next week, closing the day up 16.56 at 2,281.18.

Mr Melissa Carrington, European strategist at Hoare Govett, said that the fact that the Bundesbank had left the repo rate unchanged limited the French authorities' room for manoeuvre, and could mean that they will not be able to follow with a full 50 basis point cut.

Mr Anthony Thomas, an economist at Kleinwort Benson, noted that yesterday's announcement meant that the

FT-SE Actuaries Share Indices

Hourly changes	Open	10.30	11.00	12.00	13.00	14.00	15.00	Close
FT-SE 100	1493.72	1493.04	1493.86	1492.13	1492.81	1513.35	1517.10	1516.85
FT-SE 250	1561.06	1561.58	1561.89	1562.37	1562.96	1570.96	1570.25	1569.18
FT-SE 100	1493.72	1493.04	1493.86	1492.13	1492.81	1513.35	1517.10	1516.85
FT-SE 250	1561.06	1561.58	1561.89	1562.37	1562.96	1570.96	1570.25	1569.18
Rate value 1993 (28/10/93)	1491.80	1493.24	1477.57	1497.36	1499.22			
Rate value 1994 (18/02/94)	1564.49	1564.08	1564.08	1564.08	1564.08			
Rate value 1995 (18/02/95)	1518.41	1518.41	1518.41	1518.41	1518.41			

trigger point for a switch out of cash and into equities was coming nearer. French investors, he said, were sitting on a mountain of cash which would provide the opportunity for market performance.

Saint-Gobain, up FRF15 to FRF685, benefited from the announcement that the UK glass manufacturer, Pilkington, was to lift European prices by an average of 10 per cent.

AMSTERDAM saw plenty of activity in Akzo with some investors looking ahead to next week's results. The chemicals group advanced F14.50 to F123.70, while the AEX index improved 1.30 to 432.91.

Hoogovens ended 40 cents higher at F163.90. After the close it said that it would make additional cuts in its aluminium output from next month.

MILAN enjoyed a positive

session. BCI, for instance, broke through the L6,000 level, finding support ahead of its planned privatisation in a few weeks' time. The shares finished up L230 at L6,050.

Fiat was heavily bought for the second successive session, rising L276 to L5,935, with further talks on the car group's planned restructuring package scheduled for later last night.

Olivetti rose L154 to L2,490, helped by brokers' reports and expectations that it will be awarded the country's second digital telephone network.

MADRID recovered from bond market pessimism and equity weakness to close with the general index 1.91 higher at 347.98, after 342.91 at midday.

STOCKHOLM jumped 2 per cent in heavy trading, the Affarsvarden General index closing 31.4 higher at 1,539.0,

supported by the Buba cut and the dissolution of Volvo's cross-ownership agreement with Renault SA of France. Volvo B rose SKr15 to SKr692.

ISTANBUL stretched its gains this week by another 8 per cent, leaving the composite index up 1,449.88 at 19,151.00. Turnover rose from TL1,880bn to TL1,540bn.

TEL AVIV's worries over a wide-ranging stock price manipulation scandal sent the Mishnatim index down another 12.96, or 5.4 per cent to 237.42 yesterday, writes David Horvitz in Jerusalem. With the exchange closed today, the drop on the week was 6 per cent, following one of 9 per cent last week.

Two portfolio investment managers were arrested last week by the securities authority on suspicion of manipulating securities for the eight companies they managed. And earlier this week Mr Amos Weiss, a leading portfolio manager with about \$1.1bn (some \$335m) under management, was released on bail after being questioned on suspicion of stock manipulation.

Written and edited by William Cochrane and John Pitt

ASIA PACIFIC

Nikkei drifts lower in absence of foreign buying

Tokyo

Uncertainty over the yen's course against the dollar kept investors sidelined, and share prices lost ground on small-lot selling in low volume, writes Benito Terzano in Tokyo.

The Nikkei 225 average was finally down 120.72 at 18,331.39 after opening at a high for the day of 19,036.50 and falling to a low of 18,309.98 in the afternoon. The Topix index of all first section stocks declined 5.55 to 1,553.55, while the Nikkei 300 shed 0.59 to 287.08.

Arbitrage unwinding overwhelmed foreign buying, which has dwindled during the past few days. Japanese investors were wary of US threats to impose trade sanctions due to its closed mobile telephone market. The US administration has announced that it plans to restrict imports of Japanese communications equipment over Japan's alleged violation of a bilateral cellular market accord.

In spite of fears that the dollar could fall below the ¥100 level, the foreign currency market had a quiet day. The dollar closed ¥103.48 after moving around the ¥103 mark. But traders remain worried about the impact of the yen's strength on the expected economic recovery, which has supported recent buying.

Volume was 300m shares, against 372m. Declines led advances by 696 to 393, with 176 issues unchanged. In London the ISE/Nikkei 50 index eased 0.46 to 1,282.41.

Nitsuko, a telephone manufacturer belonging to the NEC group, was the most actively traded issue, declining ¥180 to ¥1,280. NEC fell ¥3 to ¥959 and Nippon Telegraph and Telephone lost ¥12,000 to ¥866,000. Other export oriented high-

technology issues were also lower. Sony lost ¥80 to ¥5,800 and Canon declined ¥10 to ¥1,580.

However, some car stocks were higher on bargain hunting: Toyota Motor gained ¥10 to ¥1,900 and Honda Motor advanced ¥40 to ¥1,620.

Drug issues lost ground on profit-taking with Takeda Chemical falling ¥20 to ¥1,230 and Yamanouchi Pharmaceutical losing ¥40 to ¥7,110.

Short-term investors traded speculative favourites. Nippon Shokubai, which was traded on the "environmental theme" rose ¥30 to ¥1,050, but Takuma declined ¥40 to ¥1,410 on profit-taking.

In Osaka, the OSE average fell 179.08 to 21,036.75 in volume of 59.2m shares.

Roundup

Turnover in many of the region's markets continued to fall back or remain below recent average levels.

HONG KONG ended a day of roller-coaster trade with the Hang Seng index recovering 152.44, or 1.4 per cent to 10,788.58, after swinging between a 185-point gain and a 157-point loss. Turnover fell from HK\$6.48bn to HK\$5.59bn.

Domestic professionals said that US speculators were playing futures, destabilising the cash market. February futures closed at a big premium to the spot market at 10,935, up 325, on heavy volume of 17,000 lots. The contract gyrated in a 490-point range between 10,470 and 10,950.

TAIWAN, too, had higher share prices and lower activity, the weighted index ending 42.86 up at 5,905.49 after an early low of 5,832, and turnover falling from T\$58.31bn to T\$47.28bn.

The financial sector stabilised after recent sharp falls

but domestic and foreign institutions continued hunting for selected industrials. The paper sector led gains after Long Cheng Paper said that profits rose in 1993, and the shares rose T\$1.20 to T\$25.90.

BANGKOK's most active stock was Bangkok Bank, currently on a roadshow in support of its Euroconvertible issue, up B\$3 at B\$200 as the SET index rose 16.09 to 1,445.80. Turnover was B\$12.3bn.

BOMBAY recovered on fresh buying by Indian financial institutions and mutual funds, the BSE 30-share index closing up 59.97 at 3,867.39. Dealers said that investors were anticipating another rally ahead of the Indian budget in ten days' time.

AUSTRALIA took a late tumble and the All Ordinaries index, after rising 10 points during morning trade, ended 8.1 lower at 2,240.9. One broker said that a fall in domestic bonds, and mixed company interim results had added to the drop. Turnover was A\$53.7m.

NEW ZEALAND followed London and New York, the NZSE-40 index closing 12.98 higher at 2,241.91. Brierley sold 30m Skellerup shares, which rose 2 cents to NZ\$2.70, and the sale boosted market volume from NZ\$87m to NZ\$135m.

KARACHI closed the last session before the two-day weekend break in a cautious mood, with some investors unnerved by the possibility that the coalition government in the North West Frontier Province might be voted out of office. The KSE 100-share index shed 19.98 to 2,382.72.

COLOMBO continued its bull run with a further gain in the all-share index of 25.47 to 1,306.59. Turnover weakened from SLRs\$362m from SLRs\$389m.

Investors in the Swiss stock market have become accustomed to almost automatic share price rises in the past couple of years.

The SPI all-share index climbed virtually without pause in 1993 and started this year on much the same trend, with a brisk advance of 6.4 per cent in January.

But the party finally came to an abrupt end last week.

While most world stock markets sagged slightly following the rise in US interest rates and then recovered, the Swiss market dropped more sharply than it had in over a year. In six sessions from February 7, the SPI shed more than 6 per cent of its value, while the SMI index of 18 leading shares tumbled 8.9 per cent.

Suddenly, the adjective on every analyst's lips is "volatility". "We are now in a period of nervousness," says Mr Serge Ledermann, head of Swiss equity research at Geneva bankers Lombard, Odier.

In spite of this week's recovery, with the SPI and the SMI up by 3.5 and 4.3 per cent respectively since Monday evening, few believe the market will return to its placid rising pattern in the near future. "We do not expect any new highs in the next few months," says Mr Bernhard Tschanz of Credit Suisse in Zurich.

As might be expected following an interest rate rise, the main victims of last week's correction were bank shares. The banking sub-index of the SPI fell 6.4 per cent over the six sessions to Tuesday.

The important chemical and pharmaceutical sector was on trend with a 6.2 per cent setback, as was the Nestle-dominated food sector.

On the other hand, the cyclical machinery group declined only 3.7 per cent, indicating the increasing attention paid to these shares as the prospects of economic recovery in Europe improve.

Analysts point out that the correction was in many respects overdue. The Swiss market, which is perhaps valued at 15 times expected 1994 earnings, has been looking expensive relative to other European markets for several weeks. It is widely known that many international portfolio managers have recently reduced their Swiss weightings.

Thus, as Mr Ledermann suggests, the correction was logical even though the event that provoked it was neither unexpected nor directly damaging.

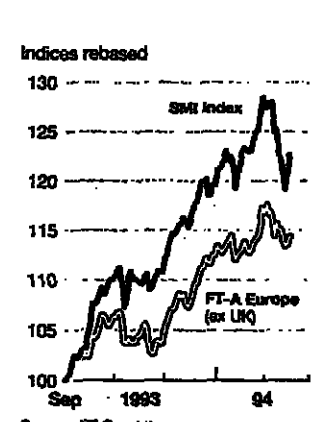
There is also a feeling that a longer term structural shift is taking place. In the past two years, Swiss equities have been driven by the strong downward

pects of economic recovery in Europe improve.

Analysts point out that the correction was in many respects overdue. The Swiss market, which is perhaps valued at 15 times expected 1994 earnings, has been looking expensive relative to other European markets for several weeks. It is widely known that many international portfolio managers have recently reduced their Swiss weightings.

Thus, as Mr Ledermann suggests, the correction was logical even though the event that provoked it was neither unexpected nor directly damaging.

There is also a feeling that a longer term structural shift is taking place. In the past two years, Swiss equities have been driven by the strong downward



Source: FT Graphique

mann, the focus will be much more on individual companies' profit performance. This is already most clearly evident in the pharmaceuticals sector, where Roche shares continue significantly to outperform those of its local rivals, Ciba and Sandoz.

Roche non-voting shares are up 13.4 per cent since the beginning of the year to SFr7,050, while Sandoz bearers are off 6.0 per cent and Ciba registered down 1 per cent.

Similarly, among the big banks, Union Bank of Switzerland bearers are 3.4 per cent higher since the end of December, while bearers of CS Holding, the group built around Credit Suisse, are down nearly 2 per cent.

It is probably no coincidence that, in both of these cases, Mr

Martin Ebner's influential BZ Bank group in Zurich has made clear its preferences for UBS and Roche. BK Vision and Pharma Vision, investment companies controlled by BZ, have indicated in the past few weeks that they would probably sell off their large holdings in Ciba and CS Holding.

Some analysts have also pointed to BZ as the source of an unusually high level of activity in the shares of Nestle in the past few weeks. Nearly SFr3.8bn in the food group's shares were traded in January, more than double the monthly average last year. The price, at SFr1,367 yesterday, is up by nearly 7 per cent since the beginning of the year.

Food Vision, anyone?

New Issue
Closing
February 16, 1994

All these Bonds having been sold, this advertisement appears as a matter of record only.

KfW Kreditanstalt für Wiederaufbau

Frankfurt/Main, Federal Republic of Germany

DM 250,000,000
6 3/4% / Capped Floating Rate Notes of 1994/2004

Issue Price: 100.40%

Interest: 6 3/4% p.a., payable in arrears on February 16, 1995, thereafter Six-Months-FIBOR (capped at a maximum of 8% p.a.), payable semi-annually in arrears on February 16 and August 16 of each year

Repayment: February 16, 2004, at par

Listing: Frankfurt/Main

Trinkaus & Burkhart
Kommanditgesellschaft auf Aktien

ABN AMRO Bank (Deutschland) AG	Bank Brussel Lambert N.V.	Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft
Bayerische Landesbank	Bayerische Vereinsbank Aktiengesellschaft	Commerzbank Aktiengesellschaft
Girozentrale		CSFB-Effektenbank Aktiengesellschaft
Deutsche Bank Aktiengesellschaft	Deutsche Girozentrale - Deutsche Kommunalbank -	DG BANK Deutsche Genossenschaftsbank
Dresdner Bank Aktiengesellschaft	CZB-Bank Genossenschaftliche Zentralbank AG Stuttgart	Hamburgische Landesbank - Girozentrale -
J.P. Morgan GmbH	Morgan Stanley GmbH	Schweizerische Bankgesellschaft (Deutschland) AG
Schweizerischer Bankverein (Deutschland) AG	SCZ-Bank Südwestdeutsche Genossenschafts-Zentralbank AG	Westdeutsche Landesbank Girozentrale
	WCZ-Bank Westdeutsche Genossenschafts-Zentralbank eG	

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Ltd., Galton, Sachs & Co. and NatWest Securities Ltd. in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	US Dollar	Day's Change	Point	Index	YTD	DM Index	Local Currency	Local % chg	Gross Yield	US Dollar	Day's Change	Point	Index	YTD	DM Index	Local Currency	Local % chg	Gross Yield
Australia (65)	180.98	-1.2	181.30	118.48	162.01	159.12	0.6	3.08	178.87	179.72	116.58	180.47	185.12	185.15	182.29	185.12	0.6	3.08
Austria (17)	187.97	-0.2	188.40	123.04	168.27	168.02	0.6	0.95	188.55	187.43	121.59	187.37	187.09	185.41	139.83	185.37	0.6	0.95
Belgium (20)	186.70	-0.2	187.08	109.12	148.25	145.82	-0.4	3.84	187.12	187.90	108.91	146.32	146.36	146.08	140.51	140.51	-0.4	3.84
Canada (107)	138.25	0.4	138.54	89.32	121.08	122.32	0.1	2.58	138.49	139.33	87.75	120.83	120.83	120.83	117.81	117.81	0.1	2.58
Denmark (32)	287.94	0.3	288.54	175.38	238.56	245.78	0.7	0.82	287.18	288.44	174.12	238.08	238.08	238.08	207.22	207.22	0.7	0.82
Finland (22)	150.51	1.0	150.85	96.82	134.73	176.17	0.9	0.58	149.05	148.75	97.14	133.71	174.55	156.72	68.33	68.33	0.9	0.58
France (69)	179.07	0.5	178.48	117.21	160.30	164.78	0.3	2.82	178.24	179.07	116.18	159.89	164.33	165.37	149.60	149.60	0.3	2.82
Germany (55)	134.03	1.1	134.53	87.23	119.97	119.97	0.9	1.77	132.56	133.16	88.39	118.92	118.92	118.92	107.96	107.96	0.9	1.77
Hong Kong (64)	430.91	-3.6	431.88	282.08	385.75	428.04	-3.6	2.49	429.48	440.30	281.44	401.17	444.11	505.56	235.84	235.84	-3.6	2.49
Ireland (14)	194.08	1.2	195.12	127.43	174.28	193.51	0.8	2.88	192.46	193.38	126.42	172.94	192.91	209.33	128.91	128.91	0.8	2.88
Italy (86)	74.95	0.5	75.45	56.17	68.89	98.03	0.6	1.78	75.00	75.60	56.73	68.40	98.43	78.93	55.21	55.21	0.6	1.78
Japan (409)	150.96	-0.4	151.30	88.61	125.14	98.81	0.1	0.82	151.50	152.22	89.74	135.91	98.74	135.91	107.87	107.87	0.1	0.82
Malaysia (59)	493.85	-0.2	494.87	323.25	442.09	530.37	0.1	1.38	495.01	497.34	322.61	444.07	529.58	621.83	267.68	267.68	0.1	1.38
Mexico (18)	2554.06	-0.9	2558.61	171.78	228.91	8672.04	-0.9	0.58	2578.14	2580.24	169.10	2312.75	8732.38	2647.08	1410.30	1410.30	-0.9	0.

RECRUITMENT

Jobs: Wanted, a change of focus for recruitment advertising as the recession comes to an end

As much back to the future as basics

What makes a good job advertisement? This question stems not just from a vogueish desire to get basics but is prompted by the mission set for this column by its predecessor: to ensure that society's most important jobs are filled by the people best able to do them. Some guidance might be gleaned from the two premier UK recruitment advertisement awards currently bestowing laurels on the best of last year's efforts.

The British Recruitment Advertising Awards run by The Independent and Personnel Today were held three weeks ago at a gala evening in Grosvenor House, London. The rival Recruitment Industry Awards, given jointly by the Institute of Practitioners in Advertising and the Institute of Personnel Management are about to be judged ahead of the awards ceremony in April.

In the most recent crop Austin Knight UK, the recruitment advertising, consulting and communications company, scooped the Advertisement of the Year for its London Fire Brigade contribution.

The advertisement aimed at graduates and school leavers featured "an ad within an ad" as if someone had torn a vacancy from a newspaper and placed it on a blank page. It said: "£36K salary, generous leave, car loan scheme, retirement at 55, excellent pension." At the foot of the otherwise blank page a statement read: "We haven't mentioned the bit about saving lives." The

real information came underneath, mentioning three salary tiers and reminding prospective applicants that they were looking at a career with "serious senior management" potential.

To give the gist, it said: "That fifty six thousand is what you'd earn as an Assistant Chief Fire Officer, take away £20K at least." Then came the news that there were no short cuts or soft options for graduates who would start as a firefighter on a basic of £15,000.

The other 16 categories were dominated by Macmillan Davies, the recruitment consultancy and advertising agency that was recently taken over by Omnicom, the US communications group.

Macmillan Davies collected six awards and 15 commendations, including the best campaign award for a series of advertisements for Norwich Union. They depicted teams in tug-of-war, rowing and climbing, all pulling together in the same direction. A more mundane Norwich Union vacancy in these pages last week, looking for an economist, still managed to stand out even though it was no more than average sized. It was the only one that was not framed in a lined-box.

Another omission was the salary. The only figure quoted was the £30bn and

more that the Norwich controls in managed funds.

The debate about whether or not to include salaries continues to tax recruiters. Richard Goldie, managing director of Macmillan Davies, says that conventional wisdom holds that it is best to state the salary but employers are sometimes wary about flagging up internal comparisons. "If you know the salary is competitive, I think it's best to state it," he says.

A compromise could be to include a salary range or possibly an overall package figure to give some scope for negotiation or the provision of a "cafeteria" choice of reward.

A recurring grumble at the IPM Compensation Forum's annual conference in London recently was about the lack of imagination in reward systems. Other than the standard salary with perhaps a performance related bonus and a car, there is often little to differentiate one form of benefits package from another.

The cafeteria idea is to provide an overall figure against a list of benefits to allow scope for bespoke tailoring of the salary package fitted to individual preferences. Optional benefits might include medical insurance, added pension contributions, child allowances or flexible hours.

The challenge to become more imaginative

in reward packages and advertisements will grow as the recruitment market becomes more competitive. Awards judges are still looking for creativity within limited budgets. One of the simplest but most effective advertisements in the BBA awards was in the black and white category won by the J Walter Thompson agency. The ad, seeking a pianist to play in an RAF band, used a logo of a fighter jet with a music note as its wheel and undercarriage.

Good pianists are rare commodities but with some posts it might not pay to be too clever. Tim Gibbon, UK chief executive of Austin Knight and chairman of the IPA/IPM awards panel, believes that one effect of the recession has been to suppress creativity in recruitment advertisements.

When the most ordinary advertisement and basic job description is likely to attract 200 applicants, he argues, it can be counter productive to entice thousands of applicants that cost time and money to process.

Gibbon says: "One of the challenges in a recession is to create ads to reduce the number of replies because the response management side has become a problem for our customers."

While advertisers concede that the number of appointments is growing again,

there is still a limited budget for recruitment. A recruiter would expect to spend between 5 and 10 per cent of the salary level on the vacancy advertisement and would rarely book a repeat slot.

"It's not like selling a can of beans," says Gibbon. "Every job is different. You are looking for the unique selling point that will prompt a person to apply. It is often not the salary. It might be the challenge. If you can say with a technical job, for example, that the company is offering opportunities at the leading edge of technology, people will want to work there."

He believes the most important aspect of the recruitment advertisement is to answer the question "What's in it for me?" from the applicant. "The idea is to become tougher on the specifications. Take out the preferences and the probabilities," says Gibbon, but not without subtlety. "One of the problems with 'Only the best will do' ads is that everybody wants to pick up on the challenge."

Bold, direct messages have become fashionable. One of the award winning Norwich Union advertisements stated: "The difference between Norwich Union and others is simple. It's much harder to work for Norwich Union." The intention, says Goldie, was to be arrogant and aggressive. "The theme was that you had to be to be

good enough to work for Norwich Union. The idea was that by saying the Norwich job was harder to do you would be attracting the people who think they are the best and most ambitious."

The technique, called employee branding, adopts the same principles used in creating product brand consciousness among customers. It creates a certain employer status, in people's perception at least, and theoretically has a broader impact on customers generally.

The advertisement is thus performing a dual function by appealing to job seekers and by creating a general brand image. In this case, that the Norwich is for toughies.

The items in some newspapers last week about CV bloomers collected by Accountemps, the Birmingham-based financial recruitment consultants, made me wonder whether anyone has ever spotted any glaring mistakes on CVs attached to the top jobs. The Accountemps collection included the candidate who wrote that she had "terminated herself" and one who listed among his skills "Excellent memory, strong mathematical aptitude, excellent memory". Does anyone have any similar gems?

A final thought. Prospective Norwich Union job applicants might want to list a few sports in their CVs. What about tug-of-war, mountaineering and rowing?

Richard Donkin

ASSISTANT MANAGER INVESTMENT ADMINISTRATION London

Salomon Brothers Asset Management Limited, a member of IMRO, is one of the fastest growing investment operations in London, with assets of some \$2.5 billion invested in specialist fixed income and currency products, OTC and exchange traded derivatives and swaps. As a result of this rapid expansion, we now wish to appoint an Assistant Administration Manager.

The prime responsibility of this key appointment will be to manage a fast growing team which handles the settlement of all transactions. This person will also be responsible for the production of client valuations and for contributing to systems development, reporting to the Head of Administration.

Candidates, ideally aged late 20s and with at least 2 'A' levels, must have a minimum of 5 years' administration experience and in-depth knowledge of fixed income and derivative products. Particular emphasis will be placed on communication skills and the individual's ability to work within and manage a young and dynamic team.

An excellent salary and benefits package will be available for the right candidate.

Interested applicants should write with their cv, in confidence to our Consultant, Helen Hight at

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071 623 1266 Facsimile 071 626 5259

Salomon Brothers

Assistant Director Corporate Finance – Media Sector London based

Competitive package

To complement a dynamic, specialist team advising an existing base of prestigious clients in the media and related sectors, we are seeking an outstanding Corporate Financier with a good understanding and a record of success in this sector.

Key responsibilities include providing advice and creative solutions to existing clients across a range of UK and international corporate finance activities, implementing aspects of the transactions and developing our portfolio of clients through presenting new ideas.

Your experience will have been gained in a corporate strategy department of a major corporation,

an advisory unit of a professional firm or a Corporate Finance team.

Educated to degree level with a professional qualification, possibly an MBA, and at least 4 years' corporate finance experience, you will have a strong desire to transact business. Excellent presentation skills are essential and fluency in a foreign language would be advantageous.

To apply, please write, enclosing a detailed CV and indicating your current remuneration package, to: Mrs C M Lambert, Assistant Director, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA. Tel: 071-480 5000.



HAMBROS BANK LIMITED

European Economist

If you have at least 5 years' solid experience, this is an excellent opportunity to enhance your skills and assume an important role with a leading multi-national company.

Working in the Company's Business Planning Department, you will advise senior management of economic developments throughout Europe. This will include preparation of economic forecasts with emphasis on exchange rates, interest rates and inflation, together with reports on key economic issues. In addition, you will be responsible for preparing short and medium term projections for European vehicle demand.

Therefore, you should have a good honours degree in Economics, with proven statistical ability and be computer literate. You will also have work experience in a multi-national company, research institute or government department and possess excellent interpersonal skills.

You will also need to demonstrate that you have the confidence to assume immediate responsibility and the initiative to use that responsibility effectively.

In return you can look forward to a highly attractive salary - negotiable according to experience and qualifications - together with a comprehensive range of benefits, including Company car plan and relocation assistance where appropriate.

If you think you meet these requirements, send a full CV to Richard Davies at Ford Motor Company Ltd, Room 1/552, Eagle Way, Brentwood, Essex CM13 3BW.

This vacancy is open to both men and women regardless of ethnic origin in line with Ford's equal opportunities policy.



■ WORLDWIDE ORGANISATION

■ 15 NATIONAL COMPANIES IN EUROPE

■ MAJOR PRODUCT DEVELOPMENT AND MANUFACTURING FACILITIES IN THE UNITED KINGDOM AND GERMANY

■ MULTI-CURRENCY OPERATION

■ HIGHLY CHALLENGING ENVIRONMENT

GILT SALES SPECIALISTS

NatWest Markets is a major force in the world of Corporate & Investment Banking. A key part of the business is the Gilt-edged Market Maker, NatWest Gilts, which over the last year has increased market-share and profitability. As part of its continuing strategy of expansion, we wish to recruit additional experienced gilt salespeople.

Candidates, with at least three years experience, must have a proven track record of successful selling to major institutions. They must be highly motivated and numerate, with a strong desire to contribute to team success.

Please apply in confidence, enclosing a CV, to: Kevin Mountain, NatWest Gilts, 135 Bishopsgate, London EC2M 3UR. Tel: 071 334 1351.

NW

NATWEST MARKETS
Corporate & Investment Banking

CJA

RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax: 071-256 8501

Excellent career development role, with potential to move to a senior management position in 3-5 years



MANAGEMENT OPPORTUNITY IN SECURITIES ADMINISTRATION

LONDON

£25,000 - £35,000

BRITISH MULTI BILLION INTERNATIONAL FUND MANAGEMENT COMPANY

For this new position we invite applications from bright, young and well-organised graduates in their mid 20s to mid 30s, with several years experience in the financial sector, ideally with a Securities background. The successful candidate will manage a small team which is responsible for keeping accurate records on stocks, prices and yields for Fund Managers and clients. Important will be the ability to implement improved procedures and controls and generally raise service standards provided by external suppliers. This is a high profile role and a pivotal function, which calls for excellent communication skills, the ability to meet deadlines, as well as an innovative approach to problem solving and above average team leadership qualities. Initial salary negotiable £25,000 - £35,000 plus non-contributory pension, free life assurance, BUPA, and assistance with removal if necessary. Applications in strict confidence under reference AMS4946/FT to the Managing Director, CJA.

SALES PROFESSIONAL FOR CAPITAL MARKETS ACTIVITIES

The Team

Based in SOCIETE GENERALE'S Merchant Bank in HONG KONG, candidate will be part of the group's global swaps and interest rate derivatives team. Headquartered in PARIS, the team is one of the leaders in the Capital Markets for FRAS, swaps, interest rate options and second generation products. Its network includes NEW YORK, LONDON, FRANKFURT, MADRID, ZURICH, MILAN and TOKYO.

The Position

The sales professional, in HONG KONG, will be responsible for sales of interest rate derivatives to Asian clients (except for JAPAN and SINGAPORE). This involves developing customer loyalty and searching for potential investors.

Qualifications

Candidates should have a good understanding of swaps, options, caps and floors and two year's marketing experience in a financial institution. The position also requires a good knowledge of Mandarin, both oral and written, as well as fluent English.

Please apply in confidence enclosing a full CV to: SOCIETE GENERALE ASIA
Ref: Swaps, Gloucester Tower - 11 Pedder Street - HONG KONG.



LET'S COMBINE OUR TALENTS.

Investment Director

Unquoted Equities - Management Buyouts

£80,000

West End

Excellent opportunity for a mature investment professional to join prestigious investment business to work on the unquoted portfolio and management buyouts.

THE COMPANY

- Substantial UK investment company with strong growth record.
- Group of investment directors with outstanding reputations.
- Ambitious plans for business development.

THE POSITION

- Identify, appraise and negotiate terms for significant investments in unquoted companies.
- Develop MBO business.
- Monitor existing portfolio. Represent company on investee boards where appropriate.

- Participate fully in the development of the business.

QUALIFICATIONS

- Aged c.30-35. Mature, self-reliant professional with proven record of investment transactions. Experience gained in large unquoted fund or leading acquisition finance team.
- Graduate, preferably MBA or professionally qualified. Energetic, diligent, with the drive to excel in challenging environment.
- First class interpersonal and communication skills. Rigorous analytical ability and PC/spreadsheet skills.

Please send full cv, stating salary, Ref N0689
NBS, 54 Jermyn Street, London SW1Y 6LX



NBS SELECTION LTD
a NBS Resources plc
company



London 071 493 6392
Aberdeen • Birmingham • Bristol • Edinburgh
Glasgow • Leeds • Manchester • Slough

Head of Operations

Blue Chip US Bank

c.£50,000 + Bonus + Bank Benefits

City

Rare opportunity to lead successful global custody operations team at an exciting stage of expansion. Firm basis for ambitious growth.

THE COMPANY

- Prestigious US bank with a strong presence in London and Europe.
- Global Custody is a key product. Ambitious growth planned.
- Firmly committed to growth of European business.

THE POSITION

- Manage successful custody operations activity at the forefront of international settlement.
- Lead an expanding operations division c.40 supported by strong management team.

- Bring innovative approach to continuous systems and work methods enhancement.

QUALIFICATIONS

- Graduate preferred. Minimum four years experience of securities and cash settlement operations.
- Effective manager of people, systems and processes. Creative strategic and commercial thinker.
- Excellent communication skills. Relish rapid expansion and constant change. Enthusiastic team player.

Please send full cv, stating salary, Ref N0790
NBS, 54 Jermyn Street, London SW1Y 6LX



NBS SELECTION LTD
a NBS Resources plc
company



London 071 493 6392
Aberdeen • Birmingham • Bristol • Edinburgh
Glasgow • Leeds • Manchester • Slough

INDIAN SUB-CONTINENT EQUITY SALES

££Excellent

plus Banking Benefits

A major London based investment bank wishes to develop its primary Indian and sub-continent equity sales business.

It has to date developed a significant new issue and private placement deal flow. Through its affiliation with an Indian broker, it has access to the domestic market and a significant research resource.

The bank is now forming a small focused team to develop its primary and secondary business in the Sub-Continent. Adding to its existing team of new issue/corporate finance professionals, it wishes to appoint two sales professionals.

The candidate is likely to be an emerging market equity sales person with a proven track record with major international institutional accounts, perhaps focused on the sub-continent. The candidate must be a business builder/entrepreneur and prepared to work in a team which will focus on winning primary market business as much as developing a secondary market flow. Remuneration will comprise a salary and bonus linked to the profitability of the venture.

Please send your cv, in strictest confidence to, Tana Akson at the address below

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

Director Investment Management

Excellent opportunity to join highly motivated team

West End

Competitive Salary + Significant Profit Share

Backed by the security of a leading Swiss bank, this successful UK based investment house offers discretionary portfolio management to high net worth individuals from both the UK and abroad. Growth has been impressive, and the company has an established reputation for above average performance and quality of service.

The company now wishes to recruit a director to work alongside the existing management and exploit the considerable opportunities for profitable growth.

Key tasks will include:

- Running a unit trust focusing primarily on major international equity markets.
- Advising on and managing existing UK private client portfolios.
- Developing and expanding the links with the international client base of the Swiss parent bank.

Candidates should be numerate, articulate and ideally in their early to mid 30s. A credible track record in international equity investment must be coupled with the maturity, experience and interpersonal skills to deal with a wide range of UK and international private clients on a discretionary basis. An ability to fit into a flat, open culture is essential, together with the self confidence and motivation to succeed.

This represents a unique opportunity to contribute to the rapid growth of a highly successful investment house and share in its success.

The package will not be a limiting factor for the right candidate.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 1048 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREHILL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 071 287 2820
A GKR Group Company

INTERNATIONAL EQUITIES

The opportunity for a young UK or overseas equities analyst/assistant fund manager to join the international team in a leading pension fund management company.

We are seeking to make two appointments; one in the European team and another on our Far Eastern desk. In either case, you would be given sole responsibility to cover some of the more interesting countries within the region.

The company you will be joining has grown to become one of the largest fund managers in its market. Its investment performance has been consistently amongst the best in its universe. In either appointment, you would be the second member of the team. Initially your investment recommendations would require approval from the head of the team, but our intention is that you should assume full responsibility as a fund manager when your capability to do so is evident by the quality of your work.

To be a candidate, you should have a good degree and around 2 years experience as an equities analyst. Ideally this will have been obtained within a fund management organisation, but we will also consider candidates from broking. Our preference is to recruit candidates who have passed at least the preliminary and part 1 exams of the IIMR.

The company offers a fully competitive salary and benefits package, but perhaps above all the opportunity to take the next step forward in your career with a successful and growing professional investment company. To apply please write with full CV to:

John Sears and Associates, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Tel: 071-222 7733 or Fax: 071-222 3445.

John Sears and Associates

Executive Search & Selection in Investment Management

A MEMBER OF THE SMCL GROUP

HIGH-PROFILE TREASURY TEAM SENIOR DEALER

Central London
to £40,000 + car

Our client, a multibillion turnover plc, has a 30-strong Treasury Department which has established an impressive reputation as a major corporate borrower in the financial community. It is now looking to fill this key position.

Initially you will be responsible for managing the company's sterling money markets activities in both the cash and off-balance sheet markets. Additionally, you will have prime responsibility for short-term funding via a Euro Commercial Paper Programme. This role requires

experience of futures/options in either a financial or corporate treasury environment.

A numerate graduate with at least two years' experience in money market dealing, you must demonstrate initiative and high personal motivation allied with excellent communication skills.

Please send your full cv which will be forwarded to our client unopened, quoting reference T5106/PT on the envelope. Address to the Security Manager if listing companies to which it should not be sent. PA Consulting Group, Advertising and Communications, 123 Buckingham Palace Road, London SW1W 9SR.

PA Consulting
Group

Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

Fixed Interest Fund Manager

Exceptional opportunity to play a key role in a leading international team
London

£ Highly competitive

Our client is a global fund management organisation with over \$60 billion under management and an extensive presence in North America, Europe and Asia. The London based international fixed interest team has an excellent performance record and is currently responsible for managing \$2 billion invested across a broad range of international fixed income instruments covering all currencies. As a result of an increase in business, an exceptional opportunity has arisen for a Fixed Interest Fund Manager.

Reporting to the Head of International Fixed Interest, the individual will be responsible for the investment of funds in a broad range of European government securities. The team uses quantitative models to create a framework for investment management decisions. The Fund Manager will be expected to contribute to this process, and therefore must be comfortable with systematic methods of investment.

management. Candidates should have at least three years experience of managing fixed income investments, preferably within European markets. However suitable candidates with more diverse experience will be given serious consideration.

The role requires an intellectually dynamic individual who is market wise and able to play a leading role in the department. The successful candidate, probably a graduate, must be able to work in a team spirited environment, be self-motivated and possess a rigorous analytical approach. A sense of humour and excellent interpersonal skills are essential.

For an initial discussion, please contact Elizabeth Bancroft or Paul Wilson, on telephone number 071 831 2000 or alternatively write to them at Michael Page City, Page House, 39-41 Parker St, London WC2B 5LH. Fax: 071 405 9649.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Brussels Düsseldorf Sydney

HEAD OF CLIENT SERVICES - FUTURES

c.£45,000 + BENEFITS

This Global US Investment Banking House is a recognised market leader in a number of product areas and has consistently increased both profit margin and capital asset ratio over the last three years. They have a pre-eminent reputation for innovative trading strategies and are active in a diverse number of financial markets ranging from corporate finance and banking to securities & derivative trading and placement.

Reporting to the Director European Futures Operations, this individual will head up the developing Customer Services function. In line with the firm's ongoing commitment to increasing levels of service, the role will include advising on the implementation of a new software system initiative aimed at providing direct electronic account access for clients. This will incorporate both the introduction of new clients and acting as a first point of contact for service issues which will involve some European travel.

Aged 25-35, preferably degree level educated, you will possess the drive and determination to succeed in this highly technical role, where an in-depth knowledge of the futures markets and products will be essential. Ideally, this should have been gained in a trading and/or operational environment within a major US or European organisation. Excellent diplomatic and communication skills are essential criteria, whilst European linguistic abilities would be highly advantageous, in order to enable the successful candidate to meet the continuing challenge this role will present.

For further information, please telephone or write in strictest confidence to Tony Leggett.

FIRTH ROSS MARTIN
SELECTION

FIRTH • ROSS • MARTIN ASSOCIATES LTD

• Bell Court House • 11 Blomfield Street • London EC2M 7AY • Telephone 071-628 2441 • Fax 071-382 9417

A MEMBER OF THE BLOMFIELD GROUP

INVESTMENT ANALYST

£ Negotiable
Henley-on-Thames

Perpetual is one of the UK's leading Unit Trust Groups with a reputation for outstanding investment performance.

Due to our continued expansion we now require an investment analyst for our Latin American department. You should be in your early/mid twenties with at least two years' experience of analysing shares in any of the stockmarkets of the world, in particular Europe or Latin America.

In return we can offer you a stimulating environment, together with an outstanding opportunity to further progress your career within our organisation.

Please send your CV, together with a covering letter giving a daytime telephone number to Pat Kelly, Personnel Manager, at the address below.

Perpetual Perpetual Investment Management Services Limited, 48 Hart Street, Henley-on-Thames, Oxon RG9 2AZ (Member of IAGC)

A LONDON MANAGEMENT CONSULTANCY OFFERS EXCITING OPPORTUNITIES AND COMPETITIVE REMUNERATION FOR PROFESSIONALS EXPERIENCED IN:

BANKING, SECURITIES & BROKER OPERATIONS

- Global Custody
- Securities lending
- Derivative products
- Equities
- FX
- Share transfer & registration
- Reconciliation
- Audit

Please write to Box B2275, Financial Times, One Southwark Bridge, London SE1 9HL

London

Six Figure Package

CHIEF OPERATING OFFICER

Exceptional opportunity in fund management

Safra Republic Holdings is part of a worldwide private banking group and has an enviable record for attracting high net worth private clients. With a strong balance sheet and high asset quality it has an AA rating. Client portfolio assets have increased rapidly and are currently over \$10 billion. A UK fund management company is being formed in London to manage the group's mutual funds.

You should have hands on experience at a senior level in a financial services organisation, ideally in fund management operations, with a good knowledge of compliance and IT. Educated to degree level, you will have outstanding intellectual and problem solving capability combined with strong interpersonal skills and the ability to communicate with confidence at the highest levels. Independent, with an entrepreneurial orientation, you will thrive in an unstructured environment.

The role offers the opportunity to make a major contribution in a start-up situation within a dynamic group, with exposure to organisations at the highest levels. We are looking for an individual of the highest calibre, and compensation will not be a restricting factor.

Please reply in confidence enclosing concise career, personal and salary details to advising consultants, Goodman Graham & Associates, quoting reference number 8900 at 8 Beaumont Gate, Shenvy Hill, Radlett, Herts WD7 7AR. Fax: 0923 854791.

DePfa-Bank Europe plc

TRADER/DEALER

IFSC - Dublin

DePfa-Bank Europe plc is a wholly owned subsidiary of Deutsche Pfandbrief- und Hypothekbank AG, Germany's largest public sector and wholesale mortgage bank. Group assets exceed DM100bn. PA has been retained to assist in recruiting an experienced international Trader/Dealer to join the newly established banking operation in Dublin's International Financial Services Centre.

The person appointed will oversee treasury activities in support of European public sector lending. The role calls for innovative yet prudent asset - liability management based on an in-depth knowledge of international money and capital markets as well as familiarity with economic trends and developments.

We wish to hear from banking professionals with funding experience involving transactions with a derivative content. They must be able to assess risk, manage inter-bank limits and match suitable funding sources. A thorough understanding of long term financial instruments, the implications of interest rate and currency movements and opportunities in relevant bond markets is essential. The individual selected will have the business and interpersonal skills necessary to build strong trading relationships with banks and brokers.

Remuneration arrangements will be to international standards and fully commensurate with the expertise required and responsibilities involved.

The identity of candidates will not be revealed to our client without prior agreement. Enquiries may be directed to: Tom Yeaton, PA Consulting Group, 10/12 Lansdowne Road, Ballsbridge, Dublin 4, Ireland. Tel: 010 353 1 668 4346. Fax: 010 353 1 668 1771.

PA Consulting Group
Creating Business Advantage

GOODMAN GRAHAM AND ASSOCIATES
A GOODMAN LURIE company

RISK MANAGEMENT

Excellent Salary + Banking Benefits

The Nikko Bank (UK) plc is the wholly owned banking arm of The Nikko Securities Co Ltd, with a capital base over £260,000,000 and a strong commitment to building a significant presence in international banking.

We are seeking a highly motivated self-starter educated to MBA level, with excellent risk management skills.

The successful candidate will analyse market risk exposure and report directly to senior management.

This role will provide full support for analysing new business areas.

This is a new position and consequently, the candidate will be required to have a knowledge of dealing and risk management methods which will develop this position to its full potential.

An excellent knowledge of derivatives will be needed.

Please reply in confidence with full personal, career and salary information, to The Personnel Manager, The Nikko Bank (UK) plc, PO Box 721, Nikko House, 17 Godliman Street, London EC4V 5NB.

THE NIKKO BANK (UK) plc
PO Box 721, Nikko House,
17 Godliman Street, London EC4V 5NB.

Emerging Markets

Head of Derivative Products

Our client is one of the most profitable and respected participants in selected Latin American Capital Markets products including LDC Eurobonds and Brady Bonds. This position has been consolidated over a number of years and has now been expanded to include a range of Fixed Income and Money Market derivatives.

This has necessitated the appointment of a Head of Derivative Products to devise and implement overall strategy, to expand trading profitability and to develop the use of derivative products for all fixed income and money market activities.

The successful candidate will be able to demonstrate:

- Comprehensive experience of fixed income and money market derivative products, including swaps and options.
- A record of achievement within a team environment and the ability to communicate concepts both internally and externally.
- The self-motivation and initiative to pursue and develop the bank's interest in new areas and products.

Compensation will include a competitive base salary and a performance related bonus.

Please send a detailed curriculum vitae, quoting reference ADM 100, to Rochester Partnership Limited, Executive Selection Consultants.

Rochester Partnership Ltd
Garrard House
31-45 Gresham Street
LONDON
EC2V 7DN

Telephone: 071 600 0101
Facsimile: 071 796 4255

Foreign Exchange Dealer

Develop your career within an exciting corporate environment

Brentford, Middlesex

With annual sales approaching £6 billion and over 300 different products sold in more than 180 countries, SmithKline Beecham ranks today among the world's largest healthcare companies.

Right now we are looking for a young, highly-motivated Dealer to join the Foreign Exchange team within Corporate Treasury. This department is widely recognised as one of the UK's largest corporate treasury functions with a foreign exchange turnover of £36 billion and dealings in 28 different currencies.

Reporting to the Senior Dealer, you will be actively involved in dealing a range of foreign exchange, money market and investment transactions. You will be expected to provide advice to all our worldwide operating units and also contribute proactively to the ongoing process of change within the department.

A graduate, ideally studying for the ACT qualification, you must have around 6-18 months' experience as a foreign exchange dealer gained in a corporate environment. Initiative, confidence and the ability to work in a team environment are all important qualities which should be complemented by good PC skills - preferably in Microsoft applications.

Above all, you must have the desire and determination to really make your mark in a company that recognises and rewards personal commitment and achievement.

A highly competitive salary, geared to experience and qualifications, will be accompanied by a superb range of benefits including bonus, pension, medical and share-matching schemes.

If you are looking to develop your career in an exciting and varied corporate role, please send full career details to Natalie Woodford, HR Manager, SmithKline Beecham, One New Horizons Court, Brentford, Middlesex TW8 9EP.

SB
SmithKline Beecham

Clerical Medical INVESTMENT GROUP

Senior Investment Consultant Managed Funds

Clerical Medical Investment Group manages investments of £11 billion of which some £3 billion is on behalf of pension funds. The Managed Funds subsidiary, established to deal with pooled pensions requirements, accounts for over £600 million. A consistently good performance record has led to strong growth in funds under management. The small team of investment consultants provides the focal point for all contact between the investment managers and their clients and advisers.

The role of the consultant is to maintain existing client relationships and to develop new business in a highly competitive environment. There is a heavy emphasis on presentation, both written and oral, and communications skills.

The successful person will be educated to degree level, preferably in Economics or a similar discipline. You will be conversant with the principles of investment management in the UK and international markets, with specific emphasis on UK pension fund applications and products. You will currently be employed in a similar role or a related investment management role where there is also a strong marketing content. You will be looking for the opportunity to work with and promote the efforts of a highly successful team based in London.

Please reply in complete confidence, enclosing your CV, including current salary, (quoting ref 2212) to AAD Selection Consultants, 7 Curzon Street, London W1Y 7FL.

AAD
The Advertised Appointments Division of Odgers and Co. Ltd.

MacArthur & Co.

CORPORATE FINANCE

Opportunity for an ambitious young self-starter to use large firm experience and training in a highly entrepreneurial company involved in UK and international transactions.

CITY

£30,000 NEGOTIABLE + GOOD PROFIT SHARE

MacArthur & Co. is a small investment banking firm founded by senior corporate financiers with a wealth of UK and international experience and expertise. Applicants should be graduates, preferably with a further qualification such as accountancy, law or an MBA, who have 1-2 years corporate finance experience and now seek to be a "bigger fish in a smaller pond". Computer literacy is essential and languages a genuine plus. You will be highly motivated and capable of combining the skills of working in a team with taking on client responsibility at an early stage.

CJA

Applications in strict confidence under reference CF4948/FT to the Managing Director, CJA Recruitment Consultants Group, 2 London Wall Buildings, London Wall, LONDON EC2M 5PP. Tel: 071 588 3588 or 071 588 3576.

CORPORATE FINANCE (SOUTH EAST/MIDLANDS)

Expanding corporate finance intermediary firm is seeking high calibre, self-motivated specialists experienced in M&A or finance raising work. Please write in confidence to:

Box B1060, Financial Times,
One Southwark Bridge, London SE1 9HL.

CORPORATE FINANCE EXECUTIVE

IN EXCESS OF US \$100,000 TAX FREE

This is an expanding international bank, whose growth reflects the rapid pace of change in its domestic marketplace and the success of its operations in the Middle East, Europe and the US. A significant investment has been made in the implementation of new strategies and structures and very positive results are now beginning to come in. To support its increasing prominence, the bank is looking for a top quality corporate finance professional to play a crucial role in progressing the development of a major new business activity.

You will be responsible for developing, marketing and executing financial consultancy services across the home market and for international organisations. Your work will include advising on acquisitions, joint ventures, capital formations, placements and restructuring projects for a variety of successful businesses that include manufacturing, energy, service and trading companies as well as quasi-government entities.

Candidates must be technically strong across the corporate finance function, with a minimum of five years' specific experience in this field. You must be accustomed to winning and effectively completing consultancy assignments and will have the high level of interpersonal skills to do so. Computer literacy is also essential.

The package is comprehensive, can accommodate top performers and will include housing, car, medical cover and air tickets.

Please send a full cv, with details of current remuneration, to Janice Riches, Riches Consulting, The Barn, Cattle Lane, Biddistone, Wiltshire SN14 7DA, quoting reference FT104. Papers may be shown to our client, so please indicate any overseas bank that should be excluded.

RICHES CONSULTING

SIGECO UK

EUROPEAN EQUITY SALES AND TRADING PROFESSIONALS

IMI Group

SIGECO (UK) Ltd, the London-based international investment banking subsidiary of the recently privatised IMI Banking Group, is expanding its world-wide sales capability through the recruitment of research-oriented sales and trading people with proven track records and a minimum of 3 years' experience of trading or selling European Equities.

Candidates should possess excellent interpersonal, communications and presentation skills, be PC literate, strongly numerate, fluent in English and (preferably) another European language.

The company offers an attractive compensation and benefits package and the opportunity to work in a non-bureaucratic dynamic team environment.

Interested candidates should send their curriculum vitae, including salary details to:

Personnel Director, Maureen McGurk,
SIGECO (UK) Ltd, IMI House,
8 Laurence Pountney Hill, London EC4R 0BE

FLEMINGS



FLEMINGS IS ONE OF THE MOST PRESTIGIOUS PRIVATELY OWNED INVESTMENT BANKS IN THE UNITED KINGDOM, WITH A STRONG TRADITION IN INTERNATIONAL INVESTMENT MANAGEMENT. FLEMING FUND MANAGEMENT (LUXEMBOURG) SA IS THE OPERATIONAL CENTRE FOR THE ADMINISTRATION AND DISTRIBUTION OF THE GROUP'S FUNDS IN EUROPE. DUE TO UNPARALLELED GROWTH IN ALL AREAS OF THIS BUSINESS, WE ARE NOW LOOKING FOR AN EUROPEAN BUSINESS PLANNING ANALYST TO PROVIDE SENIOR MANAGEMENT WITH A WIDE RANGE OF INFORMATION, RELEVANT FOR STRATEGIC DECISION MAKING.

BUSINESS PLANNING ANALYST (LUXEMBOURG)

The responsibilities of this function comprise:

- Development and execution of strategic research projects and the presentation of results to senior management.
- Monitoring developments and trends in products and markets which are relevant to the development of the business.
- Regular reports covering market information for distribution within the Flemings group.
- Participation in ad-hoc projects with other departments, particularly in the areas of product development and marketing.

The successful candidate will work closely with senior management and must be able to communicate effectively at all levels and across all major business areas.

He/she should be able to demonstrate a first class academic record and have a minimum of two years' experience in either management consultancy or research in a pan-European environment. Knowledge of the financial services industry would be a definite advantage.

Excellent written and spoken English and a good knowledge of French and German are essential.

Please apply in writing to:
Patricia Lawson - Personnel Manager
Fleming Fund Management (Luxembourg) SA
45 rue des Scilles - L-2529 Howald - LUXEMBOURG
Closing date for applications: 28 February 1994

FUTURES AND OPTIONS SALES

- Senior Brokerage role for an experienced individual with in-depth Financial Futures & Options experience.
- The ideal candidate will have a minimum of four years experience of Exchange Traded Futures & Options Sales covering the European and US Exchanges. The position will have responsibility for Institutional Clients based in the UK, US and some North European countries, developing the business and providing an accurate execution service within a volume environment, while supplying professional fundamental strategy plays and solutions.
- To work in London for the established and expanding International Futures & Options arm of a leading Bank with a network covering the major exchanges.
- The candidate should be well educated while fluency in a European language would help.
- The salary for this position will be fully competitive with market rates and reflect your experience and performance to date.

Interested individuals with the relevant skills should contact:

Oliver Wells or Barry Harte on 071-936 2857, Fax: 071-583 6531 or write enclosing a full CV to:
Michelangelo Associates, International Search and Selection, 36 Whitefriars Street, London EC4Y 8BH.

Michelangelo

EUROPEAN INVESTMENT BANK

The EIB, the financial institution of the European Union, is currently seeking for its headquarters in LUXEMBOURG a

Loan Officer (m/f) for operations in countries outside the European Union

Duties: Financial analysis, coordination of project appraisal and monitoring in one or more countries in Africa.

Qualifications: □ university degree; □ at least 3 years experience in financial analysis and banking practice; □ familiarity with development financing acquired either in the countries in question or with a national or international development aid agency; □ aptitude for high-level negotiations.

Languages: As the working languages are English and French, it is essential to have a perfect knowledge of one and a good command of the other. Knowledge of other languages would be an advantage.

The EIB offers attractive terms of employment, a generous salary and a comprehensive welfare scheme. It is an equal opportunities employer.

Applicants, who must be nationals of a Member Country of the European Union and preferably not over 35 years of age are invited to send their curriculum vitae, together with a photograph, quoting the appropriate reference, to:

EUROPEAN INVESTMENT BANK,
Recruitment Division (Ref.: PA 9405)
100 boulevard Konrad Adenauer
L-2950 LUXEMBOURG. Fax: 4379 3360.

Applications will be treated in strictest confidence and will not be returned.

Capital Markets Origination

Latin America

London based

Excellent Package

THE COMPANY

- Investment banking group dedicated to markets of Latin America.
- Pre-eminent reputation in brokerage, capital markets and corporate finance.
- Market leader in underwriting and distributing primary issues (equity and debt).

THE POSITION

- Member of London based capital markets origination team.
- Win, structure and execute capital markets transactions.
- Build strong relationships with clients; support client driven initiatives, presentations and proposals.

• Liaise with other syndicate desks.

QUALIFICATIONS

- Experienced originator or syndicate member at leading bank or broker. Wide knowledge of capital markets products.
- Fluent Spanish and English. Ability to write in Spanish and English a prerequisite. Probably 28-35.
- Proven client handling skills and ability to work in a small team.
- Experience of Latin America advantageous but not essential. Prepared to travel regularly.

Please send full cv, stating salary, Ref: LN0791
NBS, 54 Jernyn Street, London, SW1Y 6LX



NBS SELECTION LTD
a RNB Resources plc
company



London 071 493 6392
Aberdeen • Birmingham • Bristol • Edinburgh
Glasgow • Leeds • Manchester • Slough

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

Leading International Bank Investment Manager

Our client, a leading international bank, operating as part of a world-wide group with a strong commercial reputation, is looking to recruit an Investment Manager to be based at its Head Office in Bahrain.

The Role

The successful applicant will contribute, on an on-going basis, to the development of the overall investment strategy of the Bank. Whilst focusing principally on investment, she/he will also be expected to be part of the Bank's senior management team contributing to the overall policy decisions for the Bank in the related fields. He will report directly to the Chief Operating Officer and will lead an investment team which will be judged on its results.

The Individual

The applicant will be between 30 and 45 years of age, enthusiastic, possess

good interpersonal skills and be able to motivate others. He/she shall have at least 10 years experience in a merchant or investment bank operating within a computer environment. Commanding knowledge of global investment opportunities, products and procedures, including also working experience of securitisation is a must. Familiarity with Islamic investment products, whilst not being essential, is a distinct advantage.

The remuneration package offered shall be commensurate with the successful applicants qualifications and experience, and will include accommodation, medical insurance, transport, air fares etc. Please apply with CV together with a recent passport-sized photograph to:

Price Waterhouse, Executive Recruitment Division, Reference AJ III,
PO Box 26403, Manama, Bahrain. Telephones 973-271 459

BANK ANALYST

A leading Far East broking house is looking for experienced banking analyst to be based in our Hong Kong office. The ideal candidate would be a university graduate, with 2-5 years successful track record in research with a stockbroking firm in UK/Europe. Exposure to Hong Kong banking industry would be an added benefit. Qualified candidates should send a detailed resume to:

The Advertiser, Box B2272,
Financial Times, One Southwark
Bridge, London SE1 9HL

EMERGING MARKETS

28 year old with wide experience in international equity and fixed interest markets and accountancy seeks position within emerging markets area in fund management or trading organisation. UK or overseas positions considered.

Write to: Box 2281, Financial
Times,
One Southwark Bridge,
London
SE1 9HL



Clydesdale Bank Equity Limited

ASSISTANT DIRECTOR DEVELOPMENT CAPITAL

A key role with an expanding fund
Glasgow

Clydesdale Bank Equity Limited (CBE) is the development capital subsidiary of Clydesdale Bank PLC, part of the National Australia Bank Group. Having already built a successful and diverse portfolio of unquoted investments it has recently boosted its available funds by £20m and seeks to make this new and senior appointment as "No 2" to the Director of a small but highly focused team.

Probably aged 28-35, CA or MBA qualified, candidates will be attracted by the opportunity of building a profitable portfolio of investments in substantial private companies throughout the UK. A successful track record and contact base within the industry is therefore a pre-requisite, and candidates must demonstrate strong commercial awareness as well as technical skills and personal qualities of the highest level.

The job will include sourcing, negotiating and concluding new investments, as well as investment management responsibility which may involve board appointments with new investees. The successful candidate will also be required to actively participate in developing the market profile of CBE and to play an important role in determination and achievement of strategic direction and growth.

This is an excellent opportunity to join an expanding industry player and an attractive salary package including banking sector benefits and an investment incentive scheme is on offer.

Clydesdale Bank Equity Limited is a member of NBSG.
The company operates a no smoking policy.

Please write with CV to:
Willie Finlayson, Finlayson Wagner Black Ltd.,
19 Alva Street, Edinburgh EH2 4PH. Telephone 031-539 7087.



EXECUTIVE RECRUITMENT

FT/LES ECHOS

FININFO, leader français de l'information financière et valeur ajoutée, souhaite associer à son développement international

CHARGE(E) D'ETUDES FINANCIERES

Vous avez 25/30 ans, une formation supérieure (Bac + 5), vous avez acquis des connaissances financières de haut niveau et possédez impérativement une première expérience d'au moins 3 ans dans le milieu bancaire ou boursier. La connaissance des marchés anglo-saxons serait appréciée.

Vous serez responsable de la conception de projets financiers, de l'établissement des cahiers des charges correspondants et participerez activement aux développements (constitution de bases de données, tests, documentation...).

Merci d'adresser CV, photo et prétentions sous réf. 94CEP à Patricia THOMAS, FININFO, 91/93 avenue François Arago, 92017 NANTERRE CEDEX.



APPOINTMENTS ADVERTISING

For information on advertising in this section please call:

Gareth Jones on
071 873 3779
Andrew Skarzynski on
071 873 4054

Our goal is to
become the best
financial services
company in the
world. We believe
five corporate
values - customer
focus, respect for
each other, team
work, quality and
integrity - are the
key to our success.
Chase the provider
of choice, the
investment of
choice and the
premier of choice.

FINANCIAL ANALYSIS AND RISK MANAGEMENT

£24K-£30K + banking benefits

The Chase Manhattan Corporation, with over \$100 billion in assets, is a global financial services company seeking all the important world markets for clients as they raise capital, invest, move and manage their financial assets.

Chase risk management specialists develop solutions to help customers manage their business in an environment of changing interest rates, currency values, and commodity prices, also enabling them to secure the best terms available when raising money or investing.

Risk management credit analysts provide a consulting resource for senior management and support for the marketing efforts of relationship managers. Their brief is to identify and control risk, and evaluate the quality and quantity of industry in particular sectors.

When the team understands research, analysis and industry on Europe's financial institutions and banking industry, we are seeking analysts at a number of levels. The position will involve regular reviews and reports on the industry in general and Chase clients in particular, as well as ad hoc project support. There will be frequent international visits.

Successful candidates should have formal credit training and a

minimum of two years' credit analysis experience gained in a major financial institution. A degree or relevant professional qualification should be supported by accounting skills, computer literacy, and an understanding of national economics. In addition, we will be seeking good communication skills, a team spirit and an aptitude for languages.

This career move offers the opportunity to gain valuable experience within a function acknowledged to be among the best in the industry, as well as scope to develop both within this and other areas of the bank.

The level of appointment will be determined by your experience and qualifications and, in addition to the salary quoted, an attractive benefits package includes subsidised mortgage, non-contributory pension and performance related bonus.

Send your CV to The Resourcing Manager, Chase Manhattan Bank N.A., Woolgate House, Coleman Street, London, EC2P 2HD. Please quote reference KLS02/94/MT on both your application and envelope.

**CHASE MANHATTAN.
PROFIT FROM THE EXPERIENCE.**



Investment Education

Use your experience of investment and securities markets to support the education of City practitioners. Your role is to ensure exam questions and syllabuses keep pace with legislation and market developments for major City exam and education body. An avid reader of the financial press and keen follower of the markets, you will research new areas and liaise with City figures and firms at all levels. Lots of potential to develop. Dependent on your last Dip ideal. Package £20,000. Call Maggie Love on 071-254 6668 or fax on 071-254 7273

LOVE + TATE

APPOINTMENTS ADVERTISING

appears in the UK edition
every Wednesday & Thursday
and in the International edition
every Friday

For further information
please call:

Garth Jones on

071 873 3779

Andrew Blazynski on

071 873 4854

SALES - BONDS & ASSET SWAPS

Highly specialised Securities House, whose parent bank has a strong availability of assets, seeks experienced, self-motivated individuals with a minimum 3-4 years sales experience in the financial markets, to promote sales of bonds, asset swaps and other added value products.

Candidates must have an established client base and possess an innovative and entrepreneurial approach.

Remuneration packages will incorporate a generous base salary, and a directly linked fixed rate percentage payment of profits generated, along with full range of banking benefits.

For further information please telephone:

071 - 628 - 4884

or fax details on: 071-628-2392

ADAM PEN ASSOCIATES,
BELL COURT HOUSE,
11-12, BLOMFIELD STREET,
LONDON EC2M 7AY (Rac Cove)



Head of Monitoring

This senior role requires a proven manager of people to take charge of IMRO's day to day monitoring and supervision activities within the Member Assessment Department. The monitoring teams, which account for 35% of IMRO's total staff, are at the core of IMRO's operations and play a key role in determining its effectiveness as a regulator.

The most important personal attributes are management and organisational skills which will contribute to the on-going development of an increasingly effective and professional team within the City's self-regulatory structure. Your career to date will demonstrate your success over several years in steering and motivating skilled professionals, not necessarily in the financial sector.

The role will set the highest standards for the monitoring teams and maintain the consistency required to fulfil the regulatory function of protecting the investing public. It will give leadership and direction, set objectives and measure performance. Addressing issues such as resourcing and training, the role will provide a framework which maximises the effectiveness of the teams.

IMRO - Investment Management Regulatory Organisation Limited - was established under the Financial Services Act. Its Members, numbering around 1100, include fund managers, unit trust managers, pension fund managers, venture capital companies, banks and trustee companies. They are collectively responsible for managing over £860 billion.

Please reply in confidence enclosing full CV, including current salary, to Dorothy Page (quoting ref. 2209) at Odgers and Company, Executive Search Consultants, 7 Curzon Street, London W1V 7FL, who are advising on this appointment.

IMIRO

Principal and Senior Consultants - Telecommunications Strategy

Competitive salary - Cambridge based

Analysys Ltd is a fast-growing specialist consultancy with an excellent reputation for delivering high-quality advice to the European telecoms sector. Our services include strategy development, investment planning and cost analysis, demand modelling and regulatory advice. Our clients are major players in the telecoms sector - operators, regulators, and manufacturers.

We wish to appoint two consultants to join our team - a **Principal Consultant** (probably aged over 30) and a **Senior Consultant** (probably 25-30). You will help to generate new business and manage complex assignments to exacting standards and deadlines.

You may currently be working in a management role in the telecoms sector, or as a strategic consultant in broader fields - but in either case you will have decided to focus on telecoms as a specialism. Articulate and numerate, with a good first degree and computer literacy, you must have strong interpersonal skills and the ability to manage your time effectively. Extensive European travel is involved, and a second language (particularly German or French) would be an advantage.

If your experience matches our brief, please send a full CV with details of current position and salary to: Jenny Hodd, Analysys Ltd, St Giles Court, 24 Castle Street, Cambridge CB3 0AJ (tel +44 223 460600, fax +44 223 460666).

Analysys

Europe's Consultants
in Telecommunications Strategy

BUSINESS DEVELOPMENT AMONG UK PENSION FUNDS, CLIENT SERVICING

The European office of a successful international fund management firm seeks to add an experienced sales and marketing executive to its small, high calibre team.

The company is a top line name with strength and depth in product range and investment performance.

The position, based in the City, will focus on new business development among UK pension funds. Responsibilities will include selling a range of investment products as well as liaising with pensions consultants. The individual will work closely with colleagues in marketing and fund management.

The successful candidate will be a graduate, probably in his/her thirties with a record in selling institutional investment services to UK pension funds. An understanding of traditional, index fund and quantitative techniques will be needed. We are looking for an ambitious, self-motivated candidate with a mature and disciplined sales style.

A competitive compensation package is offered.

Please send your full CV in writing to:

Box B2273, Financial Times,
One Southwark Bridge, London SE1 9HL



Salisbury House, London Wall,
London EC2M 500
Tel: 071-628 6663 Fax: 071-628 1700
Mobile: 0931 871183

Swaps Trader

US organisation seek numerate graduate to act as a product sponsor to their highly profitable traders and underwriters. Working closely with their quantitative analysts, you will be responsible for executing and hedging S&P 500 swaps. You should have at least 2 years of experience, not necessarily in S&P.

Research/Product Development

US organisation seek a highly numerate grad/post grad to work closely with their derivative traders in developing financial models. Being innovative and totally familiar with the underlying money market, foreign exchange, swaps and fixed income markets, you will generate new strategies and trading ideas to enhance their overall returns. PhD & MSc students currently working on special banking projects for top universities are encouraged to apply.

Corporate Finance

Top Investment Bank seek excellent bilingual academic with at least 18 months experience of cross border mergers and acquisitions activities. Being totally familiar with debt and equity financing, you should also excel in generation of new ideas within this highly profitable team. Please contact Kenneth Kena in strict confidence. For more vacancies, refer to Reuters page L4A.

Neg plus excellent bonus

US organisation seek numerate graduate to act as a product sponsor to their highly profitable traders and underwriters. Working closely with their quantitative analysts, you will be responsible for executing and hedging S&P 500 swaps. You should have at least 2 years of experience, not necessarily in S&P.

Neg plus attractive bonus

US organisation seek a highly numerate grad/post grad to work closely with their derivative traders in developing financial models. Being innovative and totally familiar with the underlying money market, foreign exchange, swaps and fixed income markets, you will generate new strategies and trading ideas to enhance their overall returns. PhD & MSc students currently working on special banking projects for top universities are encouraged to apply.

Neg plus attractive bonus

Top Investment Bank seek excellent bilingual academic with at least 18 months experience of cross border mergers and acquisitions activities. Being totally familiar with debt and equity financing, you should also excel in generation of new ideas within this highly profitable team. Please contact Kenneth Kena in strict confidence. For more vacancies, refer to Reuters page L4A.



JAPANESE SPEAKING MONEYBROKERS

Exco International plc is one of the world's leading moneybrokers. We are looking to employ experienced moneybrokers who speak fluent Japanese for our London office to assist in the development of our links with the Japanese Banks in London.

Applicants must have:

- a minimum of 4 years experience of either broking or trading foreign exchange, deposits, or off-balance sheet products.
- speaking fluent Japanese, and
- a proven track record in a Japanese business environment.

Applicants will be expected to demonstrate an ability to:

- develop a market strategy in the Japanese sector
- develop and maintain client relationships with Japanese banks in London
- understand and analyse the Japanese economy

Exco can offer an attractive remuneration package and excellent career prospects both in London and in its overseas offices.

If you are interested in discussing this opportunity further, please send your CV with a covering letter to the Personnel Manager, Exco International plc, 119 Cannon Street, London, EC4N 6AF.

NO AGENCIES

EXCO

APPOINTMENTS WANTED

Two Proprietary Traders

Based in London
Specialists in Currency & Interest Rate Products. Gross income \$5 million annual. Seek interesting opportunity with a piece of the action.

Replies from Principals only:

Box B2271, Financial Times,
One Southwark Bridge, London SE1 9HL

JOSLIN ROWE

SENIOR MANAGER - TRADE FINANCE

to £50,000

Leading City based International Bank currently seeks a highly experienced Trade Finance professional, probably from a Clearing Bank background to develop Trade Finance business in the Islamic world. Middle Eastern knowledge is obviously preferred, along with experience in Credit Off financing, experience of export credit agencies and Arab parastatal agencies. Fluency in French would also be highly advantageous. Substantial travel is involved.

OPERATIONS

£30,000

Blue Chip International Bank seeks a highly professional individual with 3 years' Equity and/or Fixed Income operations experience, incorporating trade clearance, settlement and funding (cash and collateral). The role will include all these duties for both Equity and Fixed Income products, along with overseeing a team of staff. Ideally aged 25-32 the successful candidate will be a graduate with excellent PC skills.

SENIOR CREDIT ANALYST

£40-50,000

Due to the continued growth of the derivative trading arm of a US bank the requirement has arisen for a highly motivated Credit Analyst to help review corporate and institutional counterparties and provide on the spot deal approvals in line with credit policy. You should have sound credit skills, particularly of European companies, be able to work closely with traders in a pressured environment and preferably have a knowledge of derivative products.

PRIVATE BANKING

£4AE

Our client currently seeks an experienced individual to join its expanding Private Banking team. Responsibilities will be to maintain the business of the Bank while developing relationships in particular geographical areas. The successful candidate will possess a proven track record in marketing and account management. Linguistic abilities would prove advantageous.

TEL: 071 638 5286 FAX: 071 382 9417

Joslin Rowe Associates, Ltd Bell Court House, 11-12 Blomfield Street, London EC2M 7AY

A MEMBER OF THE BLOMFIELD GROUP

SWAPS MARKETING

Salary range: £70,000 - £90,000

Our client is a well established and highly regarded international Bank and this significant opportunity now exists at their London Branch.

They are seeking to strengthen their SWAPS and derivative products marketing team, responsible for top tier UK and Continental customers such as governments and leading corporations and are looking for an achievement-orientated, professional marketer who enjoys working as part of a team.

Applicants must be graduates in a numerate discipline and have at least three years' experience within a highly rated house. They should have a thorough understanding of a variety of derivative products including complex structures and first class communications skills are essential.

In return, they are offering a highly competitive salary and bonus scheme with the usual major bank benefits.

If you feel you have the credentials to meet this challenging role, send your cv to the address below. As all applications will be sent direct to our client, please state in a covering letter, any companies to which you do not wish your reply to be forwarded.



Mr. Len Jones, Senior Account Manager,
Bates Direct Communications Limited,
121 Westbourne Terrace, London, W2 6JR

The Top Opportunities Section

Advertise your senior management positions to Europe's business leadership.
For information please contact
Philip Wiggley on 071 873 3351

c. £35,000 + benefits

From April 1994, Railtrack will be the independent company charged with the operation and maintenance of railway infrastructure throughout the UK. This will be a unique operation, and it is essential that we have the expertise in regulatory and competition economics on board to monitor and forecast market trends and customer requirements effectively.

You will be involved in liaison with senior economic advisors to Government and the Regulatory authorities, as well as providing expert advice at top level within the Railtrack Divisions. Clearly, you will need to be a confident and effective communicator, and have the ability to develop and maintain your own professional reputation with key academic, government and industry figures.

Together with a good first or postgraduate degree in economics, you should have c. 5 years' experience in a commercial or economics advisor role. Knowledge of transport and/or engineering cost and profit structures and behaviour is also essential.

Write with your cv. to the Director, Human Resources, Railtrack, 40 Bernard Street, London WC1N 1BY, by 25 February 1994. Please quote ref. no. RT/ECN.

RAILTRACK IS AN EQUAL OPPORTUNITIES EMPLOYER

FIXED INCOME SYNDICATION

- Expanding Team in Market Leader
- Ambitious, Young, Professional
- Very Competitive Remuneration

Daiwa Securities Company Limited is one of the world's largest financial institutions, an acknowledged leader in underwriting, trading and distributing securities as well as providing investment banking and advisory services to clients worldwide.

Daiwa Europe Limited is a major component of Daiwa's strategy, being the focus of its activities in Europe as well as a diversified investment bank in its own right.

Our fixed income syndicate desk is expanding and now requires an experienced and ambitious professional to develop further our new issue business.

The new appointee will work closely with the Head of Syndication in:

- pricing new issues in a variety of currencies
- developing business relationships with borrowers and other houses
- marketing to existing and prospective issuers
- working with sales, trading and origination groups in London, Tokyo and other offices.

We are looking for someone with good quantitative skills, experience in the debt markets and some knowledge of currency and interest rate swaps. Rewards for an ambitious professional with drive and creativity are a very competitive remuneration package and excellent prospects.

Applications should be submitted with a detailed Curriculum Vitae, in confidence to:
Gordon Stevenson, Head of Personnel, Daiwa Europe Limited,
5 King William Street, LONDON EC4N 7AX

DAIWA

Prime US Investment Bank Emerging Market Debt Trader

Competitive Salary + Full Banking Benefits

Our client is one of the most prestigious and broadly-based US investment banks and a leader in global emerging markets. Its London-based operation is responsible for trading all Eurobond and Money Market products, external debt of Eastern Europe, Africa and the Far East and Latin American debt, outside of New York hours. Owing to a sustained increase in business volumes, there is a requirement for an experienced trader to concentrate on Central and Eastern European external debt trading, for the firm's own account.

Mature candidates, in their early to mid 30's, with a degree in a

business-related discipline, should have a minimum 8 to 10 years experience of structuring/originating and trading Eastern and Central European hard currency external debt and must be capable of managing large risk positions. They should also be fluent in Russian (preferably as their mother tongue,) and English and have some competence in German.

The position offers excellent career potential within the firm's international network. In addition to a generous basic salary, the package will include a performance-related bonus, profit share (after a qualification period) and the full range of banking benefits.

Interested candidates should submit a detailed curriculum vitae to Andrew Stewart at BBM Associates Ltd (Consultants in Recruitment),
76 Watling Street, London EC4M 9BJ. All applications will be handled in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM
ASSOCIATES

Tel: 071-248 3653 Fax: 071-248 2814



Derivative Products Client Services

Our client is one of the fastest growing US providers of derivative software systems to the international financial community, particularly investment banks, covering swaps and associated derivatives.

It seeks two young professionals for its London office to provide pre and post sales support to traders and systems managers in conjunction with the company's sales and technical development teams within Europe.

Successful applicants will be able to demonstrate:

- practical experience of derivative markets and the applications of these products, good systems knowledge and possibly programming experience.
- good marketing and presentation skills, mathematical/analytical ability and a good degree.

This experience is most likely to have been gained from one to three years in the front or middle office of a major swaps/options house or other relevant financial services background. European languages would be an advantage.

A competitive remuneration package is offered with these positions.

Please send a detailed curriculum vitae, quoting reference CJL 450, to Rochester Partnership Limited, Executive Selection Consultants.

Rochester Partnership Ltd
Garrard House
31-45 Gresham Street
LONDON
EC2V 7DN

Telephone: 071 600 0101
Facsimile: 071 796 4255

Corporate Dealers

London

The Royal Bank of Scotland's Treasury and Capital Markets Division is emerging as one of the most innovative and effective operations in the industry. But as our exceptional level of service and decision-making success wins more and more business, we're still small enough to put proven talent and obvious potential near the top.

A graduate with at least two years' experience, you'll be part of a team specialising in Corporate Sales, Treasury and Capital Markets. With your in-depth knowledge of Treasury products, including foreign exchange, options, money markets and derivatives, you'll thrive in an environment focused on individual performance and achievement.

To join us, write with your cv, to Helen Pile, Personnel Officer, The Royal Bank of Scotland, Regent's House, 42 Islington High Street, London N1 8XL. Closing date: 2 March 1994.

Committed to Equal Opportunities

The Royal Bank of Scotland
BUILDING THE BEST BANK IN BRITAIN

DEBT SYNDICATE

CITY COMPETITIVE PACKAGE

- Our client, a leading British Bank, is seeking a high calibre individual to join their established debt syndicate desk. In addition to involvement in the launch and syndication of new issues, responsibilities will include supporting the UK and overseas offices in the origination of Sterling debt business, and direct contact with potential issuers.
- The successful candidate will be a graduate with 2/3 years experience of the capital markets, ideally on the syndicate desk. He or she will have experience in the pricing of new issues, as well as knowledge of the derivatives markets. A second European language would be an advantage.

For further information please call or write, in strictest confidence, to Richard Akhtar or Antony Regamey at Michelangelo Associates, 36 Whitefriars Street, London, EC4V 8BH. Tel: 071 936 2857 Fax: 071 583 6531 International Search and Selection.

Michelangelo

INTERNATIONAL DERIVATIVE / TREASURY MARKETING

PARIS, FRANCE

UNION EUROPEENNE DE C.I.C. the head bank and holding company of France's 5th largest banking group is conducting a search for motivated sales professionals in its Derivative Products/Treasury area, based in Paris.

A subsidiary of GAN insurance, UE C.I.C. constitutes an important part of Europe's largest bank insurance group with assets of over 500 BFR.

We cover a broad scope of derivative trading products in 7 currencies with large and active books in swaps, swaptions, OTC options, caps, floors, FRA options, long dated forwards and currency options.

The ideal candidate for this position will have a considerable understanding of these instruments as well as a background in either sales, trading, or both.

He or she will be skilled at developing his/her own global client base and possess a good comprehension of global capital markets.

An MBA or equivalent quantitative degree would be an asset, as would be a fluency in one or more European languages. Salary commensurate with experience, in addition to incentive compensation based upon performance and contribution to team.

Interested candidates are encouraged to send a resume and cover letter to: Frédéric Delattre - Human Resources Department UNION EUROPEENNE DE C.I.C. - 4, rue Gailon - 75017 Paris Cedex 02 - France - or by facsimile to (33 - 1) 42 66 78 80.

APPOINTMENTS WANTED

GERMAN COUPLE

HUSBAND (43)

Manager

Sectors: Materials handling

mechanical engineering

specialised in telpher systems

WIFE (38)

Manager

Sectors: Publishing

public relations

specialised in magazines

SEEK

new (combined) position of employment abroad.
Please send serious proposals to Box B1957, Financial Times,
One Southwark Bridge, London SE1 9HL.

City Researcher

Established London Headhunter

We are a small, long established Executive Search firm, working only on retained search assignments in Banking (particularly for Trading Management and Senior Traders & Sales people) as well as in the Food, Retail and Engineering sectors, amongst others.

We require a full-time researcher to work closely with our principal Financial Services consultant on all aspects of each assignment, but particularly in identifying and approaching potential candidates. As our ideal candidate you will:-

- understand the Foreign Exchange and Money Markets (including all derivatives) and have a good knowledge of the institutions active in these and associated markets.
- have a good telephone manner and the combination of liveliness and discretion which will inspire confidence.
- be resourceful and tenacious and above all else understand the need for integrity when dealing with clients and candidates.
- have the initiative to undertake research more generally in Banking.

You may already be an experienced researcher with a reputable search company; alternatively you could have gained experience in a Sales or Trading position or in a trading support role.

In return we offer a stimulating and friendly working environment, in which you are encouraged to voice your opinions and help to improve our business. Salary and benefits will depend on the depth of your knowledge and experience, which will be much more important to us than your age.

If you think that you fit the bill, please send your CV to our response handling agents, Associates in Advertising, Ref 814, 5 St John's Lane, London EC1M 4BL.

Please state separately any companies to which your application should not be sent.

ASIAEQUITY

SOUTH EAST

ASIA

ECONOMIST

HONG KONG

Asia Equity is internationally recognised as a leading stockbroker covering the South East Asian Stockmarkets, and has operations in the financial centres of Hong Kong, Indonesia, The Philippines, Malaysia and Thailand as well as in London. We are now seeking to recruit an experienced economist, to join our growing research team.

The post will be based in Hong Kong. Applicants should be commercially minded and a knowledge of Asian economies would be a considerable advantage, although not a prerequisite.

A highly competitive remuneration package is offered. To apply, please write to David McKay, Managing Director, enclosing a full curriculum vitae.

ASIA EQUITY(UK) LIMITED
SUN COURT
66-67 CORNHILL
LONDON EC3V 3NB

BANKERS TRUST INTERNATIONAL GLOBAL INVESTMENT BANK

Investment Strategist

Bankers Trust has the deserved reputation as a market leader in the global capital markets, with a focus on the creative and profitable origination and trading of derivative products worldwide.

We are seeking an Investment Strategist to support our derivative products marketing and trading teams in London by providing in-depth analysis of global economic trends and developments with a view to recognising investment opportunities and contributing to the development of the most effective methods of implementation.

The successful candidate will have had substantial exposure to equity and fixed income markets, and specifically 3-4 years of strategic/economic forecasting. Knowledge of derivative instruments would be preferable.

To apply, please send your full CV in the first instance, including salary history to David Morgan, Vice President, Global Markets Human Resources, Bankers Trust Co. Reference 1602, 1 Appold Street, Broadgate, London EC2A 2HE.

Bankers Trust
EXCEPTIONAL PEOPLE
ARE OUR FUTURE.



GERRARD VIVIAN GRAY
Member of The Securities and Futures Authority

FUND MANAGER/ANALYST

Rare Opportunity in Investment Trusts and Unit trusts

Gerrard Vivian Gray Asset Management, a key division of Gerrard Vivian Gray, specialises in managing portfolios consisting of investment trusts and unit trusts. It has seen significant growth of funds over the last 2 years and now manages c.£200 million.

The impressive growth of this business has created a challenging opportunity for an additional Fund Manager/Analyst to join the team. The role will involve building contacts with investment and unit trust fund managers, developing investment strategies, identifying investment opportunities and contributing to the further development of Gerrard Vivian Gray Asset Management.

The successful candidate will be well qualified with a minimum of 3 years' investment and/or unit trust related experience. This may have been gained through investment trust research or sales or as a fund manager or adviser. Good verbal and written communication skills are essential. Whilst independence of thought is important, team spirit is a prerequisite.

For an initial discussion in confidence please contact us quoting reference 4890, at 20 Cousin Lane, London EC4R 3TE. Telephone 071-236 7307 or Fax 071-489 1130.

STEPHENS
SELECTION

A PART OF STEPHENS CONSULTANTS
London Edinburgh New York Hong Kong

ETILES ECHOS

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Philip Wright on 071 973 2011

ASIAEQUITY

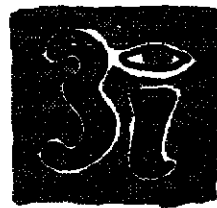
**SOUTH EAST
ASIA
SPECIALIST
SALES
LONDON
AND HONG KONG**

Asia Equity is internationally recognised as a leading stockbroker covering the South East Asian Stockmarkets, and has operations in the financial centres of Hong Kong, Indonesia, The Philippines, Malaysia and Thailand as well as in London. We are now seeking to recruit additional experienced equity sales professionals, to join our growing teams.

Applicants should have a strong financial grounding and a proven track record in one or more of the markets that we operate in. Posts are available in both London and Hong Kong.

Highly competitive remuneration packages are offered for these positions. To apply, please write to David McKay, Managing Director, enclosing a full curriculum vitae.

ASIA EQUITY (UK) LIMITED
SUN COURT
66-67 CORNHILL
LONDON EC3V 3NB

INVESTMENT EXECUTIVES**UK Wide****£25-£35,000 + Financial Sector Benefits**

**INVESTORS
IN
INDUSTRY**

3i is the UK's leading investment capital company, with £2.6 billion of assets invested in c.3,500 companies throughout Europe. Investing an average of £1.2 million each working day 3i plays a vital role in facilitating business expansion and encouraging wealth creation.

Knowing where, when and how to invest capital, demands an in-depth understanding of industry and commerce and the individuals we now seek to appoint throughout the UK will require a demanding combination of technical and interpersonal skills, a high level of intellectual and analytical ability, creativity to find solutions to complex problems and a genuine understanding of business and people.

Your role will be marketing 3i to local communities, developing a network of relationships and identifying new investment opportunities. Using your financial skills you

will then structure the investment to meet the requirements of both the investee company and 3i. You will also manage ongoing relationships with the portfolio of investments in your area to support their continuing growth and development.

If you are a graduate aged 25-32 with at least 4 years' industrial or financial experience, ideally MBA or CA qualified, and the drive and commercial acumen to succeed in a performance culture please telephone the Human Resources Department, 3i plc, 91 Waterloo Road, London, SE1 8XP. Telephone 071 928 7803 for an information pack and application form.

Completed applications should be returned by 31 March 1994.

3i Group plc and 3i plc are regulated in the conduct of investment business by SIB.

**FT/Extel Information Services
SENIOR SALES EXECUTIVE/TEAM LEADERS
OTE £42,000**

and

**SALES EXECUTIVES
OTE £30,000**

Plus car

FT/Extel Information Services need sales executives to further develop the strong market positions of its data feed services. The positions will be based at the FT/Extel premises on the northern side of the City.

The Senior Sales Executive/Team Leader positions will include overall revenue responsibility for key business areas and management responsibility for associated staff. The most important requirement is for well developed sales and negotiation skills, the ability to work with a complex product, and the skills to manage a variety of distributor relationships. Previous staff responsibility would be an advantage.

The Sales Executive positions will suit applicants with previous experience of selling to the financial services industry, especially fund managers, stockbrokers, and financial advisers. Candidates with a good understanding of software and data services, possibly gained in a support role, who can demonstrate real sales potential may also be suitable.

Cars are provided with both positions. We also offer a generous benefits package, including five weeks annual leave, and season ticket loan. To apply please write enclosing your CV to Emma Sydney, FT Personnel Dept, Number One Southwark Bridge, London SE1 9HL.

**APPOINTMENTS
ADVERTISING**

appears in the UK edition
every Wednesday &
Thursday
and in the International
edition every Friday

For further information
please call:

Gareth Jones
on
071 873 3779

Andrew Skarzynski
on
071 873 4054

Philip Wrigley
on
071 873 3351

Corporate Broking**Exciting Opportunities**

City

Union Bank of Switzerland, a leading investment bank in the City, is looking to expand its corporate broking team. There are opportunities for two executives who wish to pursue a career in the City.

You will be a graduate and will have a minimum of one or two years' experience in the City. As an excellent communicator you will use your skills to liaise with clients, both in writing and orally, and will be involved in the preparation of presentations and written reports. A team spirit is essential for these positions as is the ability to work unsupervised at times. You will need to be hard working and dedicated with a mature approach.

A comprehensive salary package is offered with these positions, including mortgage subsidy, performance award, private health care and non-contributory pension.

If you have the above attributes and can rise to this challenge, we would like to hear from you. Please send a curriculum vitae and covering letter to:

Mrs Sally Mew
Personnel Manager
UBS Services Limited
100 Liverpool Street
London EC2M 2RH



How do Europe's best business people get the top jobs?

They use the FT.

Senior business people all over Europe use the FT throughout their working week.

They use it to keep up with the news, views, issues and most importantly the opportunities.

So for key national and international appointments, using the FT gives them a wider choice of the top jobs.

Today Europe is the job market and the FT, Europe's business newspaper, is where to find it.

For more information please call Elizabeth Arthur on 071 873 3694

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

ACCOUNTANCY COLUMN

Another method of stopping the writs

Those with good memories will know that the accountancy profession has allegedly been enduring a liability crisis for nigh on two decades. The evidence is that the affliction has so far proved not to be terminal.

It is not surprising that the major international firms have consistently led calls for reform of the auditing liability laws, since it is their claims history that gives the greatest cause for alarm.

But lest their pleas be dismissed after so many years of crying wolf, it has to be acknowledged that their exposure to claims is now significantly greater than at any time. Their internal risks reduction procedures are also more rigorous.

Regrettably, there is a knee-jerk reaction to implicate auditors every time a large collapse or financial scandal causes widespread loss. The fact that it is improbable that the initial writ will lead to a successful trial does not seem to deter plaintiffs.

Many of the mega-claims fall into this category, and ultimately only the courts can serve as the sifting house of last resort for laying down firmer criteria for justifiable actions. However, in most cases the massive cost to defendants and their insurers of proceeding down the fraught path to court - in terms of lost management time as well as money - makes even substantial pre-trial settlements more attractive than prolonged misery.

The UK's eight largest auditing firms now regard the risk of one or more of their number being wiped out by claims as so acute that they are seeking to enlist the Institute of Chartered Accountants in England and Wales in their campaign for reforming the liability laws. A paper to be put to

Large auditing firms want the law to limit their professional liability. But there is a different option, writes Emile Woolf

its the Institute's council in March will call for section 310 of the Companies Act to be abolished, thus allowing auditors to agree liability limits with their clients as part of the audit contract.

The reformers' final aim is to have the common law principle of joint and several liability removed from auditing legislation. Under this principle a plaintiff enjoys a choice of potential targets, each liable for the full extent of the alleged losses irrespective of relative fault. This gives rise to the "deep pocket" syndrome whereby any defendants known to carry heavy insurance against claims are inevitably selected for the full treatment.

It is unlikely that with so many major causes *exhibere* involving auditors still unresolved the government will succumb to the institute's pleading on behalf of the large firms - no matter how that pleading is dressed up as being in the public interest.

A more realistic reform, if reform there must be, is to extend the principle of contributory negligence to proceedings brought in contract. At the moment, the contributory negligence is restricted to actions in tort.

Since the auditor's contractual relationship is with the company rather than its shareholders or officers, the amending legislation would have to state that negligent actions by the directors are to be construed as having been performed by the company, thus bringing them within the ambit of the contributory negligence framework.

This reform would discourage a

host of claims that are unreasonably waged against auditors when directors are the more culpable target. For example, when a company suffers massive loss through management or employee fraud, which the directors alone had a duty to prevent by establishing the relevant controls.

The reform would also reduce the number of claims against auditors brought by liquidators of companies that have collapsed because of management rather than audit failure.

For reasons already explained few cases proceed to trial. Yet in recent years most of those that have gone all the way have effectively stemmed the trend towards open-ended accountability. Indeed, properly analysed, recent judgments have achieved much of the reform that the large accountancy firms seek.

The Caparo and Al-Saudi Banque judgments restricted the proximity available to third-party investors and lenders seeking to recover alleged losses from auditors. When the Caparo appeal reached the House of Lords, their Lordships' largesse favoured the openness to such a degree that much undignified embarrassment resulted.

Ill-informed sources within the profession even went so far as to express the fear that the inability of third parties to sue on the basis of negligently audited accounts somehow rendered all financial reporting useless.

In December 1993 the recall to rational principles of liability determination was given a further boost by the

Appeal Court's findings in *Galoo Ltd & Others v Bright Grahame & Murray*. The immediate and ultimate parent companies of a subsidiary lost substantial sums when the subsidiary was placed in liquidation, and all three companies commenced proceedings against the auditors of the failed subsidiary, alleging that the previous five years' audits had been conducted negligently. The auditors succeeded in their application to the High Court to have the claims struck out as disclosing no reasonable cause, and this judgment was upheld on appeal.

The Appeal Court laid down the proper method for determining reasonable cause in such actions. First, to ascertain that the negligent act gave rise to the "occasion for damage" to occur; and then to apply common sense in deciding whether the act was in fact the "effective or dominant cause" of such damage. An act that merely provided the occasion for loss cannot *per se* be said to have caused the damage.

Applying this principle to the Galoo case, the court found that trading losses suffered by the subsidiary after the issue of any negligent audit report (assuming it to be so only for the purpose of the argument) did not, on their own, establish that the losses were caused by that report.

The report provided Galoo with the opportunity to continue to trade and incur losses, but those flowed from the trading rather than the provision of any negligent report. Similarly, the acceptance by Galoo of a loan following the issue of the report could not of

itself have caused any loss. Leave to appeal to the Lords was refused.

Both the causation and quantum issues underpinning many actions against auditors hinge on the tenuous proposition that the directors would have been able to reverse the company's fortunes or stem its losses "if only the auditors had told them the true position earlier". We can expect a sharp fall-out of such actions following Galoo.

It seems, on the evidence of many such recent findings, that the courts provide a far more fruitful source of reform than the succession of pleas to the Lord Chancellor's office.

All this should be put in perspective. The headlines understandably focus on large firm liability cases, yet firms comprising 50 or more partners number just 18 out of the 17,000 accountancy practices in England and Wales.

The statistics on litigation against smaller firms are frightening. Any firm has a 1-in-4 chance of being sued in 1994, with the most regular heads of claim being negligent tax advice, non-detection of employee fraud, and issuing defective accounts to banks and other lenders.

There is no mitigation here. Rising premiums reflect the very trend described in the Institute's recent report to the Department of Trade and Industry, which is that, by and large, the standard of auditing is well below public expectation and professional standards.

Putting it simply, in most cases auditors are sued for negligence for no reason other than that they are negligent.

Emile Woolf is litigation services partner at Kingston Smith.

Barnet Healthcare

NHS TRUST
DIRECTOR OF FINANCE

Salary £43,654 + PRP + Lease Car

Barnet Healthcare is a second wave Trust providing a range of community, elderly, mental health and learning disability services to a population of over 300,000 in Barnet and Hertfordshire. We have an income of £51 million and employ 1810 staff.

This vacancy arises due to the promotion of the postholder to Chief Executive. It is a key post on the Trust Board and the successful candidate will be a qualified accountant with a proven track record at senior level in a complex organisation and an ability to demonstrate effective leadership and communications skills.

For an informal discussion please contact Brian House, Chief Executive on 0727 521944 ext 2267. For an information pack please contact the Personnel Department on 0727 521546 ext. 2562.

Closing date: 7th March 1994
BARNET HEALTHCARE TRUST HAS AN EQUAL OPPORTUNITIES POLICY

The Queen's University of Belfast

LECTURESHIP IN ACCOUNTING

School of Finance and Information

Department of Accounting and Finance

This lectureship is available from 1 September 1994 or such other date as may be arranged. The principal duties will include the conduct of research, teaching at undergraduate and postgraduate levels and examining. Applicants must have an honours degree, preferably in a cognate subject and must have proven research ability or show evidence of potential in research. It is desirable that applicants have either a professional accounting qualification or a higher degree in accounting or a cognate subject, and show evidence of promise as a teacher.

The University is committed to selection on merit. As there is an under-representation of women in academic posts, applications from women are particularly welcome.

Salary scale: Lecturer Grade A: £15,602 - £18,855, or, for suitably qualified applicants, Grade B: £19,644 - £23,110 per annum, with eligibility for USS. Assistance with relocation is appropriate. Further particulars (please quote ref 94/97) are available from the Personnel Officer, The Queen's University of Belfast BT7 1NN (telephone (0232) 245133 ext. 3044/5044 or FAX (0232) 324944). Closing date: 14 March 1994.

The University is an Equal Opportunity employer and welcomes applications from all sections of the community. The University reserves the right to interview only those applicants who appear, from the information available, to be the most suitable in terms of experience, qualifications and other requirements of the post.

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

European Comptroller

Major International Securities House

Substantial package City base

As one of the world's foremost brokerage and trading groups, our client is driving forward major change, including the integration of its business across Europe, where it has 15 offices. The Comptroller is a key appointment for the organisation, having responsibility for the financial and management accounting functions throughout Europe. The role includes revenue accounting support across all product areas and the management and development of accounting staff in all locations. He/she will be a first class manager, with a track record in the business and a familiarity with current issues.

To fulfil these requirements, the successful candidate will offer:

- a university degree and a recognised accounting qualification
- experience of working at a strategic level in financial services
- a good technical understanding of international debt, equities and derivatives

- experience of working abroad or familiarity with cross-cultural management issues
- excellent communication skills, including two or more European languages.

This is a very senior appointment within a major financial institution and the compensation package on offer will reflect the importance of the position. It will not be a limiting factor for the right candidate.

As advisor to our client, we will respect the confidentiality of those who wish to discuss this informally. Please telephone Heather Thomas on 071-939 6341 or write to her, quoting reference E/1434 at: Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PB

ASSISTANT GROUP CONTROLLER

London

c £32,000 + Car + Benefits

Outstanding opening in a global FMCG market leader

THE COMPANY

- No. 1 cosmetics group employing over 30,000 people worldwide
- Excellent reputation for high quality, technically advanced products
- Exceptional brands including Anais Anais, Ambre Solaire, Lancôme, Plénitude and Studio Line
- Decentralised organisation; dynamic, entrepreneurial business style

THE ROLE

- Group management reporting and financial control
- Provision of financial management support to operating divisions
- Treasury and foreign exchange management
- Financial analysis, business appraisals and ad hoc projects

THE PERSON

- ACA/CIMA/MBA with 2+ years PQE
- Age indicator 26 - 30
- International profile. Fluency in French advantageous
- Commercially astute. FMCG/retail exposure preferable
- Strategic capability; strong analytical and influencing skills
- Potential and drive to succeed in a demanding environment

For further information please contact our advising consultants Sharmila Sharon Parekh or David Howell at Executive Match: 071-872 5544 (eves. 081-363 0474) or write to them at:

EXECUTIVE MATCH

1 Northumberland Avenue, Trafalgar Square, London, WC2N 5BW



Two outstanding Finance Professionals

Key roles in a market-led quality manufacturing business

South Hertfordshire

Our client is a subsidiary of a highly successful and entrepreneurial UK electronics group, engaged in the manufacture and marketing of data networking products. Operating in a highly competitive global marketplace, the company is able to demonstrate impressive growth and profitability, culminating in leadership of its core markets. The company attributes this success to a well-conceived business strategy, focusing on manufacturing quality and customer support, underpinned by positive and forward-looking management and astute financial control. The ongoing development of the organisation has created opportunities for two outstanding qualified accountants.

UK Financial Controller

c £40,000 + Car

Reporting to the Commercial Director, and assisted by 15 staff, responsibility will encompass all group, statutory and financial accounting, budgets, financial planning, analysis and treasury management. The UK Financial Controller will also make a vital commercial contribution to the business, with significant input in key operational areas such as manufacturing/engineering, logistics, sales and marketing and R&D. This is a crucial appointment, with an international profile and the successful candidate must have the confidence necessary to liaise at Board level and the intellectual capability to grasp and manage a range of complicated technical and commercial issues. Candidates must be qualified accountants, preferably graduates, with a minimum of 5 years post-qualification experience and a broad-based track record of achievement in a reputable manufacturing-based market-led business. Reference LN179174.

Controller, Manufacturing and Engineering

c £34,000 + Car

This is a critical and accordingly high profile role, controlling an area fundamental to the success of the business. The position reports to the UK Financial Controller, with dotted-line accountabilities to the Director of Operations and the Director of Engineering. The purpose of the role is to provide comprehensive accounting and analytical support to the manufacturing and engineering divisions, in order to maximise cost and operational efficiencies. Responsibility will encompass all management reporting, financial and strategic planning, analysis and budgeting activities. The role will also provide necessary leadership to effect on-going improvements in accounting policies and manufacturing controls, covering three international manufacturing locations. Candidates must be qualified accountants, of graduate calibre, with a minimum of 3 years post-qualification experience and significant exposure to a manufacturing environment. Reference LN178174.

Both positions are entry points to a young and rapidly expanding business, where progression will only be limited by personal ability. In return, the company offers a generous and comprehensive remuneration and benefits package.

Interested candidates should apply in writing and quoting the appropriate reference, with full CV (giving a daytime telephone number and details of present remuneration), to Bill Greenwell, at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

L'ORÉAL

FINANCE DIRECTOR

City Solicitors

This is a real opportunity for an exceptional individual to influence and effect change in this long-established, international, corporate and commercial law firm.

The partners have built a successful practice which is recognised for its breadth and quality of service. The partnership now needs a finance director not only to provide strategic financial direction to the firm, but to work alongside the partners, giving them help and guidance in improving the financial control of their business, in an increasingly competitive climate.

Reporting to the Managing Partner, the successful candidate will take an active part in the day to day running of the firm and the finance function, ensuring that both financial controls and management information systems are appropriate

in excess of £100,000

to the firm's needs and are rigorously enforced. In order to establish yourself in this role, you will need a hands-on approach, yet an authoritative and persuasive style. You should be a graduate chartered accountant, able to demonstrate an exceptional track record, preferably in a service oriented organisation. You should also have experience of both instigating and managing change. Strong communication skills and the ability to earn and maintain the respect of both partners and staff are vital.

If you feel equal to this demanding role, please send a CV, together with your current salary package quoting reference 3367 to Bruce McKay, Touche Ross Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



MANAGEMENT CONSULTANTS

Financial Controller

Leading Contracting Group

To £35,000 + Substantial Benefits

South West

Exciting challenge for energetic, commercially oriented accountant, to play a key management role in progressive, rejuvenated group.

THE COMPANY

- Autonomous subsidiary of well-supported, international ship repair and consultancy group. Finance driven.
- £20 million regional site with healthy profit and prestigious customer base.
- Committed local management team, poised for further growth and development.

THE POSITION

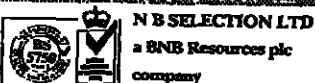
- New role, in regional management team, controlling all local finance issues, reporting to the General Manager.
- Act as vital Group member in the development of innovative and "best practice" policies.

- Priorities include: maintaining tight financial control, cash structuring, controlling fixed cost base and adding value through proactive approach to management issues.

QUALIFICATIONS

- Professionally qualified, probably CIMA, with demonstrable track record in contracting or engineering based industry.
- Commercially and technically sound, bottom line motivated; work as part of team.
- Confident and intelligent communicator, inspiring credibility in management team and rest of workforce.

Please send full cv, stating salary, Ref AN0795
NBS, 37 Queen Square, Bristol BS1 4QS



Bristol 0272 291142 • London 071 493 6392
Aberdeen • Birmingham • Edinburgh
Glasgow • Leeds • Manchester • Slough

Group Financial Controller

Major Leisure Group

To £70,000 + Benefits

South East

Challenging finance appointment at the heart of this substantial group. Clear career progression.

THE COMPANY

- One of Europe's largest travel and leisure groups.
- Quoted British Plc. Market leading brands.
- Dynamic, new management team.

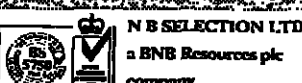
THE POSITION

- Key role to improve management reporting. Facilitate incisive information flow to strict reporting deadlines.
- Full responsibility for consolidation, financial analysis, management and control.
- Build relationships with senior management and external advisors.

QUALIFICATIONS

- Ambitious graduate ACA. Big 6 background. Ideally aged 30s.
- Broad financial management experience, gained from diverse, tightly controlled organisation. Possible backgrounds include retail, services, manufacturing or hospitality.
- Energetic and assertive with breadth of vision. First class interpersonal skills. Able to influence others.

Please send full cv, stating salary, Ref N0792
NBS, 54 Jermya Street, London SW1Y 6LN



London 071 493 6392
Aberdeen • Birmingham • Bristol • Edinburgh
Glasgow • Leeds • Manchester • Slough

FINANCE & TREASURY CONTROLLER

CHELTEMHAM

£40,000 + Car + Bonus

Kraft Jacobs Suchard was created in 1993 from the combination of Kraft General Foods Europe and Jacobs Suchard and is part of the second largest food company in the world. The Company is a leading European producer and markets a wide range of high quality food products including cheese, coffee and confectionery. In the UK we employ over 3000 people and have a turnover in excess of £550 million.

An outstanding opportunity has now arisen for a Finance and Treasury Controller to join our highly professional finance team based in Cheltenham. Reporting to the Group Finance Director, responsibilities will include: cash management, banking, currency hedging, pension, payroll and insurance administration, company VAT and employee taxation. In addition this position will provide support on business acquisitions and divestments.

Applicants, educated to degree standard, will be high calibre, qualified accountants with several years experience in, and application of, financial accounting (UK and US GAAP), treasury management, UK taxation and with knowledge of pension fund law. Strong communication and presentation skills combined with demonstrated commercial acumen are important prerequisites.

In return the Company offers an excellent package including negotiable basic salary (dependent on experience), a performance related bonus scheme and a comprehensive relocation package if necessary. This is an outstanding opportunity for a high talent individual to join a highly successful and ambitious company.

Interested candidates should write, enclosing a comprehensive CV, in the strictest confidence, to our Retained Consultant at: Kraft Jacobs Suchard, St Georges House, Bayhill Road, Cheltenham, GL50 3AE. Please quote reference FTC08.

Kraft Jacobs Suchard



FINANCIAL DIRECTOR

£40,000 + CAR — YORKSHIRE

Our Client is a highly profitable £520m turnover subsidiary of a quoted British PLC, with group revenues exceeding £2.8 billion. The business is a process and distribution service company, providing a high frequency and quality service to a wide ranging industrial customer base.

The company wish to appoint a Financial Director, to drive forward the key performance issues relating to financial/commercial objectives. These include optimization of contract profitability, evaluation of key customers strategic direction and the commercial response to market developments.

Reporting to the Managing Director, the appointee will manage the provision of all financial services and systems for the control and development of the business. Strategic planning and group reporting to the highest standards are equally critical elements of the role.

Candidates must be qualified accountants with strong

commercial instincts and the proven potential to progress to a general management role. Total competence in managing the financial process is prerequisite.

Applicants should have Financial Director level experience, operating in an industrial service related sector, although a business services background will be relevant.

The company and group offer an excellent career opportunity and stimulating management environment. The remuneration package is very competitive, and will include a performance element in addition to basic salary and a range of senior level executive benefits.

Interested applicants should write, enclosing career details to John Sheldrake at JOHN SHELDRAKE ASSOCIATES, 47 High Street, Little Abington, Cambridge CB1 6BG. Tel: 0223 893910 Fax: 0223 893901.

John Sheldrake Associates
Executive Search & Selection

DIRECTOR OF FINANCE AND ADMINISTRATION

£43,500 + PRP (up to 10%)

The Government has recently established a Housing Action Trust for the Castle Vale estate in Birmingham. It is expected that the Trust will take over some 3,500 tenanted properties from the City Council in the Spring, and will thereafter manage, repair and improve them. Working in close partnership with residents, other agencies and the private sector, it will build new properties and improve existing ones to produce good quality and secure homes, enhance local training and employment opportunities, improve the environment, and encourage community involvement.

The new Chief Executive has now started and needs to establish an organisation with an annual revenue budget of some £6m, and a capital spend of £130m over the next few years. A dynamic and highly experienced Finance and Admin Director is now required to recruit and manage this new function, implementing all the necessary policies, systems and procedures.



Housing Action Trust

PA Consulting Group
Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

Chief Financial Officer

The Company
The company is the largest in its field within Poland, employing over 400 staff and well poised to take advantage of the rapid economic growth which Poland is experiencing. The company is technology led and market driven to meet customers' requirements. Turnover for 1994 is expected to exceed US\$10 million.

The Role

The successful candidate would be part of a small senior management team. The main responsibilities are to implement Western style financial management, accounting and management information systems, that will enhance executive control and planning. Your responsibilities would not be confined to the accountancy function as the position offers an excellent opportunity to participate in the future development of the company.

The Candidate

You will be a professionally qualified accountant. A team player, you will have a track record of achievement with knowledge and experience of Western accountancy practices including capital investment and project evaluation. Familiarity with local accountancy laws would be an advantage as is a working knowledge of Polish.

Please send a full resume with covering letter quoting reference FT2138 on all correspondence to address/fax below. All responses will be treated in strictest confidence.



ANTAL INTERNATIONAL
Executive Recruitment

Riverbank House • Putney Bridge Approach • London SW6 3JD
Tel: +44 (0) 71 371 9191 • Fax: +44 (0) 71 731 8160 (24 hrs)

Corporate Finance Accountant

Acquisitive PLC

Midlands

£30,000 + car + benefits

Our client is a substantial Midlands based plc whose interests extend across several market sectors. The Group has made significant acquisitions in recent times and further growth is planned.

Working within a small mergers and acquisitions team, your prime responsibility will be for financial due diligence in respect of acquisitions, but you will also carry out various other investigations. You will prepare financial reports and forecasts and assist with assimilating acquisitions into the Group.

You must be qualified (ACA, ACMA, ACCA) with several years' experience in a responsible financial role within a well managed manufacturing business, ideally in engineering. You will be technically competent with a sound working knowledge of cost, management, and financial accounting.

Excellent interpersonal skills, together with above average intellect, commercial acumen and PC literacy, are essential. The preferred age range is late twenties to mid thirties. Ability in a second major European language would be an asset.

We can offer a high profile job in a stimulating environment and genuine career development opportunities. The benefits package includes an attractive salary, fully expensed car, medical insurance, and bonus.

Quoting reference 40031, please send a CV and covering letter explaining how you satisfy our requirements to Neil Robertson, MSL International Limited, Quadrant Court, 50 Calthorpe Road, Edgbaston, Birmingham, B15 1TH. Please list on a separate sheet any companies to which you do not wish your details to be sent.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

ACA CAREERS EVENING

FINANCIAL SERVICES

Harrison Willis has great pleasure in inviting qualified ACA's with up to 3 years' post-qualification experience to attend an informal Careers Evening at the Barbican.

Representatives from several banks and financial institutions will be on hand to discuss individual career opportunities within their organisations.

Thursday 3rd March 1994
6.00 - 9.00 p.m. Drinks & Buffet
Guest Speaker
Entrance by invitation only

For full details and to reserve a place, please contact Gary Hall, Robert Macmillan or Gary Johnson on 071-629 4463 (evenings & weekends 0480-433491).

PE2 HOTLINE 071-629 4463
9.30 - 11.30 p.m. on Friday 18th February 1994

Bankers Trust Company

S.G. WARBURG

Baring Securities

JPMorgan

CITIBANK

30
YEARS IN
CAREERS

HARRISON WILLIS
FINANCIAL & LEGAL RECRUITMENT CONSULTANTS
Cardinal House, 39-40 Albemarle Street, London W1A 3JD. Tel: 071-629 4463
LONDON • READING • GUILDFORD • ST ALBANS • BRISTOL • BIRMINGHAM

30
YEARS IN
CAREERS

Finance Director

Kent c £50,000 + Car + Bonus + Options

Our client is a rapidly expanding, highly profitable, £20 million turnover, international plc engaged in the design, manufacture and marketing of leading edge electronics for worldwide blue chip customers.

The Finance Director will be responsible for financial management, systems development, corporate finance, international tax and treasury, ensuring that comprehensive control and reporting procedures exist in all areas of the business. As a member of a small executive team, the primary requirements will be to maintain a strong interface with City analysts and institutional investors and to contribute to the company's overall commercial strategy, maximising the potential for future

global expansion.

Candidates, aged 33 to 40, should be qualified accountants with broadly based experience gained at a senior level in an international, computerised, manufacturing environment. Commercial maturity and excellent communication skills, combined with high levels of enthusiasm, commitment and drive will be essential characteristics.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref 178723, to Mark Hurley ACMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

RECKITT & COLMAN

Assistant Group Treasurer

West London c £33,000 + Car + Bens

Reckitt & Colman is a dynamic multi-national business specialising in the manufacture of fast moving consumer goods. The company has a global turnover of approximately £2 billion derived from a product base encompassing the household and toiletry, pharmaceutical and food market sectors.

Due to an internal promotion, we are seeking to recruit a high calibre individual to play a significant role within the group treasury function.

You will report directly to the Group Treasurer and will have responsibility for:

- assisting the Group Treasurer in developing a group financing policy
- managing finance arrangements overseas and advising operational management on financing techniques
- investment of surplus funds and management of borrowing
- managing foreign currency risk and exposure

- analysis and reporting of financial information
- treasury and accounting systems development
- advising management in all areas of the business on treasury related issues
- staff management

As a prospective candidate you are likely to be a qualified accountant, ideally with at least one year's treasury experience. Great emphasis is placed on the ability to communicate effectively at senior management/director level, which should be combined with a high degree of motivation and ambition.

This position is seen as an excellent opportunity to join a marketing led and expanding "blue chip" company in a high profile role with excellent future prospects.

Interested applicants should write, enclosing a comprehensive Curriculum Vitae and daytime telephone number, to Norrie Sinclair at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH quoting ref. 170421.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide



Leicestershire Mental Health Service
NHS Trust

Finance Director

Leicestershire c £40,000 + Leased Car + Bens

Leicestershire Mental Health Service is one of the largest Mental Health Service organisations in the United Kingdom, providing services and mental healthcare to a population of around 900,000. The unit will achieve NHS Trust status with effect from 1st April 1994 and now seek to recruit a Finance Director.

The Finance Director will report directly to the Chief Executive and the Trust Board. The successful candidate will have full responsibility for an annual Budget of £45 million, as well as responsibility for a two year financial strategy which encompasses major capital developments and shifts in revenue to meet service changes.

Initial key objectives will be:

- to ensure that the Trust achieves its annual and future financial targets within spend limits
- to provide timely and accurate financial reports to the Trust Board
- to prepare/develop/implement procedures and systems that ensure financial control.

The successful candidate must be:

- a qualified accountant (CIPFA, ACMA, ACA, ACCA), technically strong and experienced in implementing financial, management and information systems
- an effective and committed team member
- a resilient, dynamic, commercially aware manager with excellent interpersonal and communication skills, who is able to deal with people at all levels.
- capable of dealing with a wide range of issues and be genuinely interested in Mental Health Care.

In return, our client offers an excellent remuneration package including full relocation if required.

Our client is working towards equal opportunities.

If you feel you have the necessary skills and drive, please write with a comprehensive Curriculum Vitae to James Newman, Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

EUROPEAN FINANCIAL CONTROLLER

CENTRAL LONDON

Part of a North American quoted multinational, our client is a project management, engineering, procurement and construction company servicing the petroleum exploration and production industry. Its ground breaking approach and the strength and quality of its technical expertise continues to ensure the organisation wins large capital projects and retains its competitive edge. The European Financial Controller will be expected to contribute, as part of a young, dynamic management team, to the future progress of the company.

Reporting to the European Managing Director, and in close liaison with the Group Chief Financial Officer, you will have complete responsibility for all UK and European financial, accounting and treasury matters. Working closely with senior management, you will assume control of the planning and budgeting process, be closely involved

£35,000 - £40,000 + benefits

in costing and project pricing and will advise on contractual issues.

You should be a qualified accountant with relevant financial and management accounting experience, including costing, gained in an industrial environment. Knowledge of UK tax and exposure to commercial contract negotiations are essential. You must be adaptable, and able to demonstrate an innovative approach. Experience of working with bright, creative technical staff would be useful.

If you feel you have the ability to contribute at senior management level in a demanding role, please send an up-to-date CV, including current remuneration level and daytime telephone number, quoting reference 3368 to Sue Atkinson, Touche Ross Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



MANAGEMENT CONSULTANTS

Coopers & Lybrand

Executive Resourcing

Internal Auditor

Music Industry

LONDON W1

TO £40,000 + CAR + BENEFITS

This is an outstanding opportunity for an audit professional to really make his/her mark within this service oriented, high volume transaction based organisation. With over 700 staff and five regional offices, the business is undergoing a period of significant change and development and the formation of a new internal audit department is seen as a key element in these changes.

Reporting to the Chairman, the challenge of this newly created role is to establish and develop an operational audit function focused on business effectiveness and best practice. An early priority will be to undertake an internal audit needs assessment and develop a strategic plan to address those needs.

You will be of graduate calibre with solid audit experience and a service industry background. Your training may

have been gained within a big six firm, the public sector or within the audit function of a substantial group. A practical knowledge of control procedures and review techniques is essential together with previous experience of auditing systems around computers.

Your approach is as important as the abilities you bring to the role. Self reliance and tenacity will be combined with the interpersonal skills necessary to influence and persuade at senior levels.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Ann Shepherd, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference AS1014 on both envelope and letter.

Coopers & Lybrand

Executive Resourcing

Finance Director

EAST MIDLANDS

c £45,000 + BENEFITS

This independent and highly successful £25 million turnover company has gone from strength to strength on the back of a quality manufactured product supported by excellent service. Growth is continuing with increased emphasis on continental markets where the service is unique.

The Finance Director necessary to help control this growing business will have to bring first class systems skills together with a commercial approach as you will play a full part in the management of the company. There is a need to upgrade the management information used to support the business and to ensure that it is fully understood and acted upon by the non-financial managers.

Applicants should be qualified graduate accountants who can demonstrate hands-on experience in a fast moving manufacturing environment where timely, accurate and appropriate management information is taken as read. You should have excellent communication and motivation skills and experience of working in a mainland European environment would be a distinct advantage.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliott, Coopers & Lybrand Executive Resourcing Ltd, 43 Temple Row, Birmingham B2 5JT quoting reference JE263 on both envelope and letter.

NEWLY QUALIFIED ACCOUNTANT

London

to £40,000 Package

This leading International Investment Bank has a dominant presence in the international Capital Markets with principal offices in London, Tokyo, New York and Hong Kong. It has a reputation for offering unparalleled opportunities for self-motivated individuals with the ability to respond positively to the competitive pressure of a fast moving international business.

Responsibilities will include:

- Specific assignments at the request of senior management
- Constant liaison with traders and back office
- Analytical review of new derivative products and trading strategies
- Production of daily position and profit and loss reports for senior management

You will be a qualified accountant (ACA/ACCA or AQMA), aged 30. You will have a successful track record, with exposure to investment banking gained via audit or in a line role. You will possess excellent communication skills and be prepared to take a proactive approach in your dealings with a variety of departments.

To discuss this outstanding opportunity please contact Jon Vank or Mike Shoebridge on 071 408 1312 (evening/weekends 071 720 1527). Alternatively write to them at the address below quoting ref 5736.

MARKS & SATTIN
FINANCIAL RECRUITMENT CONSULTANTS

18 HANOVER STREET, LONDON W1R 9HG, TEL: 071-408 1312, FAX: 071-355 4501

LLOYD MANAGEMENT

Group Audit

BUSINESS & IT REVIEW

Central London

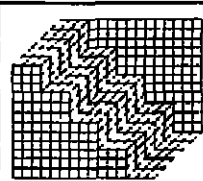
to £40,000 + car
+ financial benefits

With a comprehensive range of substantial businesses, our client is one of the world's largest and strongest financial services groups.

In this key role in the group's high profile audit team emphasis will be on the assessment of control risk in a business context. Projects will involve close contact with all levels of financial and operational management on a range of systems and business oriented reviews in the UK and, on occasions, overseas.

Qualified accountants aged c27/35 with proven computer and operational audit experience, applicants should have strong analytical, reporting and communication skills and the ability to place findings in the wider business perspective.

Salary is negotiable according to age and experience. Please write, enclosing a full career/salary history and daytime telephone number, to David Tod BSc FCA quoting reference D/96/F.



Financial Accountant

Buro Happold, the award winning international professional civil and building engineering consultancy practice with headquarters in the beautiful Georgian world heritage City of Bath, seek a Financial Accountant to head their accountancy operations.

The practice is organised as a partnership and several limited companies. The Accountant will report directly to the Finance Partner and will be responsible for the development and operation of the financial accounting and project costing systems throughout the firm.

Age is not important but it is expected that applicants will have at least five years experience in a position of responsibility, preferably in a similar type of work environment. First hand knowledge of budgeting and financial planning, appropriate cost control techniques, the preparation of monthly management and final accounts and computerised systems is essential. The position is desirable and the salary negotiable, dependent upon qualifications and experience.

Applicants interested should write with full cv, stating current salary, to:

Roderick Macdonald
Buro Happold
Camden Mill
Lower Bristol Road
Bath BA2 3DQ
Tel 0225 337510

GROUP FINANCIAL CONTROLLER

NORTH WEST LONDON DISTRIBUTORS OF PACKAGING PRODUCTS

Responsible for all aspects of financial control including detailed management reporting. The successful candidate should have a high degree of computer literacy and commercial awareness and be energetic and flexible.

CV to fax 071 224 5430 Quoting Reference HGT.

Michael Page PE2 Results

071 831 2000

Friday, 9.30pm onwards

Finance Manager

Central Asian Republics

The main activities of Lornho CIS in the Central Asian Republics are motor trading and representative office support for other group businesses, such as gold mining and printing.

The position, based in Tashkent, involving travel to neighbouring republics, is a new one. The main responsibilities are to manage our local accounting functions and to take a leading role in regulatory and commercial administration. There is a particular need to assist in setting up a local company for Lornho's recently announced gold mining project in Uzbekistan.

We seek a qualified accountant, preferably single, who has worked abroad, and with experience of motors or mining. Knowledge of Russian is not essential but aptitude for languages would be advantageous.

A tax efficient package of c. £40,000 p.a. is offered plus normal expatriate benefits.

Please apply, with full career details, quoting reference No. V.691, to:

Mr. J. H. Gladwin, LORNGO Plc
Cheapside House, 138 Cheapside
London EC2V 6BL

Applications which do not meet the stated Candidate requirements will not be acknowledged.

CHIEF ACCOUNTANTS

Czech Republic

(Base Prague) Ref. 1938

Our client is a leading multinational in the information technology sector. They have a long record of successful activity in Central and Eastern Europe. Through their foresight and tenacity they have remained at the vanguard of a rapidly evolving market. For the next stage in their own evolution they are looking to recruit chief accountants who can combine knowledge of western techniques with understanding of the local culture. Reporting to the local Finance Director you will be responsible for all accounting, international and local reporting, administering controls and information systems, financial planning and analysis. You will oversee a small team and you will be expected to exercise a high degree of man-management understanding.

The successful candidate will possess the following:

- A degree followed by an accounting qualification.
- At least 3 years broad-based multinational finance experience.

You must be able to thrive in what is an unstructured and de-centralised environment. You must combine an operational approach with an ability to prioritise strategic issues. The achievers will be rewarded with a competitive remuneration package and opportunities for career progression in this dynamic group.

Opportunities also exist in the medium term in the following locations:

Hungary
(Base Budapest) Ref. 1940

Romania
(Base Bucharest) Ref. 1941

Bulgaria
(Base Sofia) Ref. 1942

Interested applicants should write in confidence, quoting the relevant reference to our advising consultant **Red Bailey at Nicholson International**, (Search and Selection Consultants), Africa House, 64-78 Kingsway, London, WC2B 6AH. Alternatively fax your details on 071 404 8128 or telephone 071 404 5501 for an initial discussion.

France Italy Holland Spain Germany Belgium Turkey Poland Czech Republic Hungary Romania Russia



NICHOLSON INTERNATIONAL

The Top Opportunities section appears every Wednesday. For more information please call Philip Wrigley on 071-873 3511

TAKE UP THE CHALLENGE

CHARTERED ACCOUNTANT

c.£29,000 + Benefits

This world renowned £billion British group, offers a rare and challenging opportunity to a young Chartered Accountant seeking a first move from the profession. Age up to 28 years currently with a medium/large firm, you will want to apply your skills in a competitive and dynamic environment.

The brief will include periodic accounts preparation, financial appraisals, cost/benefit analysis and major project reviews. However your flexibility of approach, lateral thinking and commercial instincts will contribute not only to

C.London

the business, but your career development within the group.

This challenge will allow you to fulfil your management potential. The negotiable salary is supported by an excellent benefits package.

Write with full CV and daytime telephone number to Patrick Donnelly, quoting ref. FT/111. PD Consultants, 23 Durlston Road, Kingston-Upon-Thames, Surrey KT2 5RR.

Financial Management Opportunities within an International Business

c£30,000 + ar + benefits ~ Hounslow

OKI Europe Limited, a subsidiary of Japan's OKI Electric Industry Company Limited, is a rapidly expanding, dynamic electronics company serving the whole of Europe, with a turnover of £250m. Further to recent restructuring, the following key vacancies have arisen at our Hounslow site. On joining our successful team you will enjoy an informal environment where initiative and decision making are key qualities in meeting our aggressive expansion plans.

Financial/Corporate Accountant

Responsible for the consolidation of OKI Europe Limited, on a monthly basis, you will deal with all accounting within OKI Europe as well as the associated computer systems. Qualified to ACCA/ACMA level, you must have a minimum of 5 years' post qualification experience preferably gained within a pan-European organisation. Able to work in a team based culture, you will be flexible, accurate and an excellent communicator.

Group Management Accountant

Using sophisticated modelling techniques, you will update the Group's forecasting model and prepare consolidated 3 year plans and budgets. Responsible for integrating Logistics into specified financial forecasts, you will report to Management on issues as required. A qualified accountant with at least 5 years' post qualification experience in Management, Financial Accounting and Country Operations, it is essential that you have experience of spread sheets, preferably Excel, and good communication skills.

Group Treasurer

Controlling OKI Europe's foreign exchange management and minimising its exposure, you will prepare and manage the Group and HQ's cash flow, and liaise with OKI Japan and OKI Systems companies on banking relations and cash flow forecasts. You must have previous experience in treasury within a multi-national organisation and have a flexible, team orientated approach.

All roles offer excellent prospects for further career development and are rewarded by attractive salaries as indicated. To join this growing, pan-European company, send a full CV, stating clearly which position you are applying for, to: Martin McCrindle, Personnel Manager, OKI Europe Limited, Central House, Balfour Road, Hounslow, Middlesex TW3 1HY.

OKI

People to People Technology

BDP

CHIEF ACCOUNTANT

Competitive salary package + car

Manchester

Building Design Partnership is a multi-disciplinary building design consultancy employing over 700 staff in five regional offices throughout the UK and with interests in Europe.

As Chief Accountant, you will be responsible to the Business Partner for the accounting function within the Central Business Support Services, which is currently based at Preston but will be relocating to a Manchester city centre office in April 1994. Early priorities will include involvement in the team implementing a new integrated accounting and job costing suite of computer programs.

The ideal candidate will be a Chartered Accountant with 5 to 10 years post qualification experience, solid technical skills and computing knowledge, who is able to communicate well with non accountants, is hard working, flexible and able to travel. Some experience of managing staff and of working in a people business would be preferable.

The post offers room for advancement provided there is a willingness to learn the firm's culture and to develop in the role. It attracts a competitive salary, overtime, travel allowance or company car and membership of both a contributory pension scheme and BUPA. Assistance with relocation is available if appropriate.

Applicants should write with full CV, stating current salary to: Mr J R Parker, Business Partner, Building Design Partnership, Vernon Street, Moor Lane, Preston PR1 3PQ

FINANCE MANAGER

London

Up to £30k plus competitive package benefits

THE COMPANY

- A successful international group
- Highly regarded in telecommunications
- Operations: Europe and the Pacific Rim
- Recent rationalisation of head office management roles

THE QUALIFICATIONS

- Experienced accountant
- Exceptional analytical and controller skills
- Commercial awareness
- Experienced in programming and modelling
- Good communications skills
- Quick-minded strategic thinker
- Exposure to European accounting and taxation, and a second European language would be an advantage.

THE POSITION

- Reporting to the Chief Financial Officer, under whose direction;
- Analyse and report on subsidiaries' and associates' monthly Management Accounts
- Prepare consolidations to high and consistent standards
- Meet and improve tight reporting deadlines
- Liaise with auditors, professional advisers, bankers
- Control international treasury
- Develop integrated systems
- Assist in the preparation and evaluation of business projects and capital expenditure proposals
- Travel, often at short notice

Please reply in confidence to Finance Manager, Box B2280, Financial Times, One Southwark Bridge, London SE1 9HL, sending a full curriculum vitae including details of current remuneration, and a short letter explaining why you think you would be suitable for this position.

GUINNESS PLC

MANAGER - GROUP REPORTING SYSTEMS

CENTRAL LONDON

c.£40,000 pa + Quality Car + Benefits

Guinness PLC is one of the UK's leading consumer goods companies with a turnover in excess of £4bn. With the most outstanding portfolio of premium drinks brands in the world, including Johnnie Walker, Bells, Gordon's Gin and of course, Guinness, the world's most celebrated stout, Guinness PLC is one of the few truly global beverage businesses.

An exceptional opportunity has arisen for a qualified finance professional to manage our worldwide monthly and statutory reporting systems. Based within Group Financial Control and heading up a team of four, you will utilise your accounting and systems expertise to ensure that all applications are maintained to the highest standards to reflect the developing reporting needs of a dynamic, global company. Reporting to and working closely with the Group Chief Accountant, you will also be involved in long term planning and commercial issues.

The successful candidate will possess the following:

- Top ten trained graduate ACA with first time passes and at least five years post-qualification experience.
- Consolidation and management reporting experience gained with a multinational plc.
- Experience of managing or implementing management and statutory reporting systems.
- Strong interpersonal skills and the ability to manage and motivate a high-calibre team to agreed objectives.

In return, Guinness PLC offers a competitive salary, quality car, profit share, pension scheme and BUPA.

Interested candidates should write in confidence to our advising consultant **Andrew Livesey**, quoting reference number 1937 at **Nicholson International** (Search and Selection Consultants), Africa House, 64-78 Kingsway, London WC2B 6AH. Alternatively fax your details on 071 404 8128 or telephone 071 404 5501 for an initial discussion.

France Italy Holland Spain Germany Belgium Turkey Poland Czech Republic Hungary Romania Russia



NICHOLSON INTERNATIONAL

FINANCIAL CONTROLLER

Leading Consulting Engineers in Central London seek a qualified accountant aged 45+ to assist Senior Partner. Package £52K for hands on, innovative and experienced professional.

Write including full CV to Box B2279, Financial Times, One Southwark Bridge, London SE1 9HL

APPOINTMENTS WANTED

FINANCIAL/COMMERCIAL DIRECTOR
Business Graduate/Chartered Accountant
Innovative, good management track record with broad commercial and financial experience including international, media & technology in corporate (blue chip) and private sectors. Specialist knowledge in copyright, publishing, consumer and licensing.
Assignments or permanent post considered (UK or Overseas).
Write to Box B2276, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCE DIRECTOR

Commercially orientated Finance professional, aged 33, able to demonstrate expertise in international finance, treasury, tax planning, M&A and TQM. Creative and financial input to strategy and planning, experience in acquisitions and financial restructuring.
Write to Box B2276, Financial Times, One Southwark Bridge, London SE1 9HL.

INTERNATIONAL AUDITOR Germany, 6 to 10 yrs. in private/public industry as best Auditor, Financial & operational. Supervise Audit Dept. for European operations of major US Corp. Fluent German & know US GAAP, C.V. to: Rencle, 15840 Ventura Blvd., #208, Encino, CA 91436 or Fax 018-581-6508

DIRECTOR OF FINANCE

DEPARTMENT OF THE ENVIRONMENT (NI) - WATER EXECUTIVE
SALARY £36,019 - £48,520

Applications are invited for the post of Director of Finance in the Water Executive of the Department of the Environment for Northern Ireland based in Belfast.

The Water Executive is responsible for the provision of water and sewerage services throughout Northern Ireland and is undergoing significant changes designed to make it more commercial and customer focused.

The successful applicant will be a member of a multi-discipline corporate management team reporting directly to the Chief Executive and will be responsible for the operation and development of financial and management systems which will contribute to the development of a business culture throughout the Water Executive. He/she will have overall responsibility for ensuring that all financial policies, procedures and systems meet Government accounting guidelines and are in line with best commercial practice.

Applicants

1. must be qualified accountants with at least 5 years post qualification experience at senior management level, preferably in both commercial and public sector organisations; and
2. must have experience of working in an environment of change and be familiar with the development and implementation of financial and management information systems.

Knowledge and experience of the water industry may be an advantage.

The main personal attributes which the successful applicant is likely to possess will include motivation and drive of a high order, first class interpersonal communication and negotiation skills and the vision and ability to initiate and manage large scale change.

The Northern Ireland Civil Service Commissioners may decide to interview only those applicants who appear, from the information available, to be most suitable.

The appointment will be on a fixed term contract for 3 years with the possibility of renewal for a further period or of conversion to a permanent appointment.

The salary range is £36,019 - £53,740. The maximum available as pensionable pay is £48,520. Pay progression up to £48,520 will be performance related. One-off bonus payments above £48,520 may be available on an annual basis. Such payments are also performance related and non-pensionable.

Candidates will not be appointed after their 57th birthday.

More detailed information, together with an application form may be obtained by writing to or telephoning (quoting the job reference S5 18/94), the Civil Service Commission, Rosepark House, Upper Newtownards Road, Belfast BT4 3NR (telephone Belfast 520400 Ext 26702).

Completed application forms should be supplemented by a detailed CV and must be returned to the above address to arrive not later than 11 March 1994.



The Northern Ireland Civil Service is committed to equality of opportunity in employment and welcomes applications from all suitably qualified applicants, irrespective of religion, gender or disability. As Roman Catholics and females are currently under-represented at this level, applications from the Roman Catholic section of the community and from females would be particularly welcome. All applications will be considered strictly on the basis of merit.

Financial Controller

*A new role
in a growing business*

Latin America - Attractive Package

As one of the most respected international insurance brokers, Nelson Hurst PLC provides specialist insurance and reinsurance broking and risk management services. Our product expertise, a well established network of overseas offices and a commitment to excellent service all contribute to our leading position.

We are one of the largest brokers in Latin America with offices in Argentina, Mexico and Venezuela. To support our already strong and growing presence, this newly created role will embrace all aspects of financial reporting, management accounting systems and compliance. With a direct line to the Group Finance Director in London you will be responsible for formulating the region's financial plans and reports. You will also support the Regional Manager in the area of strategic planning, forecasting and implementation along with analysis of individual country financial performance. Providing accurate and effective data for new business

proposals and the production of specific business plans will bring you close to all the businesses in the region.

Fluency in Spanish and ideally Portuguese, a professional accountancy qualification and experience of international accounting standards are essential. In addition you will require sound knowledge of the insurance sector and first rate P.C. skills. Your strength of personality and commercial credibility combined with excellent communication skills will be the necessary qualities required to quickly establish this role. This is a rare opportunity to travel and to join an ambitious and growing company in a position of regional influence and variety.

Based in one of the representative offices, the competitive remuneration package will be in line with local terms and conditions.

To apply please write with full CV to Gemma Jolley at Nelson Hurst PLC, 1 Seething Lane, London EC3N 4NH or call her on 071-962 2264.

NelsonHurst

Leeds Bradford

Airport Limited

FINANCIAL DIRECTOR WITH FLAIR

Are you ready to go places with
YORKSHIRE'S OWN AIRPORT at LEEDS BRADFORD?
£246K + CAR + ATTRACTIVE BENEFITS PACKAGE

Leeds Bradford Airport is set to double its traffic in the next five years, creating an exciting and challenging opportunity for an Executive Director of Finance and Administration.

Aviation industry experience would be valuable and we want a qualified professional with strong financial skills and broad senior management experience in a tough and competitive service environment.

The successful applicant will become a key member of a progressive and close-knit management team - acting as Company Secretary with Board administration responsibilities.

Ref EDA/FT

For a detailed information pack, telephone Bradford (0274) 752022 or write to Leeds Bradford Airport Limited, FREEPOST BD 2422, Bradford BD1 1BR.

Closing date for returned applications: Monday, 7 March 1994.

Leeds Bradford Airport is working for Equal Opportunities

Accountancy Personnel

Chief Accountant - Brokerage

The City

£50-£75,000

Our client is a leading City institution specialising in the commodities market with an enviable track record in its field. An emphasis on client service has enabled them to develop significant operations not only in London, but also within mainland Europe and the US.

The Role

Reporting to the Managing Director of the UK operations, this is a key role and highly visible for future progression. Responsibilities include:

- Control of financial reporting.
- Multi-currency general ledger maintenance.
- Preparing all internal and external financial reports.
- Extensive liaison with both front and back offices.
- Timely closing of the books on a monthly basis.
- Dealing with regulatory, corporate and outside auditors.

The Appointee

The successful candidate will need to demonstrate the following qualities:

- A minimum of five years Financial Futures, Foreign Exchange and Commodities experience.
- Well developed interpersonal skills.
- A strong ability to prioritise duties.
- Previous involvement in SFA, LIFFE and other major London exchanges regulatory reporting and compliance.
- Attention to detail with a hands-on approach.
- Team player who can both take and give supervision.

This position is being handled exclusively by Accountancy Personnel.

Interested applicants should send a CV to Tracey Farrell, Accountancy Personnel, 15 Eastcheap, London EC3M 1BU. Telephone 071 626 0666.



Hays

FINANCE MANAGER

FINANCE MANAGER - NORTHWEST

c. £27,500 + Car

As a highly successful regional office of one of the 'Big 6' accountancy and consulting firms, our key strength is the quality of our people.

An integral member of the management team, you will oversee the finance and administration functions of the two offices in the region. You will manage a small team and develop close and confidential relationships with the managing partner and senior partners. You will also be expected to make a substantial contribution to any projects.

Candidates must be professionally qualified (CIMA, ACCA or ACA) with at least

5 years relevant experience. The particular requirements of this intellectually demanding environment call for a strong-minded individual who is a sound administrator with excellent interpersonal and diplomatic skills. A high degree of computer literacy is also essential. This is a high profile role with good prospects for those who are successful in it.

Interested applicants should send a detailed CV to Jon Clark, Personnel Manager, Touche Ross & Co., Abbey House (PO Box 500), 74 Mosley Street, Manchester M60 2AT by 17 February 1994.

CHARTERED ACCOUNTANTS

Touche
Ross

The Appointments Advertising appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For more information please call Gareth Jones on 071-673 3778.

UNITED LEEDS TEACHING HOSPITALS DIRECTOR OF FINANCE

Competitive salary, performance bonus, lease car

The current high profile of this Teaching Hospital NHS Trust (one of the largest with £150m turnover, 1,600 beds and 6,000 staff in a group structure) and the progressive strategies for future development provides a setting for one of the more interesting financial roles in the NHS.

Reporting to the Chief Executive and a member of the Trust Board of Directors, the Director of Finance will ensure high quality and effective financial management and control.

The successful candidate will be C.C.A.B. qualified with broad experience, including head of function responsibility, gained in a commercial environment in the NHS or the private sector, or both. Essential requirements include a practical approach plus values of teamwork, dedication, task and service orientation, combined with excellent financial, change management and interpersonal skills.

For further information and a discussion, please call Stuart Ingham, Chief Executive on Leeds (0532) 316624 or Gordon Morris on Leeds (0532) 316637.

For an information pack, please write with full details of CV to Gordon Morris, Director of Personnel, Trust Headquarters, The General Infirmary at Leeds, Great George Street, Leeds LS1 3EX. Closing date 4th March 1994.

Job share applicants are welcome. Working towards Equal Opportunities. The Trust is a no smoking organisation.

The Merrett Group Director Run-off Services

We are currently seeking a Director to be responsible for the run-off of the Merrett Group Underwriting Syndicates.

The successful candidate will have:

- proven management ability at the very highest level
- extensive knowledge of the Lloyd's market
- excellent communication skills
- an insurance or professional accountancy qualification.

Salary and benefits commensurate with position.

Applications please to

A. J. Cleary, Group Chief Executive, Merrett Holdings PLC, Arthur Castle House, 33 Creechurch Lane, London EC3A 5AJ

DIVISIONAL FINANCIAL CONTROLLER

Up to £40K + bonus based in Oxford

Appleyard Group PLC is one of the leading automotive retailers and after-sales specialists in the UK, with a turnover in excess of £350 million.

Following a successful rights issue there are plans to enlarge the Southern Division based in Oxford. This has resulted in a vacancy for a Divisional Financial Controller reporting to and working closely with the Managing Director of the Division.

The role will suit an experienced and qualified accountant preferably a graduate. Anyone aged below mid-thirties is unlikely to have the necessary experience.

The ideal candidate will be used to multi-site operations in the distribution or retail sector, and have had exposure to acquisitions. Some experience with computerised accounting is essential and inevitably there is a requirement to work under pressure in a fast moving environment.

The job will suit a commercially minded pragmatist with a keen interest in business matters.

Interested applicants should apply in writing enclosing full CV to: Tony Broadfoot, Personnel Director, Appleyard Group PLC, Windsor House, Cornwall Road, Harrogate HG1 2PW.

No agencies please.

Appleyard

75
YEARS OF
CUSTOMER
SERVICE

CHIEF ACCOUNTANT/F.D. (DESIGNATE)

BARKING, ESSEX
PACKAGE TO £40K

Listed group in FMCG sector requires a mature, business minded accountant to take responsibility for all aspects of the finance functions in two of its subsidiaries. The successful candidate will need to be highly computer literate.

Strong cash and inventory management skills are essential as well as the determination to keep costs under tight control.

If you match this profile and are aged 40+ please send full details to:

Christopher Wilson, Group Finance Director

Welpac Plc

43 Thorne Road

Barking Essex IG11 0HQ

Tel: 081-507 9140 Owing ref: CW/MW/WH

British Heart Foundation

The heart research charity

Registered Charity No. 225971

Financial Controller (Multiple Retailing) Surrey

35K-38K
+ Package

Here is an opportunity which allows you to bring your multiple retail experience into the expanding Shop Division of Britain's largest heart research charity.

The British Heart Foundation is currently trading in 188 shops and expansion into a further 200 shops over the next five years is planned.

The new Controller will be a qualified Chartered Accountant, highly computer literate with excellent management and Lotus 123 skills, having an in-depth knowledge of stock control and accounting systems (including barcode analysis). Reporting to the Chief Executive and working closely with the Operations Controller, the successful candidate will manage a large accounts team.

Please forward a current C.V. to Peter Willingham, together with a covering letter outlining your suitability for this challenging position, Quoting Reference No. 727.

Kidsons Impey, Search & Selection Limited, 29 Pall Mall, London SW1Y 5LP. Telephone: 071-321 0336 Fax: 071-976 1116.

KIDSONS IMPEY

Search & Selection Limited

International Search Group

FINANCE CONTROLLER

Manufacturing

East London

c£25k + car

For a private company, turnover about £15m, which designs and supplies innovative display units to major retail brands throughout Europe, and is an acknowledged market leader.

Responsibility is to the Finance Director for the day to day operation of the full range of management and financial accounting activities, supported by a small team. The challenges of the role include enhancing reporting and costing systems (Sun based), advising non-financial managers on budgetary and control issues, and working closely with the Finance Director on strategic developments for the group.

Kidsons Impey Search & Selection Limited 29 Pall Mall, London SW1Y 5LP Telephone: 071-321 0336 Fax: 071-976 1116

UK, France, Germany, Italy, Austria, Hungary, Poland, Belgium, Switzerland, Czech Republic and Slovakia

KIDSONS IMPEY

Search & Selection Limited

International Search Group

You are invited to call Barry Drinkwater for an initial exchange of information, or to send him your CV and a convincing letter of application, quoting reference number 714.

PROPERTY DEVELOPMENT

DIVISIONAL ACCOUNTANT

c£30,000 plus car and benefits
Eastern Home Counties

Our client is a property company with a turnover of circa £12 million and a substantial land bank and property portfolio. It is part of a major British group.

A Divisional Accountant is required to report to a Divisional Director. The selected candidate will be expected to make a significant contribution to the overall management of the division and duties will include being responsible for all financial reporting, providing professional advice on all areas of the division's activities and further developing the computerised systems.

Candidates for this position will be qualified accountants, aged 27 to 35 years. Experience

of commercial property development would be an advantage, but in-depth knowledge of managing an accounting function and developing computerised systems is important. The selected candidate will be accustomed to doing most of his/her work personally.

Attractive benefits include a competitive salary, bonus scheme, 1.8 litre car, life cover and contributory pension scheme.

Please send your career and current salary details, together with daytime telephone number, to Richard Brasher, at the address below:

MKA MANAGEMENT CONSULTING LTD.
Telephone: 0456 240000
Hollyport, Macclesfield, Cheshire SK16 2YE
Telephone: (0562) 736015
Fax: (0562) 736132

MKA

FINANCIAL DIRECTOR

£40,000 + car

Leicester

Our client is a profitable privately owned £25m T/O manufacturing company. Operating in the high volume, low margin market, its customers are acknowledged as being world class, clear on their requirements, and very demanding.

Reporting to the Chairman/Chief Executive you will be responsible for the entire finance function. Aged over 32, you will be a qualified accountant that can demonstrate numerous successes as an operational F.D. As a probing challenging individual, equally effective on the shop floor as in the boardroom, you will have a passion for tight manufacturing controls and be conversant with operating in an environment where the customer monitors quality, quantity and price.

This company encourages pro-active individuals that can work on their own initiative and demonstrate the ability to manage change.

Interested candidates please write with a full CV to Mike Jones:



MICHAEL WARWICK

Water Court, 106 St Paul's Square, Birmingham, B3 1QU
Telephone: 021 233 9303, Facsimile: 021 233 0855.

INSIDE

Why Hong Kong's new airport plans are running aground

ASIAN AEROSPACE

INSIDE

Taiwan: down to earth with a bump

Friday February 18 1994

The aerospace industry is gathering in Singapore next week for what promises to be the biggest Asian Aerospace show ever staged.

Although the industry is still in a state of turmoil because of the financial losses of airlines and the deep defence cutbacks following the end of the cold war, interest in what has become the world's third largest international air show after Farnborough and Paris has continued to grow for two fundamental reasons.

Commercial aircraft manufacturers expect the Asia-Pacific region to outperform every single other air transport market during the next 20 years.

Boeing, the biggest manufacturer of commercial jets, forecasts that after the turn of the century the region will overtake the US as the world's largest commercial jet market with annual deliveries of new aircraft averaging \$16bn from 2001 to 2010. Japan and China are set to become the two largest markets outside the US. And about 40 per cent of the future requirement for the new generation of large widebody aircraft now under development will come from the region.

Defence contractors are also stepping up their export drive in Asia, especially at a time when defence sales to the Middle East appear to be peaking. Asia-Pacific has now become the only area in the world where the defence market is showing strong growth.

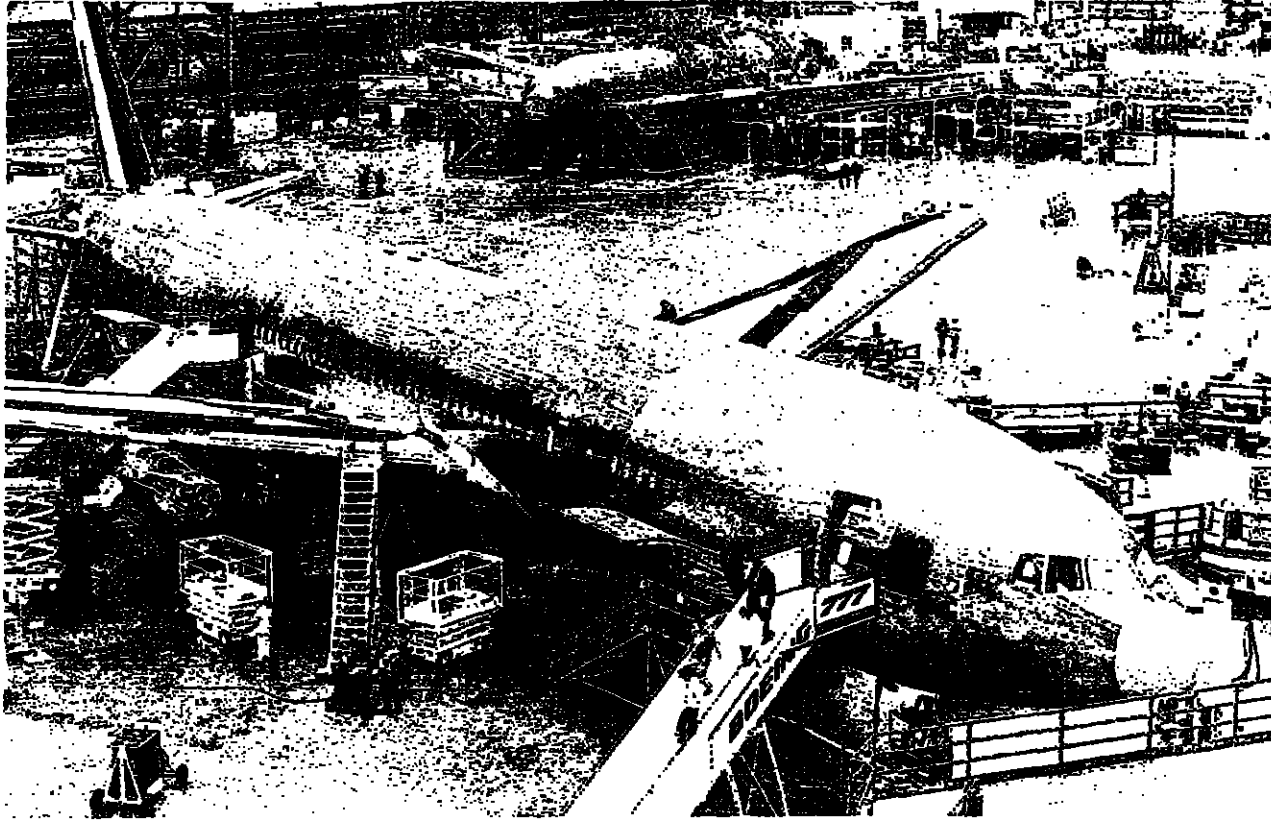
That reflects the size, diversity and political volatility of the entire region, with its specific pockets of contention such as the Spratly Islands in the South China seas and its broader areas of tension and concern including North Korea, the overwhelming size of the Chinese armed forces, the military power of India and the potential military resurgence of Japan.

Already by next year, British Aerospace, the UK defence contractor, which has traditionally relied very heavily on the Middle East for its exports, expects about 15 per cent of its defence sales to come from the region compared with 6 per cent last year. Asia-Pacific has also become the UK company's biggest export customer for Hawk trainer-fighter aircraft, with Indonesia alone placing last year a \$500m order for Hawks.

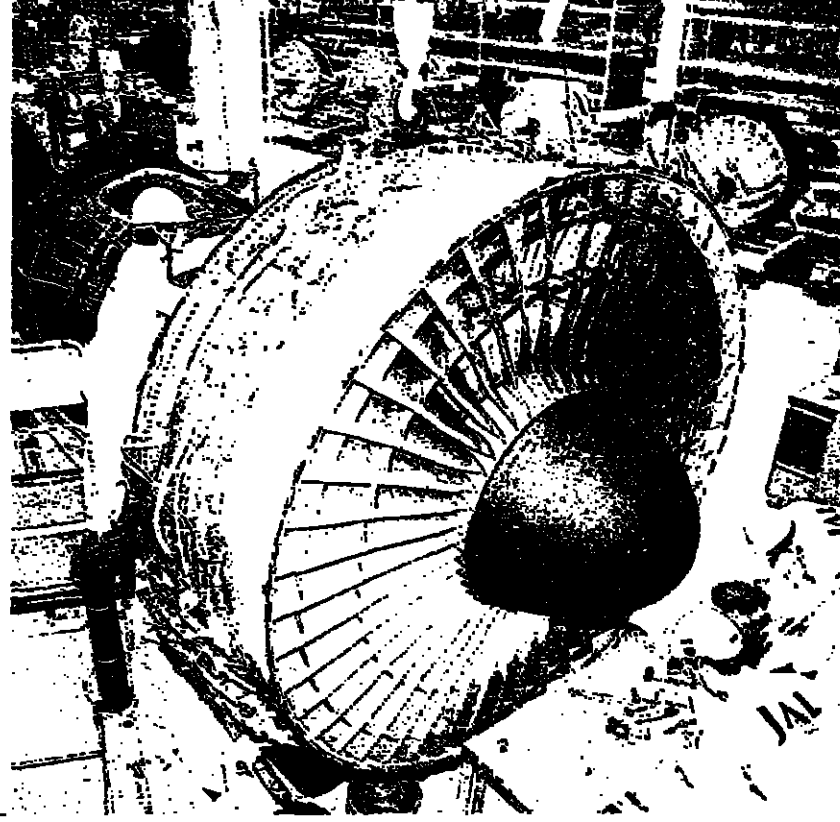
Competition for defence business has further intensified with increasing efforts by Russia to penetrate Asian markets. Malaysia last year became the first south-east Asian country to order Mig 29s from Russia.

The strong demand for civil and defence aerospace equipment has opened a third related market in the region, providing the necessary aviation and military infrastructure to support the growth of air travel and defence sales.

Without heavy investment in new air-



Boeing's first 777 is due to roll out in April. About 20 per cent of its airframe is supplied by Japanese aerospace companies



Japan Airlines workers inspect an engine at Narita Airport overhaul facility, Tokyo

Growth region ready for take-off

Commercial aircraft manufacturers expect the area to outperform other markets over the next 20 years, while defence contractors see it as their top growth area, writes Paul Betts

port capacity and modern air traffic control systems, the anticipated annual growth in air travel, which according to the European Airbus aircraft manufacturing consortium is likely to average around 8.5 per cent over each of the next 10 years, risks being clipped.

"The big problem for the future of civil aviation in the region is congestion at airports like Narita and Osaka in Japan, Hong Kong, and Bangkok, to name but four. If congestion grows, it will hold back growth. It is not a country issue nor a regional issue, but an international issue," warns Mr Kim Cheung, a Boeing project director for market research.

Infrastructure is an equally important component of defence sales. In some cases, the provision of military infrastructure and services can account for as much as

and sometimes more than the value of the original export contract for military aircraft or other defence equipment.

Overall, the potential market in Asia for civil and military infrastructure is likely to become as big as the market for aircraft themselves. The combination of this strong demand for civil and military aerospace equipment as well as the necessary infrastructure to support this growth has also encouraged the Asia-Pacific countries to invest in the development of indigenous aerospace industries.

Indonesia, Malaysia, Singapore, South Korea, Taiwan, China and Japan have all sought to expand their presence in the aerospace industry through increased collaboration with western airframe, aero-engine and components and systems manufacturers as well as through their own

programmes. Established western aerospace groups have also been keen to seek new collaborations and joint ventures with Asian partners to strengthen their presence in the growing regional market for commercial and defence equipment.

Interest has been particularly focused on China, the region's fastest growing market, where domestic air travel has been showing astonishing 30 per cent annual growth rates during the past few years. China's aviation industry has been growing at breakneck pace ever since the government eased regulatory controls in the 1980s. China was Boeing's largest single customer last year taking delivery of 47 aircraft. It has also been a big market for Airbus and the US McDonnell Douglas group.

Boeing, Airbus and McDonnell Douglas are all proposing close industrial co-operation projects with China, which is at the same time considering joining in a regional project to set up what has become known as the "Asian Airbus". This would involve collaboration modelled on the European Airbus partnership system between China, South Korea and India, and possibly other Asian partners to develop 50 or 100 seater regional aircraft.

Indonesia is also exploring possibilities with British Aerospace to develop turbo-propeller regional and commuter aircraft. However, BAE's efforts to form a regional jet joint venture with Taiwan Aerospace now appear to have collapsed.

Although China is now outstripping all the other Asian countries in terms of growth, Japan is still expected to be the

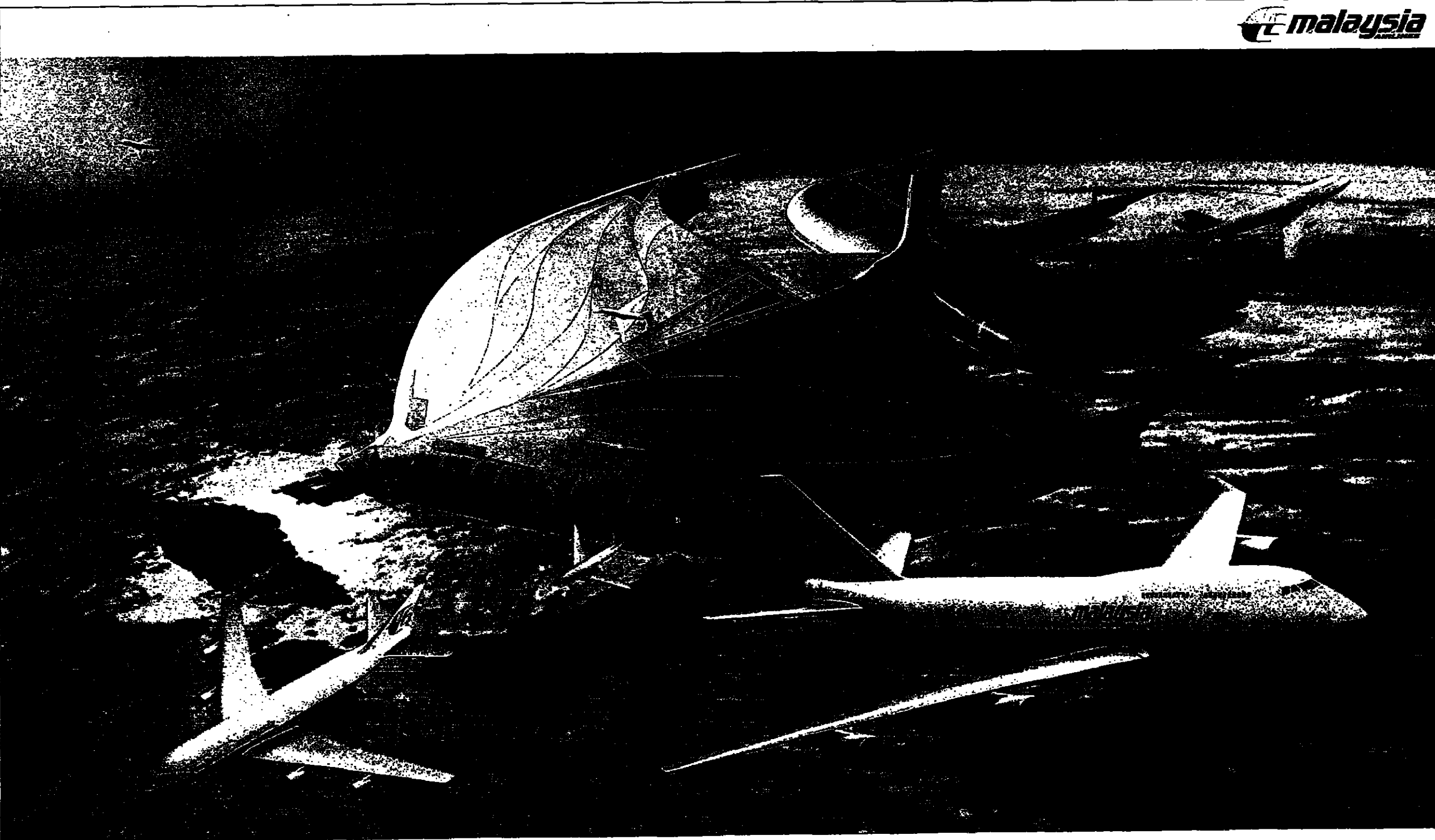
largest single customer outside the US for commercial aircraft despite the country's current economic difficulties. Since the beginning of jet travel, Japan has ordered more than 637 airliners worth about \$44bn. Boeing expects the Japanese market will absorb another \$60bn worth of airliners between now and 2010.

Japanese aerospace companies have been working with Boeing for the past three decades and have become important suppliers to the US company. The big three Japanese companies, including Mitsubishi Heavy Industries, Kawasaki Heavy Industries and Fuji Heavy Industries, supply about 15 per cent of the value of the Boeing 767 airframe and about 20 per cent of the airframe for the 777, the new twin engine widebody that Boeing will roll out for the first time in April.

However, Japanese aerospace ambitions suffered a setback this year when Boeing decided to put on ice plans to develop a new 150 seater aircraft, the 7J7, in which the Japanese companies intended to take a 25 per cent equity stake. Instead, Boeing has decided to develop a new version of its 737 family of narrowbody twin engine air-

Continued on Page 2

malaysia



MALAYSIA AIRLINES SERVES *more* PEOPLE THAN ANY OTHER AIRLINE FROM SOUTHEAST ASIA.

Imagine the future for one of the world's fastest growing airlines. In 1992, we flew over 12 million passengers, more than any other airline from Southeast Asia. On a fleet of the latest 747-400s and 737-400s, some

of today's most advanced aircraft. Spanning a truly international network of 90 destinations. Across 5 continents, graced with service from the heart which says, you mean the world to us. Imagine. Fly Malaysia Airlines.

For reservations and information, call your favourite travel agent or Malaysia Airlines: London 081-862 0300 • Manchester 061-839-4021 • Glasgow 041-248-8292 • Dublin 676-1561/676-2131.

ASIAN AEROSPACE 2

South Korea has ambitious plans, reports John Burton

Passenger aircraft on the horizon

The South Korean aerospace industry is entering an ambitious new phase as the country's leading conglomerates unveil plans to produce medium-sized passenger aircraft in the next few years.

The main aerospace companies, Samsung Aerospace, Daewoo Heavy Industries and Korean Air, have existed until now primarily on the licensed production of US military aircraft and the supply of airliner components to foreign manufacturers. Annual turnover has reached \$1bn.

But the government wants the country to develop an expertise in the design and development of aircraft, instead of just assembling foreign models, and transform Korea into one of the world's 10 leading aerospace manufacturers by 2020.

To achieve this goal, the government plans to spend \$2bn over the next 10 years on research and development for aviation and space projects. This includes \$300m for the development of medium-sized commercial aircraft, considered the first stage for Korea's eventual participation in the international co-production of large passenger jets.

It is a difficult challenge. So far, Korea has developed only military trainers and light aircraft.

A consortium of the country's three main aerospace companies is expected to be formed by May under state direction to develop a com-

muter airliner with 50 to 100 seats, in co-operation with a foreign partner.

Korea's big business groups are already vying to lead the programme, with three proposed joint venture projects with foreign partners for medium-sized airliners being announced in the past few months.

Samsung Aerospace, Korea's largest aircraft manufacturer, last autumn signed a memorandum of understanding with Aviation Industries of China (AVIC), the umbrella group for Chinese aerospace companies, to produce commuter aircraft

has already developed a 33-seat commuter airliner with Dornier of Germany.

But Hyundai Precision & Industry, a new entry into the aircraft industry, may have stolen a march on its rivals by establishing a joint venture with Yakovlev of Russia, which will design and develop passenger aircraft based on the 150-seat Yak-42 and the 30-seat Yak-40H.

They will be assembled in Korea by Hyundai, which has a 51 per cent stake in the joint venture and will also establish a worldwide marketing and after-sales network. Hyundai

Weak domestic demand has been one main obstacle to the development of the Korean civil aviation industry. But the Korea Aerospace Research Institute estimates that the country may need 170 commuter aircraft within the next 15 years as small airports in the country are improved and expanded. Samsung is also considering starting a domestic carrier to provide a market for its aircraft.

The possible reunification of North and South Korea may increase sales since air travel could partially overcome transportation problems caused by the north's crumbling road and rail networks.

The manufacturing alliance with China will also provide a potentially large market for the Korean companies.

Sales of the mid-sized airliners to the Asian market may reverse the losses that the Korean aerospace industry is now suffering as exports of aircraft components fall due to the downturn in the global aviation industry. The government believes that Korea could capture 10 per cent of the global commuter aircraft market by 2000, with sales of 70 aircraft a year.

In the meantime, the industry depends on military orders to boost sales. Samsung Aerospace, with an estimated 1993 turnover of \$395m in aviation-related business, is the prime contractor in the Korea Fighter Programme (KFP), which involves the assembling of 36 US-designed F-16 fighters and the licensed production of

China and Russia have proved more willing to transfer aircraft technology to Korea than western aerospace companies, which possibly fear a future competitive threat from Asia

with 50 to 100 seats.

The programme, called Phoenix, will begin development this year, with production scheduled to start in 1998. Development funding and engineering will be largely provided by Samsung, while AVIC will offer the aircraft technology.

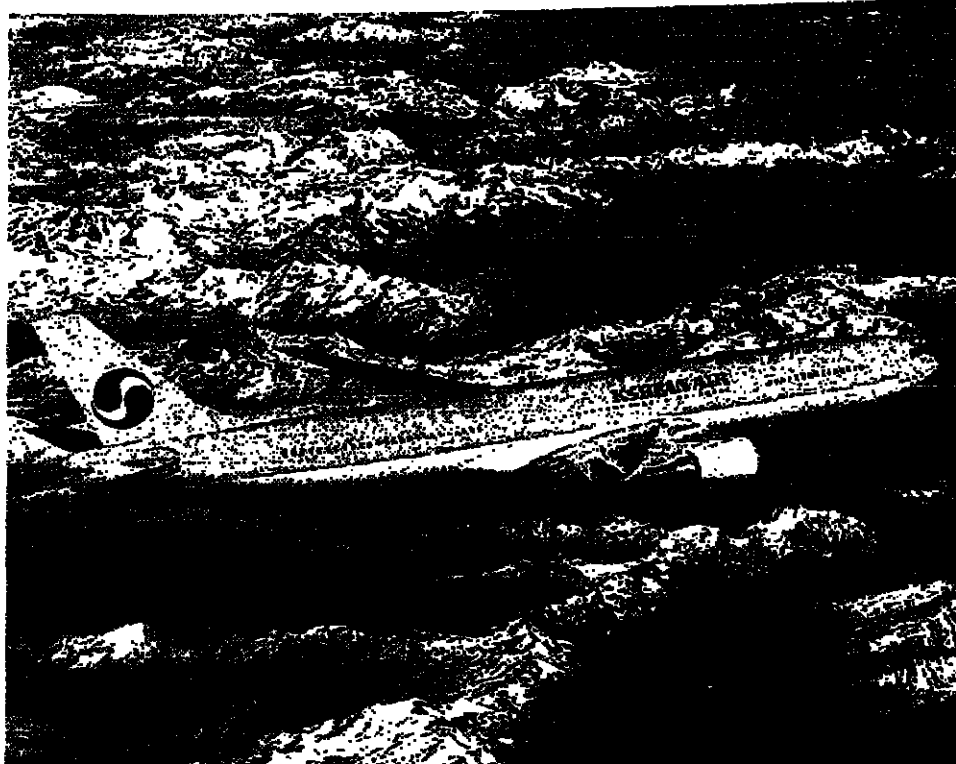
Daewoo Heavy Industries and Korean Air, the country's main airline, have also formed a venture with AVIC to produce a medium-sized airliner by 1998. Hindustan Airlines of India and Singapore Airlines are also expected to participate in the \$1bn project, called Asian Air Express. A basic programme plan is scheduled to be issued in March. Daewoo

Precision is a main producer of transport equipment, such as railway cars and engines.

In return for tapping the superior design and technology capabilities of China and Russia, the Korean companies can provide vital financing and better production technology.

China and Russia have also proved more willing to transfer aircraft technology to Korea than western aerospace companies, which possibly fear a future competitive threat from Asia.

The new Korean projects are seen as part of a wider Asian attempt to reduce the region's dependence on western aircraft manufacturers as air travel in the area increases.



Despite its passenger aircraft joint venture, Korean Air, the country's main airline, still uses the Airbus A330

CHINA'S AVIATION INDUSTRY

Breakneck growth may slow as attention turns to safety

Marred by a series of crashes in the last year, the breakneck growth of China's aviation industry is likely to slow as the country seeks to reverse its image as one of the most dangerous places in the world to fly.

"Investment is being diverted to upgrading airports," says a western executive involved in the Chinese aviation business. "They are concerned about training and safety. That is why there is a slowdown."

"There will be a period of consolidation," adds another knowledgeable western businessman. "They ordered a lot of aircraft in 1993 and are taking delivery in 1994. The rapid expansion in the number of airlines and number of aircraft have stretched their resources."

Last year, passenger and cargo volume rose a record 25-30 per cent from 1992. This was the highest aviation industry growth rate in the world, compared with 5-6 per cent in industrialised countries. Even with a slowdown, China is still expected to remain the international leader.

In 1993, China bought 12 A300-600 aircraft worth \$1.2bn from Airbus Industrie, as well as 28 Boeings from its 737, 757 and 767 series, altogether worth \$1.35bn. The new purchases were designed to replace ageing Russian aircraft as the number of new Chinese airliners grew to 35.

With a serious shortage of ground equipment, radar, navigation systems and adequately trained pilots, the infrastructure has not kept pace with the expansion.

This was one key reason for the country's appalling safety record, with at least five known fatal accidents in the last year and a half, killing hundreds of people.

In addition, 10 aircraft were hijacked last year from China to Taiwan, further aggravating security problems and disputes over sovereignty between Beijing and Taipei.

But these were not the only reasons for the poor safety

record. As more civilian aircraft fly in narrow corridors allocated by the military, air traffic control capability has also lagged behind. China lacks civilian flight information regions which help guide pilots from one area of the country to another.

"In the US, there are several flight information regions, but within China there isn't such an animal," a western executive says. "After a pilot has left an airport, he is probably not on a civil aviation control radar, although the military is following it."

Problems stemming from the military's continued con-

trol over air traffic corridors are compounded by the increasing decentralisation of China's aviation industry. As more independent airlines have been established, they have been increasingly reluctant to give any of their profits to the Civil Aviation Administration of China, the industry's supervisory agency and owner of some of the country's increasingly autonomous airlines.

Without financial clout, analysts say CAAC's ability to compel airlines and airports to improve their radar and ground facilities is limited.

Growth in passenger and cargo traffic this year is also likely to be constrained by the country's moves away from subsidies and towards a market economy. Ticket prices are currently artificially low.

"If they are really going this way, this will free the price," a western businessman says. "If every airline has to cover its cost, they must raise the ticket price."

For example, a two and a half hour flight from Beijing to Guangzhou costs less than \$200 one way. In contrast, a flight of a similar distance from New York to Chicago costs about \$400.

China has also agreed to allow the recent opening of a representative office of the US Federal Aviation Authority in Beijing. The FAA's role is to assist the Chinese in helping them develop and integrate their aviation system to meet international safety standards.

An FAA investigation team was called in for the first time late last year to help ascertain the cause of an accident in Urumqi in western Xinjiang province involving a McDonnell Douglas jet.

In another positive move, the military has also agreed to turn control of the vital and heavily travelled air route from Beijing to Guangzhou, the capital of southern Guangdong province, to civilian authorities.

With the country expected to need at least 700 new pilots in the next few years, a number that the main training centre in Chengdu, Sichuan province, cannot turn out, the Chinese are also sending more of their pilots to the west for training.

Guangzhou-based China Southern Airlines has even bought part of an Australian flight school to help train its pilots.

At the same time, Airbus Industrie and Boeing are each also considering the possibility of establishing a flight training school for entry level pilots.

Although Chinese officials have publicly welcomed foreign investment in the aviation industry, so far foreigners have seemed reluctant. A recent dispute involving Air China, China Eastern and Evergreen, an American air cargo carrier, provides one explanation why. The Chinese had blocked cargo destined for the US from being loaded onto Evergreen planes in contravention of a bilateral treaty. The dispute was resolved only after pressure from the US government.

But businessmen say the handling of the affair demonstrates that Beijing will protect Chinese aviation interests first, regardless of who may be right.

allow the recent opening of a representative office of the US Federal Aviation Authority in Beijing. The FAA's role is to assist the Chinese in helping them develop and integrate their aviation system to meet international safety standards.

An FAA investigation team was called in for the first time late last year to help ascertain the cause of an accident in Urumqi in western Xinjiang province involving a McDonnell Douglas jet.

In another positive move, the military has also agreed to turn control of the vital and heavily travelled air route from Beijing to Guangzhou, the capital of southern Guangdong province, to civilian authorities.

With the country expected to need at least 700 new pilots in the next few years, a number that the main training centre in Chengdu, Sichuan province, cannot turn out, the Chinese are also sending more of their pilots to the west for training.

Guangzhou-based China Southern Airlines has even bought part of an Australian flight school to help train its pilots.

At the same time, Airbus Industrie and Boeing are each also considering the possibility of establishing a flight training school for entry level pilots.

Although Chinese officials have publicly welcomed foreign investment in the aviation industry, so far foreigners have seemed reluctant. A recent dispute involving Air China, China Eastern and Evergreen, an American air cargo carrier, provides one explanation why. The Chinese had blocked cargo destined for the US from being loaded onto Evergreen planes in contravention of a bilateral treaty. The dispute was resolved only after pressure from the US government.

But businessmen say the handling of the affair demonstrates that Beijing will protect Chinese aviation interests first, regardless of who may be right.

Lynne Curry

IT CARRIES MORE PAYLOAD MORE MILES FOR LESS FUEL THAN ANY AIRPLANE IN ITS CLASS. END OF STORY.

But let's start at the beginning. Beechcraft King Airs have been chosen more than two to one over any other single line of business airplanes, jet or jetprop. Nice beginning.

And this Super King Air 350 is the best ever built. Ever.

It's now 36 cm longer than its predecessor. Which makes the cabin the roomiest in its class. Its wingspan has been increased by 104 cm to improve climb and maintain high altitude cruise speeds with no increase in engine size.

But still, there's more.

Its payload with full fuel is an astonishing 1012 kg. That translates to ten passengers plus their baggage plus 103 kg of cargo. No other airplane in its class has this capability.

Not only does the Model 350 offer

the biggest cabin and largest payload, but also the greatest fuel efficiency of any airplane, jet or jetprop, in its class.

On a typical business mission (about

560 km), jet competitors use

from 16% to 42% more fuel.

And the 350's jetprop efficiency continues to pay off out to the full range of the airplanes.

In addition to this exciting story, there is one other note of interest. Every new King Air comes with two years free maintenance. It covers all scheduled maintenance and inspections—even wearables like tires

and brakes. You pay only for fuel and oil.

For more information, call the Beechcraft distributor nearest you—or call Beechcraft Marketing, Wichita, Kansas U.S.A. 316-678-7072. Fax: 316-678-8808. Telex: 303603 (BEECH).



The Model 350 has the biggest cabin of any airplane in its class

It's NOT JUST AN AIRCRAFT. It's A BEECHCRAFT.

Beechcraft

A Raytheon Company

Atlanta, GA 30346
Tel: (404) 764-1000
Fax: (404) 764-1001

Chennai, India 600 008
Tel: (91) 44 233 3333
Fax: (91) 44 233 3334

New York, NY 10018
Tel: (212) 462 2000
Fax: (212) 462 2001

Wichita, KS 67207
Tel: (316) 678-7072
Fax: (316) 678-8808

London, UK EC2A 4PU
Tel: (44) 20 7497 7072
Fax: (44) 20 7497 7073

Paris, France 75008
Tel: (33) 1 47 42 70 72
Fax: (33) 1 47 42 70 73

Beijing, China 100025
Tel: (86) 10 678 7072
Fax: (86) 10 678 8808

Seoul, Korea 150-850
Tel: (82) 2 370 7072
Fax: (82) 2 370 8808

Manila, Philippines 1000
Tel: (63) 2 770 7072
Fax: (63) 2 770 8808

Singapore 119999
Tel: (65) 434 7072
Fax: (65) 434 8808

London, UK EC2A 4PU
Tel: (44) 20 7497 7072
Fax: (44) 20 7497 7073

INDEX OF FT SURVEYS
January 1992 - December 1993

This index has been compiled for researchers and libraries and those who require a sound briefing on national and international subjects.

A useful cross index of all FT surveys published in the above period, listed in alphabetical order and subject.

To receive your copy, send a cheque for £2.00 made payable to Financial Times to:

Marketing Department, Financial Times
Number One Southwark Bridge,
London SE1 9HL
Tel: 071 873 3213

FINANCIAL TIMES

FORTHCOMING SURVEYS

Asian telecommunications	February 25
Singapore	March 17
Business air travel	April 20
Hong Kong	May 2
Bangladesh	May 9
Philippines	May 13
Indonesia	May 16
World airports	June 10
Korea	June 13

Please note: all these dates are provisional

FURTHER INFORMATION

Advertising: Sarah Packenham-Walsh (A&P) 071-873 3238 or
Philip Dodson (A&P) 071-873 338

Editorial: Surveys Editor 071-873 4090

Forthcoming Surveys List/Synopsis 071 873 4842 or Fax 071 873 3082

ASIAN AEROSPACE 4

Ambitious plans proved lofty talk, writes a correspondent in Taipei

Taiwan's dreams set to come down to earth with a bump

Distinguishing fact from fantasy has proven to be a dubious exercise when it comes to Taiwan's ambitions to develop a domestic aerospace industry, as several prospective foreign partners have discovered to their chagrin. But following several years of lofty talk and the ignominious collapse of two deals, the government appears to be charting a more pragmatic approach to aerospace development.

As a key component of a broader strategy to propel Taiwan into the ranks of the industrialised nations, the Nationalist government aimed to create a comprehensive

Creating a world-class industry from scratch is a feat which has long eluded neighbouring economic powerhouses Japan and South Korea

world-class aerospace industry virtually from scratch in a matter of years - a feat which has long eluded neighbouring economic powerhouses such as Japan and South Korea.

The plan was to leapfrog intermediate development stages, such as manufacturing of parts, by using the promise of cash to entice international aerospace companies to build entire aircraft in Taiwan, in the process transferring technology and managerial know-how. Also on the agenda were plans to design and build satellites. Now, those visions stand in disarray and aerospace policy is under review.

Taiwan Aerospace Corp, set up in 1991 with 29 per cent of financing coming from state coffers and the remainder from the private sector, was to be the government's designated vehicle for launching a local aerospace industry. But TAC, bedevilled by troubles ranging from internecine squabbles to recalcitrant shareholders, as yet has not a single deal to its credit.

A US\$2bn plan to take a 40

per cent stake in the passenger jet division of McDonnell Douglas, the US aircraft manufacturer, dissolved in failure in 1992. Then a 50-50 joint venture with British Aerospace to build regional jets, with start-up costs of some US\$400m to be borne by the Taiwan side, foundered last year amid financing difficulties and attacks from Taiwanese lawmakers.

Both sides insist that the BAE deal remains on the table. "We're still negotiating with British Aerospace and we hope we can reach a bottom line very soon," says Mr George Lin, TAC's vice president. But observers gauge the chances of success as remote.

It is unclear precisely what will emerge when the revamped aerospace strategy is unveiled later this year. Mr Jack Tang, deputy director of the cabinet-level Committee for Aviation and Space Industry Development, insists that the original direction will not change. "We are only going to insert some new policies, and resolve some problems with the existing policy," he says, declining to elaborate.

It appears timely that planners will refocus efforts on the more plausible and less capital-intensive strategy of developing Taiwan as a regional hub for aircraft maintenance and parts manufacturing. The economics ministry's industrial development bureau is conducting a feasibility study for the plan which may be completed by the end of the year, according to Yin Ching-ming, bureau director-general.

Early indications are that emphasis will shift from attempting to launch from scratch a civilian aircraft manufacturing industry to building on Taiwan's existing military aerospace capacity. In this vein, the economics and defence ministries in January decided in principle to open the military aircraft maintenance business to the private sector.

As the military's own facilities are insufficient to meet

current aircraft repair and maintenance needs, more sophisticated maintenance work must be done overseas at great expense. Detailed regulations governing the maintenance business are expected to be issued shortly in what is hoped will prove a boon for local machinery, electronics and aerospace-related manufacturers.

Taiwan's acquisitive military currently has nearly 1,000 jet fighters and other types of aircraft, including the A-1 Chiang-Kuo IDP (indigenous defence fighter), developed locally with design assistance from Lockheed, the US defence contractor. It has also con-

The aerospace industry development programme has been fraught with personality conflicts and a political vendetta from the start

tracted to buy 150 F-16 fighter jets from Lockheed, which bought the fighter division from General Dynamics, and 60 Mirage 2000-5 jets from France's Dassault Aviation.

The economics ministry last month announced that Lockheed would invest \$610m to set up a regional base in Taiwan for parts production and maintenance. The ministry has asked Lockheed to establish a facility for comprehensive repairs of F-16s, involving technology transfer and personnel training, in what would be the finest such centre outside the US.

In addition, Lockheed and Taiwan are jointly to produce a range of technologically advanced aerospace items, according to the ministry. All told, the centre is to generate annual returns of over \$1bn in maintenance services and \$600m worth of products by the year 2000.

According to the bureau director-general, Saab of Sweden has also decided to establish its Asia-Pacific aircraft maintenance centre in Taiwan.

It will be located in the central city of Taichung, where the government plans to build a 100-hectare aerospace industrial park.

The government continues to seek overseas partners jointly to build complete aircraft. Chiang Pin-kung, the economics minister, has said Taiwan is pursuing a co-operative arrangement with Indonesia's government-run PT Industri Pesawat Terbang Nusantara to assemble medium-range passenger jets with Spain's Casa.

Nevertheless, this was denied last month by the Indonesian side, while TAC's Mr Lin said there was no firm plan for such an initiative. However, the economics ministry has indicated that the TAC will no longer serve as the government's vehicle in aerospace co-operation deals; instead, the defence ministry's aerospace development centre will act in that capacity.

The government's aerospace industry development programme has been fraught with personality conflicts and a political vendetta from the start. At the moment it is unclear which government agency is spearheading the effort, or the exact role played by each of the various entities involved. Inter-departmental co-ordination appears to be ad hoc at best.

Taiwan's increasingly assertive opposition parties, ever suspicious of the ruling party's motives, are prepared to oppose any deal cooked up in secret by government officials requiring large sums of taxpayers' money. Such was the fate of the McDonnell Douglas deal and the BAE venture.

Meanwhile, leading private industrial groups, which the government views as pivotal to realising its aims, have been less than eager to fork out cash for big-ticket endeavours which will not yield immediate returns. Thus, it is likely that Taiwan's aerospace ambitions will be scaled back to more modest and realistic proportions.



An Airbus A310 in the colours of Royal Nepal Airlines

Turnover is growing faster than that of manufacturing in general

How Australia can soar

Aerospace is not an industry associated in large measure with Australia. Yet scratch at the surface and, as one industry player puts it, "there is rather more than you might think".

On the aircraft industry front, local revenues amounted to A\$1.2bn (about £580m) in 1990, and the sector employed some 14,600 people. Neither figure looks sizeable in the global context. Even in the Australian setting, the sales figure compared with total manufacturing revenues of A\$166bn in the same year.

But turnover in the Australian aircraft business did grow quite healthily during the 1980s, with real sales advancing at an annual rate of around 4 per cent, according to a recent Bureau of Industry Economics study. This was a significant notch above that of the manufacturing sector generally.

Whether that happy situation can persist in the face of the rapid growth in aircraft manufacturing within the Asian region, and the loss of some government assistance, is more debatable. Some commentators, including the authors of the BIE report, see at least some temporary benefits to Australia from the Asian surge, but warn that the competitive environment may not bode well for the long term.

In reality, the aircraft sector in Australia breaks down into two parts. First, there is manufacturing. The country houses a handful of medium-sized companies which are involved in making aircraft components, systems and the like for the big US and European producers. These businesses, in turn,

are supported by a raft of smaller local specialist suppliers.

Among the larger Australian component companies, two stand out. The first is Hawker de Havilland, which in turn is part of the British BTR group; the other is AeroSpace Technologies of Australia (Asta). The latter business was born out of the former Government Aircraft Factories, being constituted a government business enterprise in 1986. Asta remains wholly-owned by the government, but is widely thought to be on its privatisation list.

It is generally acknowledged that the existence of this modest component manufacturing sector is the result of indirect government assistance. Until 1990, Australia's aircraft manufacturing sector benefited from the civil and defence offsets programmes - which demanded that overseas suppliers of aircraft place a certain amount of work with local manufacturers.

Four years ago, however, the civil offsets programme was halted for new contracts and, although defence offsets continue to operate, there has been some relaxation of their conditions. As a result, Australian manufacturers are being forced into a more competitive stance. Where this will leave the sector is unclear, the optimists suggest that, with sufficient emphasis on research

and development, the local producers may yet carve out niche roles; the pessimists suggest that the future could be tough.

The second, and slightly larger, element to the local aircraft industry centres on maintenance work, training, and the general provision of aircraft services. Both HDH and Asta have a foot in this camp - in addition to their manufacturing roles - and much of the work is centred around the two domestic carriers (Qantas and Ansett) and the nation's defence forces.

Nevertheless, the general growth in the Asia-Pacific

However, much of the financial support emanated from Europe, and when the UK began to reduce its space effort and the European launch capability moved to French Guiana, the Australian role diminished.

Today, the country's space involvement is by no means extinct: the Australian Space Office, for example, manages the Tidbinbilla Space Tracking Station, outside Canberra, for NASA. The notion of re-creating a local launch industry - either at Woomera or in Cape York - has also circulated. But the industry receives only minimal amounts of local funding, and there has been much debate over what Australia's priorities in this field should be.

An expert panel in 1992 suggested a pragmatic approach - targeting future applications of satellite-based mobile communications, increased utilisation of earth observation data and a continued focus on collecting such data, and development of the supersonic propulsion Ramjet work led by Professor Stalker but "with a view to fostering international collaboration".

More recently, the country formally established the Australian Space Council, in an effort to bring a more consistent approach to space-related work and prevent efforts being fragmented between universities, federal and state governments, and the private sector. The first task of this body, only formally legislated into existence earlier this month, will be to deliver a five-year plan. The document is currently said to be in draft.

Nikki Tait

THE JAPANESE DEFENSE AGENCY DIDN'T

SELECT 30 OF THEM FOR THE WALNUT TRIM.

The Japanese are perhaps the most discerning buyers on earth. Their standards for quality are uncompromising, to say the least. So it comes as no surprise that when they needed a new fleet of search

And this legendary workmanship is complemented by the Hawker's expansive cabin and unmatched cruising range. All of which explains why it has become the world's most popular midsize jet.



and rescue aircraft, they selected the Hawker 800.

Since its introduction, this jet has proven to be one of the most reliable and most precisely engineered aircraft on earth. From tip to tail, it is built without compromise. Wing skins and ribs are milled from solid aluminum billets. Traditional riveting, the industry's most proven construction technique, is used to ensure

maximum strength.



We invite you to experience a Hawker 800 firsthand. Because if you're anything like the Japanese Defense Agency, it will take a lot more than an ordinary business jet to impress you.

For more information call Raytheon Corporate Jets at 501-399-4160 or in the U.S. dial 1-800-374-4224.

Raytheon
Hawker 800

BUILT LIKE NO OTHER
BUSINESS JET ON EARTH.

MALAYSIA

Starting small, aiming high

Ten years ago Malaysia started its own car manufacturing industry. The critics said the plan was too ambitious. Yet today the home-produced Proton has a 70 per cent share of the domestic market and exports, particularly to Britain, have expanded rapidly.

Now Malaysia, buoyed by the success of an economy which has grown at more than 8 per cent in each of the past six years, is taking steps to develop its own aerospace industry. The beginnings are modest - initially, Malaysia plans to manufacture two small, two-seaters and a 14-seater amphibious aircraft. But Malaysia has big ambitions.

"These are undoubtedly small beginnings," said Dr Mahathir Mohamad, Malaysia's prime minister, in a speech opening Malaysia's international maritime and aerospace exhibition on the island of Langkawi in early December.

"But then, the US entered the aerospace industry with the Kitty Hawk... in a century's time we may have our Boeing and McDonnell Douglas counterpart. God willing. A beginning has to be made and three small aircraft make a good beginning, modest though they may be."

The three aircraft will be produced in collaboration with foreign companies. Last year, Malaysia took control of the Eagle Aircraft company of

Australia, which produces the Eagle X-TS two-seater. There are now plans to manufacture it entirely in Malaysia.

The Swiss designed Datwyler MD3-160, also a two-seater, will be produced under a joint venture with the Malaysian carry-out more commercial work and has already won a sizeable amount of servicing and maintenance work from regional and international carriers.

But Airod's main focus is

Malaysia is keen to lower the costs of aircraft through offset agreements and also wants to learn the technology involved. Its aerospace companies are gearing up to take advantage of opportunities made available through defence purchases

Production of the Seastar is due to start at a factory in Penang next year.

Malaysia already has a substantial aerospace maintenance and overhaul industry. Malaysia Airlines, the national carrier, has rapidly developed the facilities and expertise for high-grade services on a wide range of aircraft.

Airod, formerly the Royal Malaysian Air Force aircraft repair and overhaul depot, was partially privatised in the mid-1980s and, in a joint venture with Lockheed of the US, now leads Malaysia's push into the aerospace industry. From having one hangar in 1985, Airod now has five, including a clear span wide body hangar that

can accommodate two B747s at one time.

The bulk of Airod's business at present is concerned with the Lockheed C130 transport aircraft for which it has the main regional servicing contract. Airod now wants to carry out more commercial work and has already won a sizeable amount of servicing and maintenance work from regional and international carriers.

But Airod's main focus is

likely to stay on defence for some time to come. In recent years Malaysia has been increasing its military spending. Last year it placed orders for 18 MiG-29s from Russia and eight F/A-18Ds from McDonnell Douglas of the US. Previous to that, it bought 28 Hawk jets from British Aerospace.

All of these sales included substantial "offset" agreements, guaranteeing that part of the work involved in the manufacture and maintenance of the fighter planes is undertaken in Malaysia.

Malaysia is not only keen to lower the costs of such aircraft through the offset agreements. More importantly, it wants to learn the technology involved.

Malaysia's aerospace and high technology companies are now gearing up to take advantage of the opportunities made available through the defence purchases.

For example, Airod is expected to service and maintain the airframes and engines of the MiG-29s, helped by a team of Russian technicians who will be stationed in Malaysia.

Meanwhile Sapura, a diversified Malaysian conglomerate involved mainly in the telecommunications industry, is likely to be trained to handle the maintenance and overhauling of the MiG cockpit avionics.

The Malaysian government sees involvement in aerospace as a way to increase the country's overall industrial capabilities, particularly in areas of high technology. Recently, Dr Mahathir announced an all-out drive to promote the industry and said a special aerospace industry park would be set up on the island of Langkawi.

Mr Najib Tun Razak, Malaysia's defence minister, says Malaysia has calculated what steps are necessary to attain a viable aerospace industry. "We have to learn the basics first and not just follow blindly... we aim to develop a viable and high technology aerospace industry to meet Malaysia's needs and also be a part of the world aerospace sector," says Mr Najib.

Kieran Cooke

Michael Donne on the need for a region-wide air traffic development plan

Growth that must be measured

Air traffic to, from and within the Asia-Pacific region is expected to double from its present level to reach nearly 200m passengers a year by the end of this decade, and double again to nearly 400m by 2010, representing average annual growth of around 8.5 per cent, against the expected figure of some 5.9 per cent for the rest of the world.

As a result, pressures for big improvements in aviation infrastructure - airports (including runways, terminals and access), local air traffic control, en route long-range navigation aids, and improved voice and data communications between air and ground - are already intensifying. The International Air Transport Association has warned that failure to provide adequate infrastructure could have a detrimental effect on the entire region's economic and social development which is largely dependent on flourishing air transport and tourist industries.

The anticipated growth will mean not only more passengers moving through airports, with all that entails for more and larger facilities, and improved surface access, but also a big rise in the number of aircraft movements both on the ground and along the air routes as flight frequencies increase, even allowing for the use of bigger aircraft with increased seating densities.

While the growth in passenger traffic and aircraft numbers inexorably continues, IATA is consistently targeting governments throughout the region to ensure

that they are fully aware of the problems ahead.

The increase in individual airlines' fleet sizes will be enormous. Forecasts by the Boeing Commercial Airplane Group, the world's biggest builder of jets, show that up to 2010, out of a world total requirement of some 12,000 new jetliners, worth about \$915bn - of which 75 per cent will be needed for growth and 25 per cent to replace ageing or environmentally unacceptable aircraft - more than 3,000 aircraft, worth about \$245bn, will be needed in the broad Asia-Pacific region, which will constitute about half the world's jetliner market outside the US itself.

Boeing says: "Asia's robust air travel market is driven by - and in turn drives - the region's economy. In 1992, Asia generated about a quarter of the world's gross domestic product. That will increase to nearly 30 per cent by 2010. Over the past two decades, economic growth in Asia has more than doubled, averaging 5.2 per cent a year, compared with a 3 per cent growth rate for the rest of the world."

Excluding the US, the rest of the world's top 10 airframe-buying countries in the period to 2010 will include five Asian

nations, with the others being Canada and in western Europe, according to Boeing.

Japan is expected to buy more than 600 jet airliners, worth about \$60bn (in 1993 dollars), to meet an annual traffic growth rate of 9.2 per cent. China should also be on the acquisition path for some 800 aircraft worth \$40bn, to meet a 14.7 per cent growth rate. Other big buyers will be

accounted for by Asian airlines, while such airlines are also prominent in the order books for the new Airbus A-330 medium-range jet and the long-range A-340.

Coping with the growth on the ground is already a headache, IATA points out that Bombay, Seoul and Tokyo-Narita airports, for example, have severe passenger han-

Coping with growth on the ground is already a headache. And the increase in traffic means that some of the new facilities that are planned could be congested as soon as they start to operate

South Korea (\$22bn), Australia (\$19bn) and Singapore (\$18bn). Traffic growth rates in Malaysia, Thailand and Indonesia will also be high, indicating substantial fleet requirements.

Because of the long distances involved in air links between many countries in the region, and with the rest of the world, much of the present ordering is concentrated on the new generation of wide-bodied medium and long-range jetliners.

About half of the Boeing 747 long-range jets ordered outside the UK to date is

dilling problems, while Bangkok, Hong Kong, Sydney, Osaka and Narita suffer from runway and apron constraints.

Construction and expansion are planned or under way at all these locations - the new Kansai airport on an artificial island in Osaka Bay, the new Chek Lap Kok at Lantau island in Hong Kong, and for Kuala Lumpur in Malaysia, for example, with new airports on the way for Bangkok, Bombay and Seoul, and new runways and terminals planned for Narita and Sydney. But IATA has warned that because of inter-

authorities are involved in a concerted operation to perfect the technical and regulatory aspects of such satellite-based systems.

The introduction of such systems is inevitable - successful trials have already been conducted - and the overall concept has been described as a revolution in civil aviation as far-reaching as the original introduction of the jet engine.

But IATA also stresses that all the new, expanded and improved facilities - airports, air traffic control and air navigation - must be introduced in a coherent and orderly fashion.

"Unless multinational planning becomes a feature of the Asia-Pacific region, then aviation growth and wealth creation will be restricted while congestion and delays will grow to at least European proportions," says IATA.

Mr John Meredith, its senior director of corporate communications, who has been running the international air transport action group aimed at achieving global improvements in aviation infrastructure facilities, believes that the best way of achieving this coherent approach is through the medium of a major conference of all the Asia-Pacific transport ministers.

Until a region-wide aviation development plan is conceived, infrastructural expansion throughout the Asia-Pacific will continue to be piecemeal, patchy and possibly even inadequate to meet the expected growth in air traffic over the next century.

Kieran Cooke considers the challenges that Singapore faces

Keeping ahead of the game

Singapore's aerospace sector is facing challenges familiar to most sections of the island republic's industry. The aerospace sector has built up expertise in a number of areas and now serves as one of the key aircraft overhaul and maintenance centres in the Asia Pacific region.

But surrounding countries are constantly nibbling away at Singapore's competitiveness. Malaysia, Indonesia and Thailand are rapidly expanding their own aerospace industries. Those countries pay wages that are substantially lower than those in Singapore. Singapore's answer is to become increasingly specialised - and make its aerospace industry ever more efficient.

The industry grew out of the island republic's policy of aiming for greater self-sufficiency in the military sector. In the mid-1970s it was solely concerned with the maintenance and repair of military aircraft. Defence-related work still forms an important part of the industry.

Over the years, international aerospace and industry-related companies have decided to set up facilities in Singapore. The

island republic has become an increasingly important hub for international airline traffic: within the Asia Pacific region Singapore handles about 14 per cent of aircraft traffic from Europe and nearly 8 per cent of that from North America.

Foreign companies have also been attracted by the facilities "Singapore still has the edge over other centres. But other countries are catching up fast"

offered by Changi airport, which is consistently rated as one of the best airports in the world both for passenger and cargo traffic. More than 18m passengers and nearly 700,000 tonnes of cargo pass through Changi every year. A second terminal opened at the airport in 1989 and a third is due to be ready by the turn of the century. A fourth terminal is in the initial planning stages.

Perhaps most importantly for the aerospace industry, Changi has more direct city links within the Asia Pacific region than other airports. "Having an up-to-date facility like Changi, with the best regional links, means we can get aircraft in and out fast," says a Singapore-based aerospace executive. "Singapore has overcome its land constraints and still has the edge over other centres. But other countries are catching up fast."

More than 50 companies are now involved in the aerospace industry in Singapore. According to the government's Economic Development Board (EDB), the aerospace sector grew by 6.2 per cent last year with a total output of \$81.25bn (\$800m).

Mr Png Cheong Boon, the EDB's senior officer monitoring the aerospace industry, says the outlook for this year is still uncertain owing to the depressed state of the world-

wide aerospace industry.

"However, the booming Asia-Pacific region will hold the key to future growth in the world aerospace industry over the next few years," says Mr Png.

More than 90 per cent of the island republic's aerospace industry is devoted to repair and maintenance. As in many sectors of the Singapore economy, in terms of output and employment, by government-linked companies. The biggest company in the sector is Singapore Aerospace which, with more than 3,000 employees, ranks as one of the main players in aircraft maintenance in the Asia Pacific region.

Major work undertaken in Singapore ranges from complete "nose jobs" on 747s to maintenance of some US air force fighter engines. But the emphasis is tending towards the more high-tech sectors of the industry. In 1992 the industry attracted investments

of \$811m. According to the EDB, industry investments rose 29 per cent to \$815m last year.

Recent investments include a US\$30m landing gear repair and overhaul facility by Dowty and an overhaul facility for flight and fuel control systems by Lucas Aerospace. Meanwhile Turbine Overhaul Services, a joint venture between state-controlled Singapore Technologies and United Technologies/Pratt & Whitney of the US, has been expanding its facility for upgrading aircraft jet engine turbine blades and vanes.

While manufacturing is only a small segment of Singapore's aerospace industry, the island republic has scored some notable successes in winning contracts to manufacture aircraft parts. For example, Airbus A330 cabin doors are manufactured in Singapore, as are A340 engine mounts and Boeing 777 landing gear doors. But labour shortages and



Smiths Industries has opened a service centre at Loyang Changi, Singapore, for the whole of the Pacific region

space constraints mean that Singapore is unlikely to go into full-scale aircraft manufacturing.

While Singapore has plenty of trained engineers and technicians compared with other countries in the region, job hopping is more prevalent as skilled workers seek better wages and conditions.

Airline companies and manufacturers, seeking to cut

costs in the midst of an industry recession, are considering other regional sites where wages are lower. As always, Singapore is trying to stay one step ahead of the game.

In time, the island republic's aerospace industry is likely to go regional in order to take advantage of easier labour conditions and industry opportunities overseas.

Late last year Singapore

Engineering, the wholly-owned subsidiary of SIA, said it would take a 10 per cent stake in a \$63m aircraft maintenance and repair facility being built in Xiamen in China. Wages in China are at least two-thirds lower than in Singapore. And Singapore sees the venture as an important opening into China's fast-expanding aircraft maintenance industry.

Fifty Years Experience, \$12 Billion in Financing over Five Years, and a 100% Commitment to the Aerospace Industry in Asia and Around the World.

中国南方航空公司
China Southern Airlines

US \$33,947,817
Finance Lease for the purchase of one Boeing 737-300 Aircraft

Lead Arranger and Underwriter by
Chase Manhattan Asia Limited

Deal advised by
The Chase Manhattan Bank, N.A.

CHASE

中国南方航空公司
China Southern Airlines

\$55,054,520
Finance Lease for the purchase of one Boeing 737-300 Aircraft

Lead Arranger and Underwriter by
Chase Manhattan Asia Limited

Deal advised by
The Chase Manhattan Bank, N.A.

CHASE

UNITED AIRLINES

\$89,250,000
Debt Portion of Leveraged Lease Financing of one Boeing 747-400 Aircraft

The undersigned acted as financial adviser to the borrower in connection with the financing of the aircraft.

The Chase Manhattan Bank, N.A.

CHASE

TACA International Airlines, S.A.
Brought together by a joint venture with

International Lease Finance Corporation

One Boeing 767-300ER Aircraft with Two General Electric CF6-80C2 Engines

EVA AIRWAYS CORPORATION

The undersigned acted as financial adviser to the borrower in connection with the financing of the aircraft.

The Chase Manhattan Bank, N.A.

CHASE

FEDERAL EXPRESS CORPORATION

\$400,000,000
Debt Financing for the purchase of Leveraged Lease of five MD-11Fs

Administrative Agent and Arranger
The Chase Manhattan Bank, N.A.

CHASE

Kawasaki Leasing International Inc.

\$110,000,000
Placement of Operating Lease for Two Boeing 757 Aircraft

The undersigned acted as financial adviser to the borrower in connection with the financing of the aircraft.

The Chase Manhattan Bank, N.A.
Chase Securities, Inc.

CHASE

Kawasaki Leasing International Inc.

\$98,700,000
Senior Secured Notes

The undersigned acted as financial adviser to the borrower in connection with the financing of the aircraft.

The Chase Manhattan Bank, N.A.
Chase Securities, Inc.

CHASE

MCDONNELL DOUGLAS
McDonnell Douglas Corporation

\$250,000,000
8 1/2% Notes due 1997

\$350,000,000
9 1/2% Notes due 2002

\$350,000,000
9 1/2% Notes due 2012

\$200,000,000
8 1/2% Notes due 2010

The undersigned acted as a Co-Manager in connection with the financing of the aircraft.

The Chase Manhattan Bank, N.A.
Chase Securities, Inc.

CHASE

Global Aerospace Group

CHASE MANHATTAN.
PROFIT FROM THE EXPERIENCE.

NEW YORK: (212) 552-4900 LONDON: (71) 962-5658 TOKYO: (33) 287-4138 SINGAPORE: (65) 530-4030

© 1994 The Chase Manhattan Corporation, licensed and approved by The Chase Manhattan Bank, N.A. a member of FRB.

ASIAN AEROSPACE 6

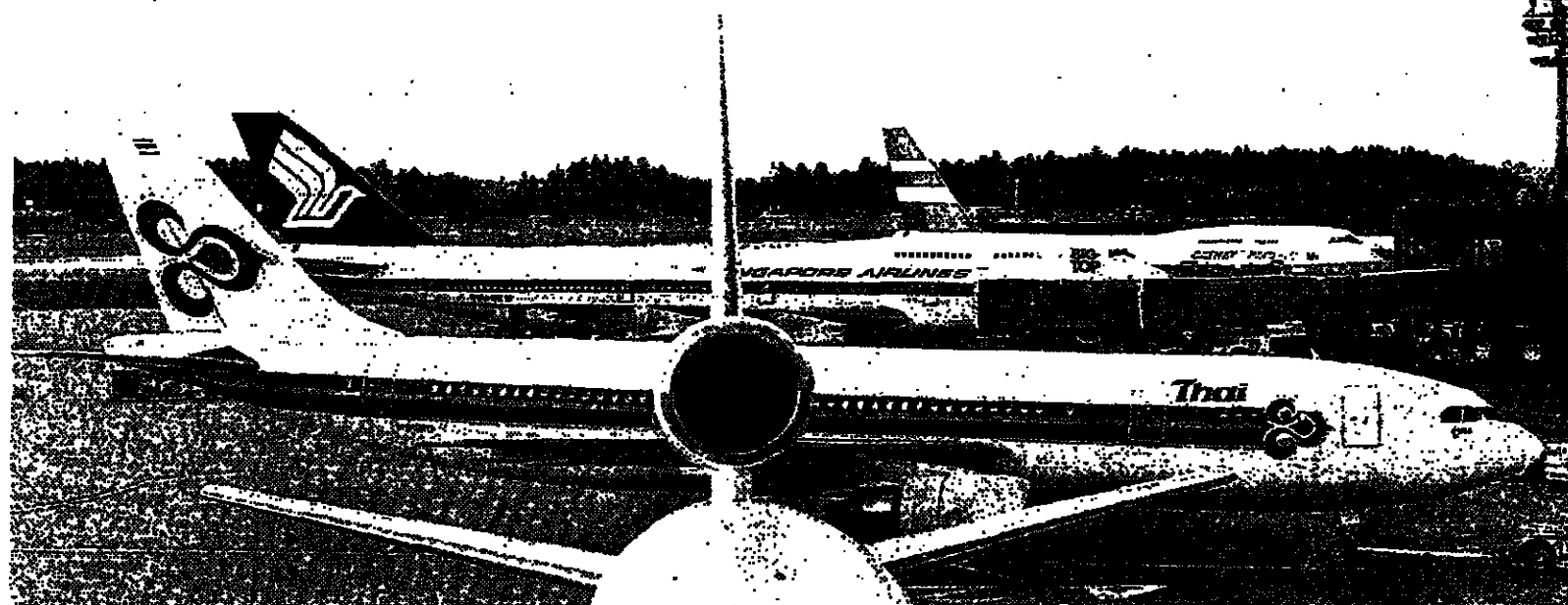
First, the good news. The Asia Pacific region continues to be the world's fastest expanding market both for aircraft passengers and for aircraft sales.

The International Air Transport Association predicts that passenger numbers in the region will double between now and 2000. By then, the Asia Pacific will account for nearly 40 per cent of worldwide passenger traffic. By 2010 that figure will be more than 50 per cent.

In south-east Asia, passenger traffic is growing by about 8 per cent a year - compared with under 4 per cent in Europe and 5 per cent in North America.

On the sales side, Boeing predicts that at present rates of regional expansion, the Asia Pacific will surpass the US as the largest market for aircraft deliveries by early next century. Boeing says that of a total of 12,000 commercial aircraft needed over the next 18 years to accommodate growth and replace older aircraft, more than 30 per cent - valued at \$245bn - will be delivered to airlines in the Asia Pacific.

But behind all the rosy growth statistics is another story. While many regional carriers continue to outperform their counterparts in Europe and the US, 1993 was the year when the Asia Pacific was belatedly caught up in the chill of the worldwide industry recession.



The terminal area of Tokyo's Narita Airport

Kieran Cooke looks at the performance and prospects of the region's airlines

Worldwide chill reaches eastern parts

Profits sagged or disappeared: Cathay Pacific reported a 46 per cent fall in interim earnings last year. Malaysia Airlines' interim profit last year fell by 96 per cent, even though turnover rose by 4 per cent. Singapore Airlines (SIA), consistently one

of the world's most profitable carriers, reported last year a 15 per cent drop, again, turnover had gone up by more than 10 per cent.

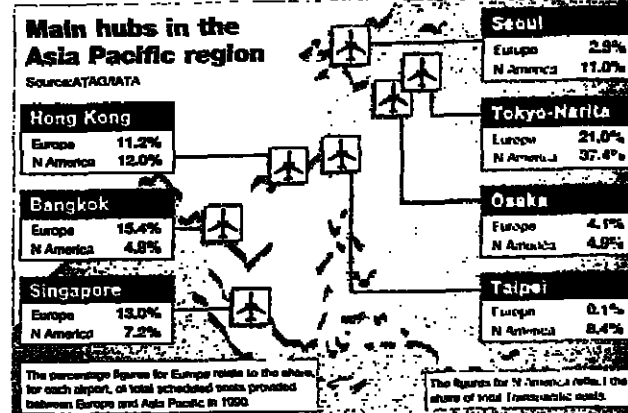
All three carriers blamed

adverse currency factors, for the profits slump. "Considering the performance of the competition, we did not do too badly," says Mr Cheong Choong Kong, SIA's managing director.

Many regional carriers have

rescheduled aircraft deliveries. Thai Airways, Philippine Airlines, Garuda and Malaysia Airlines have all deferred or cancelled aircraft deliveries. Increased competition from carriers outside the region has hurt many regional airlines. Faced with tough conditions at

home, carriers from the US and to a lesser extent from Europe have zeroed in on the lucrative Asia market. Asia's bigger carriers have also been hurt by competition from the region's new airlines, such as Eva in Taiwan and Asiana in South Korea.



The region's big carriers have responded by unveiling frequent flyer programmes and improving levels of service. Passengers who have long complained that Asia has some of the most expensive air routes in the world are relieved to find carriers undercutting ticket costs.

The region's carriers face other problems. Airport facilities in the Asia Pacific have not kept pace with the massive growth in passenger traffic. On some routes, passengers spend as much time getting to and from the airport as in the air.

Several countries are now either expanding existing airport facilities, or building entirely new complexes. Airports are either being expanded or built at Tokyo and Osaka in Japan and at Seoul in South Korea. Hong Kong still hopes to have its new airport open by 1997. In Malaysia, work has started on a new airport outside Kuala Lumpur. In Thailand the existing Bangkok facility has been expanded and a new airport is being planned.

But in the meantime, more congestion - and more frustration among passengers - is likely. Iata says only two of the main air traffic "hubs" in the region - Taipei and Singapore - now have the facilities to cope with expected passenger growth.

Other obstacles lay in the path of the region's expansion. There is an urgent need for Asia Pacific governments to standardise aerospace regulations and co-ordinate traffic control systems.

And from the point of view of the region's carriers there is a constant need to seek cost-cutting measures. As the region's economies grow and people become more affluent, wages rise and cost advantages vis-à-vis carriers in the US and Europe will start to be eroded. Some carriers such as Cathay and SIA are further hit by rapidly escalating land costs.

These two airlines have recently responded to the problems by moving some back office operations to more low cost centres overseas - Cathay to China and SIA to India.

The airlines of the Far East now view us as part of the landscape.

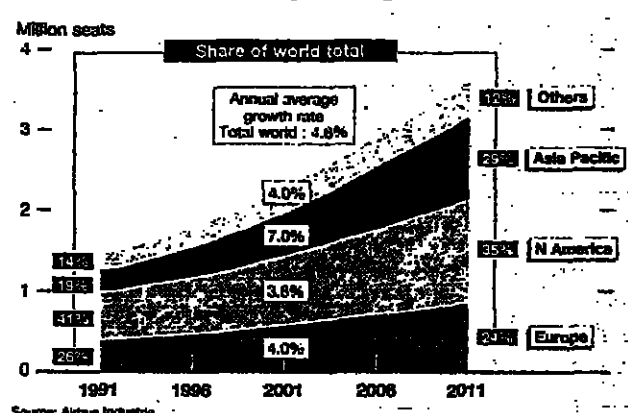
In the Asia-Pacific region, the ability of our constantly evolving family of Airbus aircraft to meet all market needs has attracted over 38 operators, including most of the major flag carriers. Our standards of comfort and operating efficiency will continue to satisfy the exacting demands of this important growth market.



AIRBUS INDUSTRIE
TAKING THE WORLD VIEW



Growth in number of passenger seats



INDONESIA

The high tech way ahead

Indonesia, at present the only manufacturer of aircraft in south-east Asia, is multiplying its efforts to secure partnerships and collaboration with western aerospace groups to develop its growing indigenous aircraft industry.

Industri Pesawat Terbang Nusantara (IPTN), at its giant complex in Bandung on the island of Java, already produces the CN235 transport aircraft in co-operation with Casa of Spain. It is also a licensed assembler of a wide range of helicopters and is involved in several manufacturing programmes with western companies, mainly associated with offset deals on sales of commercial and military aircraft to Indonesia.

The most recent example of the country's aerospace ambitions was an agreement signed at the end of last year with British Aerospace to co-operate in the development and manufacture of regional turboprop aircraft. At the same time, BAE is also considering establishing an assembly facility in Indonesia for Hawk trainer-fighter aircraft if Indonesia were to buy more Hawks. Last summer Indonesia ordered 250m worth of Hawks, becoming BAE's second biggest overseas military export market after Saudi Arabia.

The aircraft co-operation deal with BAE coincided with an agreement between Rover, the BAE subsidiary recently sold to BMW, and Indonesia to develop a national car project to design, develop and manufacture a small car for production in Indonesia.

Co-operation between Indonesia and the UK group could also eventually extend to the regional jet business. BAE has so far failed to negotiate a regional jet joint venture with Taiwan Aerospace and has been looking for possible alternative partners for these activities, including IPTN, although the main thrust of aerospace co-operation with Indonesia is currently focused on turboprops.

To some, IPTN is a considerable achievement, an example of Indonesia's determination to leapfrog its way into the field of high technology and become a fully industrialised country. But IPTN also has its critics, who say it is a expensive enterprise which does little to promote overall development.

Mr Bachariddin Habibie, founder of IPTN and Indonesia's minister of research and technology, has no doubts. "We have to be in a position to master, understand, develop and control all the technologies in aerospace... this is only possible if the man who plans it knows exactly what he wants. I am a man who knows exactly what he wants."

IPTN was established in 1976. In 1983 the first CN235 was rolled out of the Bandung plant. Since 1989 IPTN has been planning the larger CN250, which will be the first commercial aircraft to be designed and built entirely in Indonesia.

At first, the CN250 was to be a 50-seater aircraft. In the middle of last year Mr Habibie announced that IPTN would go straight into production of a stretched 70-seater version of the aircraft. The first CN250 is due to be rolled out of the Bandung plant later this year with deliveries, mainly to Indonesian internal airlines, starting in early 1997.

The ultimate aim, says Mr Habibie, is to produce a range of commuter aircraft ranging from 20-seaters to 130-seaters and make IPTN into "the Toyota of aerospace".

IPTN plans to spend \$250m to expand the Bandung complex to cope with nearly 170 commitments and options it has received for the CN250.

Mr Habibie's critics say that despite the many millions of dollars spent on building up IPTN, very few linkages have been made between its high tech work and the rest of the Indonesian manufacturing sector. There is also concern about the lack of transparency in IPTN's accounts.

However, Mr Habibie says that within Indonesia alone there will be a substantial market for IPTN's aircraft over the coming years. With revenues from oil and gas exports falling, Mr Habibie can maintain a trade surplus is to develop technological manufacturing capability.

"If my country concentrates on low tech products and imports high tech products we will face a problem," he says.

MALTA

Friday February 18 1994

Islands start to talk big

Buoyant growth has led the Maltese to embark on ambitious infrastructural projects and seek membership of the European Union. But they may be kept waiting at the door, writes Robert Graham

The Maltese can be forgiven for being a trifle smug these days. When much of Europe remains depressed by recession, Malta enjoys buoyant growth and low unemployment. After seven years' annual average growth of 5 per cent, the Maltese boast a per capita income higher than that of Greece and Portugal, and throughout the islands there is a pervasive air of genteel prosperity.

The shops in Republic Street, Valletta, have smartened up. The stock of ageing Bedford buses gleams with highly polished chrome. Even the old red British telephone booths have been given a new coat of paint. The Phoenix Hotel, long the central meeting point in Valletta, has reopened after refurbishment with an extra floor. The airport boasts a large new terminal and there are now direct flights to such distant destinations as Dubai and Montevideo. During the weekend, nearby Sliema is snarled up with late-night traffic jams as crowds flock to the sea-front bars and discos.

Businessmen are beginning to talk big. The most ambitious project is the LM150m development of Manoel Island, the sprawling tongue of land with a marina and dilapidated fortifications on the other side of Grand Harbour. Attempts to develop this magnificent site have been in the air for ages but for the first time a scheme stands a chance of getting off the ground.

Another sign of the times is the decision by the government to obtain an international credit rating for the Republic of Malta. Mr John Dalli, the finance minister, discussed the matter last month in the US with both Moody's and Standard and Poor's, the ratings agencies.

"The Maltese at last have a smile back on their faces," says Mr Maurice Mizzi, one of the islands' leading businessmen.

By this, he means that Malta has put behind it the grey period of the 1970s and early 1980s, when the government of Mr Dom Mintoff, then Labour prime minister, dabbled in socialist rhetoric and courted a place in the third world. In contrast to the days when Mr Mintoff fostered close ties, air connections with Libya have been cut because of the United Nations Lockerbie embargo and relations are at best correct, with an unresolved dispute over territorial waters.

With the cold war buried, Malta is now looking firmly towards Europe and seeking full membership of the European Union. Already fiscal reforms are in hand and VAT will be introduced next year. The Nationalist government of Mr Eddie Fenech Adami is also committed to meeting Brussels' economic convergence criteria, which will involve a shake-up of long-standing protectionist practices and a reduction in the overblown public sector.

Mr Fenech Adami has moved cautiously but always with a clear vision about Malta's future. He wants to see Malta make the best of its strategic location in the Mediterranean and achieve international credibility as a full partner of the EU. His central idea for sustaining economic growth and future prosperity is the development of Malta as a financial services centre.

The premier believes tourism, the traditional cash mainstay, is close to reaching saturation point and alternative sources of income and employment have to be found. The three islands now host over 1m visitors a year. Even if the authorities were willing to see



The Grand Harbour, Valletta: an ambitious scheme to develop Manoel Island, opposite it, now stands a chance of getting under way

more space on the cramped islands covered by concrete, this would almost be counter-productive in terms of attracting more tourists.

There are also infrastructural limits to the islands' welcoming more people - not least the question of water. Already 25 per cent of electricity is generated to produce water. Furthermore, the population density is high, with 1,130 inhabitants per square kilometre.

Tourist policy can move in only one direction: the industry must lessen its dependence on the traditional "fish-and-chips" end of the market and attract higher spending brackets. Only in this way can the current LM200m earned from tourism, almost a quarter of GDP, be boosted without a substantial increase in overall numbers.

Equally, there are clear limits to Malta's manufacturing base. The authorities do not

wish to compete in manufacturing as a low wage economy; but it is not easy to obtain added value when so many raw and semi-finished materials are imported. The islands' size, plus constraints of space, also limit the scale of industrial operations. As it is, the export-oriented electronic components and textiles manufacturing will have to fight hard to survive. The famous dockyards, despite their strategic location in the Mediterranean, are struggling to stay competitive.

Maltese industry will thus be lucky to sustain its quarter-share of employment in the future. Last year's slight rise in unemployment to 4.2 per cent of the workforce, or 5,900 people, was primarily due to job losses in this sector. Indeed, the impressive average growth rates since the late 1980s mask a slowing down in the past two years - precisely because both manufacturing and tourism have been affected

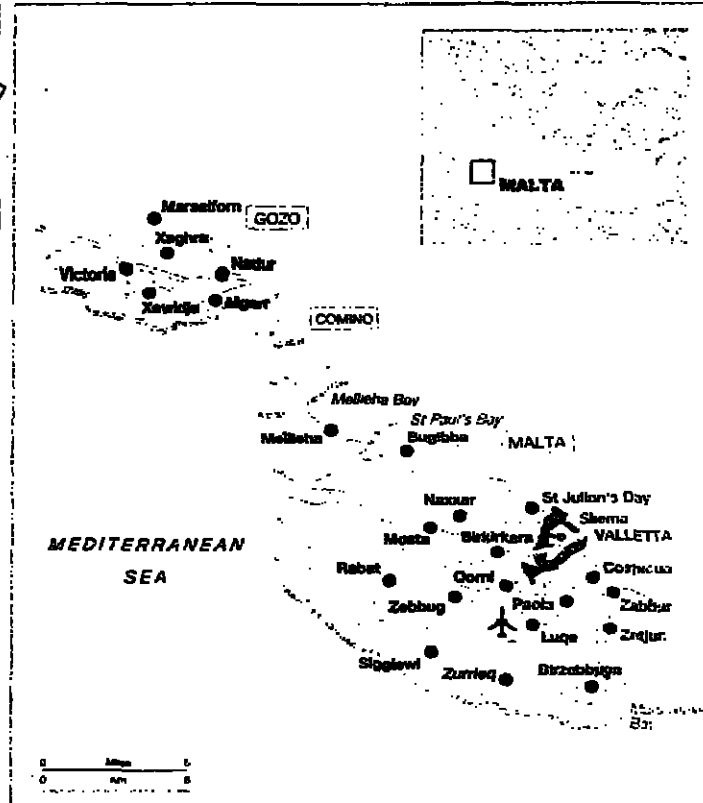
MALTA: KEY FACTS

Area 316 sq km
Population 382,000 (1993 estimate)
Head of state President Victor Tanti
Currency Maltese lira (Lm)
Exchange rate (average) 1992: Lm1=\$3.1462
..... 1993: Lm1=\$2.8289

ECONOMY

	1992	1993 ¹
Total GDP (\$ bn)	2.7	n.a.
Real GDP growth (%)	4.7	4.0
GDP per capita (\$)	7,431	n.a.
Components of GDP (%)		
Private consumption	60.8	n.a.
Public consumption	18.8	n.a.
Total investment	27.4	n.a.
Exports	82.2	n.a.
Imports	98.3	n.a.
Consumer prices (% change)	1.6	3.0
Unemployment (% of labour force)	3.9	n.a.
Tourist arrivals (000s)	1,002	1,005
Reserves minus gold (\$m)	1,268	1,391
Discount rate (% pa, year end)	5.5	5.5
Current account balance (\$m)	57.6	60.0
Exports (\$m)	1,544	n.a.
Imports (\$m)	2,101	n.a.
Trade balance (\$m)	-557	n.a.
Total external debt (\$m)	640 ²	n.a.
Main trading partners (1992, % by value)		
Italy	39.6	44.2
Germany	15.8	10.9
France	8.9	9.3
UK	5.9	12.7

¹ = EU estimates except reserves (Oct 1993) ² = 1991 estimate
Source: IMF, Datastream, Economist Intelligence Unit



by recession in Europe.

The present government is ideologically disinclined to force-fed growth through deficit spending. Even so, the public sector deficit has been discreetly rising. That the deficit has remained below 4 per cent of GDP is due in good measure to generous funding from Italy. Under the terms of the third financial protocol with Italy, Rome will have provided LM35m in grants and almost another LM10m in loans during the period 1992-94.

This Italian assistance has covered nearly a third of the budget deficit. Although a fresh protocol is under negotiation, the Italians are unlikely to be so generous in the future. Such deals reflected the largesse of the now discredited Andreotti era. Thus, it is questionable whether the Nationalist government will be able to sustain the current levels of spending without either cuts in the public sector or raising

new taxes - or raising the borrowing requirement.

If the state payroll is pruned, even more pressure is placed on the services sector as the main source of future jobs. Last year, for the first time, employment in services overtook that of private direct production. The government believes some 6,000 jobs can be created over the next five years following the establishment of the Malta International Business Authority.

Legislation is due to be approved by parliament next month. It will establish the regulatory framework and fiscal regime to transform the modest four-year-old Malta Financial Services Centre into a fully developed financial centre.

The prime minister and his advisers are convinced Malta can create a niche for itself as a small but reputable financial centre. "A good reputation is vital," says Mr Fenech Adami. On conservative estimates,

financial services could account for 10 per cent of GDP within five years.

Thus, much rides on the success of the plan, not least the fate of graduate employment. University enrolment has been boosted so that the Maltese economy can take advantage of upgraded educational levels. If the job potential from financial services fails to materialise, there will be a lot of disgruntled graduates.

The other central pillar of the government's strategy is to secure membership of the EU. The *avis* (legal opinion) on Malta's application issued by Brussels last October was encouraging. It recognised Malta's European vocation and accepted the need to send a "positive" signal to the Maltese, indicating the EU's willingness to negotiate.

However, Brussels made it clear that many major reforms would be needed - from cutting state subsidies to remov-

ing protective tariffs and ending monopolies. Because of Malta's size, these do not pose insurmountable problems. The real problem is that the EU itself cannot seriously address Maltese membership until the broader institutional issues of enlargement are settled among existing Union countries. In crude terms, Malta risks being kept waiting at the door.

Under these circumstances, Mr Fenech Adami will need to produce positive results from the accession negotiations. The degree of progress could well turn into a controversial issue at the next elections, scheduled for 1997.

The Labour party remains critical of the idea of membership; and if joining the EU promises limited extra aid flows, places jobs at risk and exposes many small Maltese companies to the fierce winds of competition, then membership may not be such a popular option.

Developing Markets?

KPMG

The Developed Team

KPMG is working with a number of countries in developing their financial services industry. We also assist institutions to take advantage of the opportunities which we help to create.

KPMG has a tried and tested team, ideally placed to bring innovative and successful answers to the challenges and opportunities of financial sector growth. Our experience shows that a wide and in depth range of skills are

vital to designing winning solutions. Our team combines regulatory, tax, legislative and marketing skills with proven industry knowledge and experience in infrastructural reform.

So, if you are considering developing a financial market place, make KPMG part of your team.

For more information about our services contact Scott Cormack or Peter Ward on 44 71 236 8000.

Made in Europe. Malta



The items that you are looking at in the picture are made in Malta. Yes, made in Malta the tiny island in the centre of the Mediterranean most of you know as a tourist resort. However, we have a highly trained workforce able to produce the goods and components that you may be using daily.

And these are not all. They are just examples of manufacturing in Malta today. Two of our companies have won the Ford Q1 Preferred Supplier Award.

But our success has been to attract around 200 foreign-owned companies to the island through a package of incentives.

MALTA DEVELOPMENT CORPORATION

PO Box 1000, Valletta, Malta
Tel: 2122 1000
Fax: 2122 1000

MALTA 2

Godfrey Grima on prospects for the economy

Back from the giddy heights

Malta's tiny economy is no longer generating wealth at a spectacular rate. Gone are the giddy heights to which economic growth spiralled in the wake of Dr Eddie Fenech Adami's electoral victory over the Socialists in 1987. Gone are the two-digit growth rates.

The relatively large government spending programme has run its course. Slowdown measures to stop the economy from overheating included a 10 per cent devaluation in 1992. Even so, Mr John Dalli, the island's finance minister, expects Malta to net a 4 per cent GDP increase this year, a bold prediction given the depressed worldwide economic climate.

Malta's star has been rising for several years. Even as other European economies have lurched in the grip of a seemingly endless recession, the islands, as recently as 1992, netted an 8 per cent increase on GNP. Gross profits rose and average take-home pay climbed to Lm54.41.

Malta owes its economic performance to two competitively priced activities: tourism and light manufacturing industry. Both provide the Maltese with

more cash, jobs and development opportunities than ever before. Last year 1m tourists - with Britons the biggest contingent - holidayed in Malta, spending up to September a total of a Lm173.6m, which is Lm40m more than in the 1992 comparative period.

With tourism booming, the island's national airline, Air Malta, whose fleet of 12 Boeing flies to 29 destinations, placed a \$100m order in January for another four aircraft from Avro International Aerospace, the UK company. Mr Joseph Tabone, Air Malta

"We are no longer marketing cheap labour. There has been a steady process of upgrading human resources"

chairman, says: "The task ahead is to upgrade our tourism."

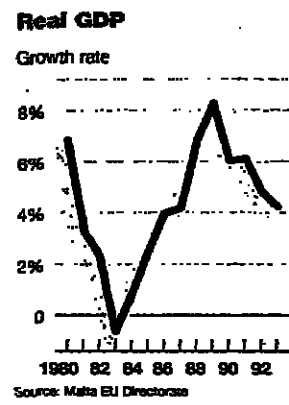
Subsidies to British tour operators from the central bank in the form of favourable forward buying exchange rates to help fill up some of Malta's 40,000 holiday beds were drastically cut in the summer.

Industrial development is another smart card through which Malta has increased prosperity. Mr Dalli says: "We are no longer marketing cheap labour. There has been a steady process of upgrading human resources to fit our new agenda. We have, for example, opened our university to some 5,000 students."

There are now about 300 companies on industrial estates, employing 29,200 people, which last year shipped Lm368.4m worth of semi-manufactures, an increase of 1.6 per cent over the previous year's figure, mostly to European clients.

Factories on a specially designed technopark built recently for electronics companies have all been taken up. "Investment goes to countries that are successful, where the industrial and political climates are stable and friendly. Once we join the European

Union investments will increase further," Mr Dalli argues. However, ship-repairing - one of Malta's oldest trades - and shipbuilding are currently going through a difficult patch. Mr Albert Mizzi, one of Malta's leading entrepreneurs who ran Air Malta for almost 20 years, says shipbuilding on its own will never be profitable. Some 200 people working in shipbuilding may soon be absorbed by the freeport corporation which sees a profitable future in building wharveside cranes. "The island's future lies in service industry, Mal-



Source: Malta EU Directorate

tese exporters need levies and trade barriers to be lifted before they can show their true mettle," says Mr Mizzi who started out in life as an importer.

By spearheading a relatively hefty spending programme, the Fenech Adami administration has turned

power plant, an airport terminal, completion of the freeport terminal, road networks and state-of-the-art telecommunications facilities. All of this has been achieved while keeping the budget deficit at below 3 per cent of GNP.

"In 1987 we had 25,000 people waiting for telephones. We are now heading towards putting the service on demand. You can't begin to attract investments and fulfil your social obligations unless you have modern telecommunications facilities in place," says Dr Frances Zammit Dimich, Malta's transport and telecommunications minister.

Signs of sustained prosperity are not too hard to find. The Maltese save, on average, 15 per cent of their income. There is as much as Lm247m in circulation, almost Lm1,000 for every man, woman and child. Investment opportunities tend to have a magnetic pull

on the Maltese. One guestimate puts Maltese private reserves abroad, mostly in Britain, at Lm2bn. The relatively small markets that are beginning to appear at home have proved popular. A government decision to reduce its shareholding in Bank of Valletta and Mid-Med Bank led to 18,000 people snapping up the shares.

But the leading investment vehicle remains property, a key industry temporarily dampened by the imposition of a capital gains tax.

An atavistic preference for

Banks form relationships "that transcend the nationality of a partner. What everyone wants is profits"

brick and mortar probably explains Malta's excellent rating among the best housed countries in Europe. Meanwhile, Maltese commercial banks offer added investment openings by matching and often improving on yields offered abroad. Bank of Valletta and Mid-Med Bank, the

island's two major commercial institutions currently woo investors with a 7 per cent yield on sterling time deposits. With exchange controls due to be lifted, Malta's relatively limited currency and securities markets will need to maintain their high yields to stop capital from taking flight.

Praiseworthy as Malta's recent economic achievements might appear, the wellbeing of several economic activities, particularly those run by the private sector, still depend heavily on the fortunes of the national economy. This, basically, explains the government's firm commitment to restructure the foundations of Malta's tiny economy and align its mechanisms with those found in the European Union.

As old structures give way to yet untried tools - the Maltese start paying VAT next year - fresh challenges face the administration of Mr Fenech Adami. Increased growth and wealth will in the years to come, need to keep up their pace. The threat is that the quest for a modern welfare society will sow the seeds of social dissent.

Mr Marin Hilli, chief executive at Malta's freeport corporation, summons up an impressive list of statistics to drive home Malta's success as a cargo transhipment centre.

The Marsaxlokk terminal is now the third most active hub port in the Mediterranean and ninth in the region's port traffic league. From a mere 7,788 containers handled in 1988, the terminal's throughput had leapt to 288,192 containers last year.

This year 400,000 containers are due to arrive from and leave to north-west Europe, the US, the Mediterranean, the Middle East, the Far East and Asia, a hefty increase in business over last year's figures. In terms of volume the terminal is the world's 65th busiest port.

Even the notion of becoming the leading transshipment harbour in the Mediterranean is not enough to satisfy Mr Hilli's ambitions. "This should become a major hub terminal in Europe," he insists. "Everything points in that direction." Judged against the considerable gains that the sprawling customs-free container terminal has made in recent years, the prediction sounds plausible enough.

"The key is to remain efficient and reliable. Depressed international cargo markets made no significant impact on our growth - if anything the recession gave us a chance to



Marsaxlokk: now much more than a fishing village

Godfrey Grima on the development of the freeport

More hub action gets to Marsaxlokk

competite and time to develop and equip ourselves. When the world's major economies pick up again we shall be in a much stronger position to offer rival ports stiff competi-

tion," Mr Hilli insists. For centuries Malta's prosperity has been firmly latched to the fortunes of the world's seafaring nations. Situated at the gateway to the eastern and western Mediterranean and lying half way between Europe and Africa, Malta is one of the world's oldest trading posts.

In developing a container terminal from where cargo could be shipped to its final destination by smaller feeder vessels the Maltese have succeeded in realising a notion that was first mooted by the Knights of Malta in the 16th century. With shipping producers now depending on speed, efficiency and an economy of scale for their profits the idea of a hub operation which is relatively close to volume port destinations makes more sense.

What makes hub ports an attractive proposition are the many logistical gains they offer: there is the advantage of cutting down on port calls; of reducing voyage time; of netting shorter transit times by switching east and west bound services over one port facility; of freeing fleets and providing them with the opportunity to concentrate on profitable voy-

age legs; of accessing into north European markets via Mediterranean ports and north African markets by using relay services for small volumes. For example, a switch of operations by a Far East-Northern Europe operator to divert cargo through Mediterranean ports to Marsaxlokk would save up to 10 days on each voyage.

The point is not lost on regional and round the world operators who have come to accept the Malta terminal, built at Marsaxlokk, on the island's south coast, as an efficient interface.

Malta's position on the Red Sea - Strait of Gibraltar sea lane makes it cost-effective for cargo to be transhipped over Marsaxlokk. Maersk of Denmark, P and O container line of the UK and Sealand, the US shipping company, for example, currently operate a service from the US east coast to the Middle East, transhipping North European bound cargo at Marsaxlokk without diverting their voyages. Bulcon, the Bulgarian shipping line, another regular client, runs a service from Varna, the Bulgarian port in the Black Sea to the Middle East transhipping Europe-bound cargo from Malta.

Big shipping lines also find Malta a profitable base from which to manage their transshipment operations. Norasia, the Swiss line, closed down its Pireaus operations four years ago and came to Malta. Malta's freeport terminal was conceived and partly built by the socialist administration in the mid-1970s. On taking power in 1987, the Fenech Adami administration set up a

freeport corporation headed by Mr Hilli, who left the family shipping business. Quayside and stacking areas were upgraded and the quay on terminal one was lengthened and equipped with efficient quayside and landside cranes. As a result, the terminal now accommodates and handles any size of vessel and takes 4,446 container slots.

Financial services were set up to make the terminal increasingly autonomous. A permanent training school for freeport employees was established with the transport college of Rotterdam: a marine department provides pilotage and safe navigation, tug boat and mooring services, and keeps harbour traffic under control: another company is in charge of coastal engineering works.

Equally successful has been the setting up of an oil terminal in which Oil Tanking, one of the world's three largest oil storage organisations with facilities in Europe, Houston and Singapore has a majority shareholding. The outfit will this year double its oil storage, bunkering and blending facilities to 175,000 cubic metres. What makes the terminal particularly successful is the fact it is an independent terminal, based close to international shipping lines and can accept large volumes of liquid cargo.

Financially, the freeport nets Malta an appreciable \$20m a year, excluding income

Hub ports offer many logistical gains such as cutting down on port calls and shorter transit times

from the oil terminal. With cargo traffic in the Mediterranean on the increase, plans have been drawn for a second state-of-the-art terminal whose first phase is expected to be commissioned by 1996. This will double the Marsaxlokk terminal's capacity to 1m containers.

"The building of a second terminal shows how confident we are in our future. We know the market: it is growing and we're going for it," Mr Hilli remarks. His one elusive task remains convincing Japanese lines to start transshipping at Malta. "That's a difficult question to answer. But it is not for lack of trying, he admits.

Malta's container terminal owes its success to several bold and wise decisions. Investment, which in the end are likely to exceed \$500m appear to have been timely. Targets seemed to be realistic. What also accounts for the terminal's popularity is the long stretch of industrial peace that Malta has enjoyed for decades. Mr Hilli is first to admit that the unions' support has helped guarantee that port workers are weaned away from outdated port practices without trouble.

FINANCIAL SERVICES

A pivot in the strategy

The development of Malta as an international financial and trading centre is a pivotal element in the Nationalist government's strategy for economic development.

Financial services are seen as an important new source of income and employment, providing a qualitative change in the nature of the services sector of the economy.

Legislation, due to be approved by parliament by the end of March, should provide the necessary framework for expanding the modest financial services structure set up in 1988. According to Mr John Dalli, the finance minister, within five years financial services could account for 10 to 15 per cent of GDP.

This sector could provide some 6,000 more jobs, becoming the single largest outlet for graduate employment. Indeed, the upgrading of the islands' labour skills is specifically tailored to the successful expansion of financial services.

Malta is not the first small island economy to try to seek salvation by developing financial services. If anything, it has come to the idea late in the day when the supply of financial service centres outstrips demand, making success that much tougher.

Mr Dalli has few illusions about the challenge. "We have set ourselves a tall order," he says. However, the Maltese authorities have some important selling points which make them quietly optimistic.

The present government has been slow but extremely methodical in preparing the ground. This applies both to ensuring Malta possesses the right educational levels to meet the demand for professional skills and to laying the essential telecommunications and communications infrastructure.

High priority has been given to expanded university enrolment and improving the nature of the courses available. The university this year has reached a student population of 6,000. Within six years the government has announced its target of having 20 per cent of school-leavers opt for tertiary education.

Infrastructure development has received a substantial injection of funds. Thus the Malta Telecoms authority now has in place state-of-the-art optic fibre and satellite facilities capable of handling the sophisticated telecommunications needs of the financial services business.

Parallel with these develop-

ments, the government has been administering fledgling offshore activities. "We were not looking for brass plate operations," says Mr Dalli. "We wanted to establish our reputation as a serious centre, not as a tax haven."

To critics who claim that relatively few international companies have used this Maltese facility, he replies that Malta has been very careful in vetting entries. During the past five years, the MIBA has registered 1,300 companies. However, no fewer than 5,000 applications have been rejected. During this period, the MIBA also registered three onshore banks, three insurance companies and 28 trusts; while 50 nominee companies have been granted warrants to service offshore companies.

The 1988 white paper on **"We wanted to establish a reputation as a serious centre, not a tax haven"**

International Business Activities stated that the ultimate aim was virtually to eliminate the distinction between onshore and offshore activities and be fully compatible with EU directives. The government has now hired Peat Marwick, the international accountants, as consultant for this new and complex phase.

The preparatory activity is over and legislation is now before parliament to transform the MIBA into the Malta Financial Services Centre. The MFSC will have the functions of the single financial services regulator for investment business and insurance. By adopting a "one-stop-shop" approach, the investor service should be both more attractive and efficient.

At the same time, the government is harmonising and simplifying its tax legislation, the biggest single fiscal shake-up since independence. A special international unit is being set up in the Inland Revenue to deal with the tax matters of international investors. Among the tax privileges

envisaged is special treatment for Maltese-registered holdings in overseas companies.

Other elements of the legislative package underline just how much ground the authorities have had to cover so as to create the right environment for the MFSC. The legislation includes: the recognition of unit trusts governed by foreign tax laws and managed in Malta, in accordance with the Hague Convention on the Recognition of Trusts; a professional secrecy bill; an insider trading bill; an investment services bill; companies and commercial partnerships legislation; and a money laundering bill.

The latter bill boldly states: "In opening its doors to the international financial community, Malta does not want to become a conduit for money derived from drug traffic and other serious crime." The aim is to adopt regulations in line with EU directives. With Malta so close to Sicily and Calabria, the abuse of the system by Italian organised crime is a real threat.

Who then is likely to make use of the MFSC? Mr Dalli believes existing European onshore/offshore centres such as Luxembourg and the Channel Islands are becoming too crowded and expensive, so there is scope to pick up business. Peat Marwick sees Malta as having low-cost advantages relating to wages and property. Property in particular is abundant and is priced below the European norm; while the competitive edge in wage costs is important given Malta's English-based multi-lingualism.

Malta could become an attractive alternative centre for fund administration. It might prove competitive in some labour intensive aspects of banking. The Maltese also hope for some spin-off on the financial services side from existing activity in ship registrations. Malta currently has the world's tenth largest ship-registering.

Robert Graham

MALTA'S Leading Estate Agents

DHALIA

GROUP OF COMPANIES

SEAVIEW COURT TEL: 344197/344945
SLIEMA SLM 11 FAX: 00356 - 684213
MALTA

ROAMING IN MALTA?

By being allocated a Temporary Roaming Number, Vodafone subscribers remain connected to the cellular service even when on business in Malta and still be billed in the UK.

To make the right connection, contact your local Vodafone service provider or Telecel Limited (a member of Vodafone Group PLC.) in Malta for more details. Mobile Phone Rental is also available in Malta.

TELECELL

Telecel Limited, Telecel House, Malta Road, Birkara BKA 14, Malta.
Tel: (356) 48 28 20 Fax: (356) 44 61 66

And the meek shall inherit the earth...

Alright. We know that the headline is incredibly bombastic in relation to Telecommunications, but we wanted to capture your attention to let you know the following.

Malta has the most advanced digitalized network system in Europe - quite an achievement for so small a country.

It was made possible by the visionary initiative of leading telecommunications figures locally, and by the considerable help of the International Telecommunications Union. It was also implemented in an amazing four years ahead of schedule. The system's range of benefits is great.

Fast and reliable, it produces top-quality connections, provides access to international satellite facilities, and scope for innovation such as numerous value added services which, incidentally include a multi-party, business 'conference call'.

At Telemalta, we have no designs on inheriting the Earth, but we are very happy to be able to push our meek country deservedly into the international spotlight.

For more information on Telemalta's International Business Services, please phone +356 342875

Telemalta Corporation, Spencer Hill, Marsa, HMR 12, Malta

BANK OF VALLETTA INTERNATIONAL

YOUR FINANCIAL PARTNER IN MALTA

International Financial Services including highly competitive interest rates paid free of tax

86, South Street, Valletta VLT 11, Malta
Telephone: (356) 249970, Fax: (356) 222132

malta.

more spice

What a delectable dilemma. Spicy Thai? French? Italian? Or would a Maltese bistro best suit this balmy night? Let's sip our wine, dip our toes in the sea and consider our options while the sun sets and the stars come out to play.

For more to explore this summer, call 071 323 0706 for our fast facts. Fly a scheduled Air Malta from Heathrow, Gatwick and Manchester.

more to see... more to do... malta

THE ISLANDS OF MALTA GO TO AND COMING

The industry is trying to go upmarket

Tourism seeks more five-star winners

Malta is becoming increasingly nervous about its success in attracting ever greater numbers of tourists, particularly from the UK.

Though all tourists are welcome, fresh marketing tactics are being developed and refined. While tourism is set to remain the island's predominant industry, the authorities are keen to change Malta's cheap sun and sea image and go more upmarket.

Two specific problems in the pattern of tourism are being addressed. The first is the common phenomenon of the sharp tourist peak in July and August, when the volume of visitors puts a great strain on services, and the second is the continuing over-dependence on the UK for tourists. The latest statistics show that the corrective campaigns are meeting with mixed success.

Mr Michael Soler, chairman of Malta's national tourism organisation, explains: "Our focus has to change and we are going to reach our maximum capacity soon. We will have to manage volume growth of tourists very carefully."

The figures tell the story. There was a slump in tourism in the early to mid 1980s, caused partly by high prices, variable quality and infrastructure problems including water and electricity shortages, and partly by an adverse political climate as the Labour government courted the Libyans and eastern bloc in a determined attempt to stay neutral and non-aligned.

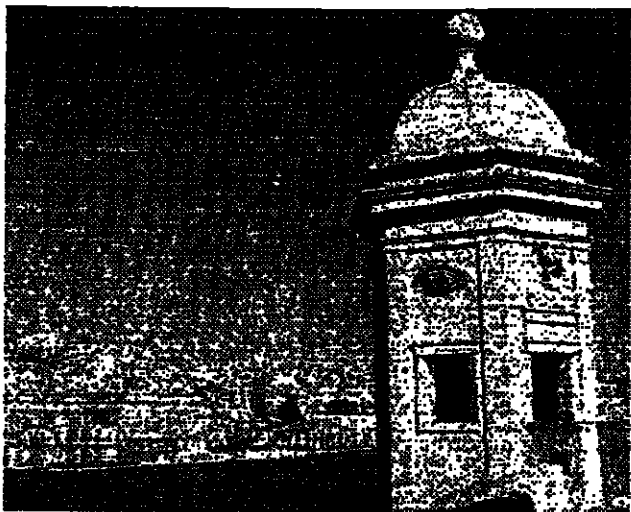
Costs were then pegged, infrastructure improvements launched, and a differential exchange rate introduced for UK tour operators. Tourist numbers rose steadily from 480,000 in 1984 to 746,000 in 1987, 825,000 in 1989 and over 1m in 1992, three years ahead of target.

The upward trend continued last year despite difficult economic conditions in most European markets, and the total reached 1,050,000, an all-time record. But to the consternation of the authorities, arrivals in the peak summer months were over 7 per cent up on the corresponding period of 1992. It was not the trend they wanted.

A more even flow of visitors throughout the year would lessen the strain on services at peak times and create more permanent year-round employment in hotels and the tourist sector. Tourism, by far the largest industry, employs one third of the workforce and accounts for 40 per cent of gross domestic product.

The proposal, therefore, is to attract more visitors in the winter and in the "shoulder" months of spring and autumn, and at the same time to seek tourists who will spend more per head than the package tour visitor staying in a modest hotel or in self-catering accommodation.

"We need to give more attention to our heritage, history, architecture and yachting facilities to cater for the better-off who will spend more in Malta," says Mr Soler. One senses a certain exasperation that the British remain more reluctant than the Germans and Italians to move from the sun-and-sea



The watch-tower on the ramparts overlooking Valletta

Open Circle

stage of recreational evolution.

The raw material for development is certainly there. The history and archaeology of Malta and its sister island of Gozo are astonishingly varied but largely undeveloped, probably because attention has been concentrated on the sun and sea volume end of the market. There are open air neolithic temples on Malta and Gozo, and the subterranean temple or hypogeum at Hal Saflieni, which are reputed to be among the oldest architectural monuments in existence.

From later centuries there are many relics left by a succession of conquerors including the Phoenicians, Carthagi-

A more even flow of visitors would create more permanent jobs

nians, Romans, Arabs and Normans, leading in 1530 to one of the richest periods in Malta's history, when Emperor Charles V gave the islands to the Knights of St John after they had been driven out of Jerusalem and Rhodes.

The Knights of Malta constructed a wealth of fortifications, churches and palaces in their 268-year rule, including Valletta, one of the world's great fortified harbours. It became Malta's capital under the Knights, replacing the wonderful "silent city" of Mdina built by the Arabs.

Apart from the attractions of history, other high-spending visitors are being sought in off-peak months with special events including flower festivals, historic pageants, music and jazz festivals, a boat show and power boat racing.

The government has banned the building of new hotels except those in the five-star category because of a surplus of lower and middle range accommodation, and a big new yacht marina is being constructed. There is also a proposal to transform the run-down Manoel Island in the centre of Valletta's Grand Harbour into a tourist complex featuring hotels, restaurants, possibly another marina, upmarket shops and a theatre.

The tourism industry has proved remarkably resilient during the recession in Malta's chief markets, and despite the pressures caused by the growing numbers of peak season

visitors, other aspects of the government's strategy are making progress.

An example is the big emphasis on the UK market which in 1992 provided Malta with over 75 per cent of its tourists. This dependence was considered to be commercially unhealthy, and efforts have been made to attract visitors from other countries, particularly Germany, Italy, France and Scandinavia. These efforts have begun to work.

As the tourist market has expanded, the increase in the number of visitors from the UK has failed to keep pace. As a result, the UK share has been falling slowly but steadily for a number of years with the sole exception of 1992 when the Queen visited Malta to mark the 50th anniversary of the wartime siege. The downward trend should continue as the forward currency rate for British tour operators is phased out next year.

Last year, the UK represented 49 per cent of arrivals compared with 52 per cent in 1992, and arrivals from continental Europe rose sharply, including off-peak months. German tourists increased by 8.5 per cent and now represent 16 per cent of all arrivals, second only to the British. Arrivals from Italy increased by over 12 per cent and should grow quickly following the inauguration of Air Malta flights to Milan.

The airline and the national tourist office are to open an office in New York to tap the lucrative US market which could be attracted by the history, climate and universal use of English. However, a big handicap is that there is no direct flight to Malta. One proposal is to link up with a big US airline which would fly tourists to Europe from where Air Malta would complete the journey at preferential rates.

The best news of all for the authorities last year was that the tactic of trying to attract more upmarket tourists appears to be succeeding after a hesitant start. Per capita spending by visitors increased by a healthy 18 per cent, thanks partly to increasing success in the cruise and conferences market. Nevertheless, package tours will continue to be Malta's tourist staple for some time to come.

Richard Evans

Labour faces a hard task after a second defeat, writes Richard Evans

All quiet (almost) on the political front

The overwhelming impression of politics in Malta used to be one of confrontation, partisanship and often violence. But a remarkable transformation has taken place in recent years. The tension has gone and party allegiance does not now dominate every issue, however small.

The change began in 1987 when the Nationalist government of Dr Eddie Fenech Adami gained power after 16 years of turbulent rule by the Labour party under the charismatic, abrasive Mr Dom Mintoff and his successor, Dr Carmelo Mifsud Bonnici.

Politics at that time was conducted with the fierce intensity of a family feud, with villages, factories and football teams deeply split by party loyalties.

The Labour era of the 1970s and early 1980s was characterised by a shift in international allegiances. The country that had obtained independence from Britain in 1964 became a republic a decade later. British forces were forced to leave in 1979 after 180 years, and pacts were signed with Libya, the former Soviet Union, China and North Korea.

On the domestic front, policy focused on state enterprise, wage freezes, strict credit regulations and severe import restrictions. It was as tightly controlled an economy as any outside the old Soviet bloc.

Under the Nationalist government, re-elected with an increased majority two years ago, the focus has changed dramatically. A pro-west, pro-European Union membership ticket has proved a vote winner. The economy has been transformed by liberal trade policies and the introduction of a private enterprise culture.

Dr Fenech Adami became Nationalist leader in 1977 when he took over as a relative unknown from Dr George Borg Olivier, the former premier, with the task of reviving the limp fortunes of a demoralised party trounced at the polls twice in five years by Dom Mintoff.

The keynote of his strategy since gaining power has been to reform by stealth, and this has sometimes laid him open to criticism of fudging and blurring issues that need to be faced. But Dr Fenech Adami insists he has to perform a difficult balancing act to change the country's culture, and that to go too fast would be fatal. His softly-softly approach has also puzzled many of his own supporters who were initially longing for the perks that power in Malta traditionally brings.

It has not been an easy political path for Labour, either. After 16 turbulent years in office its image as an ideologically militant socialist party has been hard to shake off. At the last election Dr Mifsud Bonnici failed to reassure the increasingly important bloc of floating voters that Labour would not again unleash the disruptive passions and violence of the past.

Labour reacted to its second defeat by changing its leader and cutting formal links with the trade unions. Dr Alfred Sant, 46, is a writer and intellectual, with a master's degree in physics from Malta and a doctorate in business administration from Harvard. He has also served as a diplomat in Brussels.

He admits his task has not been an easy one. "After two election defeats, morale was bound to dip. We are having to



Eddie Fenech Adami, the prime minister: reforming by stealth

fight back by reviewing all aspects of policy," says Dr Sant in an interview at the party's Senglea headquarters outside Valletta. His attitude is essentially pragmatic.

There is an acceptance that the economy has moved forward under the Nationalists, partly through deficit financing, the impressive growth in tourism, and buoyancy in the construction industry, and there is an admission that the liberalisation of imports has worked in the government's favour.

"More jobs have been created in services, and we did not sufficiently appreciate the impact on employment of opening up Malta to more trade," Dr Sant says. However, he questions how permanent

the growth in service industry jobs will be and expresses anxiety about the lack of green-field investments in manufacturing.

His main task is to improve the party's image, which he admits needs refurbishing. "We have deliberately not developed the previous confrontational style, which we think would be politically counter-productive, and we are now formulating policies that would accept the need for competition but would provide mechanisms that would give the individual more rights," he says.

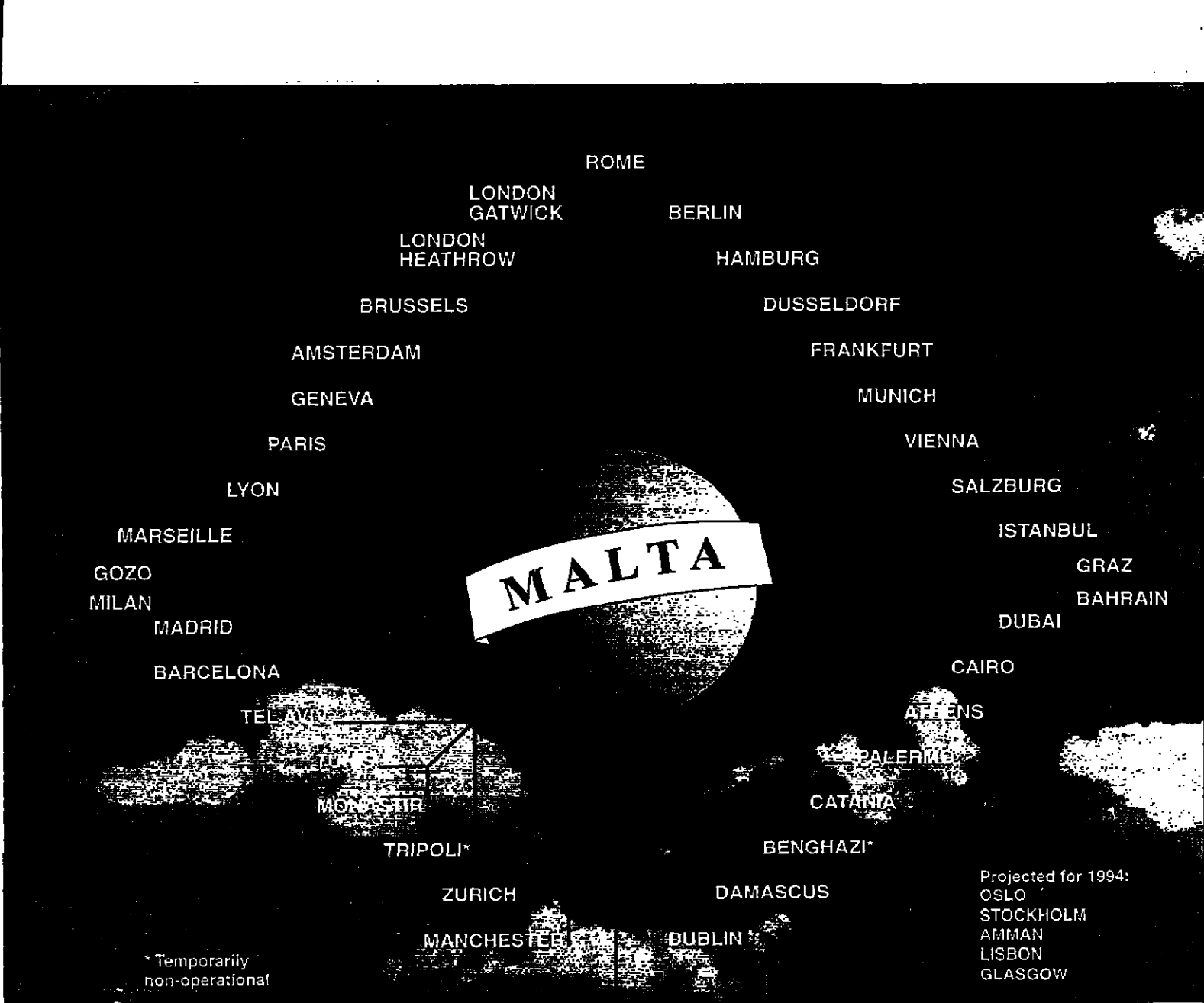
Dr Sant is regarded as an able, practical leader who will not resurrect the old partisan strategies or scare off potential foreign investors and tourists, but he has yet to unite all his party behind him. There is still a considerable "old guard" in the Labour hierarchy who pine for the former days of autocratic power and widespread patronage, and there are signs of a damaging split with the powerful General Workers' Union led by Mr Angelo Fenech.

To Dr Sant's frustration and anger, the union has allowed Mr Lorry Sant, a militant ex-Labour minister suspended from the party four years ago, access to its newspaper's columns. The GWU's decision represents the most public and serious disagreement between party and union since formal links between the two were dissolved after the last election.

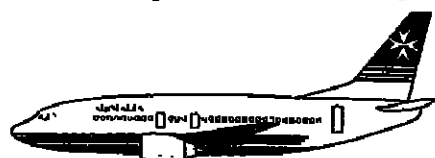
There are also tensions between the party and union, and between the union and government, over the cost of living and low wage awards. A series of union protest marches have been held, but it is not clear whether these herald a return to more confrontational policies or are merely shadow-boxing as a new tripartite accord between government, union and employers is discussed.

An issue that is certain to divide the parties over the next few years is entry to the European Union. This is the Nationalist government's core strategy and all legislation is being drafted with membership in view. However, Labour argues that full membership could harm the country's industry and agriculture, and would lead to foreign ownership instead of foreign investment. Labour advocates a free trade area with Europe and maintenance of Malta's policy of political non-alignment.

THE IDEAL CONNECTION



Renowned for its in-flight hospitality, Air Malta operates a young and efficient fleet of aircraft, serving over 39 schedule destinations in Europe, North Africa and the Middle East. Air Malta is the ideal connection for your travel and cargo requirements.



AIR MALTA

Head Office, Luqa LQA 01, Malta - Tel: (356) 229990, (356) 824330
Cairo (20) 769605 - Paris (33) 144860849 - Frankfurt (69) 239076-7-8-9 - Rome (39) 64827392
Amsterdam (31) 2062460968 - Zurich (41) 18163016 - London (44) 817853199

malta freeport

ON TIME EVERY TIME

Container Terminal: Presently handling a quarter of a million TEU's (twenty foot equivalent units) per year, after only three years of operations. Projected to reach the one million mark by the year 2000. Regular users include Norasia Line, Sea-Land Services Inc., P & O Container Line, Maersk Line, Bulcon and Losjinska Plovdba. These lines serve over 50 International Ports weekly.

Oil Products Terminal: For the storage and blending of oil products, with a handling capability of 175,000m³. An extension to the facility will bring the capacity up to 310,000m³ by 1994 and the terminal will then also be able to handle black products.

Warehousing Facilities: These include long or short term leases and common user facilities. An excellent distribution location with possibilities for storage, labelling, packing, assembling, processing etc.

Malta Freeport Corporation Ltd.,
Freeport Centre, Port of Marsaxlokk, Kalafrana, B8G 05, MALTA.
Tel: (356) 650200 - Fax: (356) 684814

MALTA 4

If membership of the European Union were solely a question of European pedigree, then Malta would have few problems in joining. Possessing some of the first significant traces of civilisation from megalithic times and the Norman conquest, Malta has ample European credentials, including the Knights of Malta's valiant defence against the Turks and the islands' heroic role in the second world war.

But this is not enough to ensure an easy passage for Malta as a full member of the EU. The Maltese application is caught up in circumstances largely beyond the islands' — and the Nationalist government's — control.

Through the *avis* of last October, Brussels accepted Malta's "indisputable European calling", and talked of the need to send a "positive signal" to encourage the islands to meet the required criteria for an open market economy. The *avis* envisages no real difficulty for the EU budget. Malta would be a net beneficiary receiving some Ecu60-70m in structural funds and paying in up to Ecu30m a year.

But the *avis* is cautious about timing. Some of Malta's long-standing allies including Britain have warned that the application will depend on institutional reform of the EU and the outcome of enlargement discussions with Austria and the Nordic countries.

The application is likely to move slowly — even if negotiations begin this year. The current Greek presidency of the EU will seek to push matters forward because they see Malta's application linked to that of Cyprus (the Greek side), and the Greeks are anxious that the latter's application should prosper. Both pose similar problems as small islands with limited populations, though in the case of Cyprus there is the complicating factor of the Turkish presence.

The main difficulty that Malta must overcome is the resistance of EU members to extending the current principle of the veto in voting to such small entities. (Malta's GNP is 0.03 per cent of the EU). The Maltese claim a concession on size has already been made in the case of tiny Luxembourg.

But of course the Maltese recognise its membership circumstances are different; and the citing of Luxembourg is a form of short-hand for insisting that a way can be found to admit them.

The Nationalist party has been consistently pro-European, in contrast to the Labour party which was responsible for naming Malta's colours to positive neutrality and the non-aligned movement. Indeed, the amendments in 1987 to the constitution enshrined Malta's



The Malta Dry Docks in the Grand Harbour, Valletta

Glyn Glyn

European Union application

Could 0.03% impose veto?

neutrality and the policy of non-alignment. Perversely, this occurred at a moment when the concept of non-alignment was fast losing its rationale with the end of the cold war and the collapse of super-power rivalry.

The present government is now willing to subscribe to the common foreign and security policy of the EU. Nevertheless, this will not be easily done without amending the constitution. This would require a

three-quarters majority in parliament. And if the constitution is not amended at least notionally this would be incompatible with article five of the Maastricht Treaty.

Malta's existing relations with the EU are governed by an association agreement which came into force in 1971 as a result of a Nationalist party initiative. However, the agreement was never more than partially implemented, having been stalled by the 1971-87 period of Labour party power. It was left to the Nationalists in 1980 to apply for full membership against

the backdrop of a Labour party less implacably opposed to a deal with Brussels.

Given the hostility of the Labour party to integration with Europe, the Nationalists had to start virtually from scratch to align economic policy and trading practices. The degree of change required was underlined by the *avis*: "The reforms which imply Malta's adoption of the *acquis communautaire* affect so many different areas (tax, finance, move-

ment of capital, trade protection, competition law, etc) and require so many changes in traditional patterns of behaviour that what is effectively involved is a root-and-branch overhaul of the entire regulatory and operational framework of the Maltese economy."

The *avis* then adds: "These reforms are nevertheless indispensable, not only to spare Malta a transition period that would be so drawn out as to be tantamount to constituting 'special membership' of the Community, but above all to enable its economy to take advantage of all the opportu-

nities provided by accession." On the fiscal side, draft legislation has been drawn up for the introduction of value added tax in 1988. Until now governments have depended heavily on duties on imported goods; and when customs duties and import levies are both taken into account, the rates of protection are extremely high, on occasions being 100 per cent.

The introduction of VAT and the gradual elimination of import levies will encourage the transition to a fully liberalised market. The government is pledged to do this, regardless of what happens to accession negotiations. As part of developing a financial centre, the government is committed to introduce financial and tax legislation that will be in harmony with the EU this year.

More complex will be the position of Maltese industry which has enjoyed a high degree of protection. The islands' electronics businesses stand to benefit from an opening up of the EU market since they rationalise export-oriented. But the small companies involved in such activities as construction and furniture making, which account for 70 per cent of industrial employment, hide behind stringent tariff and non-tariff barriers.

The sensitive shipbuilding/repairing sector, which provides almost 5 per cent of total employment and a central part of Malta's historic calling in the Mediterranean, is heavily subsidised. To meet competition rules, shipbuilding would require substantial restructuring — something which the government has already initiated, but it is still at an early phase.

On the institutional side, the *avis* notes that Malta through the official use of English would be able to avoid the introduction of another EU language. This is clearly a plus. Against this, it highlights the limited number of senior public officials with sufficient international experience to "play a full part in the decision-making processes of the Community institutions" (Malta's diplomatic corps mans some 15 embassies and consulates worldwide).

Brussels' message to Malta is that these difficulties are not insurmountable. Between now and the inter-governmental conference in 1996 when the issue of enlargement is to be addressed, substantive negotiations are unlikely. Nevertheless, the Maltese can help their case by demonstrating their determination to align themselves with the broad criteria for accession.

This is being done, even in some of the less expected areas. The government seems to have taken to heart criticisms in the *avis* directed against "unsustainable bird hunting" practices. The authorities last month clamped down on the Maltese habit of firing at anything and everything, including rare birds of prey. This led to furious protests from the hunting community, who have carried out a series of spray-can attacks on signposts and the walls of public buildings.

Robert Graham

ties provided by accession."

On the fiscal side, draft legislation has been drawn up for the introduction of value added tax in 1988. Until now governments have depended heavily on duties on imported goods; and when customs duties and import levies are both taken into account, the rates of protection are extremely high, on occasions being 100 per cent.

The introduction of VAT and the gradual elimination of import levies will encourage the transition to a fully liberalised market. The government is pledged to do this, regardless of what happens to accession negotiations. As part of developing a financial centre, the government is committed to introduce financial and tax legislation that will be in harmony with the EU this year.

More complex will be the position of Maltese industry which has enjoyed a high degree of protection. The islands' electronics businesses stand to benefit from an opening up of the EU market since they rationalise export-oriented. But the small companies involved in such activities as construction and furniture making, which account for 70 per cent of industrial employment, hide behind stringent tariff and non-tariff barriers.

The sensitive shipbuilding/repairing sector, which provides almost 5 per cent of total employment and a central part of Malta's historic calling in the Mediterranean, is heavily subsidised. To meet competition rules, shipbuilding would require substantial restructuring — something which the government has already initiated, but it is still at an early phase.

On the institutional side, the *avis* notes that Malta through the official use of English would be able to avoid the introduction of another EU language. This is clearly a plus. Against this, it highlights the limited number of senior public officials with sufficient international experience to "play a full part in the decision-making processes of the Community institutions" (Malta's diplomatic corps mans some 15 embassies and consulates worldwide).

Brussels' message to Malta is that these difficulties are not insurmountable. Between now and the inter-governmental conference in 1996 when the issue of enlargement is to be addressed, substantive negotiations are unlikely. Nevertheless, the Maltese can help their case by demonstrating their determination to align themselves with the broad criteria for accession.

This is being done, even in some of the less expected areas. The government seems to have taken to heart criticisms in the *avis* directed against "unsustainable bird hunting" practices. The authorities last month clamped down on the Maltese habit of firing at anything and everything, including rare birds of prey. This led to furious protests from the hunting community, who have carried out a series of spray-can attacks on signposts and the walls of public buildings.

Robert Graham

An ambitious strategy is under way to change Malta's image in order to attract a different type of investment to the island.

Manufacturing has always been an important element in the Maltese economy and accounts for over a quarter of national income, but there is a growing need to change from traditional low cost, high volume products such as textiles to high value technology. The process has started and initial results are promising, but progress is inevitably slow.

With a small population of 350,000 and virtually no raw materials, Malta has had problems competing with the expanding, low cost economies of south-east Asia and north Africa on the one hand, and the developed world on the other.

Moreover, the Nationalist government of Dr Eddie Fenech Adami, which gained power in 1987 after 16 years of Labour rule, inherited an economy dominated by the state and a country regarded with suspicion in the west because of its close political and commercial contacts with Libya, the Soviet Union, China and North Korea.

The first priority was to improve the crumbling infrastructure. A big budget deficit over the past few years has enabled the government to overhaul the telecommunications network, build a smart new airport and a power station, and construct desalination plants to combat the

chronic shortage of water in the summer.

The programme has been largely completed and the next stage of the industrial strategy is now under way. The plan has two aspects: first, to attract higher skill industries such as electronics, pharmaceuticals, medical products and information technology to take the place of traditional employers including textiles, furniture and footwear; and second, to help the more traditional industries face up to an increasingly competitive future, particularly if Malta succeeds in its aim of joining the European Union.

There is already a competitive package of incentives in place involving a 10-year corporate tax holiday for export oriented companies, no municipal or capital gains taxes, 3 per cent soft loan finance, ready-built factories at subsidised rents and generous training grants.

The strategy has already had some success, as more than 200 foreign-owned companies now operate in Malta, including a big investment by SGS-Thomson in a Franco-Italian joint microelectronics venture employing 1,300. Selex, the Italian television manufacturers, Dowty, a subsidiary of the TI Group, De La Rue, the security printers, and Baxter, the US medical equipment company.

Richard Evans on the need for new investment

From high volume to high value



Micro-electronic assembly at Thomson, a key private sector employer

But more foreign investment and know-how are needed to develop technical and management skills in the island's workforce, which is becoming highly trained with the expansion of university and other courses. A big advantage is that Maltese wage costs are about a third of those in the UK and even less compared with Germany and the US.

The task of marketing the island is the responsibility of the Malta Development Corporation under its chairman, Professor Joe Bannister. He has developed a network of representatives and consultants in key markets in Europe and the US, whose job is to target potential investors and vet them at an early stage so that scarce resources can be concentrated.

The current strategy is based on the gradual enhancement of the existing technical skills base, encouraging the need for higher technology, increased added value and high quality manufactured products.

An important development

which is beginning to show signs of success after a slow start is Mosta Technopark, a recently built complex a few miles from Valletta. Four companies are already operating there, including International Business Intelligence, a UK software company. A further 10 projects have been approved, and all 21 units are expected to be filled by the end of the year.

Prof Bannister admits that the task of changing the country's industrial structure has not been easy. "It is a matter of changing attitudes and there is a gap in the island's culture. People still expect companies to bring machines in so that products can be manufactured immediately. But high tech is not like that... it is inevitably a slow process but we are succeeding."

The new industries are particularly important to Malta as virtually all raw materials for conventional manufacturing industries have to be imported with the consequent drain on the balance of payments. In

the case of information technology and similar processes, the added value is a big bonus.

A scheme to build a fully fledged science park near the 400-year-old university had to be shelved because of the recession in Europe, but plans are now being dusted off to see if the project can go ahead.

The other aspect of the MDC's work, helping traditional industries, is about to enter a new phase. Some industries are still protected by import levies which would have to go should Malta enter the European Union, and early action needs to be taken to avoid unemployment and cut-backs.

A series of meetings on an industry-by-industry basis is to start next month with the food and beverage sector, followed by furniture manufacturing, to discuss plans to meet the problems posed by the lifting of trade barriers. All vulnerable sectors should have a strategy in place by the end of the year.

Prof Bannister believes that stronger companies should be able to compete in European

markets, and others might be able to restructure with the help of foreign partners or the introduction of new technology or new management. "We are getting excellent co-operation from the Federation of Industry and from Metco, the export trade corporation," he says.

A further difficulty being tackled is the need for fresh sources of finance. Banks in Malta are still state-controlled, although there are plans to introduce a bigger private sector element. They are also conservative by nature and are not geared to provide seedcorn or venture capital.

A new facility, the Malta Development Fund, was announced last month to pump money into small and medium-sized local companies to help them expand and to compete in Europe. It has been set up jointly by the MDC and Hambro European Ventures and is aiming for a fund of US\$10m. Half the money has been pledged by Mid-Med Bank of Malta and the rest is being sought locally.

Mr Jeremy Hand, assistant director of Hambro European Ventures, said at the launch: "We are confident we will be able to invest profitably in Maltese industry. The workforce is educated, efficient and relatively cheap which makes it an attractive area for manufacturing investment."

MALTA

International businesses and individual investors worldwide have found the advantages offered by Malta to be highly profitable.

- A perfect location
- Measurably lower operating costs
- Attractive benefits
- Availability of qualified professionals
- Highly educated, English speaking workforce
- Security
- Stability
- and more...

In Malta you will be in the best of company...in a perfect climate

For more information please contact:

MOBA

MALTA INTERNATIONAL BUSINESS AUTHORITY

Palazzo Spinola, P.O. Box St. Julians 29, STJ 01 Malta
Tel: (+356) 344230 Fax: (+356) 344334 Telex: 1692 MW

SIMONDS FARSONS CISK

A Leading Group in Maltese Industry

Simonds Farsons Cisk Limited is one of Malta's largest public companies. Managing an impressive portfolio of own and international brands, Farsons has produced beer as well as non-alcoholic beverages for over sixty five years.

Today, the Farsons Group incorporates a Wines & Spirits subsidiary, as well as fine food retailing & catering units. The determination to satisfy customers through quality, in food and beverages, guarantees a sound foundation for future growth.

SIMONDS FARSONS CISK LIMITED
The Brewery, Northside Road
Marsheol Quarry, STJ 01A
Telephone: (+356) 340341
Telex: (+356) 340338

enemalta

CORPORATION

PETROLEUM DIVISION MALTA

Tel: 871443-225822-224079
Telex: 1219 ELPEGA 1735 ENECOR 1942 ENERGY
Fax: 243055-688944

State-owned organisation, situated in the centre of the Mediterranean

TOTAL STORAGE CAPACITY

- 100,000 Mtons - Gas Oil
- 40,000 Mtons - Jet A1
- 40,000 Mtons - Low viscosity fuel oil

Berthing facilities: 2 berths up to 35 feet draught 750 feet LOA ballast. 4000 tons clean ballast

24 HOUR SERVICE 7 DAYS A WEEK
Contact: Mr Alfred Mallia

OFFSHORE INVESTMENT IN MALTA

OVERSEAS

Mid-Med Bank (Overseas) Ltd is a subsidiary of Mid-Med Bank Ltd, Malta's Largest Bank, with assets of over US \$1.8 billion. We offer Deposit Accounts at competitive interest rates, with no deductions at source, together with a wide range of other services, all in strict confidentiality.

For more information, mail or fax this coupon today to:
The General Manager, Mid-Med Bank (Overseas) Ltd., 15 Republic Street, Valletta VLT 04, Malta. Tel: (356) 249801/4 Fax: (356) 249805
Please send me full details of Mid-Med Bank (Overseas) Offshore Banking Services

Name: _____
Address: _____
Tel/Fax No: _____